



U.S. AIR FORCE

United States Air Force Reserve

Integrity - Service - Excellence

CY16B Reserve School Selection Board Out-brief



Brig Gen Vito Addabbo

Board President

03 August 2016

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- **Board Membership**
- **Board Tasking**
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Purpose and Authority

- **Purpose:**
 - **Selection of Air Force Reserve Officers for Developmental Education, Joint, and Professional Development courses**
 - **RSSB courses are Short Resident, Seminar, or Blended**
 - **CY16B courses start September 2016**
 - **Authority:**
 - **AFI 36-2301 Developmental Education**
 - **AFI 36-2254V2 Reserve Personnel Training**
 - **AFRCI 36-2640 Executing AFR Force Development**
 - **AF/RE “Charge to the Board” dated 06 Jul 2016**



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Board Membership

Board President

BG Vito Addabbo **IMA** **AFGSC, Barksdale AFB, LA**

Panel Members

Col Edward Johnson **TR** **349 MDS/CC, Travis AFB, CA**
Col Brian Mork **IMA** **AFRL/RV, WPAFB, OH**
Col Theresa Mueller **IMA** **AFRC/SG, Robins AFB, GA**
Col Marty Hughes **ART** **94 MSG/CC, Dobbins ARB, GA**
Col Ann Knabe **AGR** **AFELM NDU, Ft McNair, DC**
Col Sharon Johnson **ART** **440 MXG, Pope AAF, NC**
Col Robert Weichert **AGR** **PACAF/RE, JB Pearl-Hickam, HI**
Col Julio Ocampo **IMA** **502 ABW/JA, JB San Antonio, TX**
Col Jennifer Dalrymple **IMA** **AFSPC/A5/8/9, Peterson AFB, CO**
Col Michelle Barrett **AGR** **HQ RIO Det 8/CC, Stuttgart, GE**
Col James Gray **IMA** **AFLCMC, WPAFB, OH**
Col Joseph King **IMA** **SMC/GP, Los Angeles AFB, CA**
Col David Hale **ART** **FGC Robins AFB, GA**



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Board Membership

Panel Members (cont'd)

Col Stephen Koenig	TR	822 CEF/CD, JRB Ft Worth, TX
Col Michael Phan	AGR	SAF/MR, Pentagon, DC
Col David Webb	CAT-E	CAP-USAF/SW, Barksdale AFB, LA
Col Carl Magnusson	IMA	PACOM/J3, JB Pearl-Hickam, HI
Col Michael Egbalic	ART	301 MXG/CC, JRB Ft Worth, TX
Col Minh-Tri Trinh	TR	349 AMDS/CC, Travis AFB, CA
Col Stacey Scarisbrick	AGR	AFSC/A4 RF, Tinker AFB, OK

Technical Advisors

Lt Col Kerya Reyes	AFRC/A1K	Robins AFB, GA
Maj Kira Cooper	AFRC/A1KO	Robins AFB, GA



ARPC Force Development Team

Lt Col Belinda Petersen – Chief, Force Development **SMSgt Brian Marr – Supt, Force Development**

- **Board Operations Branch:**
 - Maj Beverly Hayes – Chief
 - SMSgt Stacy Pelletier- Supt
 - Board Operations Technicians:
 - MSgt Ronald Brown
 - MSgt Jessica James
 - MSgt Richard Fickas
 - MSgt Valerie Langford
 - TSgt Sabrina Connally
 - TSgt Robert Van Ghle
 - TSgt Kimberly Presbery
 - SSgt Taletha Garcia
 - SSgt Samuel Uribe-Talamantes
 - SSgt Brandon Russell
 - SSgt Krystal Eisenhaure
 - **Assignment Facilitation Branch:**
 - Lt Col Dixie Duke – Chief
 - Assignment Facilitators:
 - Col Jodene Alexander
 - Maj Bradley Bair
 - Maj Rhett Sigmon
 - Capt David Smith
 - **Joint Officer Management Branch:**
 - Ms. Sara Simms – Chief
 - Lt Matt Harding
 - MSgt Kelly Carney
 - Mr. Scott Casker
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- **Total Applications Submitted: 1214**
- **Total Applicants Boarded: 810**
- **Quotas to Fill: 249**
- **Alternate Quotas to Fill: 94**
- **Total Primary Quotas by School Category:**
 - **Officer Professional Developmental (OPD): 75**
 - **Developmental Education (DE): 62**
 - **Joint: 112**
- **Total Quotas Boarded to Fill: 343**
- **Total Quotas Filled: 340**

**Note: Members are eligible to apply for multiple courses (6), but will not be selected for more than one course as either primary or alternate*



Board President Tasks

- **Waivers processed: 33**
- **Waivers approved: 30**
 - **MSD: 10 processed / 7 approved**
 - **Participation: 22 processed / 22 approved**
 - **Pre-requisite: 1 processed/ 1 approved**



Overall Board Results

RSSB Comparison	CY15A Feb 15	CY16A Feb 16	CY15B Jul 15	CY16B Jul 16
School Categories	3	3	4	3
Board Members	17	20	20	20
Total Applicants Boarded	743	862	774	810
Courses Offered	11	11	11	14
Total Selected	143	135	201	248
Total Alternates	70	70	77	92
Unused Quota	0	0	10 (OLMP) 7 (OLMP Alts)	1 (Legal) 2 (Legal Alts)



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Demographics

Rank / Reserve Category

Applicants Boarded 810	Colonel	Lt Col	Major	Captain	1Lt & 2Lt	Total	Percent of Total
AGR	13	40	49	6	0	108	(13%)
ART	12	21	63	29	2	127	(16%)
CAT E	0	2	2	3	0	7	(1%)
IMA	21	39	82	28	1	171	(21%)
TRAD	16	74	138	159	10	397	(49%)
Total (%):	62 (8%)	176 (22%)	334 (41%)	225 (28%)	13 (2%)	810 (100%)	(100%)
Selects 248	Colonel	Lt Col	Major	Captain	1Lt & 2 Lt	Total	Percent of Total
AGR	6	12	13	3	0	34	(14%)
ART	5	5	16	16	0	42	(17%)
CAT E	0	0	0	2	0	2	(1%)
IMA	11	8	15	16	0	50	(20%)
TRAD	6	13	30	69	2	120	(48%)
Total (%):	28 (11%)	38 (15%)	74 (30%)	106 (43%)	2 (1%)	248 (100%)	(100%)



Demographics Race/Gender

Race	Applicants Boarded 810		Selects 248		Total AFR Officer Composition %
	Count	%	Count	%	
White/Caucasian	655	81%	200	81%	82%
Black/African American	52	6%	16	6%	7%
Alaska Native/American Indian	9	1%	3	1%	1%
Asian/Pacific Islander	50	6%	16	6%	5%
Other	44	6%	13	6%	5%

Gender	Applicants Boarded 810		Selects 248		Total AFR Officer Composition %
	Count	%	Count	%	
MALE	562	69%	162	65%	73%
FEMALE	248	31%	86	35%	27%



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Functional Breakdown

Functional Category	TOTAL Boarded 810	FGO		CGO		% by FUNC
		Selects	Alternates	Selects	Alternates	
Pilot (11X)	208	33	16	28	6	68%
Combat Systems (12X)	21	4	4	1	0	32%
Command & Control (13B, D, L, M)	8	2	1	1	0	36%
Space, Missile & Nuclear (13S, N)	27	3	2	2	0	14%
Intelligence (14X)	83	13	6	16	2	30%
Weather (15X)	3	1	0	1	0	50%
Ops Support (16X)	73	18	5	3	2	29%
Cyber Ops (17X)	28	10	1	1	0	30%
RPA Pilot (18X)	2	0	0	0	0	0%
Logistics (20/21X)	72	17	6	13	5	37%
Security Forces (31PX)	18	3	0	4	0	27%
Civil Engineer (32X)	9	0	1	4	0	28%
Public Affairs (35X)	10	0	1	3	0	27%
Personnel (38X)	31	6	0	2	0	16%
Medical (40/41/42/43/44/45/46/47/48X)	112	8	8	20	14	25%
Judge Advocate (51J)	5	0	1	3	1	28%
Chaplain (52R)	5	0	0	2	1	38%
Acquisitions (60/61/62/63/64/65X)	31	6	0	3	2	22%
Special Investigations (71S)	5	1	0	0	0	1%
Special Duty (10/30/81X,83-84X,86X87X,90-92X,97X)	59	15	6	1	1	26%



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Course Placement Results

Course Name	Applicants Boarded	Quota	Selects	Alternates	Unused Quota
Squadron Officer School (SOS)	97	83	62	21	0
Leadership Today & Tomorrow (LTT)	196	91	75	16	0
Advanced Joint Professional Military Education (AJPME)	175	62	45	17	0
Reserve Component National Security Course (RCNSC)	146	43	33	10	0
NATO Senior Officer Policy Course (SOPC)	34	4	2	2	0
Naval Theater Security & Decision-Making (TSDM)	232	14	10	4	0
Reserve Officer Joint Maritime Operations (JMO)	197	14	10	4	0
Foreign Officer Exchange (FOEP)	298	5	3	2	0



Course Placement Results

Cont'd

Course Name	Applicants Boarded	Quota	Selects	Alternates	Unused Quota
CIOR- Defense & Security Issues (DefSec)	212	3	1	2	0
CIOR- Partnership for Peace (PfP)	228	3	1	2	0
CIOR- Legal Committee	3	3	0	0	3
CIOR- Language Academy (CLA)	86	6	2	4	0
Young Reserve Officers' Workshop (YROW)	96	6	2	4	0
Military Competition (MilComp)	13	6	2	4	0



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Board Recommendations

- **AF/RE**
- **Close Hold Release: 8 August 2016**
- **Public Release: 10 August 2016**



Questions?