



**DEPARTMENT OF THE AIR FORCE
AIR FORCE RESERVE COMMAND**



12 Dec 17

MEMORANDUM FOR DISTRIBUTION

FROM: HQ AFRC/SG
155 Richard Ray Blvd.
Robins AFB, GA 31098-1815

SUBJECT: USAFR FY 2018 Health Professions Special & Incentive (HPS&I) Pay Plan

1. The attached FY 18 HPS&I Pay Plan provides policy and operational guidance for managing the USAFR HPS&I pay program. It implements Consolidated Special Pay (CSP) for Health Profession Officers (HPOs) assigned to the Air Force Reserve (AFR) as directed by the National Defense Authorization Act (NDAA) of 2008 (Public Law 110-181). Effective 1 Dec 17, all new agreements for special pays will be administered IAW CSP authorities in section 37 USC § 335 and 37 USC § 332.
2. All new AFR HPO stipend and loan repayment contracts will follow the eligibility and obligation requirements outlined in the pay plan and DoDI 6000.13. Please note that prorated Incentive Pay (IP) and Board Certified Pay (BCP) are temporarily suspended until such time as DFAS implements a planned electronic solution to process prorated pays. Once implemented, eligible HPOs will be paid at the daily rate of 1/30th of the monthly rate for any period in which the member is entitled to basic pay pursuant to 37 USC § 204 or compensation pursuant to 37 USC § 206.
3. Please ensure this pay plan is distributed to appropriate medical personnel and direct any questions to our SGS Division at afrc.sgs@us.af.mil.

**MARKUS P. GMEHLIN, Colonel, USAF, BSC
Command Surgeon**

Attachment
USAFR FY 2018 HPS&I Pay Plan, 1 Dec 17

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