United States Air Force Reserve

HQ IR Readiness & Integration Organization:

May 2018





MISSION

Seamlessly integrate war-time ready Individual Reserve Forces to meet Air Force and Combatant Commander requirements.



VISION

Individual **CAPABILITY**

Leveraged WORLDWIDE

Headquarters Individual Reservist Readiness and Integration Organization



Who We Support



















































































Individual Reservist (IR)

IMA (CAT B)

- Assigned to a funded position against an active-duty billet
- Assigned to an Active Component, unit, wing, MAJCOM, COCOM, HQ
- Annual Tours (AT) and Inactive Duty Training (IDT) required for satisfactory FY participation
 - 24 or 48 IDTs
 - 12 14 Day Annual Tour



PIRR (CAT E)

- Members of the Ready Reserve (not part of SELRES) subject to activeduty recall by the President or Congress in time of national emergency or war
- Not assigned to a position on a UMD and not counted against reserve end strength
- Attached to active-component units and must earn 50 points per R/R year.
 The 50 points may be paid (MPA, limited school tour, etc.) or unpaid

(IDT)



Unique IR Mission Sets

- IMAs are assigned to every Department of Defense Combatant Command and other government defense agencies, providing augmentation for manning shortfalls and backfilling for deployed active-component personnel in nearly every career field.
- 90+ Emergency Preparedness Liaison Officers Assigned to 1st Air Force, National Security Preparedness Directorate, activated in support of local and federal agencies in the face of natural disaster and other emergencies to facilitate requests for Title 10 Air Force support
- CAP-USAF Civil Air Patrol Reserve Liaison Officers —
 These participating individual ready reservists (points only)
 facilitate inspections of local CAP operations around the
 country, ensuring the volunteer-driven, official Air Force
 auxiliary is prepared to respond to its 4,000+ missions each
 year.









IMAs Above and Beyond



- AF IMAs going beyond minimum participation on extended orders
- Currently 1,049 of 8,000 IMAs are mobilized or volunteering in support of AF global operations
 - 1,045 serving CONUS, providing operational support or in pre-/post-deployment status
 - 19 serving OCONUS
 - 7 are deployed on 191+-day tours

LOCATIONS

CENTCOM x 12
AFRICOM x 2
EUCOM x 3
PACOM x 1
SOUTHCOM x 1

FUNCTIONAL AREAS

Intel

CE

Logistics

Comm

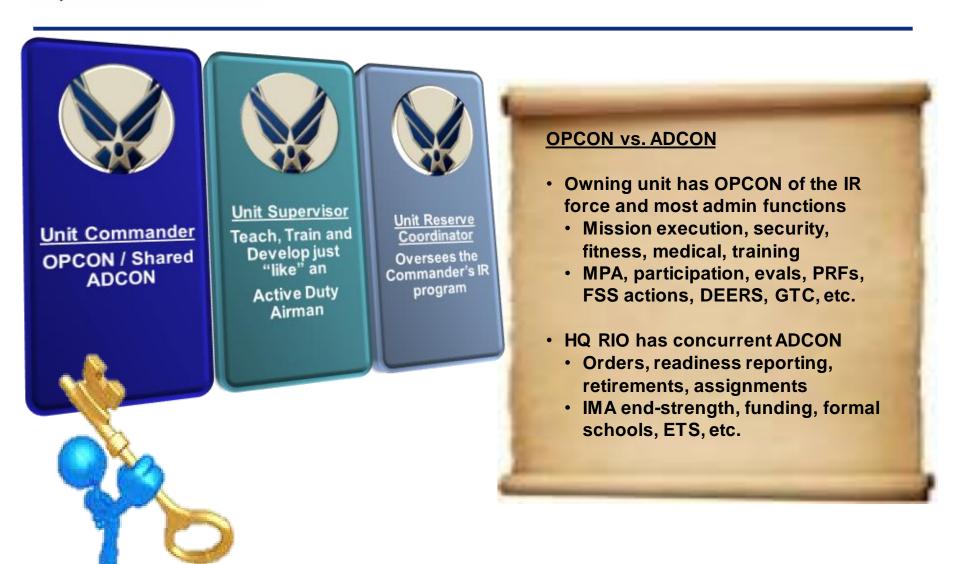
Security Forces

Medical

Other general support



Active Component Key Roles

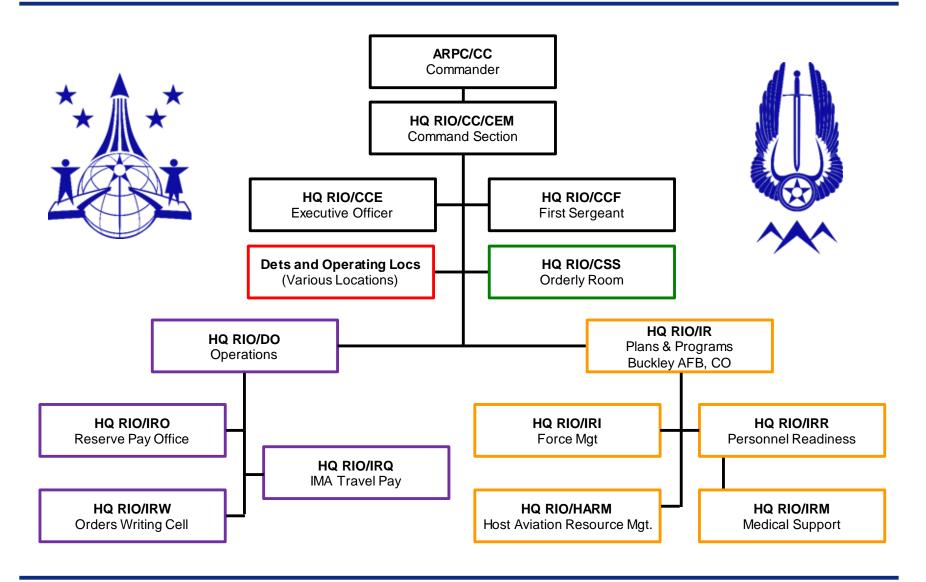


RIO Serves IRs to ensure they are ready to Execute the Mission

- Standardize management of IRs
- Ensure IR readiness and full integration with the active force
- Manage IMA end-strength
- Provide a chain of command, with accountability through ARPC/CC, to the AFRC/CC
- Maintain concurrent admin control with RegAF CCs
- Educate and counsel the active component on IR matters
- Partnership and outreach
- Deliver a full complement of customer service and support

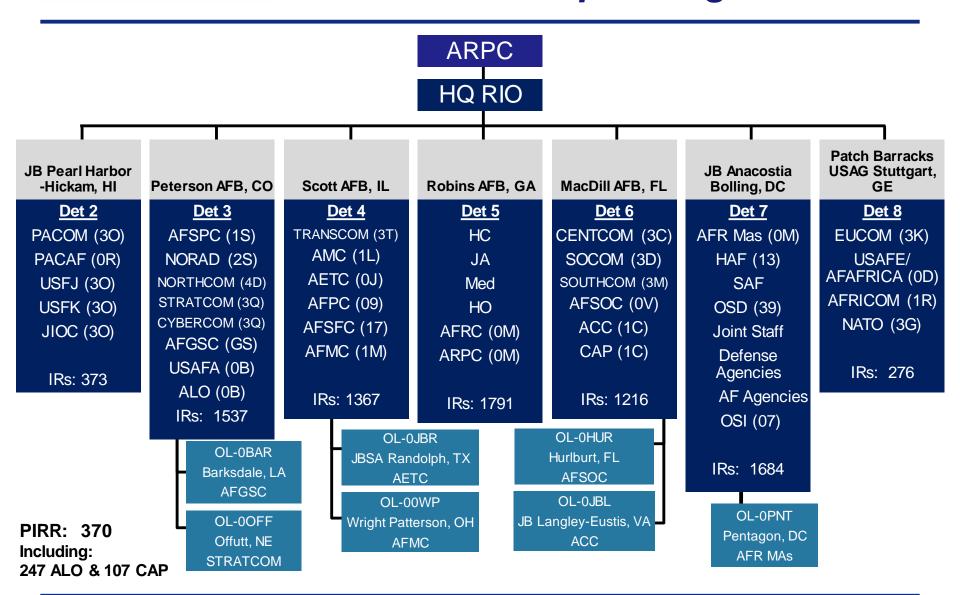






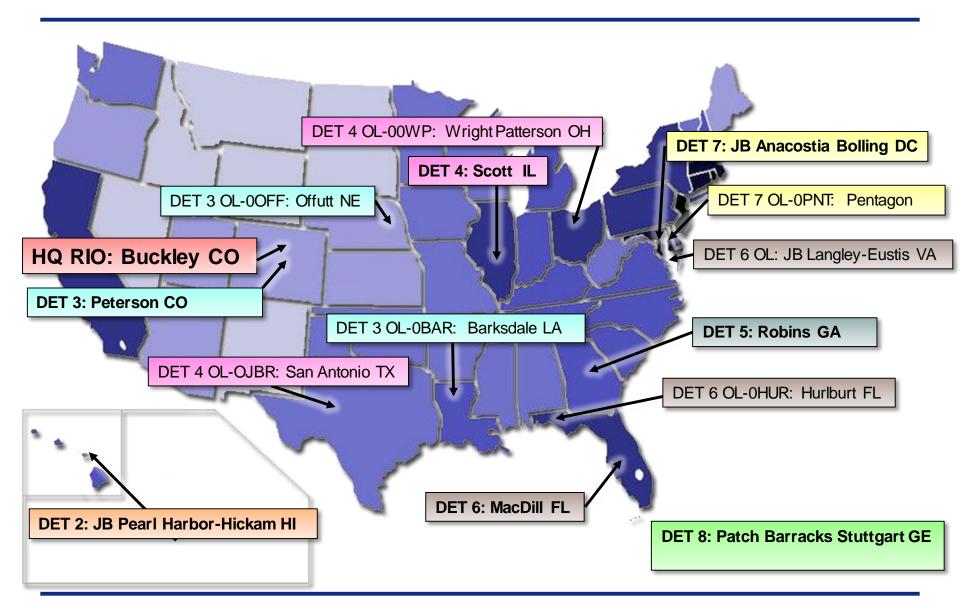


Detachment / Operating Locations





Detachment / Operating Locations





RIO Strategic Priorities

Right Airmen...Recruit, support and retain our world-class talent

- Improve efficiency in assignments
- Effectively man to support all mission requirements
- Invest in Individual Reservist developmental opportunities
- Continue to recruit and retain Individual Reservist talent

Ready & Available... Exceed readiness and mobility capabilities

- Improve Individual Reservist readiness
- Develop efficient orders process timelines
- Increase timeliness and accuracy of pay
- Ensure proper management of participation

Relationship-minded...Connect with and deliver value to military and community partners

- Across Components, COCOMs, MAJCOMs & Agencies
- Within RIO--Headquarters and Detachments
- Among family, civilian employers and community



RIO Areas of Focus

Communications: Availability of Information (to Dets and IRs)

- Internal: SharePoint & RIO Academy online
- Internal/External: RIO Connect & RIO Website

IR Pay and Travel

- Relocate IR Travel from Dobbins to Buckley
- Develop methodologies to streamline and create standard processes
- Transition from email to myPers incidents for customer and agent

Personnel and Pay Systems: To include analytics & data access

- Non-standard, IR PAS Codes create complexity
- Ensure current and future systems are designed for IR requirements
- Validate data accuracy and availability to stakeholders and decision-makers

TFSC Tier 1 Support and increased Tier 0 capabilities

Robust knowledge articles and agent support

Effective Manning and IR Participation Management

· IRs must be in the right position, fully trained and ready for their war-time mission



RIO Connect App and Capabilities





Introducing Groups

Groups is a powerful new feature on your App. It is the easiest and fastest way to connect and instantly communicate with any type of group within your unit. Using Groups is easy, intuitive, and fun!

Features Include:



Messages

Saves time and reduces confusion by serving as a central place for all communications.



Schedules

With schedules, you can view an event, meeting and gathering times throughout the year.



Instant Updates

Immediately notify your group of last minute changes: event times, location, and more.



Photos

Members can easily view, share, and download photos in a convenient location.



Safe

It's private and members can interact without exchanging contact information.



Event Details

Everyone will know the time, place, directions, forecast, and who can attend an event.

Create a Group In Seconds

1. Creating a Group is Simple

- Download your unit's app
- Open Groups
- · Select Create Group button.

2. Share the Code

All you have to do is share the group code with your members and they can join in seconds.







- Download for access to:
 - Newsletters
 - Training
 - IR Resources
 - Travel Guide and IR Guide
 - News and Events
 - Directory--Detachment contact info and locations
 - Fit Test calculator—incl exemptions & altitude adjustments
 - Social Media links
 - Groups
 - Checklists
 - More content being added each month





- CAC-enabling the RIO Connect app, new capability
- RIO partnership with AF/A1X, AFRC/A6, ARPC/DPX
- Priorities:
 - Security of accessed sites
 - User experience and training guidance
 - Capabilities-partner with site owners
 - Technical support plan



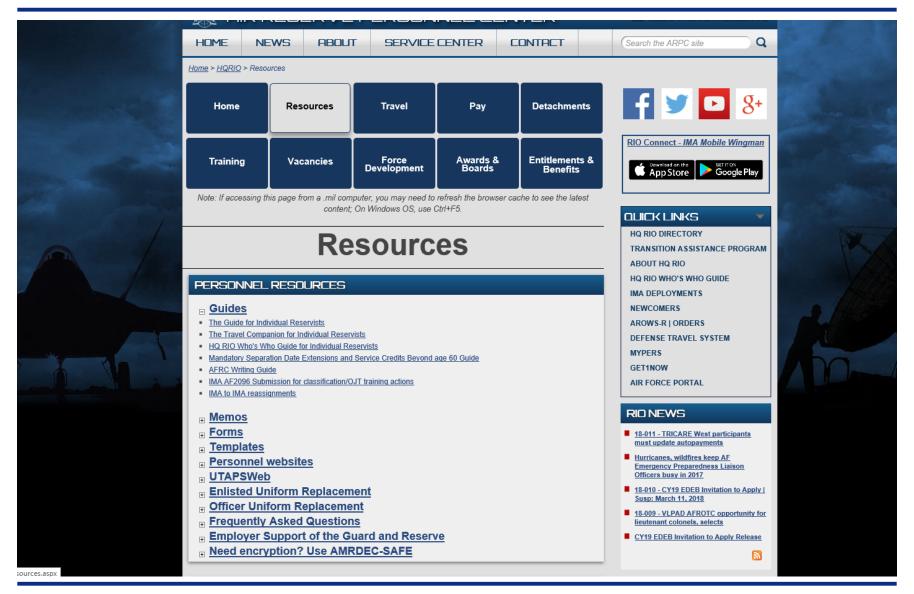
User Experience

- IRs would like to be able to stay connected and conduct business from non-government devices
- Personal laptops with CAC-readers are widely used
 - Email, orders, pay, personnel actions etc
- RIO Connect App provides information and tier 0 support at an Airman's fingertips, wherever they are
- Our goal for the RIO Connect App-CAC enabled is to provide both access to sites as well as a mobile-friendly experience
 - Mobile form factor dramatically affects user experience

Through RIO partnerships with HAF, AFRC & ARPC Capability will continue to expand

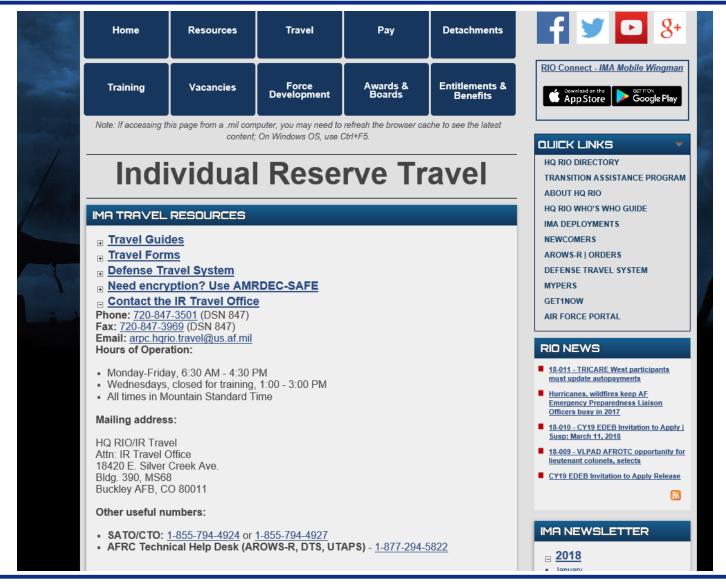


RIO Website





IR Travel Website





IR Pay Office Website





Where we need your help

- Partnership with RIO Det Commanders & OL Program Managers
 - The Detachments are critical to your success as an IMA
- Take Personal Responsibility for Your Career
 - Readiness, Training, Personnel Records, Medical, Evaluations, Scheduling...
 - Deliberate development and career progression, leadership
- Use the RIO Connect APP & Website and encourage others to as well
- Ensure FY Participation and Readiness
 - IR Training and Readiness in War-Time Mission is Paramount
- Advocate for the IMA Program / IMA End Strength
 - Help fill vacancies

Your proactive engagement ensures the IR program delivers value to AC



Stay Connected



Find links to all of these sites on HQ RIO's public website http://www.arpc.afrc.af.mil/Home/HQRIO

Facebook: www.facebook.com/HQRIO

Twitter: www.twitter.com/HQRIO



Questions?