

Headquarters U.S. Air Force

Integrity - Service - Excellence

Joint Officer Management (JOM)



**HQ ARPC DPAF
JOM Branch Chief**



JOM Authorities

AUTHORITY:

- Title 10 U.S.C. Chap 38 661-668
- DoDI 1300.19 – Establishes policy and assigns responsibilities for the DoD Joint Officer Management (JOM) Program **IN REWRITE**
- CJCSI 1330.05 – Provides the procedures and responsibilities for implementation of the DoD JOM and DoD Joint Qualification System (JQS) for Active and Reserve Component Officers
- Goldwater Nichols Act (GNA) 1986 – **NDAA 17 changes**
 - Enhance joint warfighting capabilities
 - Ensure general and flag officers are well-versed in joint matters
 - Increase quality of officers assigned to joint commands & orgs
 - Create officer pool with experience & education in joint matters
 - Increase the stability of officers in joint assignments



Why be Joint Qualified?

■ Gen Goldfein's Focus Area #2

“To better prepare our officer, enlisted and civilian force to stand up, lead and support a JTF, we must reinvigorate our development to purposefully and systematically gain proficiency in joint warfare early in the careers of Airman.”

- In order for the Reserve component to become more integrated into the Total Force, it is imperative for our officers to possess both joint education and experience to work effectively alongside our active duty peers.
- Establishing qualification levels is to ensure a systematic, progressive, career-long development of officers in joint matters and to ensure that Flag and General officers have the requisite experience and education to be highly proficient in joint matters.



Joint Qualification System *(JQS)*

- **Two routes:**
 - **Experience Joint Duty Assignment (E-JDA)**
 - **Gained anywhere; depends on work accomplished (30+ days to be bale to submit for credit)**
 - **E-JDA is not for service competencies or tactical/operational experiences**
 - **Must be submitted w/in 365 days after experience complete**
 - **Standard Joint Duty Assignment (S-JDA/JDAL)**
 - **48 AGR billets, 402 IMA and 81 TR **Total 521 JDAL billets****
 - **18 locals: JS/WH, OSD, NDU, DISA, 2-TR units, COCOMS**
 - **Both paths require JPME I/II completion to become JQO**
 - **ACSC by correspondence or in-residence or other Service equivalent schools**
 - **Resident Sr Service Schools, Eisenhower, JAWS and JCWS-H**
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Requirements to become JQO

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- IMA/TR's must work min. 36 days/yr for a “good year” in their JDAL billet
 - Good year – starts the day you were assigned to JDAL billet
 - IMA's have R/R year, Fiscal year and JDAL year to plan for
 - IMA/TR's must spend minimum 2 yrs in JDAL billet to earn credit
 - E-JDA - Panel validates whether experience meets definition of “joint matters” and recommends award of joint experience points – **24 points** total for full credit
 - JPME I/II Requirement
 - JPME I = Command and Staff College, in-res or DL (typical course)
 - JPME II = WAR College in-res OR JCWS-H (select few other courses)
 - Can I get joint credit if not a JDAL Billet? – YES!
 - Discretionary points earned thru Joint Staff approved training/education and participation in Joint Staff approved exercises
 - Self-nominate for an experience (E-JDA)
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What may/may not be joint matters

Thoughts on What is / Could be Joint:

- *Planning
- *Integrating
- *Developing
- *Synthesizing
- *Deciding
- *Partnership

Experience seen favorably include:

- *Officer is developing the Annex to the OPLAN
- *Cross-Service and interagency coordination
- *Embedded Civil Affairs when outside of Service Organization
- * Working at the high end of operational, or within the strategic levels

Thoughts on What May Not be Joint:

- *Academia
- *Collector
- *Worked in...
- *Reacting
- *Participating
- *Coordinating
- *Liaison
- *Facilitating

Experiences not seen favorably include:

- *Service position
- *Deputy/XO of a Service unit, as this person is internally focused
- *Logistician passing material back and forth
- *Instructor
- *Research, Development, Test and Evaluation
- *Doer/Operator/Executing the mission/Producing a product



Where to go to learn about JOM

myPers JOM page

- Search for Total Force JOM
- Under Related Resources:
 - Total Force JOM Handbook (includes definition of joint matters, how to apply for E-JDA, JQO requirements, etc.)
 - Submit Discretionary points
 - For E-JDA self-nomination process, see AFRC Self-nomination process

ARPC JOM POC's:

Lt Col Kimberly Curtis – DPAF Division Chief

Ms. Sara Simms – JOM Branch Chief S-JDA/E-JDA

**Mr. Scott Casker – JPME updates, discretionary points,
Level II/III nominations**

TFSC: 210 565 0102 or DSN 665 0102



Questions?



Joint Matters Definition

WHAT YOU DO:

(1)... matters related to any of the following:

A) The development or achievement of strategic objectives through the synchronization, coordination, and organization of integrated forces in operations across domains such as land, sea, or air, in space, or in the information environment, including matters relating to any of the following:

- (i)** National military strategy;
- (ii)** Strategic planning and contingency planning;
- (iii)** Command and control, intelligence, fires, movement and maneuver, protection or sustainment of operations under unified command;
- (iv)** National security planning with other departments and agencies of the United States;
- (v)** Combined operations with military forces of allied nations.



Joint Matters Definition

B) Acquisition matters conducted by members of the armed forces and covered under chapter 87 of this title involved in developing, testing, contracting, producing, or fielding of multi-service programs or systems.

C) Other matters designated in regulation by the Secretary of Defense in consultation with the Chairman of the Joint Chiefs of Staff.

WHO YOU DO IT WITH:

(2) In the context of joint matters, the term “integrated forces” refers to military forces that are involved in achieving unified action with participants from:

A) more than one military department; **or**

B) a military department and one or more of the following:

- (i) Other departments and agencies of the United States
- (ii) The military forces or agencies of other countries
- (iii) Non-governmental persons or entities.