

Point Valuation for Retirement Benefits (2015) Reservist and Guardmembers

Basic Military Pay Effective 1 January 2015

| Highest Grade Held | Over 20 years svc | | Over 22 years svc | | Over 24 years svc | | Over 26 years svc | | Over 28 years svc | | Over 30 years svc | | Over 32 years svc | | Over 34 years svc | | Over 36 years svc | | Over 38 years svc | | Over 40 years svc | |
|--------------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|
| | Base Pay | Point Value | Base Pay | Point Value | Base Pay | Point Value | Base Pay | Point Value | Base Pay | Point Value | Base Pay | Point Value | Base Pay | Point Value | Base Pay | Point Value | Base Pay | Point Value | Base Pay | Point Value | Base Pay | Point Value |
| General | \$16,072.20 | 1.11613 | \$16,150.50 | 1.12156 | \$16,486.80 | 1.14492 | \$17,071.50 | 1.18552 | \$17,071.50 | 1.18552 | \$17,925.30 | 1.24481 | \$17,925.30 | 1.24481 | \$18,821.10 | 1.30702 | \$18,821.10 | 1.30702 | \$19,762.50 | 1.37240 | \$19,762.50 | 1.37240 |
| Lt Gen | \$14,056.80 | .97617 | \$14,259.90 | .99027 | \$14,552.10 | 1.01056 | \$15,062.40 | 1.04600 | \$15,062.40 | 1.04600 | \$15,816.00 | 1.09833 | \$15,816.00 | 1.09833 | \$16,606.80 | 1.15325 | \$16,606.80 | 1.15325 | \$17,436.90 | 1.21090 | \$17,436.90 | 1.21090 |
| Maj Gen | \$13,319.10 | .92494 | \$13,647.30 | .94773 | \$13,647.30 | .94773 | \$13,647.30 | .94773 | \$13,647.30 | .94773 | \$13,989.00 | .97146 | \$13,989.00 | .97146 | \$14,338.50 | .99573 | \$14,338.50 | .99573 | \$14,338.50 | .99573 | \$14,338.50 | .99573 |
| Brig Gen | \$12,043.80 | .83638 | \$12,043.80 | .83638 | \$12,043.80 | .83638 | \$12,105.60 | .84067 | \$12,105.60 | .84067 | \$12,347.70 | .85748 | \$12,347.70 | .85748 | \$12,347.70 | .85748 | \$12,347.70 | .85748 | \$12,347.70 | .85748 | \$12,347.70 | .85748 |
| Colonel | \$9,721.50 | .67510 | \$9,977.10 | .69285 | \$10,236.00 | .71083 | \$10,738.20 | .74571 | \$10,738.20 | .74571 | \$10,952.40 | .76058 | \$10,952.40 | .76058 | \$10,952.40 | .76058 | \$10,952.40 | .76058 | \$10,952.40 | .76058 | \$10,952.40 | .76058 |
| Lt Col | \$8,506.50 | .59073 | \$8,762.40 | .60850 | \$8,762.40 | .60850 | \$8,762.40 | .60850 | \$8,762.40 | .60850 | \$8,762.40 | .60850 | \$8,762.40 | .60850 | \$8,762.40 | .60850 | \$8,762.40 | .60850 | \$8,762.40 | .60850 | \$8,762.40 | .60850 |
| Major | \$7,430.10 | .51598 | \$7,430.10 | .51598 | \$7,430.10 | .51598 | \$7,430.10 | .51598 | \$7,430.10 | .51598 | \$7,430.10 | .51598 | \$7,430.10 | .51598 | \$7,430.10 | .51598 | \$7,430.10 | .51598 | \$7,430.10 | .51598 | \$7,430.10 | .51598 |
| Captain | \$6,365.40 | .44204 | \$6,365.40 | .44204 | \$6,365.40 | .44204 | \$6,365.40 | .44204 | \$6,365.40 | .44204 | \$6,365.40 | .44204 | \$6,365.40 | .44204 | \$6,365.40 | .44204 | \$6,365.40 | .44204 | \$6,365.40 | .44204 | \$6,365.40 | .44204 |
| 1st Lt | \$4,678.50 | .32490 | \$4,678.50 | .32490 | \$4,678.50 | .32490 | \$4,678.50 | .32490 | \$4,678.50 | .32490 | \$4,678.50 | .32490 | \$4,678.50 | .32490 | \$4,678.50 | .32490 | \$4,678.50 | .32490 | \$4,678.50 | .32490 | \$4,678.50 | .32490 |
| 2nd Lt | \$3,692.10 | .25640 | \$3,692.10 | .25640 | \$3,692.10 | .25640 | \$3,692.10 | .25640 | \$3,692.10 | .25640 | \$3,692.10 | .25640 | \$3,692.10 | .25640 | \$3,692.10 | .25640 | \$3,692.10 | .25640 | \$3,692.10 | .25640 | \$3,692.10 | .25640 |
| O-3E* | \$6,793.20 | .47175 | \$6,793.20 | .47175 | \$6,793.20 | .47175 | \$6,793.20 | .47175 | \$6,793.20 | .47175 | \$6,793.20 | .47175 | \$6,793.20 | .47175 | \$6,793.20 | .47175 | \$6,793.20 | .47175 | \$6,793.20 | .47175 | \$6,793.20 | .47175 |
| O-2E* | \$5,418.00 | .37625 | \$5,418.00 | .37625 | \$5,418.00 | .37625 | \$5,418.00 | .37625 | \$5,418.00 | .37625 | \$5,418.00 | .37625 | \$5,418.00 | .37625 | \$5,418.00 | .37625 | \$5,418.00 | .37625 | \$5,418.00 | .37625 | \$5,418.00 | .37625 |
| O-1E* | \$4,584.00 | .31833 | \$4,584.00 | .31833 | \$4,584.00 | .31833 | \$4,584.00 | .31833 | \$4,584.00 | .31833 | \$4,584.00 | .31833 | \$4,584.00 | .31833 | \$4,584.00 | .31833 | \$4,584.00 | .31833 | \$4,584.00 | .31833 | \$4,584.00 | .31833 |
| | | | | | | | | | | | | | | | | | | | | | | |
| WO (W-5) | \$7,189.50 | .49927 | \$7,554.30 | .52460 | \$7,825.80 | .54346 | \$8,126.70 | .56435 | \$8,126.70 | .56435 | \$8,533.50 | .59260 | \$8,533.50 | .59260 | \$8,959.80 | .62221 | \$8,959.80 | .62221 | \$9,408.30 | .65335 | \$9,408.30 | .65335 |
| WO (W-4) | \$6,523.80 | .45304 | \$6,835.80 | .47471 | \$7,092.00 | .49250 | \$7,384.20 | .51279 | \$7,384.20 | .51279 | \$7,531.80 | .52304 | \$7,531.80 | .52304 | \$7,531.80 | .52304 | \$7,531.80 | .52304 | \$7,531.80 | .52304 | \$7,531.80 | .52304 |
| WO (W-3) | \$5,992.50 | .41615 | \$6,130.50 | .42573 | \$6,277.50 | .43594 | \$6,477.30 | .44981 | \$6,477.30 | .44981 | \$6,477.30 | .44981 | \$6,477.30 | .44981 | \$6,477.30 | .44981 | \$6,477.30 | .44981 | \$6,477.30 | .44981 | \$6,477.30 | .44981 |
| WO (W-2) | \$5,257.50 | .36510 | \$5,366.70 | .37269 | \$5,453.70 | .37873 | \$5,453.70 | .37873 | \$5,453.70 | .37873 | \$5,453.70 | .37873 | \$5,453.70 | .37873 | \$5,453.70 | .37873 | \$5,453.70 | .37873 | \$5,453.70 | .37873 | \$5,453.70 | .37873 |
| WO (W-1) | \$4,956.00 | .34417 | \$4,956.00 | .34417 | \$4,956.00 | .34417 | \$4,956.00 | .34417 | \$4,956.00 | .34417 | \$4,956.00 | .34417 | \$4,956.00 | .34417 | \$4,956.00 | .34417 | \$4,956.00 | .34417 | \$4,956.00 | .34417 | \$4,956.00 | .34417 |
| | | | | | | | | | | | | | | | | | | | | | | |
| CMSgt | \$5,730.30 | .39794 | \$5,954.70 | .41352 | \$6,190.50 | .42990 | \$6,551.70 | .45498 | \$6,551.70 | .45498 | \$6,879.00 | .47771 | \$6,879.00 | .47771 | \$7,223.10 | .50160 | \$7,223.10 | .50160 | \$7,584.60 | .52671 | \$7,584.60 | .52671 |
| SMSgt | \$4,945.20 | .34342 | \$5,166.60 | .35879 | \$5,289.30 | .36731 | \$5,591.40 | .38829 | \$5,591.40 | .38829 | \$5,703.60 | .39608 | \$5,703.60 | .39608 | \$5,703.60 | .39608 | \$5,703.60 | .39608 | \$5,703.60 | .39608 | \$5,703.60 | .39608 |
| MSgt | \$4,415.40 | .30663 | \$4,577.70 | .31790 | \$4,664.70 | .32394 | \$4,996.20 | .34696 | \$4,996.20 | .34696 | \$4,996.20 | .34696 | \$4,996.20 | .34696 | \$4,996.20 | .34696 | \$4,996.20 | .34696 | \$4,996.20 | .34696 | \$4,996.20 | .34696 |
| TSgt | \$3,724.20 | .25863 | \$3,724.20 | .25863 | \$3,724.20 | .25863 | \$3,724.20 | .25863 | \$3,724.20 | .25863 | \$3,724.20 | .25863 | \$3,724.20 | .25863 | \$3,724.20 | .25863 | \$3,724.20 | .25863 | \$3,724.20 | .25863 | \$3,724.20 | .25863 |
| SSgt | \$3,125.70 | .21706 | \$3,125.70 | .21706 | \$3,125.70 | .21706 | \$3,125.70 | .21706 | \$3,125.70 | .21706 | \$3,125.70 | .21706 | \$3,125.70 | .21706 | \$3,125.70 | .21706 | \$3,125.70 | .21706 | \$3,125.70 | .21706 | \$3,125.70 | .21706 |
| SRA | \$2,451.60 | .17025 | \$2,451.60 | .17025 | \$2,451.60 | .17025 | \$2,451.60 | .17025 | \$2,451.60 | .17025 | \$2,451.60 | .17025 | \$2,451.60 | .17025 | \$2,451.60 | .17025 | \$2,451.60 | .17025 | \$2,451.60 | .17025 | \$2,451.60 | .17025 |
| A1C | \$2,055.30 | .14273 | \$2,055.30 | .14273 | \$2,055.30 | .14273 | \$2,055.30 | .14273 | \$2,055.30 | .14273 | \$2,055.30 | .14273 | \$2,055.30 | .14273 | \$2,055.30 | .14273 | \$2,055.30 | .14273 | \$2,055.30 | .14273 | \$2,055.30 | .14273 |
| AMN | \$1,734.00 | .12042 | \$1,734.00 | .12042 | \$1,734.00 | .12042 | \$1,734.00 | .12042 | \$1,734.00 | .12042 | \$1,734.00 | .12042 | \$1,734.00 | .12042 | \$1,734.00 | .12042 | \$1,734.00 | .12042 | \$1,734.00 | .12042 | \$1,734.00 | .12042 |

*Commissioned Officers With Over Four Years Active Duty Service As An Enlisted Member or Warrant Officer