

Point Valuation for Retirement Benefits (2016) Reservist and Guardmembers

Basic Military Pay Effective 1 January 2016

Highest Grade Held	Over 20 years svc		Over 22 years svc		Over 24 years svc		Over 26 years svc		Over 28 years svc		Over 30 years svc		Over 32 years svc		Over 34 years svc		Over 36 years svc		Over 38 years svc		Over 40 years svc	
	Base Pay	Point Value																				
General	\$16,072.20	1.11613	\$16,150.50	1.12156	\$16,486.80	1.14492	\$17,071.50	1.18552	\$17,071.50	1.18552	\$17,925.30	1.24481	\$17,925.30	1.24481	\$18,821.10	1.30702	\$18,821.10	1.30702	\$19,762.50	1.37240	\$19,762.50	1.37240
Lt Gen	\$14,056.80	.97617	\$14,259.90	.99027	\$14,552.10	1.01056	\$15,062.40	1.04600	\$15,062.40	1.04600	\$15,816.00	1.09833	\$15,816.00	1.09833	\$16,606.80	1.15325	\$16,606.80	1.15325	\$17,436.90	1.21090	\$17,436.90	1.21090
Maj Gen	\$13,319.10	.92494	\$13,647.30	.94773	\$13,647.30	.94773	\$13,647.30	.94773	\$13,647.30	.94773	\$13,989.00	.97146	\$13,989.00	.97146	\$14,338.50	.99573	\$14,338.50	.99573	\$14,338.50	.99573	\$14,338.50	.99573
Brig Gen	\$12,043.80	.83638	\$12,043.80	.83638	\$12,043.80	.83638	\$12,105.60	.84067	\$12,105.60	.84067	\$12,347.70	.85748	\$12,347.70	.85748	\$12,347.70	.85748	\$12,347.70	.85748	\$12,347.70	.85748	\$12,347.70	.85748
Colonel	\$9,847.80	.68388	\$10,106.70	.70185	\$10,369.20	.72008	\$10,877.70	.75540	\$10,877.70	.75540	\$11,094.90	.77048	\$11,094.90	.77048	\$11,094.90	.77048	\$11,094.90	.77048	\$11,094.90	.77048	\$11,094.90	.77048
Lt Col	\$8,617.20	.59842	\$8,876.40	.61642	\$8,876.40	.61642	\$8,876.40	.61642	\$8,876.40	.61642	\$8,876.40	.61642	\$8,876.40	.61642	\$8,876.40	.61642	\$8,876.40	.61642	\$8,876.40	.61642	\$8,876.40	.61642
Major	\$7,526.70	.52269	\$7,526.70	.52269	\$7,526.70	.52269	\$7,526.70	.52269	\$7,526.70	.52269	\$7,526.70	.52269	\$7,526.70	.52269	\$7,526.70	.52269	\$7,526.70	.52269	\$7,526.70	.52269	\$7,526.70	.52269
Captain	\$6,448.20	.44779	\$6,448.20	.44779	\$6,448.20	.44779	\$6,448.20	.44779	\$6,448.20	.44779	\$6,448.20	.44779	\$6,448.20	.44779	\$6,448.20	.44779	\$6,448.20	.44779	\$6,448.20	.44779	\$6,448.20	.44779
1st Lt	\$4,739.40	.32913	\$4,739.40	.32913	\$4,739.40	.32913	\$4,739.40	.32913	\$4,739.40	.32913	\$4,739.40	.32913	\$4,739.40	.32913	\$4,739.40	.32913	\$4,739.40	.32913	\$4,739.40	.32913	\$4,739.40	.32913
2nd Lt	\$3,740.10	.25973	\$3,740.10	.25973	\$3,740.10	.25973	\$3,740.10	.25973	\$3,740.10	.25973	\$3,740.10	.25973	\$3,740.10	.25973	\$3,740.10	.25973	\$3,740.10	.25973	\$3,740.10	.25973	\$3,740.10	.25973
O-3E*	\$6,881.40	.47788	\$6,881.40	.47788	\$6,881.40	.47788	\$6,881.40	.47788	\$6,881.40	.47788	\$6,881.40	.47788	\$6,881.40	.47788	\$6,881.40	.47788	\$6,881.40	.47788	\$6,881.40	.47788	\$6,881.40	.47788
O-2E*	\$5,488.50	.38115	\$5,488.50	.38115	\$5,488.50	.38115	\$5,488.50	.38115	\$5,488.50	.38115	\$5,488.50	.38115	\$5,488.50	.38115	\$5,488.50	.38115	\$5,488.50	.38115	\$5,488.50	.38115	\$5,488.50	.38115
O-1E*	\$4,643.70	.32248	\$4,643.70	.32248	\$4,643.70	.32248	\$4,643.70	.32248	\$4,643.70	.32248	\$4,643.70	.32248	\$4,643.70	.32248	\$4,643.70	.32248	\$4,643.70	.32248	\$4,643.70	.32248	\$4,643.70	.32248
WO (W-5)	\$7,283.10	.50577	\$7,652.40	.53142	\$7,927.50	.55052	\$8,232.30	.57169	\$8,232.30	.57169	\$8,644.50	.60031	\$8,644.50	.60031	\$9,076.20	.63029	\$9,076.20	.63029	\$9,530.70	.66185	\$9,530.70	.66185
WO (W-4)	\$6,608.70	.45894	\$6,924.60	.48088	\$7,184.10	.49890	\$7,480.20	.51946	\$7,480.20	.51946	\$7,629.60	.52983	\$7,629.60	.52983	\$7,629.60	.52983	\$7,629.60	.52983	\$7,629.60	.52983	\$7,629.60	.52983
WO (W-3)	\$6,070.50	.42156	\$6,210.30	.43127	\$6,359.10	.44160	\$6,561.60	.45567	\$6,561.60	.45567	\$6,561.60	.45567	\$6,561.60	.45567	\$6,561.60	.45567	\$6,561.60	.45567	\$6,561.60	.45567	\$6,561.60	.45567
WO (W-2)	\$5,325.90	.36985	\$5,436.60	.37754	\$5,524.50	.38365	\$5,524.50	.38365	\$5,524.50	.38365	\$5,524.50	.38365	\$5,524.50	.38365	\$5,524.50	.38365	\$5,524.50	.38365	\$5,524.50	.38365	\$5,524.50	.38365
WO (W-1)	\$5,020.50	.34865	\$5,020.50	.34865	\$5,020.50	.34865	\$5,020.50	.34865	\$5,020.50	.34865	\$5,020.50	.34865	\$5,020.50	.34865	\$5,020.50	.34865	\$5,020.50	.34865	\$5,020.50	.34865	\$5,020.50	.34865
CMSgt	\$5,804.70	.40310	\$6,032.10	.41890	\$6,270.90	.43548	\$6,636.90	.46090	\$6,636.90	.46090	\$6,968.40	.48392	\$6,968.40	.48392	\$7,317.00	.50813	\$7,317.00	.50813	\$7,683.30	.53356	\$7,683.30	.53356
SMSgt	\$5,009.40	.34788	\$5,233.80	.36346	\$5,358.00	.37208	\$5,664.00	.39333	\$5,664.00	.39333	\$5,777.70	.40123	\$5,777.70	.40123	\$5,777.70	.40123	\$5,777.70	.40123	\$5,777.70	.40123	\$5,777.70	.40123
MSgt	\$4,472.70	.31060	\$4,637.10	.32202	\$4,725.30	.32815	\$5,061.30	.35148	\$5,061.30	.35148	\$5,061.30	.35148	\$5,061.30	.35148	\$5,061.30	.35148	\$5,061.30	.35148	\$5,061.30	.35148	\$5,061.30	.35148
TSgt	\$3,772.50	.26198	\$3,772.50	.26198	\$3,772.50	.26198	\$3,772.50	.26198	\$3,772.50	.26198	\$3,772.50	.26198	\$3,772.50	.26198	\$3,772.50	.26198	\$3,772.50	.26198	\$3,772.50	.26198	\$3,772.50	.26198
SSgt	\$3,166.20	.21988	\$3,166.20	.21988	\$3,166.20	.21988	\$3,166.20	.21988	\$3,166.20	.21988	\$3,166.20	.21988	\$3,166.20	.21988	\$3,166.20	.21988	\$3,166.20	.21988	\$3,166.20	.21988	\$3,166.20	.21988
SRA	\$2,483.40	.17246	\$2,483.40	.17246	\$2,483.40	.17246	\$2,483.40	.17246	\$2,483.40	.17246	\$2,483.40	.17246	\$2,483.40	.17246	\$2,483.40	.17246	\$2,483.40	.17246	\$2,483.40	.17246	\$2,483.40	.17246
A1C	\$2,082.00	.14458	\$2,082.00	.14458	\$2,082.00	.14458	\$2,082.00	.14458	\$2,082.00	.14458	\$2,082.00	.14458	\$2,082.00	.14458	\$2,082.00	.14458	\$2,082.00	.14458	\$2,082.00	.14458	\$2,082.00	.14458
AMN	\$1,756.50	.12198	\$1,756.50	.12198	\$1,756.50	.12198	\$1,756.50	.12198	\$1,756.50	.12198	\$1,756.50	.12198	\$1,756.50	.12198	\$1,756.50	.12198	\$1,756.50	.12198	\$1,756.50	.12198	\$1,756.50	.12198

**Commissioned Officers With Over Four Years Active Duty Service As An Enlisted Member or Warrant Officer*