

DRILL PAY—EFFECTIVE JANUARY 1, 2017

Cumulative Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-7	8,438.10	8,829.90	9,011.40	9,155.70	9,416.70	9,674.70	9,972.90	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	12,606.90	12,606.90	12,606.90	12,606.90
1 Drill	281.27	294.33	300.38	305.19	313.89	322.49	332.43	342.34	352.29	383.53	409.89	409.89	409.89	409.89	411.99	411.99	420.23	420.23	420.23	420.23	420.23	420.23	420.23
4 Drills	1,125.08	1,177.32	1,201.52	1,220.76	1,255.56	1,289.96	1,329.72	1,369.36	1,409.16	1,534.12	1,639.56	1,639.56	1,639.56	1,639.56	1,647.96	1,647.96	1,680.92	1,680.92	1,680.92	1,680.92	1,680.92	1,680.92	1,680.92
O-6	6,398.70	7,029.90	7,491.30	7,491.30	7,519.80	7,842.30	7,884.60	7,884.60	8,332.50	9,124.80	9,589.80	#####	#####	#####	#####	#####	#####	#####	#####	11,328.00	11,328.00	11,328.00	11,328.00
1 Drill	213.29	234.33	249.71	249.71	250.66	261.41	262.82	262.82	277.75	304.16	319.66	319.66	319.66	319.66	332.90	332.90	370.20	370.20	377.60	377.60	377.60	377.60	377.60
4 Drills	853.16	937.32	998.84	998.84	1,002.64	1,045.64	1,051.28	1,051.28	1,111.00	1,216.64	1,278.64	1,340.60	1,375.84	1,411.60	1,480.80	1,480.80	1,510.40	1,510.40	1,510.40	1,510.40	1,510.40	1,510.40	1,510.40
O-5	5,334.30	6,009.30	6,424.80	6,503.40	6,763.20	6,918.30	7,259.70	7,510.50	7,834.20	8,329.80	8,565.00	8,798.10	9,062.70	9,062.70	9,062.70	9,062.70	9,062.70	9,062.70	9,062.70	9,062.70	9,062.70	9,062.70	9,062.70
1 Drill	177.81	200.31	214.16	216.78	225.44	230.61	241.99	250.35	261.14	277.66	285.50	293.27	302.09	302.09	302.09	302.09	302.09	302.09	302.09	302.09	302.09	302.09	302.09
4 Drills	711.24	801.24	856.64	867.12	901.76	922.44	967.96	1,001.40	1,044.56	1,110.64	1,142.00	1,173.08	1,208.36	1,208.36	1,208.36	1,208.36	1,208.36	1,208.36	1,208.36	1,208.36	1,208.36	1,208.36	1,208.36
O-4	4,602.60	5,327.70	5,683.50	5,762.40	6,092.40	6,446.40	6,887.40	7,230.30	7,468.50	7,605.60	7,684.80	7,684.80	7,684.80	7,684.80	7,684.80	7,684.80	7,684.80	7,684.80	7,684.80	7,684.80	7,684.80	7,684.80	7,684.80
1 Drill	153.42	177.59	189.45	192.08	203.08	214.88	229.58	241.01	248.95	253.52	256.16	256.16	256.16	256.16	256.16	256.16	256.16	256.16	256.16	256.16	256.16	256.16	256.16
4 Drills	613.68	710.36	757.80	768.32	812.32	859.52	918.32	964.04	995.80	1,014.08	1,024.64	1,024.64	1,024.64	1,024.64	1,024.64	1,024.64	1,024.64	1,024.64	1,024.64	1,024.64	1,024.64	1,024.64	1,024.64
O-3	4,046.70	4,587.00	4,950.90	5,398.20	5,657.10	5,940.90	6,124.20	6,426.00	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50	6,583.50
1 Drill	134.89	152.90	165.03	179.94	188.57	198.03	204.14	214.20	219.45	219.45	219.45	219.45	219.45	219.45	219.45	219.45	219.45	219.45	219.45	219.45	219.45	219.45	219.45
4 Drills	539.56	611.60	660.12	719.76	754.28	792.12	816.56	856.80	877.80	877.80	877.80	877.80	877.80	877.80	877.80	877.80	877.80	877.80	877.80	877.80	877.80	877.80	877.80
O-2	3,496.50	3,982.20	4,586.10	4,741.20	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00	4,839.00
1 Drill	116.55	132.74	152.87	158.04	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30	161.30
4 Drills	466.20	530.96	611.48	632.16	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20	645.20
O-1	3,034.80	3,159.00	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70	3,818.70
1 Drill	101.16	105.30	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29	127.29
4 Drills	404.64	421.20	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16	509.16
O-3E				5,398.20	5,657.10	5,940.90	6,124.20	6,426.00	6,680.70	6,827.10	7,026.00	7,026.00	7,026.00	7,026.00	7,026.00	7,026.00	7,026.00	7,026.00	7,026.00	7,026.00	7,026.00	7,026.00	7,026.00
1 Drill				179.94	188.57	198.03	204.14	214.20	222.69	227.57	234.20	234.20	234.20	234.20	234.20	234.20	234.20	234.20	234.20	234.20	234.20	234.20	234.20
4 Drills				719.76	754.28	792.12	816.56	856.80	890.76	910.28	936.80	936.80	936.80	936.80	936.80	936.80	936.80	936.80	936.80	936.80	936.80	936.80	936.80
O-2E				4,741.20	4,839.00	4,992.90	5,253.00	5,454.00	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70	5,603.70
1 Drill				158.04	161.30	166.43	175.10	181.80	186.79	186.79	186.79	186.79	186.79	186.79	186.79	186.79	186.79	186.79	186.79	186.79	186.79	186.79	186.79
4 Drills				632.16	645.20	665.72	700.40	727.20	747.16	747.16	747.16	747.16	747.16	747.16	747.16	747.16	747.16	747.16	747.16	747.16	747.16	747.16	747.16
O-1E				3,818.70	4,077.60	4,228.50	4,382.40	4,533.90	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20	4,741.20
1 Drill				127.29	135.92	140.95	146.08	151.13	158.04	158.04	158.04	158.04	158.04	158.04	158.04	158.04	158.04	158.04	158.04	158.04	158.04	158.04	158.04
4 Drills				509.16	543.68	563.80	584.32	604.52	632.16	632.16	632.16	632.16	632.16	632.16	632.16	632.16	632.16	632.16	632.16	632.16	632.16	632.16	632.16
W-5											7,436.10	7,813.20	8,094.00	8,405.10	8,405.10	8,826.00	8,826.00	9,266.70	9,266.70	9,730.80	9,730.80	9,730.80	
1 Drill											247.87	260.44	269.80	280.17	280.17	294.20	294.20	308.89	308.89	324.36	324.36	324.36	
4 Drills											991.48	1,041.76	1,079.20	1,120.68	1,120.68	1,176.80	1,176.80	1,235.56	1,235.56	1,297.44	1,297.44	1,297.44	
W-4	4,182.00	4,498.50	4,627.50	4,754.70	4,973.40	5,190.00	5,409.30	5,738.70	6,027.90	6,303.00	6,528.30	6,747.60	7,070.10	7,335.00	7,637.40	7,637.40	7,789.80	7,789.80	7,789.80	7,789.80	7,789.80	7,789.80	7,789.80
1 Drill	139.40	149.95	154.25	158.49	165.78	173.00	180.31	191.29	200.93	210.10	217.61	224.92	235.67	244.50	254.58	254.58	259.66	259.66	259.66	259.66	259.66	259.66	
4 Drills	557.60	599.80	617.00	633.96	663.12	692.00	721.24	765.16	803.72	840.40	870.44	899.68	942.68	978.00	1,018.32	1,018.32	1,038.64	1,038.64	1,038.64	1,038.64	1,038.64	1,038.64	
W-3	3,819.00	3,978.30	4,141.50	4,195.20	4,365.90	4,702.50	5,052.90	5,218.20	5,409.00	5,605.50	5,959.20	6,198.00	6,340.80	6,492.60	6,699.30	6,699.30	6,699.30	6,699.30	6,699.30	6,699.30	6,699.30	6,699.30	6,699.30
1 Drill	127.30	132.61	138.05	139.84	145.53	156.75	168.43	173.94	180.30	186.85	198.64	206.60	211.36	216.42	223.31	223.31	223.31	223.31	223.31	223.31	223.31	223.31	
4 Drills	509.20	530.44	552.20	559.36	582.12	627.00	673.72	695.76	721.20	747.40	794.56	826.40	845.44	865.68	893.24	893.24	893.24	893.24	893.24	893.24	893.24	893.24	
W-2	3,379.50	3,699.00	3,797.40	3,864.90	4,084.20	4,424.70	4,593.60	4,759.50	4,962.90	5,121.60	5,265.60	5,437.80	5,550.90	5,640.60	5,640.60	5,640.60	5,640.60	5,640.60	5,640.60	5,640.60	5,640.60	5,640.60	
1 Drill	112.65	123.30	126.58	128.83	136.14	147.49	153.12	158.65	165.43	170.72	175.52	181.26	185.03	188.02	188								