



U.S. AIR FORCE

# ***United States Air Force Reserve***

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*Integrity - Service - Excellence*

## **AY 14/15 Reserve Developmental Education Designation Board (RDEDDB) 9-13 December 2013**



**Maj Gen Maryanne Miller**

**Board President**

**10 January 2014**

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# *Purpose and Authority*

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- **Purpose:**
  - **Selection of Exceptionally well qualified Air Force Reserve Officers for In-Residence Developmental Education courses (IDE/SDE)**
  - **Academic Year 14/15**
  - **Class start dates begin July 2014**
  - **Graduation June 2015**
- **Authority:**
  - **AFI 36-2301 Developmental Education**
  - **AFI 36-2254V2 Reserve Personnel Training**
  - **AF/RE “Charge to the Board”**



# Board Composition

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## •Board President

• Maj Gen Maryanne Miller      AF/RE-D      Pentagon

## •Board Members

• Col Steven Liddy	RNSSI/CC	Peterson AFB
• Col Louise Harnish	AFRC/SGX	Robins AFB
• Col Karen Magnus	916 MSG/CC	Seymour Johnson AFB
• Col Scott Sauter	315 AW/CV	JB Charleston
• Col Hector Cruz	710 COS/CC	Langley AFB

## •Technical Advisors

• Col Vincent Bugeja	AWC/CCR	Maxwell AFB
• Lt Col Eric Levesque	AF/REG	Pentagon
• Lt Col William Bridgemohan	AF/REI	Pentagon
• Maj Steven Goudeau	AFRC/A1K	Robins AFB
• Maj Charles Knapp	AF/REP	Pentagon

## •Action Officer

• Lt Col Cynthia Ritchey      22 AF/CCE      Robins AFB

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# *ARPC Developmental Education Team*

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- **Maj Trent Champion – Chief, Force Development**
- **SMSgt Brian Marr – Supt, Force Development**
- **MSgt Matthew LaGrone – Supt, Developmental Education**
- **TSgt Scott Spidel – Board Ops Technician**
- **TSgt Nicole Brightman – Board Ops Technician**
- **SSgt Robert Van Ghle – Board Ops Technician**
- **SrA Shaun Rothe – Board Ops Technician**
- **SrA Ashley Jalbert - Boards Ops Technician**



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# *Overall Board Tasking*

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- **Total Applicants: 162**
- **Total Quotas to Fill : Primary 51 / Alt 23**
- **Total Quotas by School Category:**
  - **Intermediate Developmental Education (IDE): 29**
  - **Senior Developmental Education (SDE): 21**
  - **Advanced Studies Group (SAASS): 1**



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# Overall Board Results Comparison

<b><i>Reserve Developmental Education Designation Board Comparison</i></b>	<b>AY 11/12</b>	<b>AY 12/13</b>	<b>AY 13/14</b>	<b>AY 14/15</b>
<b><i>Course Categories Held</i></b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b><i>Board Members</i></b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b><i>Total Applicants</i></b>	<b>210</b>	<b>225</b>	<b>180</b>	<b>162</b>
<b><i>Total Courses Offered</i></b>	<b>14</b>	<b>15</b>	<b>15</b>	<b>14</b>
<b><i>Total Selects</i></b>	<b>43</b>	<b>48</b>	<b>51</b>	<b>51</b>
<b><i>Total Alternates</i></b>	<b>14</b>	<b>25</b>	<b>21</b>	<b>23</b>
<b><i>Unused Quota</i></b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>



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# *Board President Actions*

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- **Waivers processed: 35    Approved: 28**
  - **Fitness: 3 / 3**
  - **Prerequisite (AGR-2 years on station): 8 / 8**
  - **MSD/TAFCSO: 12 / 7**
  - **Participation: 9 / 7**
  - **LEAD: 1 / 1**
  - **TFCSD: 1/0 (one member had two waivers both denied)**
- **Equivalency credit processed: 3    Approved: 2**





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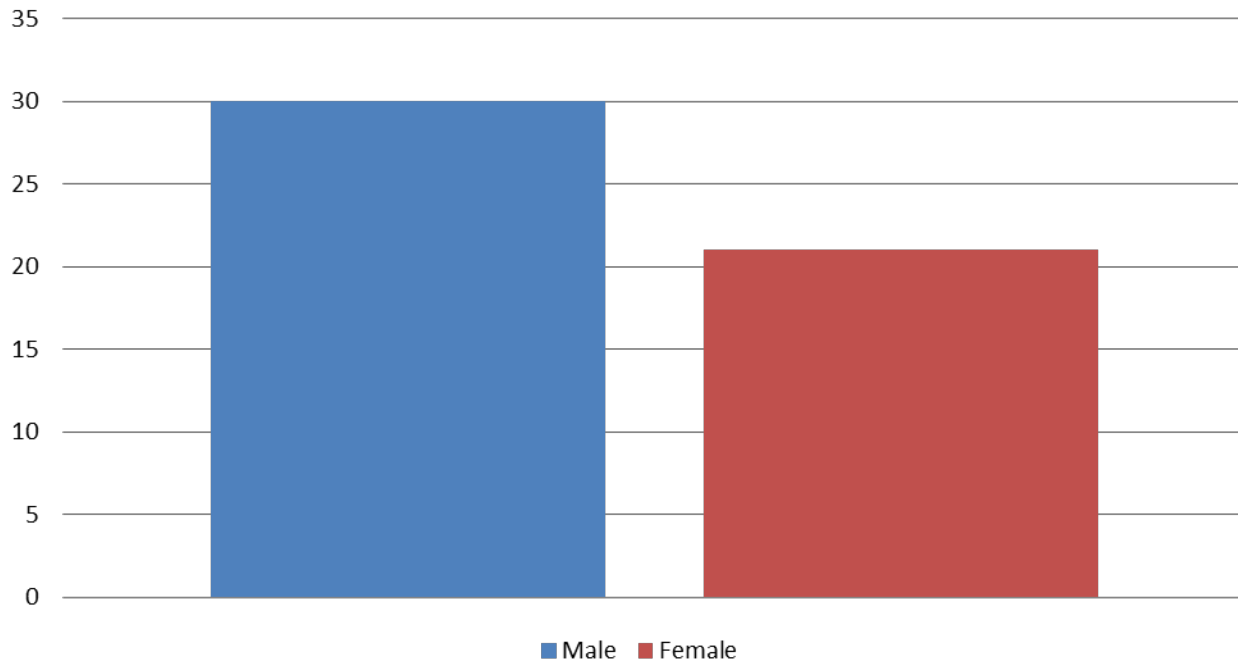
# Demographics Race/Ethnicity

Race/ Ethnicity	AY14/15 162		Selects 51		Alternates 23		Air Force Reserve	Air Force
White	131	81%	43	84%	15	65%	71%	73%
African American	11	7%	4	8%	1	4%	17%	14%
American Indian	3	2%	1	2%	1	4%	1%	1%
Asian	7	4%	1	2%	2	9%	5%	3%
Other	5	3%	1	2%	2	9%	6%	9%
Hispanic	5	3%	1	2%	2	9%	10%*	12%*

*\*Hispanic or Latino is considered an ethnic, not a racial, category that is registered separately and in addition to the above racial categories*



### Selects By Gender



**Total Applicants: 162**  
**Total Selects: 51**  
**Total Alternates: 23**

AY13/14 RDEDB	APPLICANTS	SELECTS	ALTERNATES	Air Force Reserve	Air Force
MALE	119 (73%)	30 (59%)	18 (78%)	74%	81%
FEMALE	43 (27%)	21 (41%)	5 (22%)	26%	19%



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## *Board Tasking - IDE*

<b>Course Name</b>	<b>Applicants</b>	<b>Quotas</b>
<b>Air Force Legislative Fellowship</b>	<b>48</b>	<b>2</b>
<b>Air Command &amp; Staff College</b>	<b>66</b>	<b>15</b>
<b>Army Command &amp; General Staff College</b>	<b>66</b>	<b>5</b>
<b>Marine Command &amp; Staff College</b>	<b>66</b>	<b>3</b>
<b>Advanced Study of Air Mobility</b>	<b>4</b>	<b>1</b>
<b>National Intelligence University</b>	<b>39</b>	<b>3</b>



# Board Tasking - SDE

Course Name	Applicants	Quotas
Harvard National Security Fellowship, JFK School of Gov't	47	1
SecDef Corporate Fellowship	58	1
Air War College	90	9
Army War College	90	4
Industrial College of the Armed Forces	90	3
Naval War College	90	2
National War College	90	1



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# *Board Tasking – Advanced Studies Group*

<b>Course Name</b>	<b>Applicants</b>	<b>Quotas</b>	<b>Recommended # of Alternates</b>
<b>School of Advanced Air and Space Studies</b>	<b>12</b>	<b>1</b>	<b>1</b>



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# Demographics Reserve Category

IDE		IMA	TRAD	ART	AGRs	LEAD	TOTAL
	APPLICANTS	16	28	13	15	0	72
	SELECTS	2	11	6	10	0	29
	ALTERNATES	5	2	2	1	0	10

SDE		IMA	TRAD	ART	AGRs	LEAD	TOTAL
	APPLICANTS	30	21	12	26	1	90
	SELECTS	5	6	3	7	0	21
	ALTERNATES	2	3	0	7	0	12

SAASS		IMA	TRAD	ART	AGRs	LEAD	TOTAL
	APPLICANTS	5	5	1	1	0	12
	SELECTS	1	0	0	0	0	1
	ALTERNATES	1	0	0	0	0	1



# Demographics By Rank

IDE		Col	Lt Col	Maj	Capt	Total
	APPLICANTS	-	-	70	2	72
	SELECTS	-	-	29	0	29
	ALTERNATES	-	-	10	0	10

SDE		Col	Lt Col	Maj	Capt	Total
	APPLICANTS	3	83	4	-	90
	SELECTS	0	21	0	-	21
	ALTERNATES	1	10	1	-	12

SAASS		Col	Lt Col	Maj	Capt	Total
	APPLICANTS	-	-	12	-	12
	SELECTS	-	-	1	-	1
	ALTERNATES	-	-	1	-	1



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# SDE AFSC Breakdown

AFSC	TOTAL APPLIED 90	SDE	
		Sel	Alt
MAF/CAF	27	7	3
SPACE	4	1	1
INTEL	6	1	0
CYBER OPS	3	1	0
LRO / ACFT MX	9	2	1
SEC FORCES	2	0	0
FORCE SUPPORT	6	2	1
MEDICAL - BSC, DC, MC, MSC, NC	1	0	0
CHAPLAINS	1	0	0
JUDGE ADVOCATE	3	0	1
ACQUISITIONS / CONTRACTING	1	0	0
CE	1	0	0
OPS Support/Spec Duty/Non Corps	21	6	4
OSI	0	0	0
Finance	2	0	1
Public Affairs	3	1	0





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# IDE AFSC Breakdown

AFSC	TOTAL APPLIED 72	IDE		SAASS	
		Sel	Alt	Sel	Alt
MAF/CAF	16	4	3	0	0
SPACE	5	2	2	0	0
INTEL	9	2	0	0	1
CYBER OPS	4	2	1	0	0
LRO / ACFT MX	11	6	1	1	0
SEC FORCES	0	0	0	0	0
FORCE SUPPORT	4	1	1	0	0
MEDICAL - BSC, DC, MC, MSC, NC	4	1	0	0	0
CHAPLAINS	0	0	0	0	0
JUDGE ADVOCATE	0	0	0	0	0
ACQUISITIONS / CONTRACTING	1	0	0	0	0
CE	0	0	0	0	0
OPS Support/Spec Duty/Non Corps	15	10	1	0	0
OSI	0	0	0	0	0
Finance	0	0	0	0	0
Public Affairs	3	1	1	0	0



# *Board and Board President Observations*

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- **DT vectors/KPL/DE list not effective for board in decision making**
  - **Stratification for IDE on applications**
    - Many are 1 of 1 or 1 of 2 at Wing or similar level
    - How do we get better stratification
  - **DT not ready for use in RDEDB**
    - Vectors are up to a year old and no longer correct
    - Members meeting RDEDB did not meet DT due to filtering
  - **Further guidance to board on what to look at from HQ**
    - DT vectors?
    - DE KPL and DE
    - Top 20 / PV
    - CMB decisions
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# *Board Recommendations*

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- **AF/RE**
  - **Approve final results and board proceedings**
  - **Sign public release letter**
- **ARPC/DPAF will release results as follows:**
  - **Close Hold Release: 13 Jan 14**
  - **Public Release: 16 Jan 14**



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# Questions

