



United States Air Force Reserve

Integrity - Service - Excellence

CY14A Reserve School Selection Board Outbrief



Brig Gen Christopher Skomars

Board President

7 February 2014

U.S. AIR FORCE



- **Purpose and Authority**
- **Board Membership**
- **Board Tasking**
- **Board President Tasks**
- **Overall Board Results**
- **Statistics**
- **Course Placement Results**
- **Board Observations**
- **Board Recommendations**



Purpose and Authority

- **Purpose:**
 - **Selection of Air Force Reserve Officers for Developmental Education, Joint, and Professional Development courses**
 - **RSSB courses are Short Resident, Seminar, or Blended**
 - **CY14A courses start May 14 – Oct 14**

 - **Authority:**
 - **AFI 36-2301 Developmental Education**
 - **AFI 36-2254V2 Reserve Personnel Training**
 - **AFRCI 36-2604 Reserve School Selection Board**
 - **AF/RE Charge to the Board**
-



U.S. AIR FORCE

Board Membership

Board President

- **Brig Gen Christopher Skomars** **ART** **AFGSC/A4/7** **Barksdale AFB, LA**

Board Members

- **Col Ariel Barredo** **TRAD** **9 SOPS/CC** **Vandenberg AFB, CA**
- **Col James Kellogg** **IMA** **OSD/RA** **Pentagon, DC**
- **Col L. Josephine Almonte** **TRAD** **94 AW/CSA** **Dobbins ARB, GA**
- **Col Todd McCubbin** **TRAD** **934 AW/CC** **Minneapolis ARS, MN**
- **Col Jacquelyn Marty** **AGR** **AFGSC/RA** **Barksdale AFB, LA**
- **Col Mark Rodriguez** **ART** **10 AF/A4/A7** **NAS JRB Ft Worth, TX**
- **Col Stephen Davidson** **IMA** **HAF/SELR/DET 4** **Dobbins ARB, GA**
- **Col Christine Barber** **TRAD** **459 AMDS/CC** **Andrews AFB, MD**
- **Col Roy Peterson** **ART** **307/MSG/CC** **Barksdale AFB, LA**
- **Col Robin Heikkinen** **AGR** **AFRC/A2-OL** **Lackland AFB, TX**
- **Col Dawn Brotherton** **TRAD** **953 RSS/CC** **Norfolk Naval Base, VA**
- **Col Kenneth Council** **IMA** **PACOM/J7 JECG** **Camp Smith, HI**
- **Col Susan Milovich** **ART** **22 AF/CCSA** **Dobbins ARB, GA**
- **Col Sherry Hemby** **TRAD** **94 ASTS/CC** **Dobbins ARB, GA**
- **Col John Hunt** **AGR** **AFSPC/CR** **Peterson AFB, CO**



- **Maj Trent Champion – Chief, Force Development**
 - **SMSgt Brian Marr – Supt, Force Development**
 - **MSgt Matthew LaGrone – Supt, Developmental Education**
 - **TSgt Scott Spidel – Board Ops Technician**
 - **SSgt Robert Van Ghle – Board Ops Technician**
 - **SrA Shaun Rothe – Board Ops Technician**
 - **SrA Ashley Jalbert - Boards Ops Technician**
-
- **Maj Charles Knapp – AF/REP, Pentagon DC (via telecon)**
 - **MSgt Jack Thomas - AFRC/A1KO, Robins AFB, GA**



- **Total Applicants: 810 after waivers**
- **Total Quotas to Fill**
 - **Primary: 186**
 - **Alt: 54**
- **Total Primary Quotas by School Category:**
 - **Developmental Education (DE): 74**
 - **Officer Professional Development (OPD): 35**
 - **Joint: 77**



U.S. AIR FORCE

Board President Tasks

- **Waivers processed: 58**
- **Waivers approved: 51**
 - **Fitness: 4 processed / 4 approved**
 - **MSD: 11 processed / 7 approved**
 - **Participation: 43 processed / 40 approved**



U.S. AIR FORCE

Overall Board Results

Reserve School Selection Board Comparison	CY12B Sept 12	CY13A Feb 13	CY13B Jul 13	CY14A Feb 14
School Categories Held	3	3	3	3
Board Members	10	14	16	16
Total Applicants	770	968	707	810
Total Courses Offered	13	20	10	12
Total Selected	245	436	275	186
Total Alternates	45	72	60	54
Unused Quota	0	74	18	0



U.S. AIR FORCE

Demographics

Rank / Reserve Category

Applicants	Brig Gen	Colonel	Lt Col	Major	Captain, 1Lt & 2Lt	Total	Percent of Total
IMA	1	42	66	56	47	212	26%
TRAD	0	20	86	111	139	356	44%
ART	1	20	40	47	24	132	16%
AGR	0	6	38	56	6	106	13%
PIRR	0	0	2	2	0	4	1%
Total (%):	2 (1%)	88 (10%)	232 (28%)	272 (34%)	216 (27%)	810	100%
Selects	Brig Gen	Colonel	Lt Col	Major	Captain, 1Lt & 2Lt	Total	Percent of Total
IMA	1	0	15	13	15	44	(24%)
TRAD	0	4	21	14	49	88	(47%)
ART	1	5	11	4	10	31	(17%)
AGR	0	2	10	8	3	23	(12%)
PIRR	0	0	0	0	0	0	(0%)
Total (%):	2 (1%)	11 (6%)	57 (31%)	39 (21%)	77(41%)	186	100%



U.S. AIR FORCE

Demographics

Race/Ethnicity/Gender

Race/ Ethnicity	Applicants 810		Selects 186		Air Force Reserve	Air Force
White	668	83%	158	85%	71%	73%
African American	56	7%	10	5%	17%	14%
American Indian	9	1%	2	1%	<1%	<1%
Asian	36	4%	12	7%	7%	3%
Other	41	5%	4	2%	5%	9%

Total Applicants: 810
Total Selects: 186



CY14A RSSB	APPLICANTS	SELECTS	Air Force Reserve	Air Force
MALE	570 (70%)	119 (64%)	74%	81%
FEMALE	240 (30%)	67 (36%)	26%	19%



U.S. AIR FORCE

Functional Breakdown

Functional Category	TOTAL APPLIED 810	OPD	DE	JOINT	Totals
		Sel	Sel	Sel	Sel
MAF/CAF	247	10	21	20	51
SPACE	44	3	3	2	8
INTEL	66	3	10	2	15
CYBER OPS	13	0	1	0	1
LRO / ACFT MX	77	5	10	6	21
SEC FORCES	18	2	5	1	8
PUBLIC AFFAIRS	26	0	5	1	6
FORCE SUPPORT	42	2	0	6	8
MEDICAL - BSC, DC, MC, MSC, NC	69	3	7	4	14
CHAPLAINS	13	0	2	2	4
JUDGE ADVOCATE	9	0	0	0	0
ACQUISITIONS	44	5	1	9	15
CE	10	0	2	0	2
OPS Support/Spec Duty/Non Corps	115	2	3	22	27
OSI	11	0	3	1	4
Finance	4	0	1	1	2
Weather	2	0	0	0	0



U.S. AIR FORCE

Course Results

DE/OPD

Course Name	Applicants	Quota	Selects	Alternates	Unused Quota
Squadron Officer School (SOS)	76	42	42	9	0
ACSC – Seminar	45	13	13	5	0
AWC – Seminar	56	15	15	5	0
Marine Corps Command & Staff	22	2	2	2	0
Canadian Forces Staff College	19	2	2	2	0
Junior Officer Leadership Development Course (JOLD)	127	35	35	7	0



U.S. AIR FORCE

Course Results

Joint

Course Name	Applicants	Quota	Selects	Alternates	Unused Quota
Advanced Joint Professional Military Education (AJPME)	353	30	30	10	0
Naval Strategy and War (NS&W)	189	10	10	3	0
Reserve Component National Security Course (RCNSC)	353	31	31	5	0
NATO Senior Officer Policy Course (SOPC)	32	2	2	2	0
NATO Senior Reserve Officer Course (SROC)	40	2	2	2	0
NATO Reserve Forces Integration Course (RFIC)	393	2	2	2	0



Board Observations

- CC application comments valued and highly important
- Mismatch between applicant choices and CC course recommendations
- Notify applicants to ensure accurate applicant personnel records:
 - ODP's, evaluations, deployments, fitness, PCARS (participation) etc. and all documented in PRDA
- Consideration given to grade appropriate PME completion/enrollment of applicants
- Recommend school policy review – right ranks attend RFIC/RCNSC?
- HPO and KPL confusion exists among senior rater and applicants
- Consider identifying members of the RCSB & RBGQB on application/database
- Standardize DTs for consistency among all AFSC's
 - ex's: Capts on KPLs, numbers vs. percentages on KPL
- GO's (meeting board) rated by the board president and ARPC/CC
- Consider Cat-E funding for joint courses
- Recommend creation of central funding for all selects and all courses



Board Recommendations

- **AF/RE**
 - **Approve final results and board proceedings**
 - **Sign public release letter**
- **Close Hold Release: 11 Mar 14**
- **Public Release: 14 Mar 14**



U.S. AIR FORCE

Questions?