



U.S. AIR FORCE

# ***United States Air Force Reserve***

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*Integrity - Service - Excellence*

## **CY16A Reserve School Selection Board Out-brief**



***Brig Gen KENNETH R.  
LAPIERRE***

**Board President**

**07 March 2016**

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- **Purpose and Authority**
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# *Purpose and Authority*

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- **Purpose:**
  - **Selection of Air Force Reserve Officers for Developmental Education, Joint, and Professional Development courses**
  - **RSSB courses are Short Resident, Seminar, or Blended**
  - **CY16A courses start June 2016**
  - **Authority:**
    - **AFI 36-2301 Developmental Education**
    - **AFI 36-2254V2 Reserve Personnel Training**
    - **AFRCI 36-2640 Executing AFR Force Development**
    - **AF/RE “Charge to the Board” dated 04 Jan 2016**



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## *Board Membership*

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### Board President

**BG Kenneth Lapierre**                      **IMA**                      **AFSC, Tinker AFB, OK**

### Panel Members

<b>Col Michelle Barrett</b>	<b>AGR</b>	<b>HQ RIO-Det 8, GE</b>
<b>Col Mark Ruckh</b>	<b>IMA</b>	<b>SAF/LLH, Pentagon, DC</b>
<b>Col Michael Elliott</b>	<b>IMA</b>	<b>AFMSA, Pentagon, DC</b>
<b>Col Joy Mann</b>	<b>AGR</b>	<b>SAF/MRBP, JB Andrews, MD</b>
<b>Col Tricia York</b>	<b>AGR</b>	<b>JFSC, Norfolk NAS, VA</b>
<b>Col Anna Schulte</b>	<b>ART</b>	<b>434 MXG, Grissom ARB, IN</b>
<b>Col Bert Hubert</b>	<b>AGR</b>	<b>HQ AETC, Randolph AFB, TX</b>
<b>Col Susan Lehigh</b>	<b>IMA</b>	<b>HQ 2 AF, Keesler AFB, MS</b>
<b>Col Joette Daugherty</b>	<b>IMA</b>	<b>HQ AFMC, WPAFB, OH</b>
<b>Col John McKaye</b>	<b>AGR</b>	<b>16 IS, Ft Meade, MD</b>
<b>Col James Gray</b>	<b>IMA</b>	<b>AFLCMC, WPAFB, OH</b>
<b>Col Benjamin Phillips</b>	<b>IMA</b>	<b>AFRL, WPAFB, OH</b>
<b>Col Kenneth Rose</b>	<b>ART</b>	<b>452 MXG, March ARB, CA</b>

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## *Board Membership*

### Panel Members (cont'd)

<b>Col Kenneth Herstine</b>	<b>TR</b>	<b>910 AW, Youngstown ARB, OH</b>
<b>Col Mark Gruenewald</b>	<b>AGR</b>	<b>HQ AFSPC, Peterson AFB, CO</b>
<b>Col Jeffery Barnett</b>	<b>ART</b>	<b>301 MSG, NAS Ft Worth, TX</b>
<b>Col Adrian White</b>	<b>IMA</b>	<b>HQ EUCOM, Patch Barracks</b>
<b>Col Constance Johnson-Cage</b>	<b>IMA</b>	<b>IMA to HQ ARPC/CV</b>
<b>Col Monsita Faley</b>	<b>TR</b>	<b>452 AES, March ARB, CA</b>
<b>Col Monique Minnick</b>	<b>AGR</b>	<b>HAF/A1X, Pentagon, DC</b>

### Technical Advisors

<b>Lt Col Kerya Reyes</b>	<b>AFRC/A1K</b>	<b>Robins AFB, GA</b>
<b>Maj Stephanie Barnes</b>	<b>AFRC/A1KO</b>	<b>Robins AFB, GA</b>

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# *ARPC Force Development Team*

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- **Lt Col Belinda Petersen– Chief, Force Development**
- **SMSgt Brian Marr – Supt, Force Development**
- **Board Operations Branch:**
  - **Lt Col Dixie Duke – Chief**
  - **Board Operations Technicians:**
    - **MSgt Ronald Brown**
    - **MSgt Richard Fickas**
    - **TSgt Sabrina Connally**
    - **TSgt Robert Van Ghle**
    - **SSgt Taletha Garcia**
- **Assignment Facilitation Branch:**
  - **Lt Col Michael Masters – Chief**
  - **Assignment Facilitators:**
    - **Lt Col Tracey Ruman**
    - **Maj Andrew Williams**
    - **Maj Bradley Bair**
    - **Maj Nicole Pfirrmann**
    - **Capt David Smith**
- **Joint Officer Management Branch:**
  - **Ms. Sara Sims – Chief**
  - **1st Lt Matthew Harding**
  - **MSgt Kelley Carney**
  - **Mr. Scott Casker**



- **Total Applicants Meeting the Board: 862**
- **Quotas to Fill: 135**
- **Alternate Quotas to fill: 70**
- **Total Primary Quotas by School Category:**
  - **Officer Professional Developmental (OPD): 20**
  - **Developmental Education (DE): 74**
  - **Joint: 41**
- **Total Quotas: 205**

*\*Note: Members are eligible to apply for multiple courses, but will not be selected for more than one course*



## *Board President Tasks*

- **Waivers processed: 24**
- **Waivers approved: 23**
  - **Fitness: 1 processed / 1 approved**
  - **MSD: 5 processed / 4 approved**
  - **Participation: 18 processed / 18 approved**



# Overall Board Results

RSSB Comparison	CY14B Jul 14	CY15B Jul 15	CY15A Feb 15	CY16A Feb 16
School Categories	4	4	3	3
Board Members	16	20	17	20
Total Applicants	942	774	743	862
Courses Offered	16	11	11	11
Total Selected	379	201	143	135
Total Alternates	96	77	70	70
Unused Quota	5 (Alt RODE)	10 (OLMP) 7 (OLMP Alts)	0	0



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# Demographics

## Rank / Reserve Category

Applicants	Colonel	Lt Col	Major	Captain	1Lt & 2Lt	Total	Percent of Total
AGR	13	48	48	10	0	119	(14%)
ART	29	51	61	33	1	175	(20%)
CAT E	0	0	0	0	0	0	(0%)
IMA	20	51	54	39	1	165	(19%)
TRAD	20	108	120	148	7	403	(47%)
<b>Total (%):</b>	<b>82 (10%)</b>	<b>258 (30%)</b>	<b>283 (33%)</b>	<b>230 (27%)</b>	<b>9 (1%)</b>	<b>862 (100%)</b>	<b>(100%)</b>
Selects	Colonel	Lt Col	Major	Captain	1Lt & 2 Lt	Total	Percent of Total
AGR	1	6	5	5	0	17	(13%)
ART	4	10	3	11	1	29	(21%)
CAT E	0	0	0	0	0	0	(0%)
IMA	2	7	8	12	1	30	(23%)
TRAD	2	15	7	31	4	59	(44%)
<b>Total (%):</b>	<b>9 (7%)</b>	<b>38 (28%)</b>	<b>23 (16%)</b>	<b>59 (44%)</b>	<b>6 (5%)</b>	<b>135 (100%)</b>	<b>(100%)</b>



# Demographics

## Race/Gender

Race	Applicants		Selects		Total AFR Officer Composition %
	Count	%	Count	%	
White/Caucasian	725	84%	113	84%	82%
Black/African American	40	5%	6	4%	7%
Alaska Native/American Indian	13	2%	2	1%	1%
Asian/Pacific Islander	42	5%	6	4%	5%
Other	42	5%	8	6%	5%

Gender	Applicants		Selects		Total AFR Officer Composition %
	Count	%	Count	%	
MALE	611	71%	83	61%	73%
FEMALE	251	29%	52	39%	27%



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# Functional Breakdown

Functional Category	TOTAL Boarded 862	FGO		CGO		% SEL by FUNC
		Selects	Alternates	Selects	Alternates	
Pilot (11X)	245	21	13	9	7	20%
Combat Systems (12X)	23	4	0	1	3	35%
Command & Control (13B, D, L, M)	7	1	1	0	0	29%
Space, Missile & Nuclear (13S, N)	17	1	0	1	0	12%
Intelligence (14X)	70	4	4	7	1	23%
Weather (15X)	2	0	0	1	0	50%
Ops Support (16X)	52	5	4	0	0	17%
Cyber Ops (17X)	19	5	1	2	0	47%
RPA Pilot (18X)	0	0	0	0	0	0%
Logistics (20/21X)	89	8	6	9	4	30%
Security Forces (31PX)	14	1	0	3	0	29%
Civil Engineer (32X)	13	1	1	0	0	15%
Public Affairs (35X)	11	1	1	2	1	45%
Personnel (38X)	46	3	2	8	1	30%
Medical (40/41/42/43/44/45/46/47/48X)	95	3	2	8	4	18%
Judge Advocate (51J)	16	1	1	4	0	38%
Chaplain (52R)	10	0	0	0	2	20%
Acquisitions (60/61/62/63/64/65X)	33	3	0	3	1	21%
Special Investigations (71S)	7	2	0	1	0	43%
Special Duty (10/30/81X,83-84X,86X87X,90-92X,97X)	93	6	9	6	1	24%



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# Course Placement Results

Course Name	Applicants	Quota	Selects	Alternates	Unused Quota
Squadron Officer School (SOS)	108	60	45	15	0
International Junior Officer Leadership Development (IJOLD)	159	30	20	10	0
Air Command & Staff college – Air Reserve Component Seminar (ACSC-ARCS)	52	17	12	5	0
Air War College – Air Reserve Component Seminar (AWC-ARCS)	82	20	15	5	0
Marine Corps Command & Staff College Seminar	24	6	2	4	0
Reserve Component National Security Course (RCNSC)	206	33	23	10	0



# Course Placement Results

Cont'd

Course Name	Applicants	Quota	Selects	Alternates	Unused Quota
NATO Senior Officer Policy Course (SOPC)	55	6	2	4	0
NATO Senior Reserve Officer Course (SROC)	56	6	2	4	0
NATO Reserve Forces Integration Course (RFIC)	471	6	2	4	0
Naval Strategy & War (S&W)	372	15	10	5	0
Canadian Forces Staff College	34	6	2	4	0



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## *Board Recommendations*

- **AF/RE**
- **Close Hold Release: 16 March 2016**
- **Public Release: 18 March 2016**



# Questions?