

Headquarters U.S. Air Force

Integrity - Service - Excellence

CY17A RSSB Out-brief



Brig Gen Carlos Hill
Board President
06 March 2017
Version 1



Overview

- **Purpose and Authority**
- **Board Composition**
- **ARPC Force Development Team**
- **Board Tasking**
- **Board President Tasks**
- **Overall Board Results**
- **Demographics**
- **Functional Breakdown**
- **Course Placement Results**
- **Board Recommendations**



Purpose and Authority

- **Purpose:**
 - **Selection of Air Force Reserve Officers for Developmental Education, Joint, and Professional Development courses**
 - **RSSB courses are Short Resident, Seminar, or Blended**
 - **CY17A courses start June 2017**
- **Authority:**
 - **AFI 36-2301 Developmental Education**
 - **AFI 36-2254V2 Reserve Personnel Training**
 - **AFRCI 36-2640 Executing AFR Force Development**
 - **AF/RE “Charge to the Board” dated 04 Jan 2017**



Board Composition

■ PANEL 1:

- | | | |
|-----------------------|-----|----------------------------|
| ■ Col Joe Almodovar | TR | 301 FW, Fort Worth, TX |
| ■ Col Niclas Szoke | IMA | PACOM, Camp Smith, HI |
| ■ Col Valarie Olyniec | IMA | OSD/HA, Pentagon, DC |
| ■ Col Joshua Redden | AGR | 16 IS, Fort Meade AFB, MD |
| ■ Col Seferino Silva | AGR | HQ AFRC/SG, Robins AFB, GA |

■ PANEL 2:

- | | | |
|---------------------------|-----|-----------------------------|
| ■ Col Michael B. Wood | ART | 10 AF, NAS JRB FT Worth, TX |
| ■ Col Sean Carpenter | AGR | HQ AFRC, Robins AFB, GA |
| ■ Col David Pendleton | IMA | HQ AFRC, Robins AFB, GA |
| ■ Col Dedra Witham | IMA | AFPAA, Randolph AFB TX |
| ■ Col William Bridgemohan | AGR | HQ RIO Det 2/CC, JBPHH, HI |



Board Composition

■ **PANEL 3:**

- | | | |
|-------------------------------|------------|-----------------------------------|
| ■ Col Christine Barber | IMA | AFMSA, DHHQ, Pentagon |
| ■ Col Steve Nester | TR | 953 RSS, Norfolk NS, VA |
| ■ Col Darel Longyear | AGR | RIO DET 4, Scott AFB, IL |
| ■ Col Diane Doty | TR | 932 ASTS, Scott AFB, IL |
| ■ Col Bruce Bender | AGR | HQ AFRC/PA, Robins AFB, GA |

■ **PANEL 4:**

- | | | |
|----------------------------------|------------|------------------------------------|
| ■ Col Mildred Glover | IMA | 59 TRS, JBSA-Lackland, TX |
| ■ Col Mitchell Richardson | TR | 954 RSS, Scott AFB, IL |
| ■ Col David Hale | ART | FGC, Robins AFB, GA |
| ■ Col Arthur Rodi | ART | 452 MSG, March ARB, CA |
| ■ Col Ashley Heyen | AGR | HQ AFRC/A1K, Robins AFB, GA |



Board Composition

- **Technical Advisor:**

- **Maj Kira Cooper** **HQ AFRC/A1KO** **Robins AFB, GA**
- **Capt Robert Bruce** **AF/REP** **Pentagon, Washington D.C.**

- **Observer:**

- **Maj Heather Cashman** **HQ AFRC/A1K** **Robins AFB, GA**



ARPC Force Development Team

- **Lt Col Belinda Petersen – Chief, Force Development**
 - **SMSgt Brian Marr – Supt, Force Development**
- **Maj Beverly Hayes – Chief, Developmental Education Branch:**
 - **TSgt Johnte Jeter**
 - **MSgt Ronald Brown**
- **Ms. Sara Simms – Chief, Joint Officer Management Branch:**
 - **Capt Matt Harding**
 - **Mr. Scott Casker**
- **Enlisted Development Facilitators:**
 - **MSgt Valerie Langford**
 - **MSgt Jessica James**
 - **MSgt Kimberly Presbery**



ARPC Force Development Team

- **Lt Col Dixie Duke – Chief, Assignment Facilitation Branch:**
 - **Col Jodene Alexander**
 - **Maj Bradley Bair**
 - **Maj Rhett Sigmon**
 - **Capt David Smith**

- **SMSgt Stacy Pelletier – Chief, Board Operations Branch:**
 - **TSgt Robert Van Ghle**
 - **SSgt Taletha Garcia**
 - **SSgt Brandon Russell**
 - **SSgt Samuel Uribe-Talamantes**
 - **SSgt Krystal Eisenhaure**
 - **MSgt Richard Fickas**



Board Tasks

- **Total Applicants by School Category:**
 - **Officer Professional Developmental (OPD): 376**
 - **Developmental Education (DE): 261**
 - *** Joint: 1071**
- **Quotas to Fill: 215**
- **Alternate Quotas to fill: 85**
- **Total Applicants: 879**
- **Total Applicants Meeting the Board: 684**
- **Total Quotas Boarded to fill: 300**
- **Total Quotas filled: 300**

**** Note: Members are eligible to apply for multiple courses (6), but won't be selected for more than one course as a primary or alternate***



Board President Tasks

- **Waivers processed: 36**
- **Waivers approved:**
 - **MSD: 9 processed / 5 approved**
 - **Participation: 27 processed / 27 approved**



Overall Board Results

RSSB Comparison	CY17A Feb 17	CY16A Feb 16	CY15B Jul 15	CY16B Jul 16
School Categories	3	3	4	3
Board Members	20	20	20	20
Total Applicants Boarded	684	862	774	810
Courses Offered	13	11	11	14
Total Selected	215	135	201	248
Total Alternates	85	70	77	92
Unused Quota	0	0	10 (OLMP) 7 (OLMP Alts)	1 (Legal) 2 (Legal Alts)



Demographics: Rank/Reserve

Category

Applicants	Colonel	Lt Col	Major	Captain	1Lt & 2 Lt	Total	Percent of Total
AGR	14	30	49	8	0	101	(11%)
ART	15	30	56	40	1	142	(16%)
CAT E	0	0	0	0	0	0	(0%)
IMA	22	48	70	54	0	194	(22%)
TRAD	8	97	149	179	9	442	(51%)
Total (%) :	59 (7%)	205 (23%)	324 (37%)	281 (32%)	10 (1%)	879 (100%)	(100%)
Selects	Colonel	Lt Col	Major	Captain	1Lt & 2 Lt	Total	Percent of Total
AGR	3	11	10	2	0	26	(16%)
ART	0	11	14	20	1	46	(17%)
CAT E	0	0	0	0	0	0	(0%)
IMA	1	12	14	18	0	45	(21%)
TRAD	0	21	29	47	1	98	(46%)

Breaking Barriers ... Since 1947



Demographics: Rank/Reserve

Total (%):	4 (2%)	55 (26%)	67 (31%)	87 (40%)	2 (1%)	215 (100%)	(100%)
-------------------	---------------	-----------------	-----------------	-----------------	---------------	-------------------	---------------



Demographics Race/Gender

Race	Applicants		Selects		Total AFR Officer Composition %
	Count	%	Count	%	
White/Caucasian	714	81%	186	86%	82%
Black/African American	67	8%	11	5%	7%
Alaska Native/American Indian	6	<1%	0	0%	1%
Asian/Pacific Islander	48	5%	10	5%	5%
Other	44	5%	8	4%	5%
Gender	Applicants		Selects		Total AFR Officer Composition %
MALE	607	69%	143	67%	73%
FEMALE	272	31%	72	33%	27%



Functional Breakdown

Functional Category	TOTAL Boarded 879	FGO		CGO		% by FUNC
			Alternates	Selects	Alternates	
Pilot (11X)	215	37	10	20	3	33%
Combat Systems (12X)	22	3	2	1	0	27%
Command & Control (13B, D, L, M)	12	3	2	2	0	58%
Space, Missile & Nuclear (13S, N)	39	6	3	1	2	31%
Intelligence (14X)	86	12	5	13	2	37%
Weather (15X)	4	2	0	0	0	50%
Ops Support (16X)	30	6	5	0	0	37%
Cyber Ops (17X)	28	6	2	2	0	36%
RPA Pilot (18X)	5	2	0	0	0	40%
Logistics (20/21X)	79	10	5	7	4	33%
Security Forces (31PX)	12	1	2	2	0	33%
Civil Engineer (32X)	27	8	1	2	1	44%
Public Affairs (35X)	21	1	0	3	2	29%
Personnel (38X)	54	8	2	6	4	37%
Medical (40/41/42/43/44/45/46/47/48X)	113	7	3	14	9	29%
Judge Advocate (51J)	23	2	2	3	1	35%
Chaplain (52R)	15	1	0	4	2	40%
Acquisitions (60/61/62/63/64/65X)	36	8	1	4	1	39%
Special Investigations (71S)	3	0	1	0	0	33%
Special Duty (10/30/81X,83-84X,86X87X,90-92X,97X)	55	3	4	5	4	29%



Course Placement Results

Course Name	Applicants Boarded	Quota	Selects	Alternates	Unused Quota
Squadron Officer School (SOS)	122	45	45	15	0
Leadership Today & Tomorrow (LTT)	183	50	50	16	0
Air Command Staff College – ARCS Seminar (ACSC-ARCS)	66	24	24	6	0
Reserve Component National Security Course (RCNSC)	162	25	25	5	0
NATO Senior Officer Policy Course (SOPC)	45	2	2	5	0
Naval Strategy & War	328	10	10	5	0
Canadian Forces Staff College Seminar	37	2	2	4	0
Air War College – ARCS Seminar (AWC-ARCS)	60	30	30	5	0



Course Placement Results Con't

Course Name	Applicants Boarded	Quota	Selects	Alternates	Unused Quota
NATO Senior Reserve Officer Course	56	2	2	4	0
NATO Reserve Forces Integration	430	2	2	4	0
MCSC Seminar	13	2	2	4	0
International Junior Officer Leadership Development	193	20	20	10	0
Legal	13	1	1	2	0



Board Recommendations

- **AF/RE**
- **Close Hold Release: 15 March 2017**
- **Public Release: 17 March 2017**



Questions

Questions?