

Headquarters U.S. Air Force

Integrity - Service - Excellence

CY17B RSSB Out-brief



Brig Gen Daniel Heires
Board President
17 Aug 17
Version 1



Overview

- **Purpose and Authority**
- **Board Composition/Demographics**
- **Technical Advisors**
- **ARPC Force Development Team**
- **Board Tasks**
- **Incomplete Application Demographics**
- **Board President Tasks**
- **Overall Historical Board Results**
- **Demographics/Functional Breakdown**
- **Course Placement Results**
- **ARPC CY17B RSSB Time Line**
- **Board Observations**
- **Board Recommendations**



Purpose and Authority

- **Purpose:**
 - **Selection of Air Force Reserve Officers for Developmental Education, Joint, and Professional Development courses**
 - **RSSB courses are Short Resident, Seminar, or Blended**
 - **CY17B courses start November 2017**
- **Authority:**
 - **AFI 36-2301 Developmental Education**
 - **AFI 36-2254V2 Reserve Personnel Training**
 - **AFRCI 36-2640 Executing AFR Force Development**
 - **AF/RE “Charge to the Board” dated 29 Jun 2017**



Board Composition

■ PANEL 1

- **Col Shelley Kavlick** AGR AWC/CCR, Maxwell AFB AL
- **Col Betty Bullington** IMA AFSPC, Peterson AFB CO
- **Col Joel Winton** IMA HAF/A3, Pentagon DC
- **Col Michael Vanzo** ART 340 FTG, Randolph AFB TX
- **Col Therese Kern** IMA 10 MSG, USAFA CO

■ PANEL 2

- **Col Marshall Irvin** ART HQ AFRC/FGC, Robins AFB GA
- **Col Jacquelyn Marty** AGR AFGSC, Barksdale AFB LA
- **Col David Scott** TR 433 AW, Lackland AFB TX
- **Col Jeff Pickard** ART 349 MXG, Travis AFB CA
- **Col Gregory Largen** AGR AFPC/DPFA, JBSA-Randolph TX



Board Composition

■ PANEL 3

- **Col James Payne** IMA AF NORTH/NSEP, Tyndall AFB FL
- **Col Chris Amend** ART 507 OG, Tinker AFB OK
- **Col Steven England** TR 513 ACG, Tinker AFB OK
- **Col Brian Stahl** TR 919 SOMSG, Duke Field AFB FL
- **Col Bebe Hollingshead** AGR AF/A2, Pentagon DC

■ PANEL 4

- **Col Gretchen Wiltse** ART 4 AF, March ARB CA
- **Col David Edwards** AGR 726 OG, Creech AFB NV
- **Col Lorraine Mink** IMA AFMLLO, Tinker AFB OK
- **Col Mary Goetter** IMA USAFSAM, Wright-Patt AFB OH
- **Col Joel Milton** AGR 413 FTG, Robins AFB GA



Technical Advisors

- **Maj Kira Cooper** **HQ AFRC/A1KO** **Robins AFB GA**
- **Capt Robert Bruce** **AF/REP** **Pentagon DC**



ARPC Force Development Team

- **Lt Col Belinda Petersen – Chief, Force Development Division:**
 - **MSgt Valerie Langford – Supt, Force Development**
- **Maj Beverly Hayes – Chief, Developmental Education Branch:**
 - **MSgt Ronald Brown**
 - **TSgt Johnte Jeter**
- **Ms. Sara Simms – Chief, Joint Officer Management Branch:**
 - **Mr. Scott Casker**
- **Enlisted Development Facilitators:**
 - **MSgt Jessica James**
 - **MSgt Kimberly Presbery**



ARPC Force Development Team

- **Lt Col Dixie Duke – Chief, Assignment Facilitation Branch:**
 - **Col Jodene Alexander**
 - **Maj Bradley Bair**
 - **Maj Rhett Sigmon**
 - **Capt David Smith**
 - **Capt Edmund Ward**

- **SMSgt Stacy Pelletier – Chief, Board Operations Branch:**
 - **TSgt Robert Van Ghle**
 - **SSgt Taletha Garcia**
 - **SSgt Brandon Russell**
 - **SSgt Samuel Uribe-Talamantes**
 - **SSgt Krystal Eisenhaure**



Board Tasks

■ Highlights

- Appointed by the AF/RE
- Recommend best qualified members for course schools
- Act in the best interest of the AFR
- Don't act in the interest of any person, organization or specialty
- Don't send to a school as a reward
- Protected communications
 - Proceedings are not open for discussion
 - Processes are open for discussion
 - Recommendations are not open for discussion until public release



Board Tasks Con't

- **Total Applicants by School Category:**
 - **Officer Professional Developmental: 233**
 - **Developmental Education: 137**
 - *** Joint: 1463**
- **Primary Quotas to Fill: 218**
- **Alternate Quotas to fill: 90**
- **Total Applications Submitted: 992**
- **Total Incomplete Applications: 323**
- **Total Applications Meeting the Board: 669**
- **Total Applicants boarded by School Category:**
 - **Officer Professional Developmental: 165**
 - **Developmental Education: 99**
 - **Joint: 1022**
- **Total Quotas boarded to fill: 218**
- **Total Alternates filled: 90 (3 SOS Alts not filled)**

** Note: Members are eligible to apply for multiple courses*



Incomplete Application Demographics

Rank / Reserve Category

Incomplete Applications	Colonel	Lt Col	Major	Captain	1Lt & 2 Lt	Total	Percent of Total
AGR	4	7	13	3	0	27	(10%)
ART	4	1	19	8	0	32	(12%)
CAT E	0	0	1	0	0	1	(<1%)
IMA	7	28	36	19	0	90	(33%)
TR	2	19	33	62	6	122	(45%)
VLPAD	0	0	1	0	0	1	(<1%)
Total (%):	17 (6%)	55 (20%)	103 (38%)	92 (34%)	6 (2%)	273 (100%)	(100%)

#1 Reason did not have required coordination prior to application close out



Incomplete Application Demographics Eligibility Requirement Not Met

Eligibility Requirement Not Met	# Incomplete	Percent of Total Incomplete
Incomplete Coordination (Rater & Sr Rater)	239	(74%)
Applied Naval Courses Only/Cancelled	21	(6%)
TIG Requirement Not Met	14	(4%)
Projected Rank Requirement Not Met	5	(1%)
IDE Requirement Not Met	4	(<1%)
Waiver Required/Not Submitted (Part, MSD, TFCSD)	52	(14%)
AFSC Requirement Not Met	2	(<1%)
2 or More Requirements Not Met	<14>	N/A
Total (%):	323	100%



Board President Tasks

- **Waivers submitted: 17**
- **Unnecessary waivers: 1**
- **Rejected waivers: 4**
 - **No rater or senior rater signature: 1**
 - **No senior rater signature: 2**
 - **TFCSD waiver not processed through A1KO: 1**
- **Waivers processed: 12**
- **Waivers approved:**
 - **MSD: 3 processed / 3 approved**
 - **Participation: 9 processed / 9 approved**



Overall Historical Board Results

RSSB Comparison	CY17B Jul 17	CY16B Jul 16	CY17A Feb 17	CY16A Feb 16
School Categories	3	3	3	3
Board Members	20	20	20	20
Total Applicants Boarded	669	810	684	862
Courses Offered	15	14	13	11
Total Primaries	218	248	215	135
Total Alternates	90	92	85	70
Unused Quota	3 (SOS)	1 (Legal) 2 (Legal Alts)	0	0



Demographics

Rank / Reserve Category

Applicants	Colonel	Lt Col	Major	Captain	1 Lt & 2 Lt	Total	Percent of Total
AGR	22	23	61	14	0	120	12%
ART	21	24	52	32	4	133	13%
CAT E	0	0	1	0	0	1	<1%
IMA	30	76	87	65	1	259	26%
TR	12	84	153	206	23	478	48%
VLPAD	0	0	1	0	0	1	<1%
Total (%) :	85 (9%)	207 (21%)	355 (36%)	317 (32%)	28 (3%)	992 (100%)	100%
Selects	Colonel	Lt Col	Major	Captain	1 Lt & 2 Lt	Total	Percent of Total
AGR	4	4	10	6	0	24	12%
ART	2	3	6	15	3	29	13%
CAT E	0	0	0	0	0	0	0%
IMA	3	10	9	29	0	51	23%
TR	0	19	20	71	4	114	52%
VLPAD	0	0	0	0	0	0	0%
Total (%) :	9 (4%)	36 (17%)	45 (20%)	121 (56%)	7 (3%)	218 (100%)	100%

Breaking Barriers ... Since 1947



Demographics

Race/Gender

Race	Applicants		Selects		Total AFR Officer Composition %
	Count	Percentage	Count	Percentage	
White/Caucasian	796	80%	170	78%	82%
Black/African American	71	7%	18	8%	7%
Alaska Native/American Indian	8	1%	1	<1%	1%
Asian/Pacific Islander	52	5%	11	5%	5%
Other	65	7%	18	8%	5%

Gender	Applicants		Selects		Total AFR Officer Composition %
	Count	Percentage	Count	Percentage	
MALE	659	66%	136	62%	73%
FEMALE	333	34%	82	38%	27%



Functional Breakdown

Functional Category	Number Boarded	FGO		CGO		% by FUNC
		Selects	Alternates	Selects	Alternates	
Acquisitions (60/61/62/63/64/65X)	30	5	2	6	1	37%
Chaplain (52R)	6	0	0	3	2	50%
Civil Engineer (32X)	14	1	2	2	0	21%
Combat Systems (12X)	17	2	1	3	0	29%
Command & Control (13B, D, L, M)	8	0	1	2	1	25%
Cyber Ops (17X)	27	9	1	6	0	56%
Intelligence (14X)	62	7	2	21	5	47%
Judge Advocate (51J)	11	0	0	4	4	36%
Logistics (20-21X)	59	12	3	12	4	41%
Medical (40-48X)	113	9	4	25	14	32%
Ops Support (16X)	38	7	6	2	0	24%
Personnel (38X)	46	3	6	10	3	30%
Pilot (11X)	138	21	8	17	6	26%
Public Affairs (35X)	11	1	0	1	1	18%
RPA Pilot (18X)	3	1	0	0	0	33%
Security Forces (31PX)	9	1	0	1	0	22%
Space, Missile & Nuclear (13S, N)	24	7	2	5	2	50%
Special Duty (10/30/81/,83-87,90-92,95,97X)	43	3	3	5	1	19%
Special Investigations (71S)	6	0	1	3	0	50%
Weather (15X)	4	1	1	0	0	25%
Total	669	90	43	128	44	

Breaking Barriers ... Since 1947



Course Placement Results

Course Name	Applicants Boarded	Primary Quota	Primaries Selected	Alternates Selected	Unused Quota
Squadron Officer School (SOS)	99	65	65	24	3 (A)
Leadership Today & Tomorrow (LTT)	165	75	75	16	0
Joint Combined Warfighting School-Hybrid (JCWS-H)	136	30	30	15	0
Reserve Component National Security Course (RCNSC)	144	33	33	10	0
NATO Senior Officer Policy Course (SOPC)	52	2	2	2	0
Military Reserve Exchange Program (MREP)	222	3	3	2	0
Civilian Military Cooperation Committee (CIMIC)	168	1	1	2	0

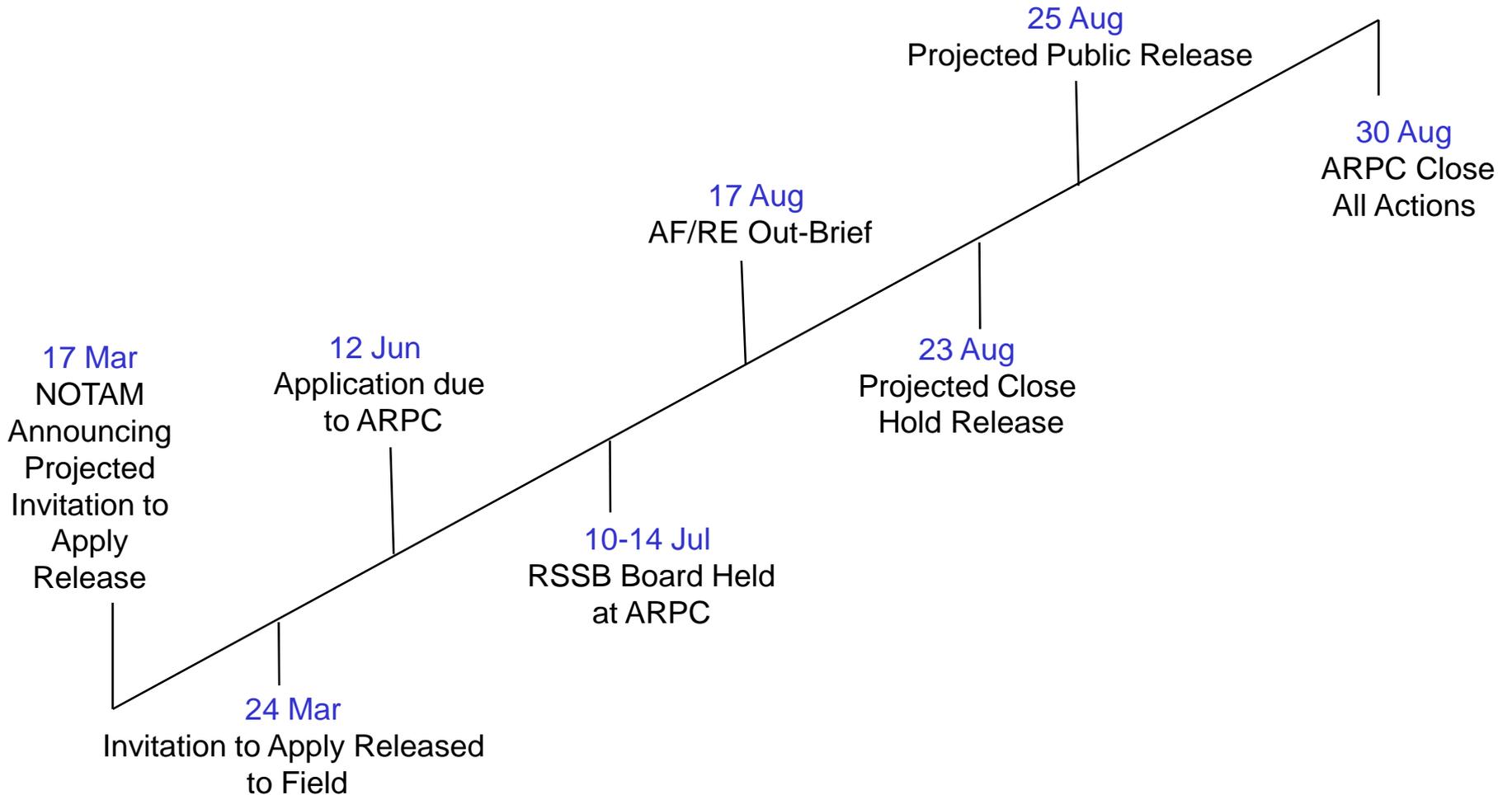


Course Placement Results Con't

Course Name	Applicants Boarded	Primary Quota	Primaries Selected	Alternates Selected	Unused Quota
CIOMR Operational Medicine & Scientific Committee (Medical)	44	1	1	2	0
CIOMR Operational Medicine & Scientific Committee (Scientific)	15	1	1	2	0
MILCOMP Committee	43	1	1	2	0
CIOR Language Academy (CLA)	96	2	2	4	0
Young Reserve Officers Workshop (YROW)	90	2	2	5	0
Military Competition (Competitor)	12	2	2	4	0



ARPC CY17B RSSB Timeline





Board Recommendations

- Request AF/RE approval of close hold and public release list:
 - Close Hold Release: 23 August 2017
 - Public Release: 25 August 2017



Questions

Questions?