

Headquarters U.S. Air Force

Integrity - Service - Excellence

CY18 EDEB Out-brief



CMSgt Ericka Kelly
Board President
12 June 2017
Version 1



Overview

- Purpose and Authority
- ARPC Force Development Team
- Board Membership
- Board Tasking
- Board President Tasks
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- Demographics
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- Course Placement Results
- Board Observations
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Purpose and Authority

- **Purpose:**
 - **Selection of Air Force Reserve Enlisted Members for Enlisted Professional Development and Joint courses**
 - **EDEB courses are Short courses (4 – 49 days*)**
 - **CY18 courses estimated start of Summer 2018**
- **Authority:**
 - **AFI 36-2301 Developmental Education**
 - **AFI 36-2254V2 Reserve Personnel Training**
 - **AFRCI 36-2640 AFR Force Development**
 - **AFRC/CCC “Charge to the Board” dated 15 May 2017**



ARPC Force Development Team

- **Lt Col Belinda Petersen – Chief, Force Development**
 - **Vacant – Supt, Force Development**
- **Maj Beverly Hayes – Chief, Developmental Education Branch:**
 - **TSgt Johnte Jeter**
 - **MSgt Ronald Brown**
- **Ms. Sara Simms – Chief, Joint Officer Management Branch:**
 - **Mr. Scott Casker**
- **Enlisted Development Facilitators:**
 - **MSgt Valerie Langford**
 - **MSgt Jessica James**
 - **MSgt Kimberly Presbery**



ARPC Force Development Team

- **Lt Col Dixie Duke – Chief, Assignment Facilitation Branch:**
 - **Col Jodene Alexander**
 - **Maj Bradley Bair**
 - **Maj Rhett Sigmon**
 - **Capt David Smith**
 - **Capt Edmund Ward**
- **SMSgt Stacy Pelletier – Chief, Board Operations Branch:**
 - **TSgt Robert Van Ghle**
 - **SSgt Taletha Garcia**
 - **SSgt Brandon Russell**
 - **SSgt Samuel Uribe-Talamantes**
 - **SSgt Krystal Eisenhaure**



Board Composition

PANEL 1

CMSgt Robert Potts	TR	910 AW, Youngstown ARS, OH
CMSgt Lisa Christensen	AGR	310 OG, Schriever AFB, CO
CMSgt Conrad Dawes	AGR	Barnes Center, Maxwell AFB, AL
CMSgt Dolores Colella	AGR	HQ ARPC, Buckley AFB, CO

PANEL 2

CMSgt Anthony Mack	TR	934 AW, Minne-St Paul, MN
SMSgt Kristen Welch	AGR	HQ AFRC, Robins AFB, GA
CMSgt Ronald Collins	AGR	932 CES, Scott AFB, IL
CMSgt Alexander Brown	AGR	452 RS, March AFB, CA



Board Composition

Technical Advisors

**CMSgt Darin Thomas AFRC/A1KO, Chief Enlisted Force Development,
Robins AFB, GA**

**CMSgt Robert Herman AF/RE, Chief Senior Enlisted Management,
Pentagon Washington D.C.**

**CMSgt Jennifer Koenig AF/RE, Chief Personnel Policy Integration,
Pentagon Washington D.C.**



Board President Tasks

- **Waivers processed: 9**
- **Waivers approved:**
 - **HYT: 5 processed 5 approved**
 - **Participation: 4 processed 4 approved**
- **Waivers Disapproved: 0**



Board Tasking

- **Total Applications Submitted: 455**
 - **Members not meeting the E-8/9 DT: 25**
 - **No CCAF: 1**
 - **Participation: 20**
 - **Removed In-Board: 2**
 - **Other: 6**
 - **Total Applicants Meeting the Board: 401**
- **Total Applicants by School Category:**
 - **Enlisted Professional Developmental (EPD): 527**
 - **Joint: 137**
 - **NATO: 418**
- **Quotas to Fill: 97**
- **Alternate Quotas to fill: 78**

**** Note: Members are eligible to apply for multiple courses , but won't be selected for more than one course as a primary or alternate***



Overall Board Results

<i>Enlisted Developmental Education Board Comparison</i>	CY16	CY17	CY18
<i>School Categories Held</i>	2	3	3
<i>Board Members</i>	4	10	8
<i>Total Applicants</i>	259	342	401
<i>Total Courses Offered</i>	8	10	10
<i>Total Selected</i>	45	62	90
<i>Total Alternates</i>	49	68	53
<i>Unused Quota</i>	1 (alt)	0	32 CLC



Demographics: Rank/Reserve Category

Applicants	CMSgt	SMSgt	MSgt	TSgt	Total	Percent of Total	AFR Totals
IMA	9	10	7	2	28	(6%)	(11%)
TRAD	27	68	44	32	171	(38%)	(68%)
ART	13	43	21	9	86	(19%)	(17%)
AGR	32	60	60	27	170	(37%)	(4%)
VLPAD	0	0	0	0	0	(0%)	(0%)
Total (%):	81 (18%)	181 (40%)	123 (27%)	70 (15%)	455	100%	100%
Primaries	CMSgt	SMSgt	MSgt	TSgt	Total	Percent of Total	
IMA	6	3	1	0	10	(11%)	
TRAD	16	8	8	0	32	(36%)	
ART	5	6	3	0	14	(15%)	
AGR	22	6	3	3	34	(38%)	
Total (%):	49 (54%)	23 (26%)	15 (17%)	3 (3%)	90	100%	



Demographics Race/Gender

Race	Applicants		Primary		Total AFR Enlisted Composition %
White/Caucasian	329	72%	71	79%	70%
Black/African American	75	17%	8	9%	17%
Alaska Native/American Indian/Asian/Pacific Islander	22	5%	7	8%	5.6%
Declined to report	29	6%	4	4%	4.3%

Gender	Applicants		Selects		Total AFR Enlisted Composition %
MALE	292	64%	56	62%	73%
FEMALE	163	36%	34	38%	27%



Functional Breakdown

AFSC	Total Boarded 401	DE		JOINT		NATO	
		Pri	Alt	Pri	Alt	Pri	Alt
Aerospace Maintenance (2AXXX)	30	2	3	0	2	1	1
Aircrew Flight Equipment (1PXXX)	9	2	0	0	2	0	0
Aircrew Operations (1AXXX)	30	4	2	3	2	2	2
Airman & Family Readiness (8CXXX)	0	0	0	0	0	0	0
Career Assistant Advisor (8AXXX)	2	0	0	0	0	1	0
Chaplain Assistant (5RXXX)	2	0	0	0	0	0	0
Civil Engineering (3EXXX)	21	3	0	1	2	1	1
Command Chief Master Sergeant (9EXXX)	3	0	0	0	0	0	0
C2 Systems Operations (1CXXX)	28	5	0	0	2	0	1
Contracting (6CXXX)	0	0	0	0	0	0	0
Courier (8P0XX)	0	0	0	0	0	0	0
Cyber / Comm (1BXXX 2EXXX)	0	0	0	0	0	0	0
Enlisted Accessions Recruiter (8RXXX)	1	0	0	0	1	0	0
Financial Management (6FXXX)	2	0	0	0	0	0	0
First Sergeant (8FXXX)	5	2	0	0	0	0	1



Functional Breakdown

AFSC	Total Boarded 401	DE		JOINT		NATO	
		Pri	Alt	Pri	Alt	Pri	Alt
Fuels (2FXXX)	1	0	0	0	1	0	0
Group Superintendent (9GXXX)	2	2	0	0	0	0	0
Historian (3HXXX)	0	0	0	0	0	0	0
Honor Guard (8GXXX)	0	0	0	0	0	0	0
Intelligence (1NXXX)	51	9	2	0	1	0	2
Logistics Plans (2GXXX)	7	2	0	1	0	0	0
Maintenance Management (2RXXX)	0	0	0	0	0	0	0
Material Management (2SXXX)	4	1	2	0	0	0	0
Medical (4XXXX)	32	8	4	0	2	1	0
Munitions Maintenance (2WXXX)	8	0	0	0	0	0	0
Paralegal (5JXXX)	2	1	0	1	0	0	0
Personnel (3S0XX, 3S1XX)	48	6	3	1	1	3	1
Security Forces (3PXXX)	19	3	1	1	1	2	0
Services (3MXXX)	5	1	0	0	0	0	1
Trans/Vehicle Management (2TXXX)	20	1	0	1	1	1	2
Unmanned Aerospace Sys (1UXXX)	6	1	0	0	0	0	0

Breaking Barriers ... Since 1947



Functional Breakdown

AFSC	Total Boarded 401	DE		JOINT		NATO	
		Pri	Alt	Pri	Alt	Pri	Alt
Safety (1SXXX)	0	0	0	0	0	0	0
Military Training Instr/Leader (8BXXX)	10	1	0	0	1	0	0
OSI (7SXXX)	2	0	0	0	0	0	0
Postal (8MXXX)	0	0	0	0	0	0	0
Public Affairs (3NXXX)	2	0	0	1	0	0	1
Education and Training (3S2XXX)	11	1	0	2	1	1	0
Para-rescue/SERE (1TXXX)	1	0	0	0	0	0	0
Defense Attache (8P1XX)	0	0	0	0	0	0	0
Scientific Applications Specialist (9S1XX)	0	0	0	0	0	0	0
Cyberspace Support (3DXXX)	24	3	2	1	0	1	0
Weather (1WXXX)	1	0	0	0	0	0	0
Wing Inspections Super (8IXXX)	1	0	0	0	0	0	0
Admin Support (3AXXX)	11	4	0	1	0	0	1
<u>Grand Totals</u>	401	62	19	14	20	14	14



Course Placement Results

Course Name	Applicants	Primary	Alternate
Reserve Component National Security Course (RCNSC) SMSgts/CMSgts	206	15	15
International NCO Leadership Development Course (INLEAD) MSgts/SMSgts	273	4	4
Chief Leadership Course CMSgts	43	50	25



Course Placement Results

Cont'd

Course Name	Applicants	Primary	Alternate
US Navy Senior Enlisted Academy SMSgts	55	4	8
Coast Guard Chief Petty Officer Academy MSgts	53	6	8
Marine Corps Staff NCO Academy Advanced Course MSgts	29	4	4



Course Placement Results

Cont'd

Course Name	Applicants	Primary	Alternate
NATO SNCO Orientation Course TSgts – CMSgts	410	6	6
NATO NCO Intermediate Leadership TSgts/MSgts	0	4	4
NATO NCO Advanced Leadership SMSgts/CMSgts	8	4	4
Reserve Enlisted Legislative Fellowship SMSgts	0	0	0



Board Recommendation

- **AF/RE**
 - **Approve final results package**
 - **Sign public release, selects and alternates letters**
- **ARPC/DPAF will release results as follows:**
 - **Close Hold Release: 14 Jun 17**
 - **Public Release: 16 Jun 17**



Questions

Questions?