

Air Reserve Personnel Center

Integrity - Service - Excellence

CY18A RSSB Out-brief



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RESERVE

Brig Gen Allan Swartzmiller
Board President
12 March 2018

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- **Purpose:**

- **Selection of exceptionally well qualified AFR Officers for Officer Professional Development (OPD), Developmental Education (DE), and Joint Courses**
 - **RSSB courses are Short Resident, Seminar, or Blended**
 - **CY18A courses start May 2018**

- **Authority**

- **AFI 36-2301 Developmental Education**
- **AFI 36-2254v2 Reserve Personnel Training**
- **AFRCI 36-2640 AFR Force Development**
- **AF/RE “Charge to the Board” dated 5 February 2018**

Board Composition

PANEL 1

*Col Bisesi, Jeanne	ART	920 MSG/CC, Patrick AFB CO
Col Lehrman, David	IMA	IMA to Chief, SF, AFSPC, Peterson AFB CO
Col Gutermuth, William	ART	512 OG/CC, Dover AFB DE
Col Teclaw, Jerome	TR	Dentist, 59 MDW, JBSA Lackland TX
Col Jorgensen, Alaric	AGR	Dep Director of Staff, Robins AFB GA

PANEL 2

*Col Gupta, Ratna	AGR	Dep Staff JA, Buckley AFB CO
Col Jackson, Robert	IMA	IMA to the Director, Los Angeles, AFB CA
Col Meyers, Douglas	IMA	IMA to F-35 JPO Trng IPT Fairfax
Col Mantz, Robert	IMA	MA to Dep Ast Sec for AQ Int, Pentagon VA
Col Rhoades, Stuart	IMA	Medical Inspector for AFIA, Kirtland AFB NM

PANEL 3

*Col Hughes, Marty	ART	94 MSG/CC, Dobbins ARB GA
Col Ouding, Stephanie	IMA	IMA to the J2, Peterson AFB CO
Col Osborn, Robert	IMA	618 AOC/DO, Scott AFB IL
Col Houghteling, Robert	IMA	IMA to Dir, OPT OPS, JBSA Lackland TX
Col Sudder, Keith	AGR	Reserve Advisor to ACC/A3, Langley AFB VA

*** = Panel Lead**

Board Composition Cont'd

PANEL 4

*Col Striedieck, Diana	IMA	IMA to 363 ISRW/CC, Langley AFB VA
Col Stickell, Carolyn	AGR	Chief, Joint Force Supp Div, Camp Smith HI
Col Sargent, Charles	TR	Chief, Joint Aerospace Plans, Norfolk VA
Col Shusterman, Eugene	IMA	IMA to Exec Med Admin, JB Andrews MD
Col Rodi, Arthur	ART	452 MSG/CC, March ARB CA

*** = Panel Lead**



Technical Advisors/Observer

Maj Cooper, Kira	AGR	Chief, Force Dev AFRC/A1KORobins AFB GA
Maj Kane, Shelia	IMA	IMA to Chief, Force Dev AFRC/A1KO Robins AFB GA
Capt Robert Bruce	AGR	Chief, Force Dev AF/REP, Pentagon, Washington D.C.

Lt Col Belinda Petersen – Chief, Force Development **SMSgt Valerie Langford – Superintendent, Force Development**

■ Developmental Education Branch:

- Maj Rhett Sigmon – Chief, DE
 - SMSgt Ronald Brown—Board Ops, DE
 - TSgt Ronetta Mays—NCOIC, DE

■ Assignment Facilitation Branch:

- Lt Col Stacy Slate– Chief
 - Col Jodene Alexander
 - Maj Kimberly Young
 - Maj Janelle O’Brien
 - Maj Melissa Goodwin

■ Joint Officer Management Branch:

- Ms. Sara Simms – Chief
- Mr. Scott Casker

■ Enlisted Development Facilitators:

- MSgt Kimberly Presbery
- MSgt Ashley Lawton
- MSgt Teresa Mahony

■ Board Operations Branch:

- SMSgt Pelletier- Chief
 - MSgt Scott Brown
 - MSgt Timothy Stawski
 - SSgt Taletha Garcia
 - SSgt Brandon Russell
 - TSgt Krystal Eisenhaure
 - TSgt Carol Beutel

■ Highlights

- Appointed by the Chief, Air Force Reserve (AF/RE)
 - Select the most qualified officers for course schools
 - Consider completion of appropriate level of PME
 - Look for 3 things:
 - Likelihood of academic success, ability to serve with distinction, future leadership potential
 - Pay attention to recommending officials comments
 - Act in the best interest of the AFR
 - The AFR needs to receive a return on investment for members attending school
 - Selection should be in lock-step with member's DT endorsement
 - Protected communications
 - Proceedings are NOT open for discussion during and after
 - Processes are open for discussion
 - Recommendations are not open for discussion until public release
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- **Primary Quotas: 149**
 - **Alternate Quotas: 69**
 - **Total Applications Started: 778**
 - **Total Applications Canceled/Incomplete: 293**
 - **Total Applications Scored by the Board: 485**
 - **Total Applicants by School Category:**
 - **Developmental Education: 99**
 - **Officer Professional Development: 144**
 - **Joint: 543**
 - **Total Quotas Filled: 149**
 - **Total Alternates Filled: 54**

- **Waivers submitted: 23**
 - **Unnecessary waivers: 6**

- **Waivers processed: 17**

- **Waivers approved: 13**
 - **MSD: 4 processed / 2 approved**
 - **Fitness: 2 processed / 1 approved**
 - **Participation: 11 processed / 10 approved**

- **Waivers rejected: 4**
 - **No rater or senior rater signature: 2**
 - **No senior rater signature: 1**
 - **MSD: 1**

Overall Historical Board Results

RSSB Comparison	CY18A Feb 18	CY17A Feb 17	CY16A Feb 16	CY15A Feb 15
School Categories	3	3	3	3
Board Members	20	20	20	17
Total Applicants Boarded	485	684	862	743
Courses Offered	11	13	11	11
Total Selected	149	215	135	143
Total Alternates	54	85	70	70
Unused Quota	15	0	0	0

Demographics

Rank / Reserve Category

Applicants Boarded	Colonel	Lt Col	Major	Captain	1Lt	Total	Percent of Total
AGR	12	36	39	9	0	96	(20%)
ART	18	21	27	18	0	83	(17%)
CAT E	0	0	1	1	0	2	(<1%)
IMA	16	36	28	16	1	97	(20%)
TRAD	12	60	70	64	1	207	(43%)
Total (%):	57 (12%)	153 (32%)	165 (34%)	108 (22%)	2 (<1%)	485 (100%)	(100%)
Selects	Colonel	Lt Col	Major	Captain	1Lt	Total	Percent of Total
AGR	2	10	8	7	0	27	(18%)
ART	3	5	6	14	0	28	(19%)
CAT E	0	0	0	0	0	0	(0%)
IMA	1	9	5	10	1	26	(17%)
TRAD	1	10	12	45	0	68	(46%)
Total (%):	7 (5%)	34 (23%)	31 (21%)	76 (51%)	1 (<1%)	149 (100%)	(100%)

Demographics

Race/Gender

Race	Applicants Boarded		Selects		Total AFR Officer Composition %
White/Caucasian	392	81%	118	79%	82%
Black/African American	35	7%	15	10%	7%
Alaska Native/American Indian	4	1%	1	<1%	1%
Asian/Pacific Islander	26	5%	8	6%	5%
Declined to Respond	28	6%	7	5%	5%

Gender	Applicants Boarded		Selects		Total AFR Officer Composition %
MALE	335	69%	97	65%	73%
FEMALE	150	31%	52	35%	27%

Functional Breakdown

Functional Category	TOTAL Applicants Boarded 485	FGO		CGO		% by FUNC
		Selects	Alternates	Selects	Alternates	
Pilot (11B, E, F, G, H, K, M, R, S, U)	124	17	11	11	3	23%
Combat Systems (12B, E, F, G, H, K, M, R, S, U)	17	3	1	3	1	35%
Command & Control (13B, D, L, M)	9	3	1	1	1	44%
Space, Missile & Nuclear (13S, N)	17	3	2	2	0	24%
Intelligence (14N)	62	10	3	16	5	42%
Weather (15W)	4	0	1	1	0	25%
Ops Support (16F, G, P, R)	18	3	1	1	0	22%
Cyber Ops (17D)	9	1	1	1	0	22%
RPA Pilot (18A, E, G, R, S)	2	0	0	0	0	0%
Logistics (20/21R/21M)	47	8	3	6	2	30%
Security Forces (31P)	6	0	0	0	1	0%
Civil Engineer (32E)	11	3	1	2	0	45%
Public Affairs (35P)	10	1	1	5	0	60%
Force Support (38F)	19	3	0	5	0	42%
Medical (40/41/42/43/44/45/46/47/48)	56	5	1	16	1	38%
Judge Advocate (51J)	5	0	3	1	0	20%
Chaplain (52R)	9	0	1	3	0	33%
Acquisitions (60/61/62/63/64/65)	17	3	1	0	0	18%
Special Investigations (71S)	4	3	0	1	0	100%
Special Duty (10/30/81,83,84,86,87,90,91,92,97)	39	6	6	2	3	21%

Course Placement Results

DE Courses					
Course Name	Applicants Boarded	Quota	Selects	Alternates	Unused Alternates
Squadron Officer School (SOS)	44	42	42	2	14
Air Command Staff College – ARCS Seminar (ACSC-ARCS)	18	12	12	4	1
Air War College – ARCS Seminar (AWC-ARCS)	37	15	15	5	0
Totals:	99	69	69	11	15

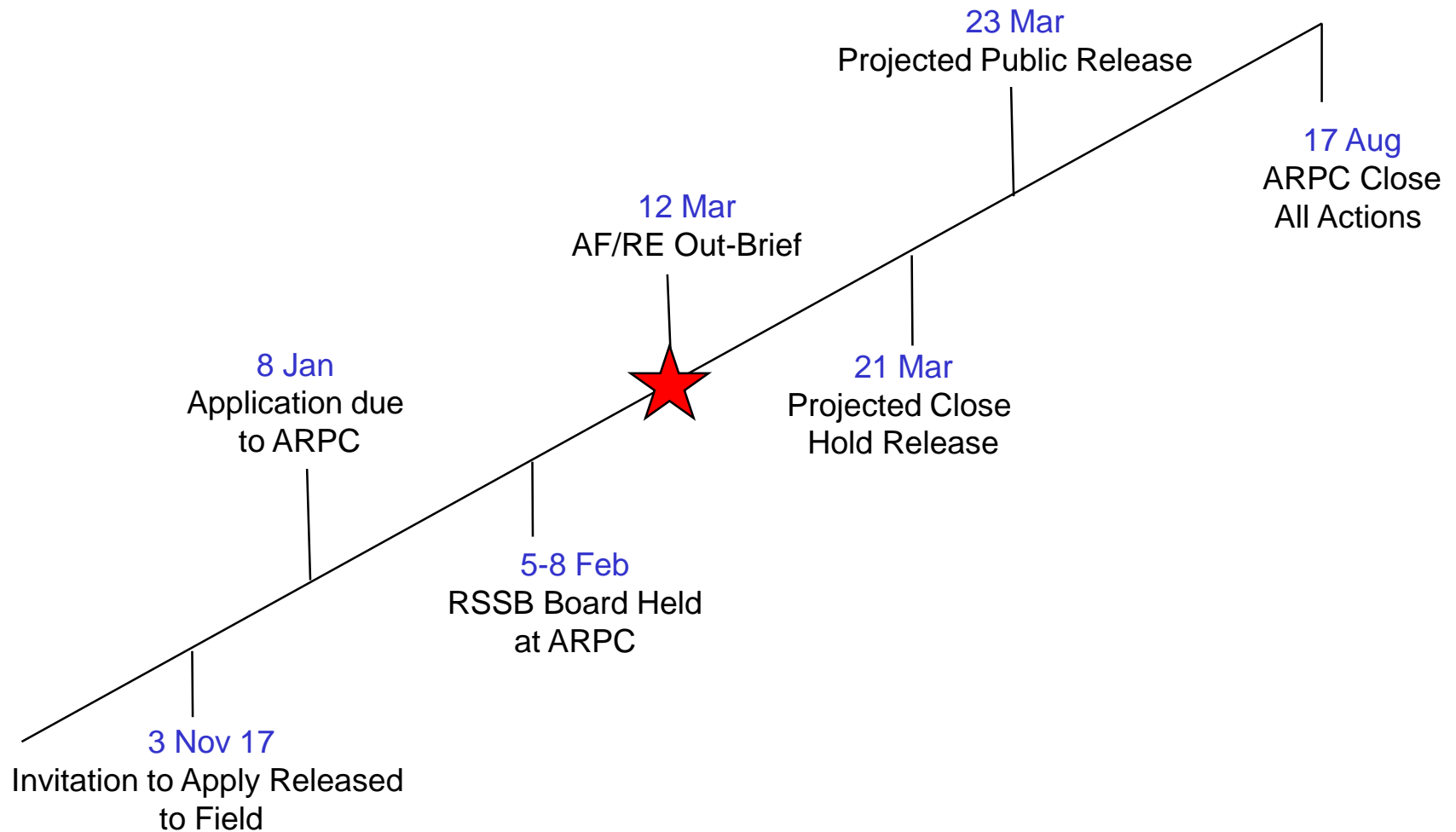
Course Placement Results

OPD Courses					
Course Name	Applicants Boarded	Quota	Selects	Alternates	Unused Alternates
Leadership Today & Tomorrow (LTT)	85	25	25	8	0
International Junior Officer Leadership Development (I-JOLD)	59	20	20	10	0
Totals:	144	45	45	18	0

Course Placement Results

Joint Courses					
Course Name	Applicants Boarded	Quota	Selects	Alternates	Unused Alternates
NATO Senior Reserve Officer Course	53	2	2	4	0
NATO Reserve Forces Integration	274	2	2	5	0
MCSC Seminar	10	2	2	4	0
Reserve Component National Security Course (RCNSC)	128	25	25	5	0
NATO Senior Officer Policy Course (SOPC)	50	2	2	4	0
Canadian Forces Staff College Seminar	28	2	2	4	0
Totals:	543	35	35	26	0

ARPC CY18A RSSB Timeline



Developmental Education Branch

Maj Rhett Sigmon: Chief, Developmental Education

SMSgt Ronald Brown: Board Operations

TSgt Ronetta Mays: NCOIC, Developmental Education

Email

arpc.dpaf.rssb@us.af.mil

Phone

Total Force Service Center: 1-800-525-0102

DPAF Education Boards:

Comm: 720-847-3403

DSN: 847-3403