



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR RESERVE PERSONNEL CENTER**



ARPCM 18-06  
6 April 2018

MEMORANDUM FOR ALL FSSs, RIO Detachments, A1s, & J1s

FROM: HQ ARPC/CC  
18420 E. Silver Creek Ave  
Buckley AFB CO 80011

SUBJECT: CY18B Air Force Reserve School Selection Board Convening Notice and Invitation to  
Apply Instructions; **ARPC SUSPENSE: 4 June 2018 NLT 1630 MT**

1. The CY18B Air Force Reserve School Selection Board (RSSB) will convene 9-13 July 2018 at Headquarters Air Reserve Personnel Center, Buckley AFB, Colorado. In order to be considered by this board, it is imperative that all applicants, endorsers, and RIO Det/MPS/CSS/A1 functions read and comply with the instructions outlined in Attachment 1. **ARPC suspense/deadline is 4 June 2018, NLT 1630 MT. Applicants and Raters must ensure you coordinate with your MPS, MAJCOM A1, or RIO Detachment for their internal suspenses. Late applications *will not* be accepted.**

2. The RSSB is convened to identify the best qualified officers for placement in select academic courses. These courses can be taken via short duration in-residence, seminar, online, and/or by “blended” methods. Board members will evaluate applicants based on the whole person concept which includes depth and breadth of military experience, the applicant’s professional qualities such as demonstrated leadership, academic achievements, developmental education as well as responsibilities that capitalize on the applicant’s attendance at a specified course. The RSSB process complements the Air Force Reserve Force Development construct by aligning the best qualified applicants with selected courses. All school board selections will be based on the needs of the Air Force Reserve.

3. Please ensure this message is given widest possible dissemination. All officers, raters, and Military Personnel Sections should be familiar with the process for submitting applications for courses.

4. For questions relating to the RSSB process, please consult the attached application instructions first. Further questions can be addressed by contacting your local MPS, RIO Detachment, or MAJCOM as appropriate or by calling the Total Force Service Center (TFSC) at 1-800-525-0102.

ELLEN M. MOORE  
Brigadier General, USAF  
Commander

4 Attachments:

1. CY18B RSSB Application Instructions
2. CY18B RSSB Course Descriptions
3. Application Review Checklist
4. Waiver Request Letter Template

## Table of Contents

### **Attachment 1: CY18B Reserve School Selection Board (RSSB) Application Instructions**

#### **1.1. Eligibility Criteria and Waivers**

1.1.1. <u>Fitness</u> .....	2
1.1.2. <u>Participation Summary/History</u> .....	2
<u>Figure 1: Good Service History Example</u> .....	3
<u>Figure 2: Bad Service History Example</u> .....	3
1.1.3. <u>Mandatory Separation Date (MSD)</u> .....	3
1.1.4. <u>Total Federal Commissioned Service Date (TFCSD)</u> .....	4
1.1.5. <u>Disqualifying Factors</u> .....	4
1.1.6. <u>Prerequisites</u> .....	4
1.1.7. <u>Volunteer Limited Period of Active Duty (VLPAD)</u> .....	5
1.1.8. <u>Air National Guard (ANG)</u> .....	5
1.1.9. <u>Participating Individual Ready Reserve (PIRR)</u> .....	5
1.1.10. <u>vPC Application Withdrawal Procedures</u> .....	5
1.1.11. <u>Dual Board Consideration</u> .....	5
1.1.12. <u>RSSB Course Withdrawal/Deferment Procedures</u> .....	5

#### **1.2. Application Process**

1.2.1. <u>Course Selection</u> .....	6
1.2.2. <u>Board Packages</u> .....	6

#### **1.3. Roles, Responsibilities and Instructions for Routing Applications in vPC**

1.3.1. <u>Applicant</u> .....	7
1.3.2. <u>Rater</u> .....	8
1.3.3. <u>CSS/FSS/MPS Management, RIO Detachment, MAJCOM A1</u> .....	9
1.3.4. <u>Senior Rater (Wing CC or Equivalent)</u> .....	10

Table 3: Routing Sequence for Applications .....	12
--	----

Table 4: Suggested Routing Timeline for Applications .....	12
--	----

1.4. School Tour Funding .....	12
--------------------------------	----

1.5. Points of Contact .....	13
------------------------------	----

### **Attachment 2: CY18B RSSB Course Descriptions**

2.1. Developmental Education (DE) .....	14
2.2. Officer Professional Development (OPD) Course .....	15
2.3. Joint Courses .....	16
2.4. Interallied Confederation of Reserve Officer (CIOR) .....	18

Attachment 3: Application Review Checklist .....	20
--	----

Attachment 4: Waiver Request Letter Template .....	21
--	----

## Attachment 1 APPLICATION INSTRUCTIONS

**1.1. Eligibility Criteria & Waiver Requests.** These requirements are guidelines to ensure the applicant is familiar with his/her specific criteria to ensure proper eligibility IAW AFI 36-2301. If any of the eligibility criteria of this Invitation to Apply are not met, the applicant must submit a waiver request for application consideration *prior to the application deadline*. All waiver requests must be signed by the member, endorsed by his/her rater and senior rater, properly formatted IAW Attachment 4, and attached to the application *in PDF format*. Any request that fails to meet these requirements *will not* be accepted. The RSSB Board President will evaluate and make final determinations on all waiver requests. Furthermore, the waiver is the applicant's chance to explain and justify to the Board President as to why it's in the best interest of the Air Force Reserve for the applicant to be seen by the current board. Any waiver not approved by the RSSB Board President will result in the applying member's application being canceled in Virtual Personnel Center (vPC).

Waiver request letters are an individual applicant's responsibility and must include the member's justification for seeking a waiver request from the board president, to include reasons why he/she does not meet one or more of the eligibility criteria and why granting such a waiver request is in the best interest of the AFR. ARPC *will not* submit a waiver request for, nor contact, the applicant if the request is not attached with the application. Furthermore, applicants must fully coordinate all waiver requests with signatures *prior* to submitting their application. **Failure to submit the required waiver request with the application will render the package incomplete and will result in the member's application being cancelled prior to the selection board.**

**1.1.1. Fitness.** Each applicant must have a *current and passing* Fitness Assessment. The Individual Fitness Assessment History report must be attached with the application.

**1.1.1.1.** The report must be obtained from the system of record for all members' fitness assessment history, Air Force Fitness Management System II (AFFMS II), located on the AF Portal website and uploaded to the application *in PDF format*.

**1.1.1.2.** Members *are not* required to submit forms 422 or 469 as evidence of existing profiles, and HQ ARPC *will not* accept these documents in lieu of a member's fitness assessment history obtained from the system of record, AFFMS II.

**1.1.2. Participation Summary/History.** RSSB technicians will look at each applicant's points within the last 5 years within the Point Credit Summary Inquiry (i.e. PCARS) to determine if the applicant has had satisfactory participation. Any applicant with an *unsatisfactory participation year* (i.e. *any year or break in service that displays in PCARS of 49 points or less*) within the last 5 years *must* submit a waiver.

**1.1.2.1.** To review last 5 years of points within PCARS go to:

- vMPF
  - Self-Service Actions
  - Personal Data
  - ANG/USAFR Point Credit Summary Inquiry (PCARS)
  - Service History (applicant must have at least **50 points** or more in each of the last 5 years within the "Retire" column; see Tables 1 and 2 below as an example)

**Figure 1: Good Service History Example (no waiver needed).**

From Date	Thru Date	AD	IDT	ECI	IDS	MBR	Total	Retire	Sat. Svc.
02 DEC 2011	01 DEC 2012	0016	0046	0000	0000	015	00077	00077	010000
02 DEC 2012	01 DEC 2013	0012	0042	0000	0000	015	00069	00069	010000
02 DEC 2013	01 DEC 2014	0016	0049	0000	0000	015	00080	00080	010000
02 DEC 2014	01 DEC 2015	0015	0049	0000	0000	015	00079	00079	010000
02 DEC 2015	01 DEC 2016	0024	0044	0022	0000	015	00105	00105	010000
02 DEC 2016	01 DEC 2017	0318	0004	0047	0000	015	00384	00365	010000
Total points accrued through 01 DEC 2017:		3791	0423	0069	0000	181	04464	04445	180210

**Figure 2: Bad Service History Example (waiver needed).**

From Date	Thru Date	AD	IDT	ECI	IDS	MBR	Total	Retire	Sat. Svc.
02 DEC 2011	01 DEC 2012	0016	0046	0000	0000	015	00077	00077	010000
02 DEC 2012	01 DEC 2013	0012	0042	0000	0000	015	00069	00069	010000
02 DEC 2013	01 DEC 2014	0001	0033	0000	0000	015	00049	00049	010000
02 DEC 2014	01 DEC 2015	0015	0049	0000	0000	015	00079	00079	010000
02 DEC 2015	01 DEC 2016	0024	0044	0022	0000	015	00105	00105	010000
02 DEC 2016	01 DEC 2017	0318	0004	0047	0000	015	00384	00365	010000
Total points accrued through 01 DEC 2017:		3791	0423	0069	0000	181	04464	04414	180179

**1.1.2.2.** Members who have *less than* 5 years' total time-in-service *are not required* to submit a waiver request explaining the fact that they do not have a 5 year satisfactory participation history.

**1.1.2.3.** Applicants who currently have 1 or more years of participation of 49 points or less in the last 5 years within PCARS must submit a waiver request for consideration. All waiver requests must be properly formatted IAW paragraph 1.1. and Attachment 4 of this Invitation to Apply. **Each applicant is responsible for ensuring his/her records reflect current information (or explanation of missing data) prior to the application deadline.**

**1.1.3. Mandatory Separation Date (MSD).** The Mandatory Separation Date is the calendar date on which a service member must either be discharged or retired from military service based on mandatory service time, grade, and age criteria. With regard to future retainability, an applicant's MSD is compared to the course graduation date. If an applicant's MSD is prior to the below underlined cut-off dates, a waiver request must be submitted for the course(s) selected (see paragraph 1.1. and Attachment 4).

**1.1.3.1. Applicant's MSD must not be prior to 1 Dec 2020 for the courses listed below:**

Leadership Today and Tomorrow (LTT)  
Squadron Officer School (SOS)

**1.1.3.2. Applicant's MSD must not be prior to 1 Jan 2022 for the course listed below:**  
NATO Senior Officer Policy Course (SOPC)

**1.1.3.3. Applicant's MSD must not be prior to 1 Feb 2022 for the course listed below:**  
Reserve Component National Security Course (RCNSC)

**1.1.3.4. Applicant's MSD must not be prior to 1 Aug 2022 for the course listed below:**

CIOR Language Academy (CLA)  
Military Competition (MilComp)  
Young Reserve Officers Workshop (YROW)

**1.1.3.5. Applicant's MSD must not be prior to 1 Sep 2022 for the course listed below:**  
Military Reserve Exchange Program (MREP)

**1.1.3.6. Applicant's MSD must not be prior to 1 Nov 2022 for the course listed below:**

Joint & Combined Warfighting School- Hybrid (JCWS-H)

**1.1.3.7.** Applicants who do not meet MSD eligibility requirements can submit a waiver request for consideration. All waiver requests must be properly formatted IAW paragraph 1.1. and Attachment 4 of this Invitation to Apply. **Each applicant is responsible for ensuring his/her records reflect current information (or explanation of missing data) prior to the application deadline.**

**1.1.4. Total Federal Commissioned Service Date (TFCSD) and Air University courses.** TFCSD includes all periods of federally recognized commissioned service, whether active or inactive duty. This is identified as the original date of commissioning. Members are responsible for identifying and validating TFCSD with the appropriate Military Personnel Section (MPS) or RIO Detachment.

**1.1.4.1.** See course descriptions for TFCSD requirements for SOS. These requirements are IAW AFI 36-2301, Table 3.1.

**1.1.4.2.** Applicants who do not meet TFCSD eligibility requirements can submit a waiver request for consideration. All waiver requests must be properly formatted IAW paragraph 1.1. and Attachment 4 of this Invitation to Apply. **Each applicant is responsible for ensuring his/her records reflect current information prior to the application deadline.**

**1.1.5. Disqualifying Factors.** Applicants are not eligible to apply if they have any of the following indicators for which ***waiver requests will not be accepted:***

- Current Unfavorable Information File (UIF)
- No Current and Passing Fitness Assessment
- Not meeting the prerequisites/requirements for a course

**1.1.6. Prerequisites.** The following courses have prerequisites for which ***waiver requests will not be accepted:***

- **Course:** Joint Combined Warfighting School-Hybrid
- **Prerequisite:** JPME Phase 1 (IDE or approved equivalent)

**1.1.7. Voluntary Limited Period Active Duty (VLPAD) (formerly known as LEAD).** VLPAD members ***are not*** eligible to apply for the RSSB.

**1.1.7.1. Exception:** IAW AFRCI 36-2640, paragraph 3.1.2, members who have an established tour end date and approved documentation (AF Form 1288) identifying a gain action to a SelRes position may apply for course consideration. ***All waiver requests must be properly formatted IAW paragraph 1.1. and Attachment 4 of this Invitation to***

***Apply and the completed AF Form 1288 showing the projected gain must be included with the member's application.***

**1.1.7.2.** Members who apply based on meeting this exception must be aware that they need to be accessed into a SelRes position prior to the applicable course start date.

**1.1.8. Air National Guard (ANG).** ANG members *are not* eligible to apply for the RSSB.

**1.1.9. Participating Individual Ready Reserve (PIRR).** PIRR Category E (Cat E) members are eligible to apply for the RSSB; however, currently there is no Air Force Reserve Command (AFRC) sanctioned method to allow PIRR members to attend for Points and Pay, or to provide reimbursement for travel and per diem costs. Although, the current DoD Instruction allows for Cat E reservists to perform both Active Duty for Operational Support and Active Duty for Training tours, AFI 36-2254, Volume 2, paragraph 1.2, expressly prohibits it. Accordingly, if selected, a PIRR Cat E will attend in a Points Only status and ***will not be reimbursed*** for travel and per diem associated with the training. Therefore, PIRR Cat E members, if applying, should only apply for courses that are local to their Home of record (HOR) which would not require travel and per diem. If a PIRR Cat E chooses to apply and is selected for a course outside their HOR, they are responsible for all costs involved in attending the course.

**1.1.10. vPC Application Withdrawal Procedures.** Once an application is submitted through the vPC, officers wishing to withdraw their application from consideration may do so if the application is still pending coordination and not routed to, or with, ARPC. Once an application is submitted to ARPC, officers wishing to withdraw their application from consideration must submit an email request to the ARPC Force Development Team at [arpc.dpaf.rssb@us.af.mil](mailto:arpc.dpaf.rssb@us.af.mil), or call the TFSC at 1-800-525-0102, no later than **25 June 2018 MT**. Upon receipt of this request, ARPC Force Development Team (ARPC/DPAF) will cancel the member's application.

**1.1.11. Dual Board Consideration.** If a member applied for school tour consideration through both the Reserve Developmental Education Designation Board (RDEDB) and the RSSB, and is deemed a RDEDB select, the RDEDB selection quota will take precedence and the member's RSSB application will be withdrawn. If a member is currently enrolled in an IDE or SDE school tour, he/she can apply for RSSB courses that occur after their graduation date.

**1.1.12. RSSB Course Withdrawal/Deferment Procedures.** Withdrawal from a RSSB selected course should be the EXCEPTION, not the rule. Applicants must make every effort to ensure they are able to attend in anticipation of selection to courses for which they apply. Failure to coordinate personal and/or civilian employment obligations in advance does not constitute an automatic withdrawal without prejudice. All requests for course withdrawals, after the member is RSSB selected, will route through the member's respective chain of command as defined in Table 3. The package will be forwarded to HQ AFRC/A1KO for coordination and a determination of with, or without, prejudice to include if the member can compete for RSSB courses in the future, will be made. Members who withdraw ***with prejudice*** may be excluded from applying for RSSB courses in the future. Furthermore, if an applicant is identified as an Alternate and subsequently accepts a vacancy, the same withdrawal procedures apply. **There will be no deferments for the courses listed on this Invitation to Apply.**

**1.2. Application Process.** Applicants must submit a completed/coordinated application package via vPC by the application deadline. Incomplete applications, applications submitted via alternate means, and applications received at ARPC after the final suspense date ***will not*** be accepted. Completed applications must be coordinated IAW Table 3 to meet the ARPC suspense: **4 June 2018 NLT 1630 MT**. It is imperative that applicants pay particular attention to the eligibility criteria outlined above in Paragraph 1.1., and requirements for each course as noted in the course descriptions in Attachment 2. ARPC ***will***

***not*** accept partial applications. Incomplete applications will be returned to the member outlining corrective actions necessary, if applicable, provided the application deadline has not passed. ***All coordinators must have a vPC account, including Sister Service members, located on the myPers website. To accomplish, click on “Create Account” and complete ALL pertinent information.***

**1.2.1. Course Selection.** Each applicant may apply for a maximum of 6 courses in any combination across the 3 course categories, which are: Developmental Education (DE), Officer Professional Development (OPD), and Joint.

**1.2.1.1.** A member may choose to apply for only one specified course; however, the board ***will not*** consider an alternative course if the member is not selected for the one course in which the member applied. If an applicant applies for more than one course, he/she ***must prioritize*** the desired courses by specifying the attendance date and/or course preference per the selection fields in the application. ***Members can only be selected as a primary or alternate for one course.***

**1.2.1.2.** Applicants should pay particular attention to courses that are rank specific and have prerequisites to ensure basic eligibility requirements are met. If an applicant is selected for a course with specific rank requirements and is promoted (above the rank requirement) or does not meet minimum rank requirements prior to course start date, the course will be removed from the member’s application. See Paragraph 1.5 for prerequisites for DE courses.

**1.2.2. Board Packages.** Along with the vPC application, the board will consider/review each applicant’s Officer Performance Reports (OPRs), Reserve-Officer Development Plan (R-ODP), Development Team (DT) Vectors/Recommendations, Decorations, Academic Education, Deployments, Assignment History, and projected Date of Rank (DOR).

**1.2.2.1. Applicant Records.** Applicants must ensure their records are current, and posted to MilPDS, as of the application deadline. Performance reports and decorations that are in coordination and have been submitted to ARPC for processing and insertion into a member’s official records must be completed by the application deadline. Applicants can call the TFSC for assistance in expediting this process to ensure their records are updated in time to meet the application deadline. ARPC/DPAF ***will not*** accept any documents via email to include in an application package, nor will any new documents updated after the application deadline be included in the applicant’s board package.

**1.2.2.2. OPRs.** The board will review the applicant’s last 5 OPRs. It is the applicant’s responsibility to ensure their OPRs are current and in the Personnel Records Display Application (PRDA) ***prior*** to the application deadline. PRDA can be accessed via the Air Force Portal. For assistance, contact the Total Force Service Center at 1-800-525-0102. ***Draft OPRs will not be accepted or reviewed by the board.***

**1.2.2.3. R-DP.** The board uses this tool to gain insight into the applicant’s near, mid, and long-term goals. An applicant’s R-DP ***does not*** have to be “DT Ready” to be viewed by the board.

**1.2.2.4. DT Vectors/Results.** The board members will have career field DT vectors and results available for review. Current and previous vectors to include DE pushes from the DTs will be considered when applications are reviewed. Board members will review DT recommendations for professional development as well as the member’s possible status on the Key Personnel List (KPL).

**1.2.2.5. Decorations.** All updated MilPDS decorations will be listed, but each applicant's three most recent citations will be reviewed by the board. This information is accessible in vMPF for viewing as well as in PRDA. For assistance, contact Recognitions at the TFSC at 1-800-525-0102.

**1.2.2.6. Academic/Education.** The board reviews the two most recent levels of education, to include your academic specialty. The Air Force Institute for Technology (AFIT) is the single input source for updating academic education. An official transcript is required to make changes/updates and can be sent to: AFIT/Academic Coding Branch, 2950 Hobson Way, Wright-Patterson AFB OH 45433; DSN 785-6565 Ext. 4324, Commercial (937) 255-6565 Ext. 4324 or e-mail [AFIT.coding@afit.edu](mailto:AFIT.coding@afit.edu).

**1.2.2.7. Deployment.** If the applicant has deployment time that is not reflected on an OPR or Decoration, it is recommended that it be noted in the R-DP for board consideration.

**1.2.2.8. Assignment History.** This reflects the applicant's last 10 duty assignments, including Duty AFSC. Usually, this mirrors the applicant's OPRs. This information is accessible in vMPF for viewing. For assistance, contact Careering at the TFSC at 1-800-525-0102.

**1.2.2.9. Projected DOR.** Applicants with a projected DOR are eligible to apply for courses above their current grade. If the projected grade is not in the personnel system (MilPDS) by **COB 4 Jun 18**, the applicant *is not eligible* to apply for courses above their current grade or PME level. If the applicant has a projected DOR, he/she must pin on the new rank prior to the class start date. For assistance, contact your MPS or TFSC at 1-800-525-0102.

**1.3. Roles, Responsibilities and Instructions for Routing Applications in vPC.** The guidance below addresses each role in the RSSB application process and how to correctly route applications. Table 3 shows the routing sequence of each role by member category.

**1.3.1. Applicant.** It is the applicant's responsibility to read *all* instructions and understand eligibility requirements, prerequisites, and the application process. Additionally, the applicant is responsible for meeting all required deadlines, and monitoring the status of the application at all times. Applicants should work closely with their leadership to ensure school selections are aligned with their future goals and professional development recommendations. Applicants are strongly encouraged to coordinate with their Rater external to vPC via face-to-face, phone, or email discussion and to provide draft push statements to the Rater and Final Endorser.

**1.3.1.1. Applicant comments are mandatory.** Comments should include applicant's desire to attend a specific course and the utility of his/her attendance at that course as a minimum. Recommend addressing the following areas to the selection board in a *clear, concise bullet format* (limit 1500 characters): Potential for academic success, potential as a Reserve ambassador, and future leadership potential, and an assessment of the AFR's Return on Investment from course attendance. Addressing each of these areas provides the board with a self-assessment and will assist the board with selecting the right student for the right class at the right time. Ultimately, the board is looking for a clear explanation on why placement in a particular school in this selection cycle is best for the Air Force Reserve and the applicant's professional development. **Applicant forwards to Rater IAW Table 3 of this Invitation to Apply.**



### 1.3.1.2. Applicant's Application Submission Steps in vPC

- Apply through vPC Dashboard under the "Action Requests" tab
- Click on Air Reserve just below "Action Requests" tab
- Click on the "Reserve School Selection Board (RSSB)" application link (on the right side toward the bottom under the "Force Development" header)
- Complete/Confirm Personal Information:
  - Primary/Alternate Phone Number
  - Military/Civilian E-mail address (select "Yes" on email correct button)
  - Current Mailing Address (select "Yes" on address correct button)
  - Civilian Occupation
- Select your desired course(s) IAW Attachments 2.1.-2.4.
- Complete the Justification box
- Select Yes or No for "Alternative Dates" and fill-in "Initial" block
- Attach all required documents as applicable (**PDF format is mandatory**):
  - Individual Fitness Assessment History Report (Required.)
  - Waiver request letter(s) as applicable (see template in Attachment 4)
- Select your Rater in the following manner:
  - Click on the "Select Account" button
  - Type in the Rater's Last and First Name
  - Click Search
  - Highlight the Rater's name
  - Click Select
- Ensure Signature & Date Submitted block is correctly auto-populated
- Click Submit to forward application to Rater IAW Table 3 of this Invitation to Apply
- **Note:** All coordinators *must* have a vPC account, including Sister Service members, located on the myPers website. To accomplish, click on "Create Account" and complete ALL pertinent information

### 1.3.1.3. Tracking the Status of the RSSB Application

- Click on the "Worklist" tab
- In the "Action Requests" block next to "View" select "Submitted By Me" from the drop down menu
- Click the "Refresh" button to the right
- Click/Highlight the RSSB that just appeared in the entries returned box
- Scroll down to "Coordination Actions" this is where the current status of the application is displayed

**1.3.2. Rater.** The rater's role is to validate and ensure the information on the submitted application is complete. If the application is not complete, the Rater should return it to the applicant for corrections. Once the application is complete, the Rater will then add their appropriate comments in the Rater section.

**1.3.2.1. Rater comments are mandatory.** Comments should include the Rater's assessment of the officer as an appropriate candidate for the selected school(s) and how the Rater feels the member will be able to utilize the knowledge gained from the school(s). Recommend addressing the following areas to the selection board in a *clear, concise bullet format* (limit 1500 characters): Assessment of the member's potential for academic success, potential as a Reserve ambassador, future leadership potential, and assessment of AFR's Return on Investment from sending this member to the specified

course. Although not mandatory, it is recommended that raters provide stratification for specified schools from within the unit's applicant pool (example "My #1/5 applicants for SOS"). Addressing each of these areas provides the board with a complete assessment and will assist with selecting the right student for the right class at the right time. Ultimately, the board is looking for a clear push from the commander that explains why placing this individual in a particular school in this selection cycle is best for the Air Force Reserve and the applicant's professional development.

#### **1.3.2.2. Rater Coordination Steps in vPC**

- Access the member's application by logging on to vPC Dashboard under the "Worklist" tab
- Double click on the RSSB Applicant to open individual application record
- Review applicant's information:
  - School choices and ranking
  - Attachments (Individual Fitness Assessment History Report & waiver requests if applicable)
    - Ensure waiver's signature block **is signed** before and after upload
  - Ensure Justification box is complete
- Make recommendations by filling out the required fields in the "Your Coordination" section (Do not use "Return Remarks" block, unless returning package back to the applicant. Also, do not use "Coordination Remarks" block.):
  - Fill in Length of Supervision (number of years/months)
  - Mark appropriate answer for: "Consider this officer an appropriate candidate for school(s) desired." (Yes/No).
  - Complete Rater Justification section
  - Complete your personal information:
    - Duty Phone
    - Duty Title
    - Unit
- **Note:** If the Rater is *also* the Senior Rater (Wing CC or Equivalent), select the radio button for "I am also the applicant's Senior Rater" and follow the pop-up view instructions by selecting "Yes" on the pop-up, then selecting the Senior Rater coordination tab (highlighted in bright green) and completing the coordination
- In the "Next Coordination" block, select the MPS Management, RIO Detachment, or MAJCOM A1 role from the drop down
- Click Submit to route the application to the 2<sup>nd</sup> Level Quality Review IAW Table 3

**1.3.3. CSS/FSS/MPS Management, RIO Detachment, MAJCOM A1.** These roles have the responsibility to review all applications to ensure accuracy and completeness IAW the eligibility criteria outlined in paragraph 1 of this Invitation to Apply. Use Attachment 3 Application Review Checklist to conduct quality checks on each application prior to forwarding to the final coordination level per Table 3 below. **These roles have the ability to route the application to all levels.** Once the review (2nd Level) is complete, the application will be forwarded to the member's Senior Rater (Wing CC or Equivalent) IAW Table 3.

### 1.3.3.1. CSS/FSS/MPS Management, RIO Detachment, MAJCOM A1 Coordination Steps

- Access the member's application by logging on to vPC Dashboard under the "Worklist" tab
- Double click on the RSSB Applicant to open individual application record
- Review applicant's eligibility information and school choices, then complete the quality review checklist (Attachment 3)
- Review Rater/Senior Rater (Wing CC or Equivalent's) coordination for completeness and ensure there are comments
- Mark appropriate answer for: "AFFMS attachment is viewable and has been verified"
- Mark appropriate answer for: "Waivers attachment is viewable and has been verified"
  - Ensure waiver's signature block ***is signed*** before and after upload
- In the "Next Coordination" block:
  - Select role of: Senior Rater from the drop-down
  - Click on the "Select Account" button
  - Type in the Senior Rater's Last and First Name (Wing CC or Equivalent identified on member's application)
  - Click Search
  - Highlight the Senior Rater's name
  - Click Select
- Click Submit to route the application to the Senior Rater (Wing CC or Equivalent), select the radio button for "I am also the applicant's Senior Rater." and follow the pop-up view instructions by selecting "Yes" on the pop-up, then selecting the Senior Rater coordination tab (highlighted in bright green) and completing the coordination
- **Note:** If the Rater *also* coordinated as the Senior Rater (Wing CC or Equivalent) and there are no additional inputs needed (e.g. signature for a waiver, Senior Rater comments, etc.) then the application can be routed directly to ARPC at this point

**1.3.4. Senior Rater (Wing CC or Equivalent).** This role reviews the application and provides final endorsement for each applicant before sending to ARPC. Per Table 3, the wing commander will serve as the final endorsement for all applicants (TR, ART, AGR) who are part of a traditional unit structure (squadron, group, wing). Applicants who are part of a headquarters or staff agency (HQ NAF, MAJCOM, ARPC, HAF, and Combatant Command) will route their applications through their rater and then their Directorate O-6 as the final endorsement, unless otherwise instructed.

**Senior Rater (Wing CC or Equivalent) comments are mandatory.** At a minimum, comments should specify why the Wing CC or Equivalent concurs or non-concurs with the applicant's desire to attend a specific course. Recommend addressing the following areas to the selection board in a ***clear, concise bullet format*** (limit 1500 characters): Assessment of the member's potential for academic success, potential as a Reserve ambassador, and future leadership potential; assessment of AFR's Return on Investment from sending the member to the specified course; recommend providing stratification for specified schools from within the unit's applicant pool (example "My #1/5 applicants for SOS").

Addressing each of these areas provides the board with a complete assessment and will assist the board with selecting the right student for the right class at the right time. Ultimately, the board is looking for a clear push from the commander that explains why placing this individual in a particular school in this selection cycle is best for the Air Force Reserve and the applicant's professional development.

#### **1.3.4.1. Senior Rater (Wing CC or Equivalent) Coordination Steps**

- Access the member's application by logging on to vPC Dashboard under the "Worklist" tab
- Double click on the RSSB Applicant to open individual application record
- Review applicant's information:
  - School choices and justification
  - Attachments (waiver requests if applicable)
- Review Rater's recommendation in the "Previous Coordination" box
- Make recommendations by filling out the required fields in the "Your Coordination" section (Do not use "Return Remarks" block, unless returning package back to the applicant):
  - Select Do/Do Not Support Officer's attendance at the school(s) requested and provide reason for answer within Senior Rater Reason field
  - Select Yes/No for: "Member is eligible and meets all requirements, including prerequisites and Air Force quality control standards."
  - Complete your personal information:
    - Duty Phone
    - Duty Title
    - Unit
  - Within the "Coordination Attachments" section, ensure attached waiver's signature block *is signed* before and after upload
- In the "Next Coordination" block:
  - Select role of: "ARPC"
- Click Submit

**Table 3: Routing Sequence for Applications:**

ROUTING SEQUENCE BY MEMBER STATUS AND COORDINATOR ROLE				
ROUTING SEQUENCE	1st Level	2nd Level	3rd Level	Final Level
<b>SQ/GP/WG Level TR/AGR/ART</b>	Rater <sup>1</sup>	MPS Management	Wing CC or Equivalent <sup>2</sup>	HQ ARPC
<b>IMA (All Organizations) or PIRR Members</b>	Rater	RIO Detachment	Directorate O-6 or Equivalent	HQ ARPC
<b>HQ NAF TR/AGR/ART</b>	Rater	MPS Management	Directorate O-6 or Equivalent <sup>3</sup>	HQ ARPC
<b>HQ ARPC</b>	Rater	MPS Management	HQ ARPC CC	HQ ARPC
<b>HQ RIO &amp; RIO Det AGR</b>	Rater	MPS Management	HQ RIO CC	HQ ARPC
<b>AF/RE, HAF, AFRC, Combatant Command<sup>4</sup>, Other DoD Agencies TR/AGR/ART</b>	Rater	MAJCOM/A1 <sup>5</sup>	Directorate O-6 or Equivalent	HQ ARPC

**Notes:**

1. If the Rater is also the Senior Rater (Wing CC or Equivalent), the 3rd level routing *does not* apply. Also, the Rater *must select* the yes he/she is also the Senior Rater and follow the appropriate steps for the Senior Rater role outlined in paragraph 1.3.4.1 above.
2. Wing Commanders will serve as Senior Rater for *all applicants at SQ/GP/WG Level*, unless the unit is a direct report to the NAF, in which case the Final Endorser will be the first O-6 in the applicant's rating chain.
3. NAF/CC coordination is only required on applications for members who are assigned to a NAF staff position.
4. Members assigned to a Combatant Command will route their applications at the lowest level to achieve coordination through at least 1 O-6 in their chain.
5. MAJCOM/A1 routing is similar to CSS/FSS/MPS Management, and RIO Detachment roles for the quality check of applications from members assigned outside of a traditional unit structure.

**Table 4: Suggested Routing Timeline for Applications:**

SUGGESTED ROUTING FOR APPLICANT, COORDINATORS, AND REVIEW ROLE				
ROUTING TIMELINE	1st Level	2nd Level	3rd Level	Final Level
	13 Apr 18	20 Apr 18	4 May 18	18 May 18

**1.4. School Tour Funding.** The following outlines the funding source for RSSB courses.

TRs/IMAs and ARTs in military status	Course and travel are centrally funded as Reserve Personnel Appropriation (RPA)
ARTs in civilian status	Course and travel are unit O&M funded
Unit AGRs	Course and travel are unit O&M funded
HQ AGR	Course and travel are centrally funded as O&M

After central funding has been allocated, the member must have his/her respective unit request orders by standard methods. ARPC *is not* the POC for funding issues; school selects need to work with their respective Finance Managers (FMs), orders clerks or FSS to accomplish school tour orders.

**1.5. Points of Contact.** Members should direct questions concerning RSSB applications to his/her respective chain of command (MPS, A1, servicing RIO Detachment, or Commander's Support Staff, as applicable) *before* contacting ARPC. If further clarification is required, call Total Force Service Center at 1-800-525-0102.

**Attachment 2.1.**  
**CY18B RSSB - Developmental Education (DE) Course**

Course	Description	Requirements	Start Dates / Length / Location
Squadron Officer School (SOS)	<ul style="list-style-type: none"> <li>• Broadens focus and strengthens essential leadership competencies in AFDD1-1, as well as Officership, Leadership, Problem Solving, Core Values and the Air Force as an institution in the profession of arms</li> <li>• Apply Officership and Leadership learning in classroom discussions and field exercises</li> <li>• Develops dynamic Airmen ready to lead air, space, and cyberspace power in an expeditionary warfighting environment</li> </ul> <p>*Minimum of 18-months' retainability upon course completion</p> <p>Course Information: <a href="http://sos.au.af.mil/">http://sos.au.af.mil/</a></p>	<p>O-3</p> <p>* Captain selects must pin-on prior to class start &amp; have a projected DOR in MilPDS at time of application close out</p> <p>TFCSD must not exceed 11 years by board date</p>	<p><b>Dates:</b></p> <p>* All Tentative</p> <p>5 Nov – 21 Dec 18</p> <p>14 Jan – 27 Feb 19</p> <p>13 Mar – 26 Apr 19</p> <p>13 May – 26 Jun 19</p> <p><b>Length:</b></p> <p>6.5 weeks</p> <p><b>Location:</b></p> <p>Maxwell AFB, AL</p>

**Attachment 2.2.**  
**CY18B RSSB - Officer Professional Development (OPD) Course**

Course	Description	Requirements	Start Dates / Length / Location
Leadership Today and Tomorrow (LTT)	LTT serves the purpose of bridging the gap between the tactical Company Grade Officer and the operational Field Grade Officer, addressing the challenges associated with balancing today's readiness with tomorrow's new centers of power and capabilities in a more volatile and unpredictable world through the strategic use of the art of leadership. *Minimum of 18-months' retainability upon course completion	Sr O-3 thru Jr O-4  *Sr O-3 = >3yrs TIG Jr O-4 = <3yrs TIG (at time of application)  One time attendance only	<b>Dates:</b> 5 – 9 Nov 18 11 – 15 Feb 19 6 – 10 May 19 <b>Length:</b> 5 days <b>Location:</b> Robins AFB, GA



**Attachment 2.3.**  
**CY18A RSSB - Joint Courses**

Course	Description	Requirements	Start Dates / Length / Location
Joint & Combined Warfighting School-Hybrid (JCWS-H) (Formerly AJPME)	<ul style="list-style-type: none"> <li>JCWS-H is designed to provide students with an opportunity to experience all of the planning and operational challenges a staff officer could anticipate during a joint duty assignment, whether the assignment is on the Joint Staff, a Joint Task Force, or a Service Component Staff. Students develop their skills working as a staff within a fictitious Combatant Command (USEASTCOM), participating in joint planning group activities in three different planning exercises. JCWS-H educates students on the application of national strategy and policies to enable them to provide even more benefit in joint, interagency, intergovernmental and multinational environments.</li> <li>Curriculum consists of 40 weeks of blended instruction, comprised of 112 hours of resident instruction at the Joint Forces Staff College (during weeks 15 and 39/40); and approximately 267 hours of synchronous and asynchronous on-line distance education requiring approximately 6 to 8 hours of preparation/study per week to include weekly interaction with instructor and other students. Students will participate in group projects and be required to complete a 2,500-5,000 word paper analyzing joint issues or a critical campaign analysis.</li> <li>JCWS-H Phase II credit awarded for course completion.</li> <li>*Minimum of 3 years retainability upon course completion.</li> </ul> <p>Course info: <a href="http://jfsc.ndu.edu/Academics/JointContinuingandDistanceEducationSchool.aspx">http://jfsc.ndu.edu/Academics/JointContinuingandDistanceEducationSchool.aspx</a></p>	<p>O-4 thru O-6</p> <p>* O-4 selects must pin-on prior to class start date &amp; have a projected DOR in MilPDS at time of application close out</p> <p><b>Prerequisite:</b> <b>JPME Phase I (via IDE or approved equivalent).</b></p>	Class 19-1: <b>Dates:</b> 23 Dec – 27 Sep 19 <u>In residence</u> TBD
			Class 19-2: <b>Dates:</b> 22 Jan – 26 Oct 19 <u>In residence</u> TBD
			Class 19-3 <b>Dates:</b> 11 Feb – 15 Nov 19 <u>In residence</u> TBD
			<b>Location:</b> NSA Hampton Roads, Norfolk, VA
Reserve Component National Security Course (RCNSC)	<ul style="list-style-type: none"> <li>Foundation for officers moving to joint command management and staff responsibilities in a multinational, intergovernmental, or joint nation security setting</li> <li>Curriculum consists of lectures, panel discussions, seminars, on-site visits, and simulation exercises dealing with national security policy and defense resource management</li> <li>*Minimum of 3 years retainability upon course completion.</li> </ul> <p>Course Information: <a href="http://rcnsc.dodlive.mil/">http://rcnsc.dodlive.mil/</a></p>	<p>O-5 thru O-6</p> <p>* O-5 selects must pin-on prior to class start date &amp; have a projected DOR in MilPDS at time of application close out</p>	<p><b>Dates:</b> TBD/Jan 19 TBD/Feb 19</p> <p><b>Length:</b> 2 weeks</p> <p><b>Location:</b> Washington DC</p>
NATO Senior Officer Policy Course (SOPC)	<ul style="list-style-type: none"> <li>Provides Senior NATO personnel with an evaluation of NATO's current and future security environment (NATO course # N5-31)</li> <li>Applicants selected to attend are required to obtain a NATO Secret Security Clearance prior to attending the course</li> <li>*Minimum of 3 years retainability upon course completion.</li> </ul> <p>Course Information: <a href="https://www.natoschool.nato.int/Academics">https://www.natoschool.nato.int/Academics</a></p>	<p>O-6</p> <p>* O-6 selects must pin-on prior to class start date &amp; have a projected DOR in MilPDS at time of application close out</p>	<p><b>Dates:</b> TBD/Jan 19</p> <p><b>Length:</b> 5 days</p> <p><b>Location:</b> Oberammergau, Germany</p>

**Attachment 2.3.**  
**CY18A RSSB - Joint Courses (Continued)**

Course	Description	Requirements	Start Dates / Length / Location
Military Reserve Exchange Program (MREP)	<p>• This program is a reciprocal exchange of Air Force Reserve officers with military participants from the UK and Germany. The periods of exchange are 2 weeks in length. The member exchanged will be assigned to a counterpart position in the host nation's Air Force and the foreign reserve member will be assigned to a counterpart position in the Air Force Reserve. The primary objective of the exchange is to enhance the participants' abilities to perform assigned mobilization duties, build cooperation, strengthen alliances, enhance strategic partnerships and broaden professional development.</p> <p>*Minimum of 3 year retainability upon course completion</p> <p>*<b>Selects must complete a DD Form 3006 prior to attending; <u>Do NOT</u></b> apply to this course if your Commander/Unit is incapable of hosting a UK/German participant as agreed to within the DD Form 3006</p> <p>Additional info: AFI 36-2631</p> <p><b>POC Contact Information:</b>  Lt Col Holly Cirelli, AF/RE  Email: (<a href="mailto:holly.a.cirelli.mil@mail.mil">holly.a.cirelli.mil@mail.mil</a>)  Phone: (DSN-223-6958, Comm:703-693-6958)</p> <p>Exchange info (DD Form 3006 also within site): <a href="http://prhome.defense.gov/M-RA/Inside-M-RA/Reserve-Integration/How-We-Support/Military-Reserve-Exchange-Program/">http://prhome.defense.gov/M-RA/Inside-M-RA/Reserve-Integration/How-We-Support/Military-Reserve-Exchange-Program/</a></p>	<p>O-3 thru O-5</p> <p>LAF AFSCs only</p> <p><b>Ineligible if:</b>  - On VLPAD tour  - In PIRR or IRR</p>	<p><b>Dates:</b>  Jun - Sep 19/TBD</p> <p><b>Location:</b>  Germany</p>
			<p><b>Dates:</b>  May - Sep 19/TBD</p> <p><b>Location:</b>  United Kingdom</p>

**Attachment 2.4.**  
**CY18B RSSB – Joint Courses**

**Interallied Confederation of Reserve Officers (CIOR)**

**1. Background:** The CIOR Officers represent the interests of over 1.3 million reservists across 36 participating nations within and beyond NATO, making CIOR the world’s largest military reserve officer organization. CIOR meets twice a year – in the summer and winter – working in committees that examine issues and provide analysis relating to reserve forces. *Committee members serve three-year terms* beginning at the Winter Congress following selection. Additionally, there are annual opportunities to participate in workshops, language academy and a military competition to bring Reserve Officers around the world together.

**2. Additional Information:** For additional information on ROA, or CIOR, please go to the following sites:

- Reserve Officer Association (ROA) – <http://www.roa.org>
- Interallied Confederation of Reserve Officers (CIOR) – <http://www.cior.net>

Course	Description	Requirements	Start Dates / Length / Location
Young Reserve Officers Workshop (YROW)	<ul style="list-style-type: none"> <li>• YRO Workshop is a professional development program conducted concurrently with the annual CIOR Summer Congress.</li> <li>• This week-long workshop is designed to be a junior reserve officer’s first exposure to a multi-national environment and to colleagues from NATO and Partnership for Peace (PfP) nations. It constitutes a unique professional development opportunity for approximately 60 junior reserve officers annually.</li> <li>• Junior reserve officers up to the rank of Captain (Army/Air Force) or Lieutenant (Navy) or below work together for a week in an intense international setting. They gain the opportunity to learn about and discuss current defense issues of relevance to NATO and the reserve forces.</li> </ul> <p>*Minimum of 3 years retainability upon course completion. *Committee members serve a one year term beginning at the Summer Congress following selection.</p>	O-3/below	<p><b>Dates:</b> TBD: Jul/Aug 19</p> <p><b>Length:</b> 7 days</p> <p><b>Location:</b> TBD</p>
CIOR Language Academy (CLA)	<ul style="list-style-type: none"> <li>• The CIOR Language Academy (CLA) teaches English and French as a second language, emphasizing a NATO military lexicon while at the same time providing an orientation to CIOR. The instructors, qualified reserve officers as well as skilled linguists and teachers, are provided by CIOR member nations and are selected through a competitive process. The students are NATO reserve officers and active duty officers of the new democracies of Eastern and Central Europe. Through the Language Academy, they are provided an essential and indispensable tool to carry out international NATO business - the ability to communicate in one of NATO’s two official languages.</li> </ul> <p>*Minimum of 3 years retainability upon course completion. *Committee members serve a one year term beginning at the Summer Congress following selection.</p>	<p>O-3/O-4</p> <p>* O-3 selects must pin-on prior to class start date &amp; have a projected DOR in MilPDS at time of application close out</p>	<p><b>Dates:</b> TBD: Jul/Aug 19</p> <p><b>Length:</b> 10 days</p> <p><b>Location:</b> Gdynia, Poland</p>

**Attachment 2.4.**  
**CY18B RSSB – Interallied Confederation of Reserve Officers (CIOR) (Continued)**

Course	Description	Requirements	Start Dates / Length / Location
Military Competition (MilComp)	<ul style="list-style-type: none"> <li>• CIOR Military Competition is a team competition in which each member of the team must complete the competition events together. The 3-day competition consists of pistol and rifle shooting on the first day, obstacle course and utility swimming on the second day, and orienteering with additional tasks like range estimation, map reading and hand grenade throwing on the third day.</li> <li>*Minimum of 3 years retainability upon course completion.</li> <li>*Committee members serve a one year term beginning at the Summer Congress following selection.</li> </ul>	O-2 thru O-6  *PT score – 90 and above w/no components waived	<b>Competition Practice Dates:</b> TBD  <b>Competition Dates:</b> TBD: Jul/Aug 19  <b>Length:</b> 14 days  <b>Location(s):</b> TBD

**Attachment 3**  
**CY18B RSSB Application Review Checklist**

Applicant Rank/Name: \_\_\_\_\_ SSN (Last 4): \_\_\_\_\_  
Quality Reviewer: (Rank/Name): \_\_\_\_\_ Reviewer Unit/Phone: \_\_\_\_\_

**Disqualifying Items:** If any of the below conditions exist, the applicant is NOT eligible to apply (not waivable).

- Current Unfavorable Information File (UIF)
- Not having required prerequisites for a course
- Incomplete/improperly coordinated application
- Not including a required waiver

2. Is applicant's personal information complete/correct? (Information is pulled from MilPDS)

- ☐ Rank    ☐ Component    ☐ Phone Number  
☐ Email    ☐ Primary Mailing Address    ☐ Civilian Occupation

3. Has the applicant applied for only the courses which they are eligible? (Projected DORs *must* be annotated in MilPDS)

4. Coordination:

- ☐ Is Applicant section complete to include applicant's justification?  
☐ Is Rater section complete to include Rater's comments and indication of support in concise bullet statements?  
☐ Is Senior Rater (Wing CC or equiv.) section complete?

**Note:** For clarity and brevity purposes it's recommended that applicant's justification and Rater/Senior Rater's comments are composed into clear and concise bullet statements. **This is not a mandatory requirement.**

5. Has applicant included all applicable attachments?

- ☐ AFFMS II history report showing **current and passing** Fitness Assessment. (*PDF format only*)
- ☐ Applicable waiver request letters signed by the applicant, rater, and senior rater (*PDF format only*):
- ☐ Participation: 5-year history of satisfactory participation (waivers are common for members who separated from active duty and experienced a break in service prior to joining the AFR or after IRR extended status) \*\* Members with less than 5 years' time-in-service do not require a participation waiver request.
  - ☐ VLPAD: Waiver requests only required/accepted if member can provide a completed 1288 showing projected gain to a SELRES position prior to the course start date.
  - ☐ MSD requirements:
    - ☐ **Applicants MSD must not be prior to 1 Dec 2020 for the courses listed below:**  
Leadership Today and Tomorrow (LTT)  
Squadron Officer School (SOS)
    - ☐ **Applicants MSD must not be prior to 1 Jan 2022 for the course listed below:**  
NATO Senior Officer Policy Course (SOPC)
    - ☐ **Applicants MSD must not be prior to 1 Feb 2022 for the course listed below:**  
Reserve Component National Security Course (RCNSC)
    - ☐ **Applicants MSD must not be prior to 1 Aug 2022 for the course listed below:**  
CIOR Language Academy (CLA)  
Military Competition (MilComp)  
Young Reserve Officers Workshop (YROW)
    - ☐ **Applicants MSD must not be prior to 1 Sep 2022 for the course listed below:**  
Military Reserve Exchange Program (MREP)
    - ☐ **Applicants MSD must not be prior to 1 Nov 2022 for the course listed below:**  
Joint & Combined Warfighting School- Hybrid (JCWS-H)
  - ☐ TFCSD: O-3s must have a waiver if more than 11 years total federal commissioned service for SOS

5. Course Eligibility Requirements/Prerequisites: See course descriptions for specifics

- ☐ LTT: Applicants must not have previously attended.  
☐ MREP: Commander/Unit of applicant must be capable of hosting a UK/German participant  
☐ JCWS-H: JPME Phase I (via IDE or approved equivalent).

**Attachment 4**  
**WAIVER REQUEST LETTER**  
**(Insert official letterhead)**

Date

MEMORANDUM FOR RSSB PRESIDENT

FROM: Member's Rank, First and Last Name

SUBJECT: Waiver for (INSERT WAIVER TYPE HERE)

1. I respectfully request a waiver with regard to meeting the RSSB for (INSERT WAIVER TYPE HERE) due to (PROVIDE DETAILED JUSTIFICATION HERE).
2. I can be reached at (INSERT CONTACT NUMBER/EMAIL ADDRESS HERE). Thank you for your consideration.

MEMBER SIGNATURE BLOCK  
Duty Title

1st Ind, (Office Symbol for 1st Indorsement Official – Applicant's rater)

MEMORANDUM FOR (Office Symbol for 2<sup>nd</sup> Indorsement Official)

Concur/Do not concur.

RATER SIGNATURE BLOCK  
Duty Title

2d Ind, (Office Symbol for 2d Indorsement Official – Applicant's Senior Rater from Table 3)

Recommend Approval/Disapproval to RSSB Board President of (INSERT WAIVER TYPE HERE) waiver.

SENIOR RATER SIGNATURE BLOCK  
Duty Title