



U.S. AIR FORCE

United States Air Force Reserve

Integrity - Service - Excellence

Enlisted Developmental Education Board (EDEB) CY15 Outbrief 19-23 May 2014



CMSgt Cameron Kirksey

Board President

30 June 2014

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Purpose and Authority

- **Purpose:**

- **Selection of Air Force Reserve Enlisted Members for Enlisted Professional Development and Joint courses**
- **EDEB courses are Short courses (4 – 49 days)**
- **CY15 courses start Jan 2015**

- **Authority:**

- **AFI 36-2301 Developmental Education**
- **AFI 36-2254V2 Reserve Personnel Training**
- **AFRCI 36-2640 AFR Force Development**
- **AFRC/CCC “Charge to the Board” dated 28 Jan 14**



Board Composition

Board President

CMSgt Cameron Kirksey

AFRC/CCC

Robins AFB, GA

Board Members

CMSgt Michael Thorpe

22 AF/CCC

Dobbins ARB, GA

CMSgt Brian Pinsky

433 AW/CCC

JBSA-Lackland, TX

CMSgt Robert Herman

AFRC/CCC/IMA

Robins AFB, GA

CMSgt DuWayne Albrecht

413 ASTS/SG

Robins AFB, GA

Advisors

CMSgt Imelda Johnson

AFRC/A1KO

Robins AFB, GA

CMSgt Ruthe Flores

ARPC/CCC

Buckley AFB, CO



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ARPC Developmental Education Team

Lt Col Todd Maser – Chief, Force Development
Lt Col Joseph Marcinek – Chief, Board Operations
SMSgt Brian Marr – Supt, Force Development
MSgt Matthew LaGrone – Supt, Board Operations
TSgt Scott Spidel – Board Ops Technician
TSgt Sabrina Napue – Board Ops Technician
SSgt Robert Van Ghle – Board Ops Technician
SrA Ashley Jalbert – Boards Ops Technician



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Board Tasking

- **Total Applicants: 259**
- **Total Quotas: 45**
- **Total Quotas by School Category:**
 - **Enlisted Professional Developmental (EPD): 18**
 - **Joint: 27**
- **Total Selected for Course Seats : Primary 45 / Alt 49**



Overall Board Results

<i>Enlisted Developmental Education Board Comparison</i>	CY13	CY14	CY15
<i>School Categories Held</i>	2	2	2
<i>Board Members</i>	5	5	4
<i>Total Applicants</i>	186	211	259
<i>Total Courses Offered</i>	12	9	8
<i>Total Selected</i>	49	35	45
<i>Total Alternates</i>	36	41	49
<i>Unused Quota</i>	0	0	1 (alt)



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Demographics Race / Gender

Race	Applicants 259		Selects 45	
White/Caucasian	200	77%	37	83%
Black/African American	32	12%	4	9%
Alaska Native/American Indian	0	0%	0	0%
Asian/Pacific Islander	15	6%	2	4%
Other	12	5%	2	4%

Gender	Applicants 259		Selects 45	
MALE	161	62%	27	60%
FEMALE	98	38%	18	40%



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Demographics Rank / Reserve Category

Applicants	CMSgt	SMSgt	MSgt	TSgt	Total	Percent of Total
IMA	0	4	2	1	7	(3%)
TRAD	22	32	35	8	97	(37%)
ART	19	24	13	7	63	(24%)
AGR	15	38	33	6	92	(36%)
Total (%):	56 (22%)	98 (38%)	83 (32%)	22 (8%)	259	100%
Selects	CMSgt	SMSgt	MSgt	TSgt	Total	Percent of Total
IMA	0	0	0	1	1	(2%)
TRAD	3	7	6	1	17	(38%)
ART	4	2	1	0	7	(16%)
AGR	2	9	7	2	20	(44%)
Total (%):	9 (20%)	18 (40%)	14 (31%)	4 (9%)	45	100%



Board Tasking Professional Development & Joint Results

Course Name	Applicants	Selects	Alternates	Unused
Reserve Component National Security Course (RCNSC)	135	14	15	0
International NCO Leadership Development Course (INLEAD)	162	4	4	0
NATO SNCO Orientation Course (Prerequisite for NATO Advanced Leadership Course)	222	6	6	0
NATO NCO Intermediate Leadership Course	51	4	5	0
NATO NCO Advanced Leadership Course	10	4	3	1 (alt)



Board Tasking Sister Service Academies

Course Name	Applicants	Selects	Alternates	Unused
US Navy Senior Enlisted Academy	33	4	5	0
Coast Guard Chief Petty Officer Academy	42	5	6	0
Marine Corps Staff NCO Academy Advanced Course	31	4	5	0



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AFSC Breakdown

AFSC	TOTAL	PD	JOINT
	APPLIED 259	Sel	Sel
Aerospace Maintenance	12	1	0
Aircrew Flight Equipment	2	0	0
Aircrew Operations	31	0	4
Career Assistant Advisor	2	0	0
Chaplain Assistant	0	0	0
Civil Engineering	4	0	0
Command Chief Master Sergeant	6	1	0
Command and Control Systems Operations	16	1	2
Contracting	1	0	0
Courier	1	0	0
Cyber / Comm	12	0	1
Enlisted Accessions Recruiter	13	0	0
Financial Management	4	0	0
Fire Protection	2	0	0



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AFSC Breakdown

AFSC	TOTAL	PD	JOINT
	APPLIED 259	Sel	Sel
First Sergeant	32	3	7
Group Superintendent	3	1	1
Historian	0	0	0
Honor Guard	0	0	0
Intelligence	22	1	0
Logistics Plans	4	0	0
Material Management	3	0	0
Medical	14	2	1
Munitions Maintenance	3	1	0
Paralegal	3	0	1
Personnel	37	4	3
Security Forces	5	0	0
Services	3	1	0
Trans/Vehicle Management	8	0	2
Unmanned Aerospace Systems	0	0	0



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AFSC Breakdown

AFSC	TOTAL	PD	JOINT
	APPLIED 259	Sel	Sel
OSI	0	0	0
Military Training Instructor/Leader	2	0	1
Postal	0	0	0
Public Affairs	3	0	1
Education and Training	7	1	1
Pararescue/SERE	3	0	2
Defense Attache	1	0	1



- **Requirements:**
 - **CCAF was a requirement for E7-E9 to apply**
 - **In addition, E8-E9 were required to have met the Command E8-E9 DT to apply**

 - **Heavy weight on:**
 - **Application synergy between the applicant, rater and the Group Supt/CCM that are in alignment with their goals, career path and the needs of the AFR**
 - **Overall record strength commensurate with their rank (PME, duty history and career performance)**
 - **Education/professional development coursework**
 - **Return on Investment: Retainability for self improvement and the development of others**
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- **AF/RE**
 - **Approve final results package**
 - **Sign public release, selects and alternates letters**
- **ARPC/DPAF will release results as follows:**
 - **Close Hold Release: Tentatively set for 7 Jul 14**
 - **Public Release: Tentatively set for 10 Jul 14**



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Discussion

