

United States Air Force Reserve

CY24A Reserve School Selection Board Out-Brief



**HQ ARPC/DPAF
Developmental Education Team
11 Mar 2024**



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Overview

- **Purpose and Authority**
- **ARPC Force Development Team**
- **Board Composition and Demographics**
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- **Historical Board Results**
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- **Functional Breakdown**
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- **Board Observations and Recommendations**
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Purpose and Authority

- **Selection of AFR Officers for:**
 - **Developmental Education Courses**
 - **Officer Professional Development Courses**
 - **Joint Courses**
 - **Class reporting dates beginning June 2024**
- **Authority:**
 - **DAFI 36-2686, Total Force Officer Development**
 - **AFRC/CC 'Charge to the Board'**



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Board Demographics – Reserve Category

Rank	Reserve Category	Total Panel Members	Total %
Col	AGR	4	27%
Col	ART	3	20%
Col	IMA	5	33%
Col	TR	3	20%
	Total %	15	100%



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Board Demographics – Race / Gender

Race	Panel Members (15)	
White/Caucasian	8	53%
Black/African American	2	13%
Asian/Pacific Islander	1	8%
Declined to Respond	2	17%

Gender	Panel Members (15)		Total AFR Officer Comp%
Male	7	47%	73%
Female	8	53%	27%



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The Charge

- **Tasked by AFRC/CC**
 - **Recommend best qualified members for courses**
 - **Select the right candidate, for the right school, at the right time**
 - **Remain Impartial**
 - **You are acting in the best interest of the AFR**
 - **You are not acting in the best interest of any person, organization or specialty**
 - **Consider the Return on Investment**



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Board Taskings

- **Original Quotas to Fill: 172 Primary / 60 Alternate**
 - - 12 CY23 Deferments (11x SOS, 1x SROC)
 - SOS reduction in quota (- 45 / - 5)
 - Final quotas after deferments/losses: 115 Primary / 55 Alternate
 - Final # on Public Release: 127 Primary / 55 Alternate
- **Total Applications Submitted: 731**
 - **Total Incomplete: 93**
 - Returned by Admin: 39
 - Returned by Endorser: 22
 - Incomplete Endorsement: 32
 - Endorser Non-Concurrence: 2
 - **Total Applications Boarded: 636**



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Board President Taskings

- **Waiverable Items Submitted: 67**
- **Waiverable Items Approved: 67**
 - **Mandatory Separation Date (MSD): 11**
 - **Participation: 21**
 - **Total Federal Commission Service Date (TFCSD): 29**
 - **Time in Grade (TIG): 6**



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Historical Board Results

RSSB Comparison	CY20A	CY21A	CY22A	CY23A	CY24A
School Categories	3	3	3	3	3
Board Members	12	12	12	12	15
Total Applicants Boarded	595	653	477	696	636
Courses Offered	12	11	10	11	11
Total Primary Selected	148	119	108	132	115*
Total Alternate Selected	66	69	50	55	55
Unused Quota	0	0	4(Alt)	0	0



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Applicant Demographics – Reserve Category

Applicants Boarded (636)	Col	Lt Col	Maj	Capt/Lts	Total	Percent of Total
AGR	13	13	9	2	37	6%
ART	0	0	0	0	0	0%
IMA	23	50	35	22	130	20%
TR	31	148	132	158	469	74%
Total (%):	67	211	176	182	636	100%
Selects (115)	Col	Lt Col	Maj	Capt/Lts	Total	Percent of Total
AGR	2	4	1	0	7	6%
ART	0	0	0	0	0	0%
IMA	0	3	5	8	16	14%
TR	3	30	19	40	92	80%
Total:	5	37	25	48	115	100%



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Applicant Demographics – Rank / Gender

Race	Boarded Applicants (636)		Selects (115)		Total AFR Officer Composition %
White/Caucasian	499	78%	87	76%	79%
Black/African American	40	6%	9	8%	7%
Asian/Native American/Pacific Island	39	6%	4	3%	6%
Decl'd to Respond/Other	46	7%	12	10%	6%
ID'd more than one race	12	2%	3	3%	2%
Gender	Boarded Applicants (6636)		Selects (115)		Total AFR Officer Composition %
Male	462	73%	80	70%	73%
Female	173	27%	35	30%	27%



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Functional Breakdown

AFSC	Total Boarded (636)	Sel (115)	Alt (55)
Pilot (11B, E, F, G, H, K, M, R, S, U)	160	21	11
Combat Systems (12B, E, F, G, H, K, M, R, S, U)	26	4	4
Command & Control (13B, D, L, M)	20	7	1
Space, Missile & Nuclear (13N,S)	27	4	3
Information Operations (14F)	1	2	0
Intelligence (14N)	90	19	7
Weather (15A,W)	2	0	0
Ops Support (16F, G, P, R)	2	0	0
Cyber Ops (17D, S)	22	6	2
RPA Pilot (18A, E, G, R, S)	13	5	2
Special Warfare (19Z)	0	0	0
Logistics (20/21A, C, M, R)	75	18	4



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Functional Breakdown Cont'd

AFSC	Total Boarded (696)	Sel (115)	Alt (55)
Security Forces (31P)	16	5	5
Civil Engineer (32E)	10	2	4
Public Affairs (35B, P)	12	1	2
Force Support (38F)	18	8	0
Medical (40/41/42/43/44/45/46/47/48)	101	12	8
Judge Advocate (51J)	12	2	1
Chaplain (52R)	6	2	0
Acquisitions (60/61/62/63/64/65)	31	4	2
Special Investigations (71S)	1	0	0
Special Duty (80,81,83,84,86,87,90,91,92,95,97,99)	0	0	0



Course Placement Results

PME Placement Results

Course Name	# Applied	Quota (42/20)	Selects (42)	Alternates (20)	Unused Alternates
Squadron Officer School*	100	15/10	15	10	0
Air Command and Staff College	67	12/5	12	5	0
Air War College	87	15/5	15	5	0

OPD Placement Results

Course Name	# Applied	Quota (25/5)	Selects (25)	Alternates (5)	Unused Alternates
Leadership Today and Tomorrow	86	25/5	25	5	0

**Does not include deferments*



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Course Placement Results

Joint Placement Results

Course Name	# Applied	Quota (48/30)	Selects (48)	Alternates (30)	Unused Alternates
International Junior Officer Leadership Development	90	15/5	15	5	0
Canadian Forces Staff College	31	2/4	2	4	0
Marine Corps Command and Staff College	15	2/4	2	4	0
Reserve Component National Security Course	179	24/5	19	5	0
NATO Reserve Forces Integration Course	308	2/4	2	4	0
NATO Senior Officer Policy Course	51	2/4	2	4	0
NATO Senior Reserve Officer Course*	47	1/4	1	4	0

**Does not include deferments*



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CY24A RSSB Timeline

