



UNDER SECRETARY OF DEFENSE  
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PERSONNEL AND  
READINESS

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS  
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SUBJECT: Reserve Component Officer Joint Qualification Program Guidance

This directive-type memorandum (DTM) provides policies that establish criteria by which reserve component officers who serve periodically, or less than full-time, in joint organizations may earn joint credit and joint qualifications.

The dissemination of policies that enable reserve component officers, such as Individual Mobilization Augmentees, to be eligible for joint credit after serving in a Joint Duty Assignment List position is part of the spiral implementation of the Joint Qualification System (JQS) that went into effect on October 1, 2007.

Policies documented in this DTM provide interim guidance and will be incorporated in change one to Department of Defense Instruction (DoDI) 1300.19, *DoD Joint Officer Management Program*, dated October 31, 2007. My point of contact for joint officer management policy is Colonel Susan Hogg, (703) 695-6334 or [susan.hogg@osd.mil](mailto:susan.hogg@osd.mil).

A handwritten signature in black ink, appearing to read "David S. C. Chu".

David S. C. Chu

Attachment:  
As stated

# **Reserve Component Officer Joint Qualification Program Guidance**

The policies documented herein are retroactive to October 1, 2007, and shall remain in effect until incorporated into DoDI 1300.19, DoD Joint Officer Management Program, as Enclosure 14. These policies apply to Reserve Component (RC) officers who serve periodically (i.e., less than full time).

## **1. Joint Education.**

- a. Completion of JPME Phase I and JPME Phase II, or AJPME in lieu of JPME Phase II is required in order to meet the joint education criteria for joint qualification.
- b. Reserve component G/FOs are strongly encouraged to attend CAPSTONE.

## **2. Experience-Joint Duty Assignment (E-JDA).**

- a. The E-JDA criteria prescribed in paragraph E3.2. of DoDI 1300.19, shall apply to all RC officers.
- b. The E-JDA path allows an officer to obtain joint qualification through periodic or temporary joint assignments—the typical way Reserve Component (RC) officers perform duty— and completion of the requisite joint education.

## **3. Standard-Joint Duty Assignment (S-JDA).**

a. The minimum annual participation requirement while serving in a Joint Duty Assignment List (JDAL) position is 66 days (typically 24 days of inactive duty training (e.g., 48 drill periods), 12 days of annual training and 30 additional days of duty, or any other combination of duty).

b. Tour lengths.

(1) Officers (O-6 and below) must serve a cumulative total of six years in a JDAL position or positions. The minimum initial period of assignment to a JDAL position is three years.

(2) General/Flag officers (G/FOs) must serve a cumulative total of four years in an O-7 or above JDAL position or positions. The minimum initial period of assignment to a JDAL position is two years.

(3) A joint duty tour length waiver must be requested in accordance with paragraph E7.4 of DoDI 1300.19 if there is a need to depart prior to completing the six- or four-year full tour of duty, as applicable.

(4) RC officers in career fields designated as a Critical Occupational Specialties (Enclosure 9 of DoDI 1300.19) may depart from their first S-JDA without a joint tour length waiver and receive full tour credit provided they have served at least 58 months of the six-year tour.

c. JDAL Positions.

(1) RC positions which comply with paragraph E4.6 of DoDI 1300.19 may be added to the JDAL in accordance with procedures established by the Chairman of the Joint Chiefs of Staff.

(2) Until such time as RC positions have been documented on the JDAL, RC officers may receive joint credit using procedures promulgated by the Chairman of the Joint Chiefs of Staff.

(3) The criteria specified in paragraph E5.1.2 of DoDI 1300.19 regarding an officer who serves in more than one JDAL position without a break between assignments shall apply.

d. **Joint Duty Credit.**

(1) RC officers serving part-time in an S-JDA position may receive full tour credit in conjunction with joint tour length waivers for 58 months (O-6 and below) and 38 months (G/FO's) served.

4. **Joint Qualifications.**

a. Time served in a JDAL position that is not sufficient to earn full joint duty credit may be accrued under the E-JDA path. Joint qualification points shall be awarded in accordance with paragraph E3.4 of DoDI 1300.19 and with procedures promulgated by the Chairman of the Joint Chiefs of Staff.

b. RC officers serving part-time in an S-JDA position may be designated as Level II if they complete JPME I and receive Full Joint Tour Credit.

c. RC officers who meet the criteria established in paragraph E3.2 of DoDI 1300.19 may earn designation as a Level I, II, III or IV joint qualified officer via the S-JDA or E-JDA path.

5. **Temporary Retroactive Provisions.** Criteria for retroactive eligibility for award of joint duty credit for service in qualifying joint assignments and joint experiences is provided in DoDI 1300.19, paragraphs E5.8 and E6.4, respectively.