Participation Leads To Retirement

U.S. AIR FORCE

Will You Be Able To Retire?

Prepare now …

What you do today affects tomorrow

Retirement Life Cycle

Retired Pay

Retired Reserve

Former Member

RCSBP

Notification of Eligibility for Retired Pay Letter

Participation Requirements

Retirement Life Cycle

Participation Requirements

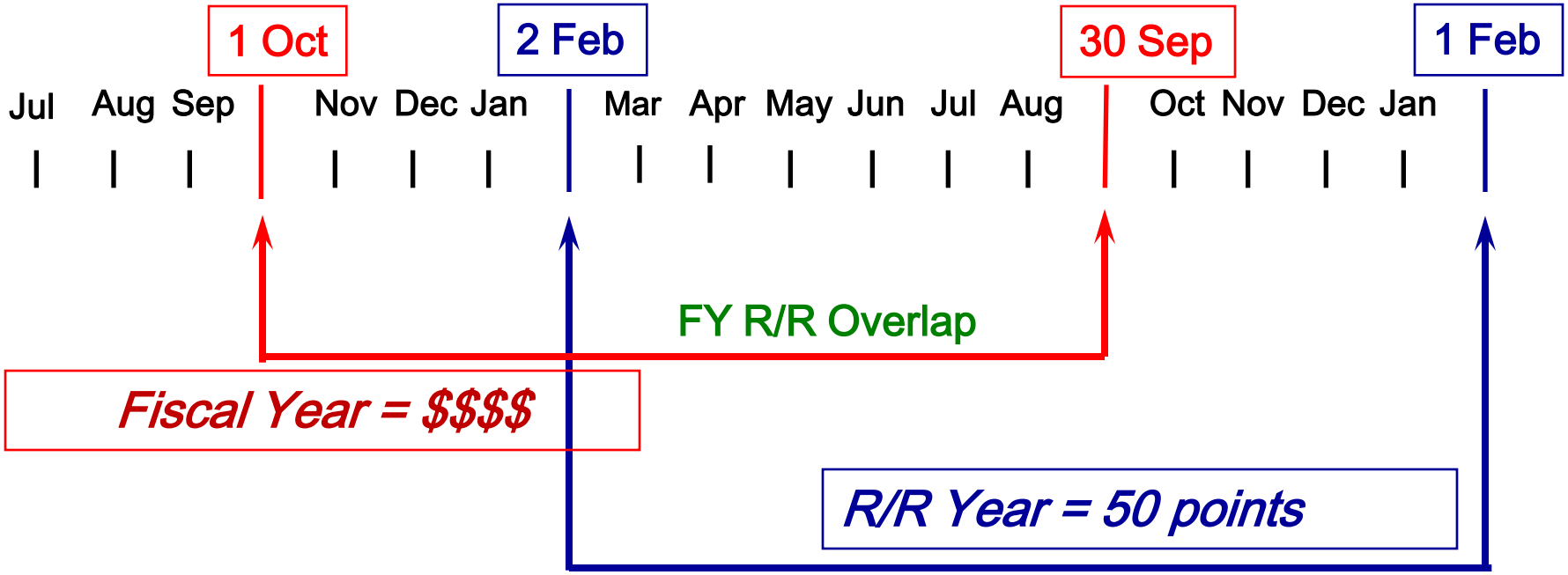
Your Retention/Retirement Year

- **ARPC sets and maintains your R/R year**
  - **From 1 Jul 49 to 30 Sep 95**
    - **R/R based on when you were assigned to a Reserve status**
      - **Adjusted for transfers from a Regular component to Reserve or break in service**
  - **On/after 1 Oct 95**
    - **R/R based on your initial entry into uniform service**
      - **Adjusted only for a break in service**

Participation Requirements

- Two participation requirements:
  - Fiscal Year (FY) requirement
    - Between 1 Oct - 30 September
    - Perform 12-14 days of annual tour
    - Perform 24/48 paid IDTs
      - Training period equals 4 hours, no more than 2 per day
  - Retention/Retirement (R/R) year requirement
    - 12 consecutive months (different for each member)
    - Must obtain 50 points during the R/R year
      - 35 earned points
      - 15 membership points
    - Counts towards your retirement

FY and R/R Year Example



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Points Credited Towards Retirement

- **Must obtain at least 50 points and a full year 365/366 days for a satisfactory year to be counted towards retirement**

- **Maximum non-AD (IDT, ECI - now AU/A4L, member) points creditable for any R/R year ending:**
  - **Before 23 Sep 1996: 60 Max**
  - **On/after 23 Sep 1996: 75 Max**
  - **On/after 30 Oct 2000: 90 Max**
  - **On/after 30 Oct 2007: 130 Max**

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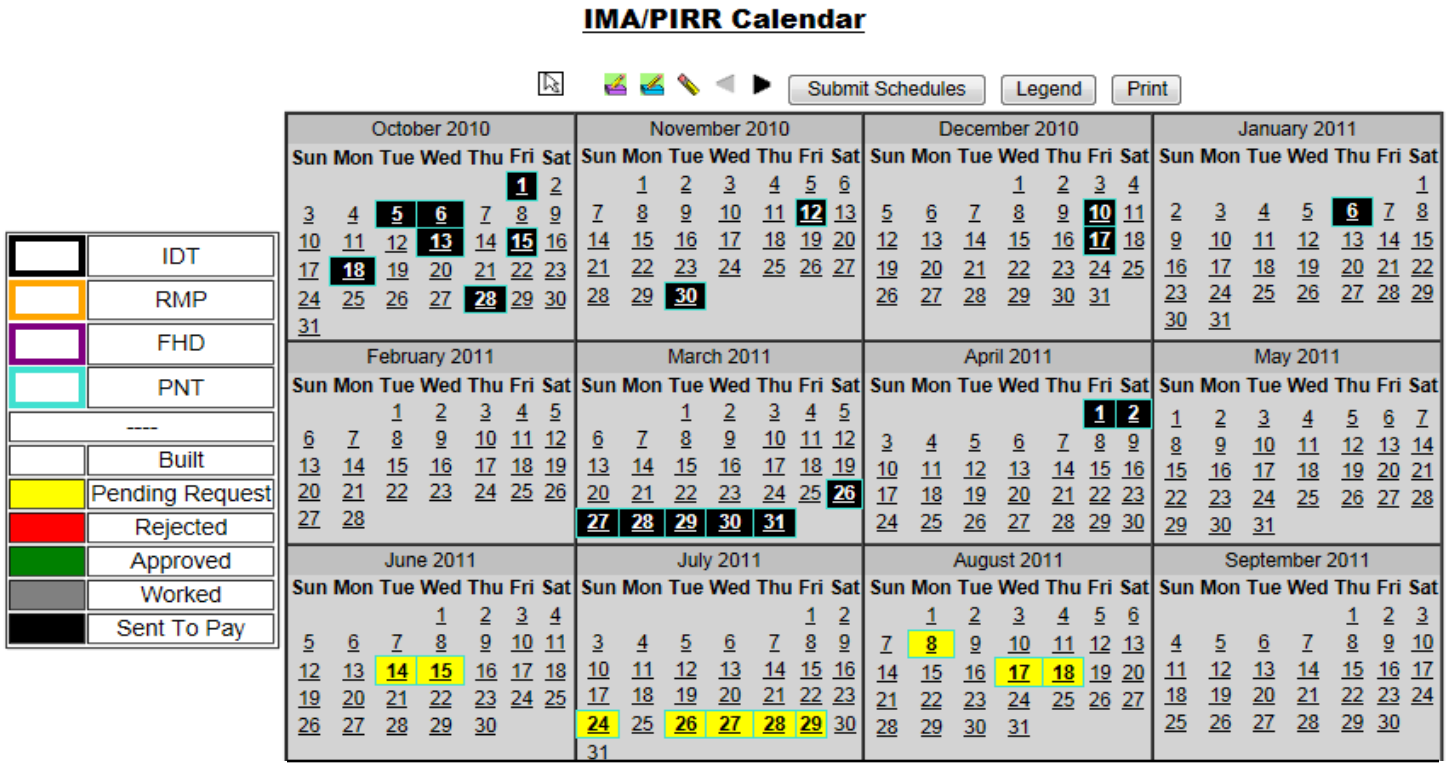
Timely Points Submission

- **Submit pay/points as they are earned by 40A/UTAPS**
  - **It causes problems if you don't submit your points when earned**

- **Effects**
  - **Promotion and Retirement Eligibility**
  - **Sanctuary**
  - **Mandatory Separation Date or High Year Tenure Notification**
  - **Satisfactory FY Participation**

- **Request your non paid points by 40A/UTAPS through your DET Program Manager**

If There Are Problems With UTAPS Flowing



- **If your points don't flow to MilPDS, have your Program Manager send this product out of UTAPS to ARPC**
  - **ARPC will then update your points in the system**

Prohibited Point Gaining Activities

- **Prohibited:**
  - **Social Functions (e.g. Dining-In, Military Ball)**
  - **Attending Sporting Events**
  - **College Courses**
  - **Association Meetings (AFA)**
  - **Scouting Activities**
  - **Purchasing Uniforms**
  - **Travel to and from IDT**
  - **Physical Fitness Training**

Track Your R/R Year Requirements

- **It is your responsibility to track your participation requirements-- it affects your retirement - review it often**
  - **If you see errors request changes through vPC-GR online include documentation**

- **View your *point credit summary* on the vMPF**
  - **Print off and maintain a copy for your files 61 days after close out of your R/R date**

vMPF Printout

ANG/USAFR POINT CREDIT SUMMARY

DATE PREPARED: 4 APRIL, 2012

DUTY LOCATION: DENVER CTY CO 802800000

PAS: BU2IF4GV

SSAN:

NAME:

RET/RETIREMENT DATE: 0915

ADDRESS:
AURORA, (

CLOSEOUT DATE: 14 SEP 2011

SATISFACTORY SVC: 130000

STATEMENT REASON: ANNUAL (STAT-TOUR)

R/R date

Satisfactory Service

FROM DATE	THRU DATE	ACTIVE DUTY TRAINING	INACTIVE DUTY TRAINING	ECI	MEMBERSHIP TOTAL POINTS	TOTAL POINTS FOR RETIREMENT	SATISFACTORY SERVICE YRS. MOS AND DYS
15 SEP 2010	14 SEP 2011	0365	0000	0000 015	00380	00365	010000

Total Retirement Points

TYPE DUTY CODES(TD)

1. ACTIVE DUTY OTHER
2. SPECIAL TOUR
3. SCHOOL TOUR
4. ANNUAL TOUR
5. EXTENDED ACTIVE DUTY
6. AFTP
7. PAID INAC DUTY
8. NONPAID INAC DUTY

A. NONPAID ACTIVE DUTY
B. CONTINUATION PAY
D. PAID IDT - RMP
E. ACTIVE DUTY - FHP
F. INACTIVE DUTY STATUS - FHP

FROM DT	THRU DT	TD	PTS	FROM DT	THRU DT	TD	PTS	FROM DT	THRU DT	TD	PTS
16 SEP 2000	16 SEP 2000	7	002	17 SEP 2000	17 SEP 2000	7	002	14 OCT 2000	14 OCT 2000	7	002
15 OCT 2000	15 OCT 2000	7	002	18 NOV 2000	18 NOV 2000	7	002	19 NOV 2000	19 NOV 2000	7	002
19 NOV 2000	19 NOV 2000	9	027	09 DEC 2000	09 DEC 2000	7	002	10 DEC 2000	10 DEC 2000	7	002
20 JAN 2001	20 JAN 2001	7	002	21 JAN 2001	21 JAN 2001	7	002	04 FEB 2001	10 FEB 2001	3	007
11 FEB 2001	11 FEB 2001	7	002	17 MAR 2001	17 MAR 2001	7	002	18 MAR 2001	18 MAR 2001	7	002
07 APR 2001	07 APR 2001	7	002	08 APR 2001	08 APR 2001	7	002	13 APR 2001	13 APR 2001	4	001
23 APR 2001	27 APR 2001	4	005	28 APR 2001	28 APR 2001	7	002	29 APR 2001	29 APR 2001	7	002
01 JUN 2001	01 JUN 2001	4	001	20 JUL 2001	20 JUL 2001	4	001	21 JUL 2001	21 JUL 2001	7	002
22 JUL 2001	22 JUL 2001	7	002	10 AUG 2001	10 AUG 2001	4	001	11 AUG 2001	11 AUG 2001	7	002
12 AUG 2001	12 AUG 2001	7	002	04 SEP 2001	04 SEP 2001	7	002	05 SEP 2001	05 SEP 2001	7	002
21 SEP 2001	21 SEP 2001	4	001	22 SEP 2001	22 SEP 2001	7	002	23 SEP 2001	23 SEP 2001	7	002
09 OCT 2001	12 OCT 2001	1	004	13 OCT 2001	13 OCT 2001	7	002	14 OCT 2001	14 OCT 2001	7	002
15 OCT 2001	19 OCT 2001	1	005	17 NOV 2001	17 NOV 2001	7	002	18 NOV 2001	18 NOV 2001	7	002
08 DEC 2001	08 DEC 2001	7	002	26 DEC 2001	26 DEC 2001	7	002	02 JAN 2002	04 JAN 2002	4	003
11 JAN 2002	11 JAN 2002	4	001	12 JAN 2002	12 JAN 2002	7	002	13 JAN 2002	13 JAN 2002	7	002
09 FEB 2002	09 FEB 2002	7	002	10 FEB 2002	10 FEB 2002	7	002	12 FEB 2002	13 FEB 2002	4	002
16 MAR 2002	16 MAR 2002	7	002	17 MAR 2002	17 MAR 2002	7	002	06 APR 2002	06 APR 2002	7	002
07 APR 2002	07 APR 2002	7	002	13 MAY 2002	17 MAY 2002	4	005	18 MAY 2002	18 MAY 2002	7	002
19 MAY 2002	19 MAY 2002	7	002	01 JUN 2002	01 JUN 2002	7	002	02 JUN 2002	02 JUN 2002	7	002

vPC-GR Printout

Wednesday 4 April 2012 4:56:58 PM POINTS HISTORY

PERSONAL DATA - PRIVACY ACT OF 1974 (USC 552a)

SSAN: GRADE: MSG

SERVICE HISTORY

DATE FROM	DATE TO	AD PTS HIST	IDT	IDS	ECI	PTS HIST MBR	PTS HIST RETIRE	SATSVC	PTS HIST STATS
15 Sep 1998	14 Sep 1999	99	32	0	0	15	146	010000	FV
15 Sep 1999	14 Sep 2000	17	42	0	31	15	92	010000	FV
15 Sep 2000	14 Sep 2001	16	46	0	27	15	104	010000	FV
15 Sep 2001	14 Sep 2002	36	50	0	0	15	101	010000	FV
15 Sep 2002	14 Sep 2003	22	39	0	0	15	76	010000	FV
15 Sep 2003	14 Sep 2004	15	40	0	0	15	70	010000	FV
15 Sep 2004	14 Sep 2005	15	50	0	0	15	80	010000	FV
15 Sep 2005	14 Sep 2006	15	42	0	0	15	72	010000	FV
15 Sep 2006	14 Sep 2007	115	30	0	23	15	183	010000	FV
15 Sep 2007	14 Sep 2008	341	12	0	0	15	366	010000	FV
15 Sep 2008	14 Sep 2009	365	0	0	0	15	365	010000	FV
15 Sep 2009	14 Sep 2010	365	0	0	0	15	365	010000	FV
15 Sep 2010	14 Sep 2011	365	0	0	0	15	365	010000	FV

Year-by-year Service History

Retirement Life Cycle

Notification of Eligibility for Retired Pay Letter

Participation Requirements

Notification of Eligibility for Retired Pay Letter ("aka 20-Year Letter")

- **Eligibility Requirements**
  - **20 years of satisfactory service**

- **Satisfactory Service**
  - **Minimum of 50 points earned through a combination of active duty, IDT, ECI, and membership points during a specific 12 month period (Retention/Retirement Year)**
  - **Maximum 130 reserve points (IDT, ECI, membership) may be credited towards retirement each year**

- **Retrieve letter from vPC-GR online approximately 120 days after R/R close-out for 20th year**

Call Total Force Service Center at : 1-800-525-0102

Retirement Life Cycle

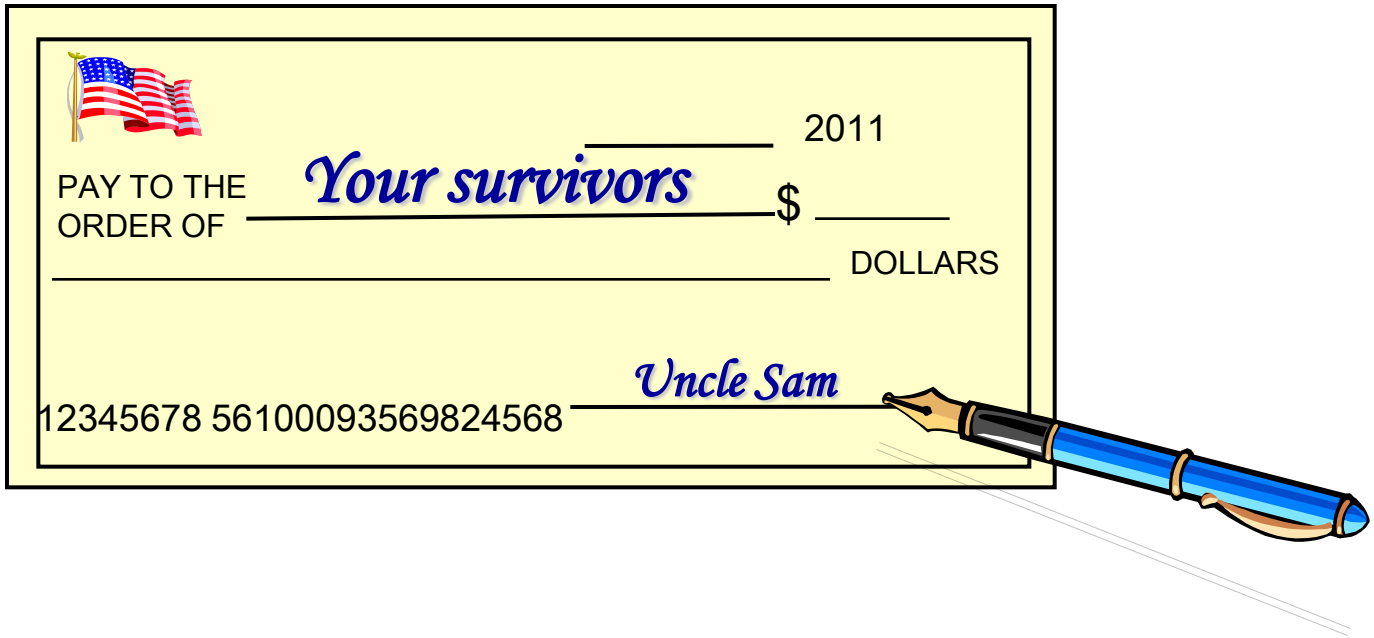
RCSBP

Notification of Eligibility For Retired Pay Letter

Participation Requirements

Reserve Component Survivor Benefit Plan (RCSBP)

- **Purpose**
  - **To provide beneficiaries a portion of a member's retired pay**



RCSBP

- **Timing:**
  - **ARPC will notify you to go online to vPC-GR online to retrieve your 20 year letter and review your RCSBP information**
    - **By law, you have 90 days to make a change to your automatic RCSBP selection once you are notified**
  - **Premiums don't start until you begin receiving retired pay**

RCSBP – Three Options

- **Option A**
  - **Declines to make an election until eligible to draw retired pay**
- **Option B**
  - **Deferred annuity - payable upon your retired pay eligibility date**
- **Option C**
  - **Annuity effective immediately**

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Automatic RCSBP Elections

- **If you <u>do</u> have an eligible spouse**
  - **Your automatic selection will be "Option C"**
    - **Providing coverage for your spouse and eligible children**
    - **You will be responsible for the premiums**

- **If you <u>do not</u> have an eligible spouse**
  - **Your automatic selection will be "Option A"**
    - **No RCSBP coverage**

- **If you <u>do</u> have an eligible spouse and you want less than full coverage**
  - **You must provide spousal concurrence**
    - **For other than "Option C" for full retired pay**
    - **Spousal concurrence *<u>must be notarized</u>***

Remember: ***You only have 90 days to change your automatic selection***

RCSBP Annuity Coverage

- **Spouse only**
- **Spouse and children**
- **Children only - until age 18 (or the day before 23rd birthday if full time student)**
  - **Premiums are due at retirement, even though there may not be an eligible beneficiary**
- **Former spouse only**
- **Former spouse and children**
- **Person with insurable interest**

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Limited Changes

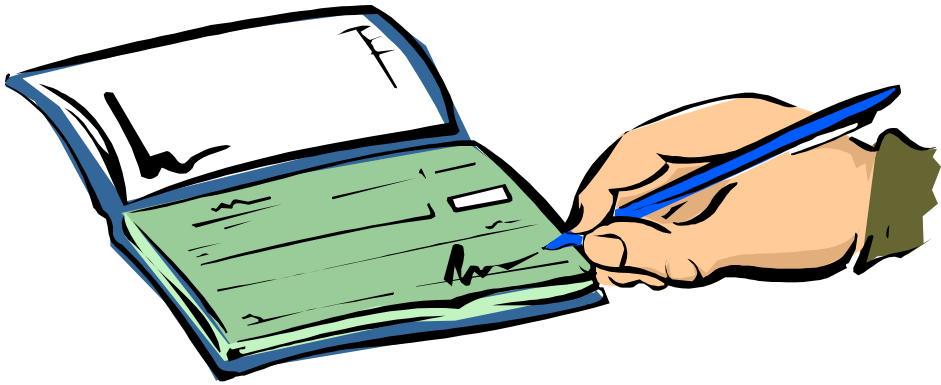
- **Life changing events:**
  - **Marriage**
    - **If single upon election – *one year* to change coverage**
  - **Birth of Children**
    - **If none at time of election – *one year* to change coverage**
  - **Divorce**
    - **Former spouse coverage court directed – *one year* to change coverage**
  - **Death of beneficiary**
    - **Coverage is suspended – Notify ARPC Entitlements Division**

- **Open Season – Last one was in 2005**

- **If you have Option A, you may elect SBP coverage when you start drawing retired pay**

Cost of RCSBP Coverage

- **Member's age**
- **Beneficiary's age**
- **Coverage selected**



RCSBP/SBP Coverage Cost

- You can only cancel the SBP portion of your insurance
  - Must pay two years of premiums – you can cancel between ages 62-63

RCSBP Estimates

	Option A	Option B	Option C
Base Retired Pay	987.50	987.50	987.50
Desired Coverage	987.50	987.50	987.50
Basic SBP cost	-43.72	-43.72	-43.72
RCSBP Cost		-18.57	-27.45
Total deductions	-43.72	-62.29	-71.17
Net retired pay	943.78	925.21	916.33
Annuity		532.91	528.03

RCSBP cost in red continues to pay for past coverage, even if you cancel SBP

Date of Election Option B or C → **RCSBP Coverage** → **Age 60** or start drawing pay → **SBP Coverage** → **RCSBP/SBP Premiums**

Benefits for Your Beneficiaries are Not Tied to RCSBP Participation

- Your beneficiaries benefits are tied to the Notification of Eligibility Letter
  - **Commissary privileges**
  - **Morale, Welfare & Recreation**
  - TRICARE

Retirement Life Cycle

Former Member

RCSBP

Notification of Eligibility for Retired Pay Letter

Participation Requirements

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What is a Former Member?

- **An individual who, for whatever reason, was separated or discharged instead of transferring to the Retired Reserve**
  - **May not be reappointed or enlisted solely for retirement**
  - **Do not accrue longevity**
  - **Must contact ARPC for pay application forms**
  - **Receive DD Form 2765 ID card**

Former Members Pay

If initial entry into military service is:

- **Prior to 8 Sep 80**
  - **Pay scale in effect on retired pay effective date**
- **On or after 8 Sep 80**
  - **Average of highest 36 months prior to <u>date of discharge</u>**

Retirement Life Cycle

Retired Reserve

Former Member

RCSBP

Notification of Eligibility for Pay Letter

Participation Requirements

Retired Reserve

- Must meet qualification

20 Years of Satisfactory Service

Applications to Retired Reserve

- **Voluntary Retirement**
  - **Apply to transfer to the Retired Reserve using vPC-GR online**
  - **Track your application online as it gets processed**
- **Automatic Retirement**
  - **Maximum age, service (MSD), and twice passed over (officers) separations by law**
    - **Transfer to retired reserve, if eligible, is *automatic* unless otherwise requested**

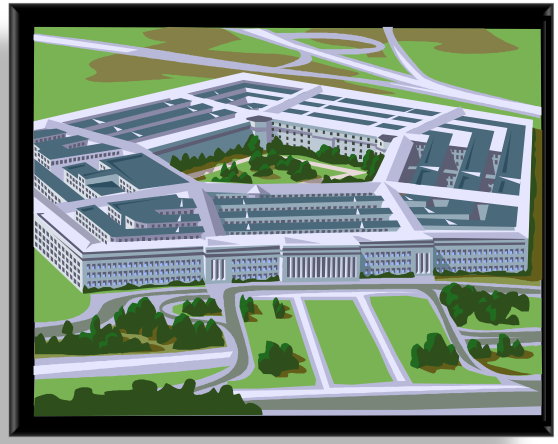
Applications to Retired Reserve

- Request through vPC-GR online and provide us with your ceremony information and you will receive
  - Retirement Certificate
  - Spouse Certificate
  - Presidential Certificate
  - Presidential Letter - with 30 years of service
  - U.S. Flag - provided by ARPC
  - Retirement Pin

Retired Reserve

- **Highest Grade Held (HGH)**

- **Grade Approval Authority:**
  - **ARPC, delegated from SAF**
  - **Only SAF can approve grade lower than HGH**



Retired Reserve

- **10 years commissioned service requirement**
  - **Applies only to Active Duty retirements**

- **Officer time-in-grade – By Law**
  - **Voluntary retirement**
    - **Lt Col and above, <u>three</u> satisfactory service years TIG**
    - **Maj and below, <u>six</u> satisfactory service months TIG**

  - **Retirement - Involuntary Separation**
    - **Officers separated due to age or MSD, six months TIG**

Retired Reserve

- **Enlisted time-in-grade – No TIG requirement – By Law**

  - **Reserve Policy**
    - **Reserve service commitment policy**
      - **In-residence training – 3 years**
      - **Promotions for top three – 2 years**

Retired Reserve
Gray-Area (Awaiting Pay) Benefits

- **Gray-Area Retiree Benefits**
  - **Commissary Privileges**
  - **Morale, Welfare & Recreation**
  - **Space A Travel/Lodging**
  - **TRICARE Retired Reserve (TRR)**

Retirement Life Cycle

Retired Pay

Retired Reserve

Former Member

RCSBP

Notification of Eligibility for Pay Letter

Participation Requirements

Retired Pay

- **20 Years Satisfactory Service**
- **Generally Age 60**
  - **Members who participate after age 60, must have an approved waiver under Title 10, U.S.C. Section 12308**
    - **Points and service will not be credited towards retired pay without the waiver**

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Reduced Retired Pay

- **Effective with the NDAA signed on 28 Jan 08**
  - **Age 60 may be reduced by 3 months for each 90 days cumulative qualifying AD service in a fiscal year (FY)**
    - **Qualifying AD**
      - Qualifying service is identified in Title 10, U.S.C. Section 101 (a) 13 (b) or 12301 (d)
      - MPA, RPA (special, school)
    - **Non-qualifying AD**
      - AT, AGR, Disciplinary holds
      - ANG: State AD and Title 32 (unless called to Federal Emergency under 502(F))
  - **May not be reduced below 50 years of age**
  - **Not retroactive for service prior to 29 Jan 08**

Reduced Retired Pay Effective Date

- **Currently calculations are a manual process based upon PCARS, Pay and Orders info**

- **Be sure to keep track of all your participation for proper credit**

- **Don't wait to be contacted, contact ARPC if you think you have eligible service *and* are nearing your reduced retired pay age**

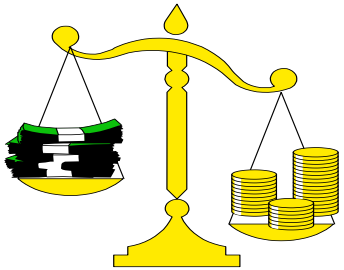
Retired Pay

- **You must apply, not automatic**
  - **4-6 months prior to retired pay effective date (usually age 60), you will receive application instructions**
    - **Make sure your address, e-mail, and telephone number are always current!**

  - **6 Year Statute of Limitation**
    - **Any claim received after eligibility, can only be paid retroactive for pay - 6 years maximum**

Retired Member – Pay Computations

- **Which one applies to you…**



  - **If initial entry into military service is:**
    - **Prior to 8 Sep 80 = more money**
      - **Pay scale in effect on your retired pay effective date**
    - **On or after 8 Sep 80 = less money**
      - **Average of the last 36 months of basic pay in effect prior to your retired pay effective date**

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Retired Pay Offset

- **Federal law requires recoupment of VSI, SSB, or VSP payments from those who receive retired pay**
  - **Your pay will be adjusted by DFAS-Cleveland**
  - **Maximum payback percentage will be 40%**

Retired Pay – Benefits

- **Retired Pay Benefits**
  - Expanded Space A Travel
  - Cost of Living Adjustment
  - New Identification Card
  - TRICARE until Age 65
    - TRICARE for Life Option at Age 65

ARPC Home Page

Compute Retired Pay using the RCSBP Calculator

Located on vPC-GR through AFPERS at:
https://gum-crm.csd.disa.mil
or
www.arpc.afrc.af.mil under Careers and Retirement/Separation

AGR (Regular - AD) Retirement

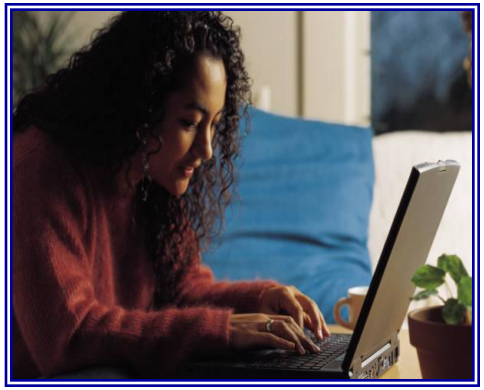
(20 years active duty = immediate retired pay)

Eligibility Requirements

- **Must complete 20 years Total Active Federal Military Service (TAFMS)**
  - **Officers - 10 years of active commissioned service required**

How to Apply

- Complete on line application using vPC-GR online
  - HQ AGRs apply thru AFPC
- Track application online as it is processed
- Forward on line application to commander for coordination
- Must apply 6 months but no more than 1 year plus any terminal leave, prior to requested effective date



Survivor Benefit Plan

- Make Survivor Benefit Plan (SBP) election
  - DD Form 2656 – Attach to on-line retirement application
  - Cost-approximately 6.5% of retired pay
  - Previous RCSBP election becomes invalid upon retirement
    - But, be sure to make your RCSBP election when you reach 20 years satisfactory service for Reserve retirement

10 USC 8911 Retirement (Officer)

- **TIG Requirement**
  - **Voluntary Retirement**
    - **Major and below - 6 months *active duty service***
    - **Lt Col and above - 3 years *active duty service***
  - **Involuntary Separation**
    - **All officers - 6 months *active duty service***
    - **MSD or involuntary separation from AD**

Retired Pay Computation

- **There are <u>3 computations</u> needed to determine Active Duty retired pay**
  - **TAFMS - determines eligibility**
  - **1405 Service - determines retired pay percentage multiplier**
  - **Service for Basic Pay (Longevity Service)**
    - **Determines what pay scale to use**

How to Compute 1405 Service

- **What is 1405 Service?**
  - **Inactive duty days/points (IDTs, ECI, Membership points)**
    - **When not on full time active duty**

- **To compute 1405 service**
  - **Credit one day for each Reserve point**
  - **Current limit is 130 points (days) per R/R year**
  - **Total points for any R/R year cannot exceed 365**
    - **366 for leap year**

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Retired Pay Computations

Which one applies to you…

- **If initial entry into military service is:**
  - **Prior to 8 Sep 80**
    - **Pay scale in effect on retired pay effective date**
  - **On or after 8 Sep 80**
    - **Average of the high 36 months of AD prior to retired pay effective date**
  - **On or after 1 Aug 86**
    - **Applies to members who accepted *15 year career status bonus***
      - **Referred to as Redux or 40% at 20 years**
        - **Reduced by 1% for each full year of service less than 30 years**
    - **Average of the high 36 months of AD prior to retired pay effective date**

AD Retired Pay Calculator at:
http://www.defenselink.mil/militarypay/retirement/calc/index.html

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Questions