

Headquarters U.S. Air Force

Integrity - Service - Excellence

CY20A Reserve School Selection Board Out-Brief



Major General Patrick Wade
Board President
16 March 2020

U.S. AIR FORCE



U.S. AIR FORCE

Overview

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- **Developmental Education Team**
- **Board Composition and Demographics**
- **Board Charge and Taskings**
- **Historical Board Results**
- **Applicant Demographics**
- **Functional Breakdown**
- **Course Placement Results**
- **Board Observations and Recommendations**
- **ARPC School Board Timeline**



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Purpose & Authority

- **Selection of AFR Officers for:**
 - **Development Education Courses**
 - **Officer Professional Development Courses**
 - **Joint Courses**

- **Authority:**
 - **AFI 36-2656, Developmental Education**
 - **AFRC/CC “Charge to the Board”**



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Developmental Education Branch

CY20A RSSB TEAM

Maj Tracy Maestas – Branch Chief

MSgt Kristina Davis – Section Chief

TSgt Brandon Russell – NCOIC



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Board Composition

Panel 1

Col Cheryl Deloughery/AGR	Deputy Chief, Civ Eng Division
Col Mary Goetter/IMA	Nurse Scientist
Col Edward Johnson/TR	Commander, 349th Medical Squadron
Col Mitchell Richardson/IMA	MA to Director of Strat Plans, Rqts, Pgms

Panel 2

Col Karen Coltrin/AGR	RA to Director, Defense HR Activity
Col Jordan Murphy/ART	Commander, 302d MXG
Col Joel Winton/IMA	RA to HQ PACAF/RE
Col Gregory Bules/AGR	RA to A10



Board Composition Cont'd

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Panel 3

Col Robert Van Hoy/IMA

Col Neil Hede/ART

Col Michael Wood/AGR

Col Kathryn Mercer/IMA

MA to Director, PACAF A5/8

Commander, 439th OG

Dep Dir, AFRC/A4

Chief, AFR Financial Operations

Advisors

Lt Col Alicia LaPray/AGR

Lt Col Bradley Bair/AGR

Chief, Force Development, HQ AFRC/A1KO

Chief, Reserve Force Development

Integration, AF/REP



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Board Charge

- **Appointed by the Chief of Air Force Reserve**
 - **Task is to recommend best qualified members for course schools**
 - **Pay attention to the recommending officials' comments**
 - **Be in lock-step with the member's Development Team**
 - **You are acting in the best interest of the AFR**
 - **You are not acting in the best interest of any person, organization or specialty**
 - **School is not a reward**
 - **Identify right person, right time, right course**
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Board Taskings

- **Total Applications Received: 802**
 - **Total Boarded Applications: 595**
 - **Total Filtered Out: 207**
 - **Incomplete Coordination (as of application close-out):**
 - **w/ Member: 53**
 - **w/ Rater: 74**
 - **w/ Sr Rater: 19**
 - **Member Cancelled: 4**
 - **Not Eligible: 56**
 - **Rater/Sr Rater Did Not Support: 1**
 - **Primary Quotas: 148 / Alternate Quotas: 66**
-



Board President Taskings

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- **Waivers Submitted: 2**
 - **1 Mandatory Separation Date (MSD)**
 - **1 Total Federal Commissioned Service Date (TFCSD)**
- **Waiver Approved: MSD**
- **Waiver Disapproved: TFCSD**
- **Blanket Participation Waiver applied**



Historical Board Results

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RSSB Comparison	CY16A	CY17A	CY18A	CY19A	CY20A
School Categories	3	3	3	3	3
Board Members	20	20	20	15	12
Total Applicants Boarded	862	684	485	618	595
Courses Offered	11	13	11	11	12
Total Selected	135	215	149	143	148
Total Alternates	70	85	54	64	66
Unused Quota	0	0	15	0	0



Functional Breakdown

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AFSC	Total Boarded (595)	Sel (148)	Alt (66)
Pilot (11B, E, F, G, H, K, M, R, S, U)	161	38	15
Combat Systems (12B, E, F, G, H, K, M, R, S, U)	28	4	5
Command & Control (13B, D, L, M)	12	4	3
Space, Missile & Nuclear (13S, N)	30	6	4
Intelligence (14N)	74	19	8
Weather (15W)	1	0	0
Ops Support (16F, G, P, R)	2	0	0
Cyber Ops (17D, S)	22	4	1
RPA Pilot (18A, E, G, R, S)	2	2	0
Logistics (20/21A, R, M)	62	22	5
Security Forces (31P)	4	2	1
Civil Engineer (32E)	14	3	2
Public Affairs (35B, P)	9	3	1



Functional Breakdown

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AFSC	Total Boarded (595)	Sel (148)	Alt (66)
Force Support (38F)	44	19	1
Medical (40/41/42/43/44/45/46/47/48)	83	16	12
Judge Advocate (51J)	10	1	1
Chaplain (52R)	3	0	1
Acquisitions (60/61/62/63/64/65)	28	5	3
Special Investigations (71S)	6	0	3
Special Duty (80,81,83,84,86,87,90,91,92,95,97,99)	0	0	0



Course Placement Results

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Developmental Education Courses

Course Name	# Applied	Quota (148)	Selects (148)	Alternates (66)
Squadron Officer School (SOS)	137	36	36	16
Air Command Staff College – ARCS Seminar (ACSC-ARCS)	42	12	12	5
Air War College – ARCS Seminar (AWC-ARCS)	69	15	15	5



Course Placement Results

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Officer Professional Developmental Courses

Course Name	# Applied	Quota (148)	Selects (148)	Alternates (66)
Leadership Today & Tomorrow (LTT)	92	25	25	8
International Junior Officer Leadership Development (I-JOLD)	86	13	13	7



Course Placement Results

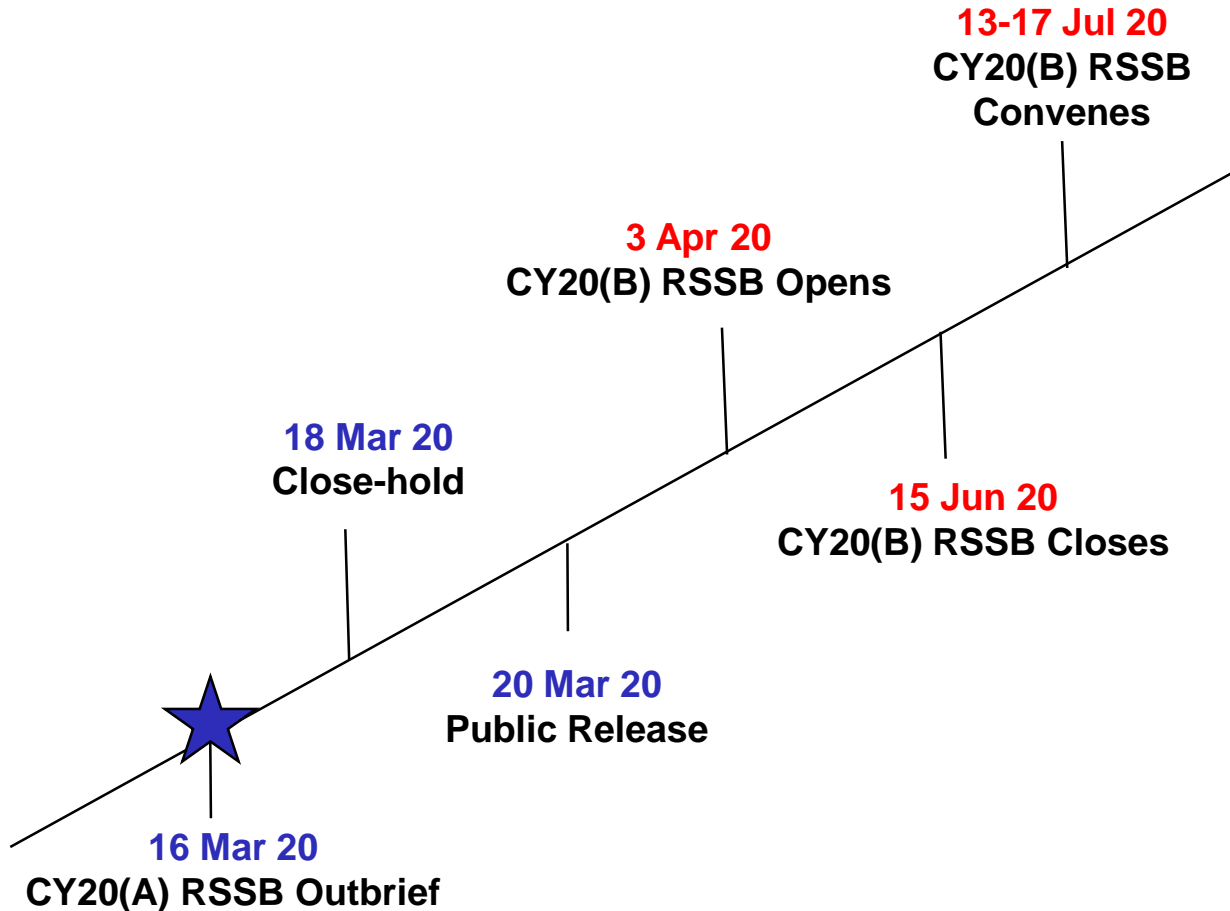
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Joint Courses				
Course Name	# Applied	Quota (148)	Selects (148)	Alternates (66)
Marine Corps Command and Staff College Seminar*	7	2	2	4
Reserve Component National Security Course (RCNSC)	148	25	25	5
NATO Senior Reserve Officer Course (SROC)*	39	2	2	4
NATO Reserve Forces Integration (RFIC)*	246	2	2	4
NATO Senior Officer Policy Course (SOPC)	42	2	2	4
Canadian Forces Staff College Seminar	18	2	2	4
Military Reserve Exchange Program (MREP)	40	12	12	0



School Board Timeline

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Questions?