



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR RESERVE PERSONNEL CENTER

ARPCM 20-05  
1 May 2020

MEMORANDUM FOR ALL AIR FORCE RESERVE OFFICERS IN RANKS 2D LT THRU COL

FROM: HQ ARPC/CC  
18420 E. Silver Creek Ave  
Buckley AFB CO 80011

SUBJECT: Calendar Year (CY) 2020B RSSB Convening Notice and Invitation to Apply Information  
**ARPC SUSPENSE: 13 July 2020**

1. The CY20B Air Force Reserve School Selection Board (RSSB) will convene 24-28 August 2020 at Headquarters Air Reserve Personnel Center, Buckley AFB, Colorado. In order to be considered by this board, it is imperative that all applicants and endorsers read and comply with the instructions outlined in Attachment 1.  
**ARPC suspense/deadline is 13 Jul 2020, NLT 1630 MT. Late applications will not be accepted.**

2. The RSSB is convened to identify the best qualified officers for placement in select academic courses. These courses can be taken via short duration in-residence, seminar, online, and/or by “blended” methods. Board members will evaluate applicants based on the whole person concept which includes depth and breadth of military experience, the applicant’s professional qualities such as demonstrated leadership, academic achievements, developmental education as well as responsibilities that capitalize on the applicant’s attendance at a specified course. The RSSB process complements the Air Force Reserve Force Development construct by aligning the best qualified applicants with selected courses. All school board selections will be based on the needs of the Air Force Reserve.

3. Please ensure this message is given widest possible dissemination. All officers, raters, and additional raters should be familiar with the process for submitting applications for courses.

4. For questions relating to the RSSB process, please consult the attached application information first. Further questions can be addressed by calling the Total Force Service Center (TFSC) at 1-800-525-0102.

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KELLI B. SMILEY, Colonel, USAF  
Commander

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Attachments:

1. CY20B RSSB Application Instructions
2. Course Descriptions

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## **Attachment 1: CY20B Reserve School Selection Board (RSSB) Application Information**

**1. Application Process.** Applicants must submit a nomination package through Virtual Personnel Center (vPC) by the application deadline (**13 July 2020, 1630 MT**). Access the application by logging into vPC, select the Action Request Tab, and then click on the RSSB link. **Incomplete and late applications will not be accepted.**

### **1.1. Eligibility and Waivers**

**1.1.1. Fitness.** Each applicant must have a current and passing fitness assessment upon submission of their application to their rater. The report must be obtained from the Air Force Fitness Management System II (AFFMS II) via the individual "Fitness Tracker" report and attached to the application in PDF format. The "I AM FIT" report **will not** be accepted.

**1.1.2. Participation Summary.** Applicants must have satisfactory participation for the last 5 years. Satisfactory participation is defined as a minimum of 50 points per R/R year.

**1.1.3. Mandatory Separation Date (MSD).** The Mandatory Separation Date is the calendar date on which a service member must either be discharged or retired from military service based on mandatory service time, grade, and age criteria. An applicant's MSD must not be prior than MSD requirements for each course listed in Attachment 2, Course Descriptions.

**1.1.4. Total Federal Commissioned Service Date (TFCSD).** TFCSD includes all periods of federally recognized commissioned service, whether active or inactive duty. This is identified as the original date of commissioning. The TFCSD requirement for each course can be found within Attachment 2, Course Descriptions.

**1.1.5. Voluntary Limited Period of Active Duty (VLPAD).** Members serving on a VLPAD tour are eligible as long as they have an established tour end date and an approved/signed AF Form 1288 identifying a gain action to a SelRes position prior to course start date. The signed 1288 must be included as a PDF attached to the application in vPC.

**1.1.6. Participating Individual Ready Reserve (PIRR).** Members are eligible to apply; however, if selected, members will attend in a points only status and will not be reimbursed for travel and per diem.

**1.1.7. Waivers.** Waivers must be submitted along with the application for insufficient Participation, MSD, and/or TFCSD. For a waiver template, refer to myPers: <https://mypers.af.mil/app/categories/c/549/p/17>.

**1.2. Disqualifying Factors.** Applicants are not eligible to apply if they have any of the following:

**1.2.1.** Current Unfavorable Information File (UIF).

**1.2.2.** No passing/current Fitness Assessment.

**1.2.3.** Not meeting the prerequisites/requirements for a course.

**1.2.4.** Incomplete/improperly coordinated application.

**1.3. Course Selection.** Applicants may select multiple courses. Courses should be prioritized by specifying the attendance date and/or course preference per the selection fields within the application. Course selection should be based on relevance to career path and/or professional goals.

**1.4. Application Comments.** Comments from the applicant and each endorser are mandatory. Comments must be clear, concise, and in bullet format (limit 1500 characters).

**1.4.1. Applicant.** Justification should include desire to attend specific course(s) and address items such as potential for academic success, potential as a Reserve ambassador, future leadership potential, and assessment of AFR's Return on Investment from course attendance.

**1.4.2. Rater and Wg/CC (or equivalent).** Comments should assess the member's potential for academic success, potential as a Reserve ambassador, future leadership potential, and assessment of AFR's Return on Investment. It's recommended that raters provide stratification for members within the unit's applicant pool (example "My #1/5 Capt's nominated to attend a RSSB opportunity"). **Raters and Senior Raters should thoroughly evaluate course selection(s) to ensure members are applying for courses appropriate for their Core ID, rank, career path and development timeline.**

**1.5. Application Withdrawal Procedures.** Once an application is submitted to ARPC, applicants wishing to withdraw their application must submit a myPers vPC incident or email request to ARPC at [arpc.dpaf.rssb@us.af.mil](mailto:arpc.dpaf.rssb@us.af.mil).

**1.6. Dual Board Consideration.** If a member has applied for school tour consideration through both the Reserve Developmental Education Designation Board (RDEDB) and the RSSB, and is deemed a RDEDB select, the RDEDB selection quota will take precedence and the member's RSSB application will be removed from consideration. If a member is currently enrolled in an IDE or SDE school tour, they can apply for RSSB courses that occur after their graduation date.

**2. Board Process.** Along with the vPC application, the board will review each applicant's Officer Performance Reports (OPRs), Reserve-Officer Development Plan (R-ODP), Development Team (DT) Vectors, Decorations, Academic Education, Assignment History and Fitness History.

**2.1. Records Update.** Applicants must ensure their records are current prior to the application deadline. Members can verify their records in PRDA and/or vMPF. For assistance with record updates contact your local CSS/MPS or refer to the myPers article at, [https://mypers.af.mil/app/answers/detail/a\\_id/14763/kw/update%20decoration/p/18](https://mypers.af.mil/app/answers/detail/a_id/14763/kw/update%20decoration/p/18).

**3. Funding.** All RSSB courses are centrally funded as Reserve Personnel Appropriation (RPA) for AFR traditional reservists, IMAs and ARTs selected to attend in military status. Air Reserve Technicians (ARTs) who attend in civilian status will be funded by unit O&M. Unit O&M funds will also be used to fund travel and per diem of selected AFR Active Guard Reserve (AGR) members. After central funding has been allocated, member must have their respective units (PM for IMAs) request for orders by normal methods. ARPC IS NOT the POC for funding issues; school selects need to work with their respective Finance Managers (FMs) or FSS to accomplish their school tour orders. AFRC/A1KO is the overall POC for all funding matters, they can be reached at [afrc.a1ko@us.af.mil](mailto:afrc.a1ko@us.af.mil).

**4. Points of Contact.** Members should direct questions concerning RSSB applications to their respective chain of command before contacting ARPC. If further clarification is required, members should submit a myPers Incident/Message or email a request to the ARPC Force Development Team at [arpc.dpaf.rssb@us.af.mil](mailto:arpc.dpaf.rssb@us.af.mil).

**5. User Guide.** Navigate to the following links for access to a step-by-step "Instructions to Apply" video, Application User Guide, and FAQs:

ARPC: <https://www.arpc.afrc.af.mil/force-development/>

myPers: <https://mypers.af.mil/app/categories/c/549/p/17>

**Table 1.1: CY20B RSSB Routing Sequence for Applications**

<b>ROUTING SEQUENCE</b>	<b>1st Level</b>	<b>2nd Level</b>	<b>Final Level</b>
<b>SQ/GP/WG Level</b>	Rater	Wg/CC or Equivalent	ARPC
<b>IMA</b>	Rater	Directorate O-6 or Equivalent	ARPC
<b>NAF</b>	Rater	Directorate O-6 or Equivalent	ARPC
<b>HQ ARPC</b>	Rater	HQ ARPC/CC	ARPC
<b>HQ RIO, RIO Detachment</b>	Rater	HQ RIO/CC	ARPC
<b>HQ AFRC, HAF, AF/RE and Other DOD Agencies</b>	Rater	Directorate O-6 or Equivalent	ARPC

Additional Routing Sequence Information:

1. Routing should closely emulate the evaluations routing chain.
2. If the Rater is also the Senior Rater (Wg CC or Equivalent), the 2<sup>nd</sup> Level of routing does not apply. Also, the Rater must select the “yes, he/she is also the Senior Rater” and follow the appropriate steps for the Senior Rater role.
3. Wg/CCs will serve as Senior Rater for all applicants at SQ/GP/WG Level, unless the unit is a direct report to the NAF, in which case the Final Endorser will be the first O-6 in the applicant’s rating chain.
4. NAF/CC coordination is only required on applications for members who are assigned to a NAF staff position.

**Table 1.2: Routing Timeline for Applications**

<b>SUGGESTED ROUTING FOR APPLICANT, COORDINATORS, AND REVIEW ROLE</b>				
<b>ROUTING TIMELINE</b>	<b>1st Level</b>	<b>2nd Level</b>	<b>3rd Level</b>	<b>Submitted to ARPC</b>
	16 May	31 May	15 Jun	NLT 13 Jul

## Attachment 2: CY20B RSSB Course Descriptions

**Table 2.1: CY20B RSSB - Developmental Education (DE) Courses**

Course	Description	Requirements	Start Dates / Length / Location
<b>Squadron Officer School (SOS)</b>  <b>*Quotas:</b> Primary: 42 Alternate: 32	<ul style="list-style-type: none"> <li>• Develops solution-minded, bold and courageous Airmen ready to overcome today's and tomorrow's challenges.</li> <li>• The course is structured around four primary areas (1) leadership, (2) building highly-effective teams, (3) logical and ethical reasoning in decision making, and (4) multi-domain joint warfare.</li> <li>• Students will engage in classroom and hands-on application events that will challenge their individual leadership awareness, foster innovative thinking, provide effective methods for conflict resolution, and collaboratively solve problems.</li> </ul> <p>SOS Mission: <i>"Educate Air Force Captains to think, communicate, cooperate, and lead in the joint environment."</i></p> <p>Course Information: <a href="https://www.airuniversity.af.edu/SOS/">https://www.airuniversity.af.edu/SOS/</a></p>	<b>Rank:</b> O-3  *O-3 selects must pin-on prior to class start date  <b>MSD:</b> Min 18 months retainability upon course completion  <b>TFCSD:</b> Capt – less than 11 yrs	<b>Dates:</b> * All Tentative 2 Nov – 18 Dec 20 12 Jan – 26 Feb 21 Mar 21 – Apr 21 Apr 21 – May 21  <b>Length:</b> 6.5 weeks  <b>Location:</b> Maxwell AFB, AL

**Table 2.2: CY20B RSSB - Officer Professional Development (OPD) Course**

Course	Description	Requirements	Start Dates / Length / Location
<p><b>Leadership Today and Tomorrow (LTT)</b></p> <p><b>*Quotas:</b> Primary: 47 Alternate: 15</p>	<ul style="list-style-type: none"> <li>LTT serves the purpose of bridging the gap between the tactical Company Grade Officer and the operational Field Grade Officer, addressing the challenges associated with balancing today's readiness with tomorrow's new centers of power and capabilities in a more volatile and unpredictable world through the strategic use of the art of leadership.</li> </ul>	<p><b>Rank:</b> O-3 thru O-4</p> <p>*at time of application: Sr O-3 = &gt;3yrs TIG Jr O-4 = &lt;3yrs TIG</p> <p><b>MSD:</b> Min 18-months retainability upon course completion</p> <p><b>TFCSD:</b> Capt – less than 11 yrs Maj – less than 18 yrs</p>	<p><b>Dates:</b> * All Tentative 2 - 6 Nov 20 8 - 12 Feb 21 3 - 7 May 21</p> <p><b>Length:</b> 5 days</p> <p><b>Location:</b> Robins AFB, GA</p>

**Table 2.3: CY20B RSSB - Joint Courses**

Course	Description	Requirements	Start Dates / Length / Location
<b>Joint &amp; Combined Warfighting School-Hybrid (JCWS-H) (Formerly AJPME)</b>  <b>*Quotas:</b> Primary: 33 Alternate: 15	<ul style="list-style-type: none"> <li>JCWS-H is designed to provide students with an opportunity to experience all of the planning and operational challenges a staff officer could anticipate during a joint duty assignment, whether the assignment is on the Joint Staff, a Joint Task Force, or a Service Component Staff. Students develop their skills working as a staff within a fictitious Combatant Command (USEASTCOM), participating in joint planning group activities in three different planning exercises. JCWS-H educates students on the application of national strategy and policies to enable them to provide even more benefit in joint, interagency, intergovernmental and multinational environments.</li> <li>Curriculum consists of 40 weeks of blended instruction, comprised of 112 hours of resident instruction at the Joint Forces Staff College (during weeks 15 and 39/40); and approximately 267 hours of synchronous and asynchronous on-line distance education requiring approximately 6 to 8 hours of preparation/study per week to include weekly interaction with instructor and other students. Students will participate in group projects and be required to complete a 2,500-5,000 word paper analyzing joint issues or a critical campaign analysis.</li> <li>JCWS-H Phase II credit awarded for course completion.</li> </ul> <p>Course info: <a href="http://jfsc.ndu.edu/Academics/JointContinuingandDistanceEducationSchool.aspx">http://jfsc.ndu.edu/Academics/JointContinuingandDistanceEducationSchool.aspx</a></p>	<b>Rank:</b> O-4 thru O-6  *O-4 selects must pin-on prior to class start date  <b>Prerequisite:</b> <b>JPME Phase I (via IDE or approved equivalent)</b>  <b>MSD:</b> Min of 3 years retainability upon course completion  <b>TFCSD:</b> Maj – less than 18 yrs Lt Col – less than 26 yrs Col – less than 26 yrs	<b>Dates:</b> Dec 20 – Sep 21 <u>In residence dates:</u> TBD  Jan 21 – Oct 21 <u>In residence dates:</u> TBD  Feb 21 – Nov 21 <u>In residence dates:</u> TBD  <b>Location:</b> NSA Hampton Roads, Norfolk, VA
Course	Description	Requirements	Start Dates / Length / Location
<b>Reserve Component National Security Course (RCNSC)</b>  <b>*Quotas:</b> Primary: 17 Alternate: 10	<ul style="list-style-type: none"> <li>Foundation for officers moving to joint command management and staff responsibilities in a multinational, intergovernmental, or joint nation security setting.</li> <li>Curriculum consists of lectures, panel discussions, seminars, on-site visits, and simulation exercises dealing with national security policy and defense resource management.</li> </ul> <p>Course Information: <a href="http://rcnsc.dodlive.mil/">http://rcnsc.dodlive.mil/</a></p>	<b>Rank:</b> O-5 thru O-6  *O-5 selects must pin-on prior to class start date  <b>MSD:</b> Min of 3 years retainability upon course completion  <b>TFCSD:</b> Maj – less than 18 yrs Lt Col – less than 26 yrs Col – less than 26 yrs	<b>Dates:</b> 25 Jan – 5 Feb 2021 5 – 16 Apr 2021  <b>Length:</b> 2 weeks  <b>Location:</b> Washington DC



Course	Description	Requirements	Start Dates / Length / Location
<b>NATO Senior Officer Policy Course (SOPC)</b>  <b>*Quotas:</b> Primary: 2 Alternate: 2	<ul style="list-style-type: none"> <li>Provides Senior NATO personnel with an evaluation of NATO's current and future security environment (NATO course # N5-31).</li> <li>Applicants selected to attend are required to obtain a NATO Secret Security Clearance prior to attending the course.</li> </ul> Course Information: <a href="https://www.natoschool.nato.int/Academics">https://www.natoschool.nato.int/Academics</a>	<b>Rank:</b> O-6  *O-6 selects must pin-on prior to class start date  <b>MSD:</b> Min of 3 years retainability upon course completion  <b>TFCSD:</b> Maj – less than 18 yrs Lt Col – less than 26 yrs Col – less than 26 yrs	<b>Dates:</b> 25 – 29 Jan 2021  <b>Length:</b> 5 days  <b>Location:</b> Oberammergau, Germany

Course	Description	Requirements	Start Dates / Length / Location
<b>Distance Learning Army War College Joint Studies Program (JSP)</b>  <b>*Quotas:</b> Primary: 2 Alternate: 2	<ul style="list-style-type: none"> <li>The Distance Education Program (DEP) at the U.S. Army War College (USAWC) allows a student to participate in a two-year, rigorous program of instruction that results in the award of a USAWC diploma and Master of Strategic Studies degree.</li> <li>The Joint Studies Program (JSP) is a proof of concept program aimed at producing JPME II qualified students by creating seminars with personnel from the air, ground and sea services to meet joint acculturation standards and requirements. The DEP allows you to work a regular full-time job and still make time for a USAWC education. You will need to devote about 15 hours each week to a program that is delivered to you via the Internet, one that leverages technology to enhance the educational experience, as well as attend two 2-week summer resident courses over a two-year period.</li> <li>The Distance Education Program consists of a series of eight primary online courses, an elective or directed research project; each course is composed of numerous lessons. The lesson is the basic unit of instruction and consists of selected readings and other educational materials that support accomplishment of course objectives. Course performance is evaluated through writing forum participation and exercise requirements. Individual student requirements are subjective in nature, based on required study and designed to ensure that course objectives are attained.</li> <li>Attendance at both scheduled resident courses of instruction is required for successful completion of the curriculum. Students should plan to attend the resident course for the class in which they are enrolled.</li> </ul> <p>Website: <a href="https://ssl.armywarcollege.edu/dde/">https://ssl.armywarcollege.edu/dde/</a></p>	<b>Rank:</b> O-5 thru O-6  *No AFSC restrictions  *O-5 selects must pin-on prior to class start date  *No requirement to complete Air War College DL first to earn credit  <b>Grants:</b> JPME II Credit SDE Credit  <b>MSD:</b> Min of 3-years retainability upon course completion  <b>TFCSD:</b> Lt Col – less than 26 yrs Col – less than 26 yrs	<b>Dates:</b> 15 Jul 2021 thru 21 Jul 2023  <b>1st TDY:</b> 19 Jun - 1 Jul 2022 <b>2nd TDY:</b> 9 - 21 Jul 2023  <b>Grad:</b> 21 Jul 2023  <b>Length:</b> 24-months online program with two, two-week summer sessions  <b>Location:</b> Carlisle, PA

Course	Description	Requirements	Start Dates / Length / Location
<p><b>Military Reserve Exchange Program (MREP)</b></p> <p><b>*Candidate Selection Roster:</b> Primary: 6</p>	<ul style="list-style-type: none"> <li>Provides participants with training opportunities broadening their professional development and increasing knowledge of other Reserve forces; serve in Germany, UK, Denmark or Estonia for 2 weeks. This program provides unique training/working alongside counterparts to gain a better understanding of the host country reserve program, equipment, training concepts and procedures. Additional info: AFI 36-2631</li> <li><u>Members placed on the MREP candidate selection roster will be notified if they have been selected to participate. Members will remain on the selection roster for 2-years. Not all members placed on the roster will attend as it's based on host nation requirements.</u></li> <li>NOTE: Members selected for MREP may also be selected for an additional course opportunity since MREP participation is not a guarantee</li> </ul> <p><b>MANDATORY DD FORM 3006 INFO:</b>  <b><u>The DD Form 3006 can be found inside the vPC application under the attachments box to the right of the waiver link.</u></b></p> <ul style="list-style-type: none"> <li>Commander's signature recommending participation in the exchange program and certifying the member is worldwide deployable, is not on a medical profile, and successfully passed their Fitness Assessment is required by completing the DD Form 3006 and submitting it as part of the application package in vPC.</li> <li>The Unit Commander is also validating that he/she may serve as the U.S. host unit, when applicable, for a British, Danish, Estonian, German, or other partner nation participant during the exchange period. The foreign exchange participant is responsible for lodging and food costs but the U.S. host will ensure the availability of transportation, lodging, and food as indicated in the appropriate partner nation memorandum of understanding.</li> <li>Line 26 of the DD Form 3006 must respond to the following question: How do you feel your participation in the Exchange Program will enhance your unit's mission readiness and how will you use what you have learned once you return? Limit your response to block 26 only.</li> <li>Failure to submit a completed DD Form 3006 will disqualify a member from being selected for MREP.</li> </ul> <p>Please contact the program manager for any questions:  Lt Col Bradley Bair  Commercial: 703-693-6958 DSN: 223-6958</p>	<p><b>Rank:</b> O-3 thru O-5</p> <p>*O-5 pilots are not eligible to apply due to Host Nation Rqmts</p> <p><b>MSD:</b> Min of 1 year retainability upon course completion</p> <p><b>TFCSD:</b>  Capt – less than 11 yrs  Maj – less than 18 yrs  Lt Col – less than 26 yrs</p>	<p><b>Dates:</b>  Jul - Sep 21 (TBD)</p> <p><b>Length:</b> 2 weeks</p> <p><b>Location:</b>  Germany, United Kingdom, Denmark, Estonia</p> <p>*Determination of location is based upon the needs of the host nation</p>

**Table 2.4: CY20B RSSB – Interallied Confederation of Reserve Officers (CIOR)**

**1. Background:** The Interallied Confederation of Reserve Officers (CIOR) represent the interests of over 1.3 million reservist across 34 participating nations within and beyond NATO, making CIOR the world’s largest military reserve officer organization. CIOR meets twice a year, in the summer and winter, working in committees that examine issues and provide analysis relating to reserve forces. Committee members serve three year terms beginning at the Mid-Winter Meeting following selection. Additionally, there are annual opportunities to participate in workshops, language academy, and a military competition to bring reserve officers around the world together. **There is a minimum of 3 years retainability required upon course completion.**

**2.** For information on the Reserve Officer Association (ROA) and/or CIOR/CIOMR, please go to the following sites:

- Reserve Officer Association (ROA) – <http://www.roa.org>
- Interallied Confederation of Reserve Officers (CIOR) – <http://www.cior.net>
- Interallied Confederation of Medical Reserve Officers (CIOMR) - <https://ciomr.org>

Course	Description	Requirements	Start Dates / Length / Location
<b>Young Reserve Officers Workshop (YROW)</b>  <b>*Quotas:</b> Primary: 2 Alternate: 4	<ul style="list-style-type: none"> <li>YROW Workshop is a professional development program conducted concurrently with the annual CIOR Summer Congress. This week-long workshop is designed to be a junior reserve officer’s first exposure to a multi-national environment and to colleagues from NATO nations. It constitutes a unique professional development opportunity for approximately 60 junior reserve officers. Junior reserve officers up to the rank of Captain (Army/Air Force) or Lieutenant (Navy) or below work together for a week in an intense international setting. They gain the opportunity to learn about and discuss current defense issues of relevance to NATO and the reserve forces.</li> </ul> <p><b>*YROW participants serve a one year term beginning at the Summer Congress following selection.</b></p>	<b>Rank:</b> O-3/below  <b>MSD:</b> Min of 3 years retainability upon course completion  <b>TFCSD:</b> Capt – less than 11 yrs	<b>Workshop Dates:</b> Jul/Aug 21  <b>Length:</b> 7 days  <b>Location:</b> TBD

Course	Description	Requirements	Start Dates / Length / Location
<b>CIOR Language Academy (CLA)</b>  <b>*Quotas:</b> Primary: 3 Alternate: 4	<ul style="list-style-type: none"> <li>The CIOR Language Academy (CLA) teaches English and French as a second language, emphasizing a NATO military lexicon while at the same time providing an orientation to CIOR. The instructors, qualified reserve officers as well as skilled linguists and teachers, are provided by CIOR member nations and are selected through a competitive process. The students are NATO reserve officers and active duty officers of the new democracies of Eastern and Central Europe. Through the Language Academy, they are provided an essential and indispensable tool to carry out international NATO business - the ability to communicate in one of NATO's two official languages.</li> </ul> <p><b>*CLA participants serve a one year term beginning at the Summer Congress following selection.</b></p>	<b>Rank:</b> O-3 thru O-4  *O-3 selects must pin-on prior to class start date  <b>MSD:</b> Min of 3 years retainability upon course completion  <b>TFCSD:</b> Capt – less than 11 yrs Maj – less than 18 yrs	<b>Academy Dates:</b> Jul/Aug 21  <b>Length:</b> 10 days  <b>Location:</b> TBD
Course	Description	Requirements	Start Dates / Length / Location
<b>Military Competition (MilComp)</b>  <b>*Quotas:</b> Primary: 2 Alternate: 4	<ul style="list-style-type: none"> <li>Our goal is promoting officer and enlisted development through joint and international competition. We also believe in forging lifelong bonds with our international partners that ultimately strengthen our alliances. This competition is rooted in core military competencies (land obstacles, water obstacles, land navigation, shooting, field medicine, etc.) which allow all partner countries to bring their best reservists to the forefront (in three-person teams), thereby testing their abilities in friendly competition.</li> </ul> <p><b>*Competition members serve a one year term beginning at the Summer Congress following selection.</b></p>	<b>Rank:</b> O-2 thru O-6  *PT score – 90 and above with no components waived  <b>MSD:</b> Min of 3 years retainability upon course completion  <b>TFCSD:</b> Capt – less than 11 yrs Maj – less than 18 yrs Lt Col – less than 26 yrs Col – less than 26 yrs	<b>Practice &amp; Competition Dates:</b> Jul/Aug 21  <b>Length:</b> 7-day TDY (practice) & 14-day TDY (practice & competition)  <b>Location:</b> TBD

Course	Description	Requirements	Start Dates / Length / Location
<b>Military Competition (MilComp) Committee</b>  <b>*Quotas:</b> Primary: 1 Alternate: 2	<ul style="list-style-type: none"> <li>The Military Competition Committee provides advanced military skills training, leadership development, physical challenge, intercultural experience and international friendship by staging the annual CIOR Military Competition.</li> </ul> <p><b>*Committee members serve a three year term beginning at the Mid-Winter Meeting following selection.</b></p>	<p><b>Rank:</b> O-3 thru O-6</p> <p>*O-3 selects must pin-on prior to class start date</p> <p><b>MSD:</b> Min of 3 years retainability upon course completion</p> <p><b>TFCSD:</b>  Capt – less than 11 yrs  Maj – less than 18 yrs  Lt Col – less than 26 yrs  Col – less than 26 yrs</p>	<p><b>Dates:</b>  Jan/Feb 2021 thru Jul/Aug 2023</p> <p><b>Length:</b> Two 7-day TDYs &amp; one 14-day TDY</p> <p><b>Location:</b> TBD</p>
Course	Description	Requirements	Start Dates / Length / Location
<b>CIOMR Interallied Confederation of Medical Reserve Officers</b>  Operational Medicine Committee <u><b>(Medical)</b></u>  <b>*Quotas:</b> Primary: 1 Alternate: 2	<ul style="list-style-type: none"> <li>Delegates are physicians, dentists, pharmacists, veterinarians, nurses, technicians and medical service corps officers. The objectives of CIOMR are: <ul style="list-style-type: none"> <li>To establish close relationships with medical reserve personnel and services within the alliance.</li> <li>To study and discuss subjects which are of military medical importance.</li> <li>To promote effective cooperation with the medical services of the active forces by providing information and feedback through its civilian medical expertise.</li> <li>To participate as an actively involved observer in the plenary meeting and the Working Group on Medical Training of COMEDS, the NATO Committee of Chiefs of Medical Services.</li> </ul> </li> <li>This is a prestigious selection with an opportunity to represent the Air Force Reserve with other NATO countries.</li> </ul> <p><b>*Committee members serve a three year term beginning at the Mid-Winter Meeting following selection. Member is expected to attend the Mid-Winter Meeting, and Summer Congress.</b></p>	<p><b>Rank:</b> O-3 thru O-6</p> <p>*O-3 selects must pin-on prior to class start date</p> <p>*Must have Medical Core ID</p> <p><b>MSD:</b> Min of 3 years retainability upon course completion</p> <p><b>TFCSD:</b>  Capt – less than 11 yrs  Maj – less than 18 yrs  Lt Col – less than 26 yrs  Col – less than 26 yrs</p>	<p><b>Dates:</b>  Jan/Feb 2021 thru Jul/Aug 2023</p> <p><b>Length:</b> Two 7-day TDYs</p> <p><b>Location:</b> TBD</p>

Course	Description	Requirements	Start Dates / Length / Location
<b>CIOMR Interallied Confederation of Medical Reserve Officers</b>  Operational Medicine Committee <b>(Scientific)</b>  <b>*Quotas:</b> Primary: 1 Alternate: 2	<ul style="list-style-type: none"> <li>Delegates are physicians, dentists, pharmacists, veterinarians, nurses, technicians and medical service corps officers. The objectives of CIOMR are:               <ul style="list-style-type: none"> <li>To establish close relationships with medical reserve personnel and services within the alliance.</li> <li>To study and discuss subjects which are of military medical importance.</li> <li>To promote effective cooperation with the medical services of the active forces by providing information and feedback through its civilian medical expertise.</li> <li>To participate as an actively involved observer in the plenary meeting and the Working Group on Medical Training of COMEDS, the NATO Committee of Chiefs of Medical Services.</li> </ul> </li> <li>This is a prestigious selection with an opportunity to represent the Air Force Reserve with other NATO countries.</li> </ul> <p><b>*Committee members serve a 3-year term beginning at the Mid-Winter Meeting following selection. Member is expected to attend the Mid-Winter Meeting, and Summer Congress.</b></p>	<p><b>Rank:</b> O-3 thru O-6</p> <p>*O-3 selects must pin-on prior to class start date</p> <p>*Must have Medical Core ID</p> <p><b>MSD:</b> Min of 3 years retainability upon course completion</p> <p><b>TFCSD:</b>            Capt – less than 11 yrs            Maj – less than 18 yrs            Lt Col – less than 26 yrs            Col – less than 26 yrs</p>	<p><b>Dates:</b>            Jan/Feb 2021 thru Jul/Aug 2023</p> <p><b>Length:</b> Two 7-day TDYs</p> <p><b>Location:</b> TBD</p>
Course	Description	Requirements	Start Dates / Length / Location
<b>Civil Military Cooperation Committee (CIMIC)</b>  <b>*Quotas:</b> Primary: 1 Alternate: 2	<ul style="list-style-type: none"> <li>CIMIC provides advice to CIOR on the best utilization of reservists in coordination with civilian agencies of member nations in international theatres of operation. CIMIC also advises CIOR on the dual nature of Reservists in capitalizing on both military and civilian skill sets and studying employer support to the Reserve Forces of member nations. Objectives are to encourage liaison, networking and information sharing, and to promote best practices within the international CIMIC community.</li> </ul> <p><b>*Committee members serve a 3-year term beginning at the Mid-Winter Meeting following selection. Member is expected to attend the Seminar, Mid-Winter Meeting, CIMEX, and the Summer Congress. CIMEX is four days prior to the Summer Congress.</b></p>	<p><b>Rank:</b> O-3 thru O-6</p> <p>*O-3 selects must pin-on prior to class start date</p> <p><b>MSD:</b> Min of 3 years retainability upon course completion</p> <p><b>TFCSD:</b>            Capt – less than 11 yrs            Maj – less than 18 yrs            Lt Col – less than 26 yrs            Col – less than 26 yrs</p>	<p><b>Dates:</b>            Jan/Feb 2021 thru Jul/Aug 2023</p> <p><b>Length:</b> One 7-day TDY &amp; one 11-day TDY</p> <p><b>Location:</b> TBD</p>

Course	Description	Requirements	Start Dates / Length / Location
<b>Public Affairs Committee</b>  <b>*Quotas:</b> Primary: 1 Alternate: 2	<ul style="list-style-type: none"> <li>• With the increased threat to the NATO community, and the need for internal and external outreach by the Interallied Confederation of Reserve Officers (CIOR)'s Leadership, CIOR has formed a Public Affairs Committee. CIOR is uniquely positioned to increase awareness of, and to, Reserve forces and provide NATO outreach within our member Nations. CIOR's communication strategy is to be a force multiplier for NATO information distribution with its member Associations, and to provide social media distribution of information for CIOR members – providing timely and relevant information on the NATO landscape.</li> <li>• The CIOR Public Affairs Committee is to be staffed by media professionals (journalists, photographers, videographers, webmasters, etc.) from members of the Confederation.</li> <li>• This Committee is a Universal Access Committee.</li> </ul> <p><b>*Committee members serve a three year term beginning at the Mid-Winter Meeting following selection. Member is expected to attend the Mid-Winter Meeting, and Summer Congress.</b></p>	<b>Rank:</b> O-3/below  *Must be a Graduate of Defense Information School (DINFOS) and have a Core ID of 35P  *Experience working with international teams. Team player, agile writer and critical thinker with exceptional communication skills  <b>MSD:</b> Min of 3 years retainability upon course completion  <b>TFCSD:</b> Capt – less than 11 yrs	<b>Dates:</b> Jan/Feb 2021 thru Jul/Aug 2023  <b>Length:</b> Two 7-day TDYs  <b>Location:</b> TBD