

16-Apr-15  
15-016

Sir or Ma'am,

Stripes for Exceptional Performers II (STEP II, formerly PEP) is a commander's program designed to promote outstanding Air Force Reserve Airmen to the grades of E-6 through E-9. Individual Reservists must work with their supervisor and unit reserve coordinator (if applicable) to assemble their nomination package.

The supervisor/URC must submit the package to the member's servicing HQ RIO detachment's organizational email address no later than MAY 15 (see HQ RIO Directory link below).

Only those Airmen who clearly demonstrate outstanding potential will be considered for promotion under STEP II. Promotions are based on a demonstrated ability to serve in the next higher grade.

For full details on the STEP II program, download the 2015 STEP II Guide from the HQ RIO website: <http://www.arpc.afrc.af.mil/Portals/4/Documents/RIO/RIO-2015-STEP-II-Guide-for-IRs.pdf>. Questions should be directed to the servicing HQ RIO Detachment.

\*\*HQ RIO Directory|<http://www.arpc.afrc.af.mil/Home/HQRIO/About/HQRIODirectory>\*\*

J. Seth Perron, Chief Master Sgt., USAF  
Group Superintendent, HQ Individual Reservist Readiness and Integration  
Organization

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\*\*Previous ARCNet messages are located in the [Resources section](#) of our website\*\*