

ALCON,

SUBJECT: RMG-RIO Transition, Detachment and BIMAA restructures

As mentioned in our quarterly videos and previous ARCNet messages, we wanted to take a moment to discuss in more detail the RMG transition to RIO and the impact this may have on you.

To meet Air Force requirements in Program Action Directive (PAD) 07-11, known as A1 Transformation, the Air Force Reserve is consolidating personnel transactional work from the MAJCOM A1 staff to the Air Reserve Personnel Center (ARPC). The RMG was included in this effort as we also perform many personnel and financial actions that are transactional in nature. It was determined that these transactional functions could be incorporated into ARPC, streamlining operations and gaining needed efficiencies. However, not everything RMG does could be incorporated, which is why the HQ Individual Reservist Readiness and Integration Organization (RIO) was established.

RIO, located at Buckley AFB, is aligned as a subordinate unit to ARPC and will be responsible, as the RMG is now, for concurrent administrative control over all IMAs and PIRRs along with active duty. The transition from RMG to RIO will be executed using a phased approach, to begin in July -- with the RMG inactivation ceremony scheduled for 1 Jul 14 -- and be complete by 30 Sept 14 as RIO becomes FOC (fully operational capable).

We kept you, the Individual Reservist, in mind when we submitted our inputs on the RIO organizational construct and your inputs helped us shape future IR management. With a smaller staff footprint, the RIO team, as well as the detachments, will focus on how best to absorb the current workload. We have worked diligently to identify and define processes that are best aligned within ARPC and RIO in accordance with AF requirements.

Along with the new RIO comes a reconstruction of our Detachments. Under this new construct, we will have seven primary detachments and eight Operating Locations. This change is designed to improve response times, as the program managers of the seven primary detachments will be designated as detachment commanders and placed on G-series orders. This is a significant, positive change, as these commanders can potentially take action and make decisions without further routing to RIO. With that said, the restructure will drive re-numbering of our detachments based on geographical area. Rest assured, you will receive more information on this in the coming weeks.

In the midst of the transition, we are also managing an Air Force-directed manpower reduction of 30 full-time positions as part of the Air Force FY15 force structure announcement. This action further required us to look at our customer service model and identify ways to become more efficient and more effective. In our new construct, the BIMAA footprint that you're familiar with today will begin to change as we stand up an "Integration Cell" located within RIO. Much of the BIMAA-like workload will be managed from there. Many of you may have noticed this change as some of our BIMAA's have moved on to great jobs elsewhere and their positions were not back filled. We will discuss this new way of doing business in more detail in the coming weeks. Please know, in this effort, we will do our

best to mitigate the impact this may have on you as you continue to serve our great Air Force.

Should you have questions on which Detachment or BIMAA to contact for service, please refer to the RMG website directory at the following link:
<http://www.afrc.af.mil/library/rmg/about/directory/index.asp>

How will you know when changes occur? -- Similar to the "points only" and flight records ARCNET messages, we will inform you via ARCNET messaging or by a CC-signed memorandum. Stay plugged-in to your email, the website, and Facebook page. We've always tried to communicate those issues that directly impact you and your service. RIO will continue to do the same!

REMEMBER, you will still get the assistance you need...it's still just a phone call or email away.

Thank you for all you do day in and out!

All my best,

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