United States Air Force Reserve

Integrity - Service - Excellence

Individual Reservist Newcomer's Briefing



1300 - 1500 EST:

https://conference.apps.mil/webconf/Newcomers Briefing

Telecom # 813-828-8255 Mtg ID & PIN: 813#

Please dial in 5 minutes prior HQ RIO/Det 6

U.S. AIR FORCE

AO 14 Nov 19



Rules of Engagement

- · Mute your telephone
- DO NOT put your phone on hold
- Ask questions at any time via DCS Chat, phone, or in class
 - Start with your Rank/Name
- Use Customs & Courtesies
- Please no side bars
- Attendance (Rank/Name, Unit Assigned, Status Transferring From)





- What is an IR
- Who's Who
- OPCON/ADCON
- Readiness/Participation
- Resource Management
- Career Management
- Tools & Resources
- Responsibilities
- IR Survival Tips
- Common AFIs
- RIO Resources
- Quick Reference



Individual Reservist (IR) =

Individual Mobilization Augmentee (CAT B)

- Assigned to a funded position against an active duty billet
- Counts towards end-strength
- Position determines # of training days
 - Reserve Section Code MC: 24 IDTs (12 days), 12 days Annual Tour
 - Reserve Section Code ME: 48 IDTs (24 days), 12 days Annual Tour
- Annual Tours (AT) & Inactive Duty Training (IDT) required for satisfactory FY participation
- Part of the Selected Reserve (SELRES) & subject to mobilization





Individual Reservist (IR) =

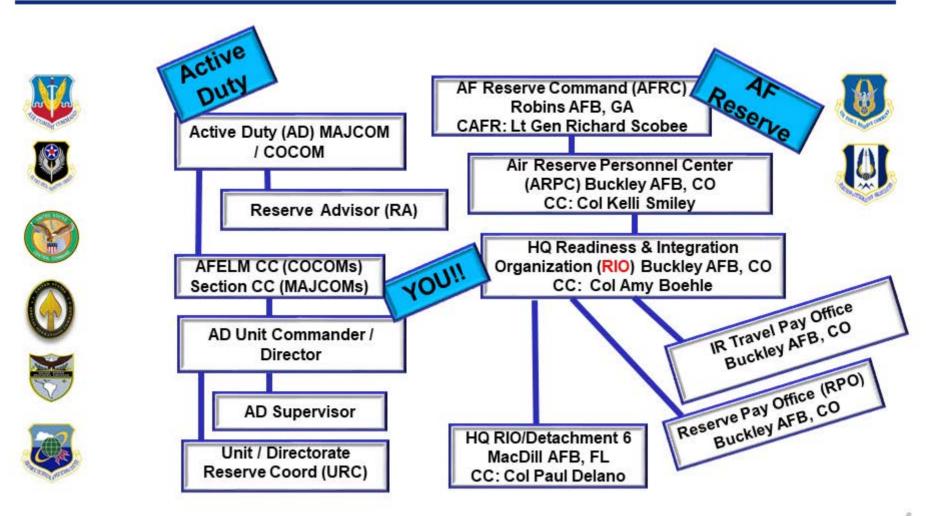
Participating Individual Ready Reserve (PIRR) (CAT E)

- NOT assigned to a position, but attached to active-duty unit
- Not counted towards end-strength
- Reserve Section Code MX: Points only IDTs
- Must earn points per year based on retirement / retention date
- Consists of Ready Reservists (not part of SELRES) & are subject to active-duty recall by the President or Congress in time of national emergency or war



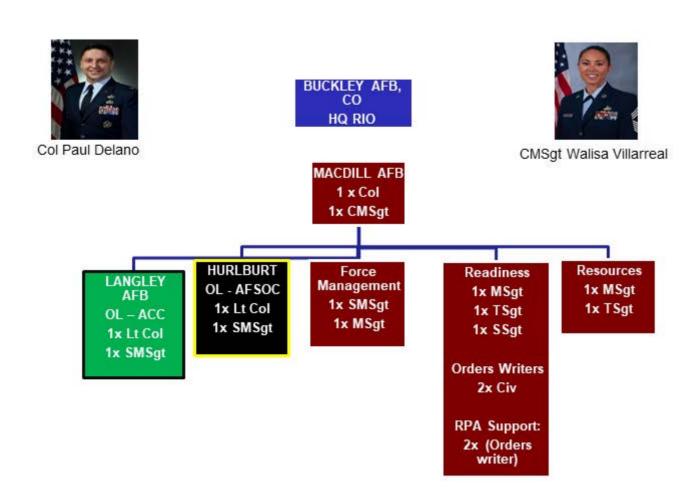


Who's Who for You





RIO DET 6 Structure



Authorized 1594 IRs / 6 Command Codes



Operational Control & Admin Control

OPCON / ADCON

AD/CC

Specified ADCON

- AFSC Skill Level UGT
- AT & IDT Scheduling
- Awards & Decorations
- Deployment Uniforms
- Fitness Requirements
- Security Clearance
- Medical / Dental Requirements
- Mentoring
- Mobilization Auth & Training
- Performance Evaluations
- Promotion Recommendation
- Recall Roster / Accountability (on & off duty)

Key Enablers

- Functional Mgmt / Senior IMA
- Mobilization Assistants (MA)
- Reserve Advisors (RA)
- URC / FSS / MPS

MAJCOM/COCOM

Functional Authority

- Development Team
- Functional Review
- Manpower
- MPA Validation / Funding

Key Enablers

Functional Managers

ADCON

HQ RIO

HQ RIO Det Functions

- Admin Oversight / Special Actions
- AFRC Accountability / Recall
- AFSC Skill Level UGT
- Annual Award Suspense
- Assignment / Manning actions
- DTS
- Formal Training Requests
- Mobilization Orders Processing
- Orders Process via AROWS-R
- Readiness Tracking
- Sanctuary Waivers
- Participation Tracking / Waivers
- Process Enlisted Promotions

Key Enablers

- HQ ARPC
- FAMS



Readiness & Integration Section



Importance of Remaining

NOT the system of record | pulls from | pull

GREEN

ARCNet

https://www.my.af.mil/arcnetprod/resnet/classic/home.asp or

Air Force Portal



Training Readiness



Readiness (cont.)

Ready vs. Not Ready

FOR OFFICIAL USE ONLY" (IAW DODM 5200.01, Volume 4, DoD		Type Details Printed 11/30/2015 9:36:56 AM rolled Unclassified Information)			
Click here for details on	interpreting this	information			
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NOTE: Overdue medical, dental, fitness, AFSC training & security clearance WILL prohibit you from performing MPA & RPA tours - unless coordinated and approved by your HQ RIO/Det. Additional information is provided for you to manage your IR career



My IMR Example





Readiness (cont.)

- Complete Periodic Health Assessment Questionnaire (PHAQ), call central appts/PHA Cell to make appt and/or update
 PHA required appts must be within 30 days (https://imr.afms.mil/imr/MyIMR.aspx)
 - Face to face PHA required every 3 years (unless AD MTF requires it sooner or an answer on your PHAQ requires one earlier) Mental Health Assessment (MHA) is required annually
- AD MTF responsible for issuing profiles as need IAW AFI 44-170
- Dental is required annually
 - Civilian dental exams use DD2813 & send the military dental clinic for update
 - Military dental exams required every 3rd annual dental exam

NOTE: Dental Class 4 = No Pay / No Points status

- Fitness Assessment must be in military status & in Air Force PT uniform
- Security clearance is determined by the position requirement (security access requirement (SAR)) code on manning document)
- Must obtain/maintain skill level commensurate w/grade & DAFSC
- Enlisted retrainees must complete required AFSC training within 12 months

NOTES:

- **IR does NOT need to be in status to make appointments, but MUST be in status (orders or IDT) for actual appointment
- **IR members residing outside of the MTF area or more than 40 miles from their units' servicing MTF may obtain evaluations from the nearest MTF. IAW AFI 44-176 Par 10.2.4
- **IR members MUST report changes in health status to their servicing MTF within 72 hours. IAW AFI 48-123 Par 10.4.2



Authorized Medical Treatment

- Wellness Care:
- Preventative exam only
 - PHA
 - Dental exam (cleaning not required to be accomplished by dental clinic)
 - Immunizations can be completed by civilian provider but documentation must be submitted to the servicing MTF to update immunization records
 - Labs (HIV-Must complete within 30 days of it being ordered)
 - Required Status any military status (i.e. IDT, AT, MPA, RPA etc.)
- Urgent Care:
- Acute in nature i.e. flu, broken bones, sprained ankle etc.
 - May require LOD to be initiated if further treatment is needed
 - Required Status and military status (i.e. IDT, AT, MPA, RPA etc.)
- Routine Care:
- Non-emergent conditions chronic in nature (i.e. diabetes, chronic back condition, high cholesterol etc.)
 - Required Status continuous orders lasting 31 days or more



My IMR Example





Medical Profiles/Waivers

- Conditions that prevent deployment availability (mobility restriction) & MPA tours are coded on the AF 469 as:
 - Code 31 (DAV 41) Condition will resolve between 31-365 days
 - Code 37 (DAV 42) Condition requires IRILO processing
 - Code 81 (DAV 49) Pregnancy (waiver not required before 34th week)
 - Dental Class 3 Condition being treated & resolved within 1 year
 - Dental Class 4 Over 15 months since last dental exam (no pay/no points status)
- NOTE: AF 469 with codes 31 & 37 restrict IR from participating for pay & points. An approved medical participation waiver is required and is approved/disapproved by Det CC.
- A medical participation waiver expires after 120 days unless otherwise noted & is independent of the release date established on the AF 469.
- Local Medical Treatment Facilities (MTFs) are not authorized to approve a medical Participation waiver for IRs



Line of Duty (LOD)

- LOD process to determine if injury or illness incurred while on duty (or traveling to or from duty) was:
 - Service connected (In the Line of Duty)
 - Existed Prior to Service (EPTS)
 - Not In the Line or Duty
- Member may be eligible for Military Medical Care, Disability Compensation, and/or Medical Evaluation Board (MEB) Processing
- Sick or injured member must report to servicing MTF or civilian provider in a timely manner
 - Provide copy of civilian records to MTF
- Notify your supervisor, commander, URC & HQ RIO/IRMS
- If physician determines an LOD is appropriate, the AF 348 will be initiated by MTF
- LODs must be submitted within 180 days of last day of orders
- Package must consists of: certified orders, AF 348, military/civilian medical documentation
- Any aggravation of condition on future military orders requires a new LOD to establish care
- If LOD is denied only initial treatment is covered. Any follow up care is the responsibility of the member
- LODs are valid 1 year from diagnosis unless going through a medical board IAW DoDI 1214.01
- Det 6 IRs submit LOD request to RIO/IRMS 720-847-3089



Fitness For Duty (FFD)

- The FFD evaluation is a process used to document medical conditions & determine continued military service
- Program supports AFRC members with non-service connected issues
- Member is in a no pay/no points status until completion of the FFD process
- Member will receive formal instructions on their responsibilities for the FFD process from HQ RIO/IRMS
- AFRC/SG will make final determination



Impact of Not Being Current

- IRs will not be authorized to perform any tours (except AT & IDTs) until current on all readiness requirements
 - . Duty Limiting Conditions (DLC) may require a medical participation waiver prior to performing AT & IDTs
- May be involuntarily reassigned to the Individual Ready Reserve (IRR) if they do not maintain a READY state of mission readiness
- IRs overdue on fitness "may" receive a referral EPR/OPR, LOC, LOR or other administrative actions
- May be placed in a no-pay/no-points status
- Does affect enlisted promotions





Readiness POCs

Requirement	Active Component POC	System of Record	
PHAQ	Military Treatment Facility (MTF)	https://imr.afms.mil/imr/AppDir.aspx	
PHA/Immunizations/Labs	Military Treatment Facility (MTF)	Aeromedical Services Information Management System (ASIMS)	
Dental	Dental Clinic	Corporate Dental Application (CDA)	
Fitness Assessment (FA)	Assigned Unit Fitness Program Manager (UFPM)	Air Force Fitness Management System (AFFMSII)	
Security Clearance	Assigned Unit Security Manager	Joint Personnel Adjudication System (JPAS)	
Ancillary Training	Assigned Unit Training Manager (UTM)	Advanced Distributed Learning System (ADLS)	
Training Requirements	Assigned Unit Training Manager (UTM)	Military Personnel Data System (MILPDS)	

NOTE: Verify your medical readiness anytime via Aeromedical Services Information Management System (ASIMS) at https://imr.afms.mil/imr/AppDir.aspx

If you have questions please contact Det 6 Readiness section at riodet6.readiness@us.af.mil or 813-828-5035 opt 2



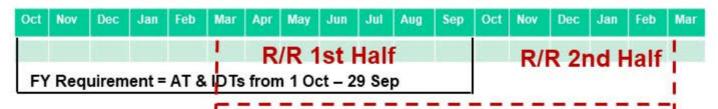
Participation FY & R/R

- Required duty performed to meet minimum requirements
- **AFMAN 36-2136**
- IMAs have two <u>mandatory</u> participation requirements:
 - Fiscal Year (FY) requirement
 - Must be completed between 1 Oct 30 September of each FY
 - Perform 12 days of annual tour (does not include travel)
 - Perform ALL 24 or 48 paid IDT periods based on the position reserve section code (RSC)
 - Ensure you know which one you must complete
 - Retention/Retirement (R/R) year requirement
 - Individual's R/R date varies from member-to-member
 - Must obtain a minimum of 50 points during their R/R year
 - 35 earned points (any status counts)
 - 15 automatic membership points
 - 50 points = one "Good Year" towards 20 sat years for retirement
 - NOTE: PIRR members only have the 50 Point R/R requirement



Scheduling FY & R/R requirements

Example #1: R/R 3 Mar



R/R Requirement = 50 Points from 3 March – 2 March 1st half of R/R has 7 months in FY 2nd half of R/R has 5 months in FY

Recommendation – complete ALL AT & IDTs within 1st half of R/R



R/R Requirement = 50 Points from 25 July – 24 July
1st half of R/R has 2 months in FY
2nd half of R/R has 10 months in FY
Recommendation – complete ALL AT & IDTs within 2nd half of R/R



Annual Training (AT)

Annual Training

- Provides individual and/or unit readiness training
- Must coordinate with AD supervisor, based on unit needs & submitted in AROWS-R NLT 31 May (of current FY) or at least 15 days prior to report date
 - ATs submitted after 1 Jun must include justification
- Base pay & allowances, travel & per diem authorized
- Tours normally start on Monday & end on following Friday with only one weekend authorized & no holidays or down days.
 - Exceptions require advanced approval by RIO detachment
- Split AT:
 - Authorized only for special mission or training needs, not at the convenience of the member
 - Prior approval is obtained from Det w/request from AD commander/supervisor
 - Not to pay for IDT travel
- Cannot cross fiscal years



AROWS-R Orders Processing

 All orders (AT, RPA, MPA, TDY, School tour) are submitted & approved using Air Force Reserve Orders Writing System (AROWS-R)

AROWS-R Website:

https://arowsr.afrc.af.mil/arows-r/

AROWS-R User Guide:

http://www.arpc.afrc.af.mil/HQRIO/train ing.aspx

YouTube IMA Training Videos:

http://www.youtube.com/Headquarters

NOTE: MUSTHAVE AN APPROVED ORDER/VOCO TO REPORT FOR DUTY





Inactive Duty Training

AFMAN 36-2136

- Used to complete ancillary/specialty training, medical/dental & fitness test
- Must be submitted in UTAPSWeb NLT 15 Aug for the upcoming FY
- Must be approved by AD supervisor (UTAPSWeb) prior to travel/reporting
- Requirement is based on IMA position Reserve Section Code (RSC)
 - RSC ME = 48 paid periods (24 full days) per FY
 - RSC MC = 24 paid periods (12 full days) per FY
 - RSC MX = non-paid IDT points per R/R year (only for PIRR members)
- Duration coincides with local duty hours
 - 1 point = 4 hours of work (a minimum) = 1 day of base pay
 - No more than 2 points awarded in one calendar day (max of 12 hours per duty day)
- Lodging is authorized for all IDTs (paid/unpaid) reimbursable with OF 1164
- Meals are authorized for enlisted at Dining Facilities, if available
 - Officers will pay the basic charge (GTC not authorized)
- Allowances (BAH/BAS) & Travel/Per Diem are not authorized
- Points Only (Non Paid) used when paid IDTs for FY exceeded or PIRR





- IDTs are completed in UTAPSweb (points & pay)
 - Found on AF Portal, using AROWS-R or direct link to UTAPS Website
- UTAPSweb: https://utapsweb.afrc.af.mil/utapsweb/
- Helpful info/guides can be found in UTAPSweb & the RIO Website under "Pay and Travel"

RIO Website:

http://www.arpc.afrc.af.mil/hqrio.aspx

YouTube: IMA Training Videos:

http://www.youtube.com/HeadquartersRIO

NOTE: Ensure you print AF 40A from UTAPSweb prior to attending any medical, dental or fitness testing appointments







"Limited" IDT Outside Commute Distance (Travel Reimbursement)

- Inactive Duty Training Outside Normal Commute Distance
 - Only for members assigned to SELRES and to DAFSCs that are identified on the listing in the CY20 IDT Travel Reimbursement Listing (not the critical skills listing)
 - Authorization changes each year; obtained from AFRC
 - Member must live at least 150 miles away from assigned/attached duty location
 - Member can be reimbursed for up to 12 trips each CY
 - Reimbursement for actual cost of travel expenses limited up to \$500 per trip
 - Member must request a "temporary duty" order in AROWS-R
 - Then file travel voucher

Guide: http://www.arpc.afrc.af.mil/HQRIO/IRTravel.aspx

NOTE: Updated every CY and AFSCs may change

NOTE: PIRR not eligible



End of Tour / Last Duty Day

IR meets with supervisor & URC to discuss:

- Work & training accomplished
- Readiness factors completed
- Provide bullets for next EPR/OPR
- Ensure current contact information is accurate

Complete/Sign

- AF 938 (AROWS-R)
- AF 40A (UTAPSweb)
- Travel Voucher & IDT Lodging Reimbursement forms, if applicable (DD 1351-2, OF 1164)
- File voucher when duty is complete in DTS or RTS (as annotated in section "e" on the back of the AF 938)



Participation Waivers

- IMAs unable to comply with FY minimum requirements may submit a waiver
- All waivers must be submitted & coordinated through your URC/Supervisor & approved by AD/CC & Det/CC
- Waivers may be submitted for the following reasons:
 - <u>Substitution Waiver</u> submitted & approved in advance & used only for AD tours which support contingency operation, real world, AEF missions or school tours
 - <u>Excusal Waiver</u> used for personal hardship or extraordinary circumstance
 - NOTE: R/R requirement can NOT be waived
 - NOTE: Does not waive readiness requirements



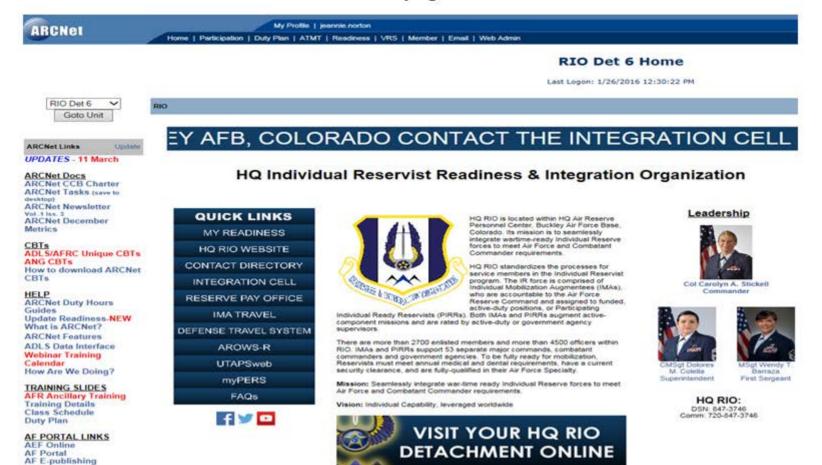
Participation Waivers (cont.)

- Reservists assigned from a non-Selected Reserve program after 1 April do not have to perform AT that FY; however, doing this may result in an unsatisfactory R/R year (if waiving, ensure that you have 50 points)
 - NOTE: Selected Reserve transfers must complete all AT & IDT requirements (i.e. ANG, TR, IMA)
- IDTs may be prorated for the remainder of that FY (except those gained from another Selected Reserve program)
 - Prorated IDTs are determined by the Reserve Section Code (RSC)
 - ME: Four paid IDTs per month
 - MC: Two paid IDTs per month
- NOTE: All requirements must be met the following FY



Additional Opportunities: Volunteer Reserve System (VRS)

- VRS is used to volunteer for MPA tours, deployments & exercises
- Access ARCNet through AF Portal or direct link
- Select "VRS" tab from the main ARCNet page





Additional Opportunities: Deployments

- Must be "GREEN-TO-GO" on all readiness requirements
- Possess a 3-level in AFSC, unless otherwise specified
- Work through RIO/Det & active duty chain of command to submit a Statement of Understanding (SOU)
 - Submit SOU to your RIO/Det & upload in VRS as soon as possible for sourcing & processing
- Assigned UDM responsible for training/equipping (i.e. training dates, transportation, unit-funded equipment)
- RIO/IPR facilitates tasking the member in DCAPES, requesting MPA days & initiating all order actions (AF 938 & CED)
 - Exception: Gaining MAJCOMs process MPA requests for exercise participation
- Deployments must have a valid Unit Line Number (ULN)

NOTE: All IRs MUST deploy using a AF 938 (AROWS) & a CED order



Transition Assistance Program (TAP)

- Mandated by Public Law 112-56, VOW to Hire Heroes Act
- TAP provides in-depth briefing, training & resources to the Citizen Airmen that perform any tour 180 days or greater in length.
- Prior to starting orders, the member must complete the TAP checklist (DD 2648) & return it to the Airmen & Family Readiness Center (A&FRC).
- IRs attend 5-day TAP Workshop at the nearest Air Force Base or via Virtual Curriculum option (only if home base is stand-alone).
 - <u>Exception</u> IRs who can confirm employment, provide acceptance documentation into an accredited technical training program, currently attending college, or have previously attended the Department of Labor Employment Workshop are exempt. Coordinate with your A&FRC.
- NOTE: There are NO exemptions from attending the mandatory VA Benefits Briefing

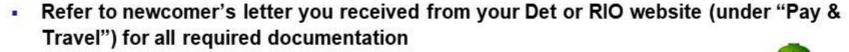


Resource Management Section



Establishing Your Reserve Pay Office (RPO)

- HQ RIO Reserve Pay Office (RPO) will be your RPO
- RPO processes all IDT, MPA & RPA Orders for mil pay (salary)
- First & MOST important action as a newcomer:

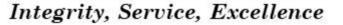


- http://www.arpc.afrc.af.mil/Home/HQRIO.aspx
- Copy of marriage certificate and/or birth certificates are required for basic allowance for housing (BAH) certification
- All documents should be uploaded via myPers, RIO/RPO
- http://www.arpc.afrc.af.mil/HQRIO/IMA-RPO.aspx
- Contact info: Voice 1-800-525-0102 or DSN 665-0102
- NOTE: If your RPO is not established you will NOT get paid!!











Submitting Pay/Travel Docs in myPers





- Enlisted Uniform Requset
- Yellow Ribbon Program

Would Like To...

- Air Force Reserve Individual Reservist Program
- HQ AFRC/A1 Messages
- Reserve Job Opportunities (TR, AGR, ART, IMA, PIRR and Civilian)
- HCM 2.0 Toolbox
- Access the vPC Dashboard
- · Access Secure Apps (VMPF, PRDA) CAC Only
- View My Current Retirement Points
- View My Records [PRDA]
- » View More

- Access Reserve Reduced Retired Pay Age
- Access AGR Program Information and Vacancies
- Reguest a VA Home Loan Letter
- · View My electronic Officer Selection Record
- Medical Continuation
- Access AROWS-R
- Access ARCNet (CAC only)
- Update My DEERS Information

IMA Reserve Pay/Travel Office

- Other IMA RPO/Travel Request
- MilPay Leave Request
- MilPay Long Tour Order >29 days
- MilPay Short Tour Order <29 days



Government Travel Card (GTC)

- GTC Agency Program Coordinator (APC)
 - Located at assigned unit
 - Responsible for processing & monitoring use
- Public Law 105-264 makes use of GTC mandatory for:
 - Airline Tickets
 - Lodging
 - Rental Cars

**Exception: Order states no GTC

Payment: Split disbursement mandatory

- IR responsible for payment
 - Commanders may discipline
 - Delinquency may be reported on personal credit report
- While on AD orders (not IDTs)
 GTC may be used for:
 - Meals
 - Incidentals (i.e. toothpaste, soap)
- GTC may be used for IDT travel costs (Hotel/Lodging only)
 - Exception: IRs DAFSC on "Critical Skills Listing"



Setting up MyPay

- MyPay can be accessed via the AF Portal under "Finance and Travel" or direct link https://www.my.af.mil/mypayprod/mypay.aspx
- "NEW USER" section on left side of page.
- MyPay used to:
 - Check LES
 - Update Mailing Address (Correspondence Address)
 - Update Direct Deposit (Bank) Information
 - Change Federal/State Withholdings
 - Change Thrift Savings Plan
 - Download W-2
 - Important to remember.
 - If you have SGLI coverage you WILL incur a debt while not on orders
 - Once on orders, 100% of owed balance will be deducted from your pay
 - SOES is available through DMDC's milConnect web application at www.dmdc.osd.mil/milconnect. After signing in, click on "SOES" under the "Benefits" tab. The VA website under Life Insurance https://www.benefits.va.gov/insurance/sqli.asp
 - Leave sellback is accomplished by turning in a copy of your certified orders & leave sellback memorandum to the RPO. Sellback back memo found on RIO website under "Pay and Travel" then "Forms"





Submitting Orders for Pay

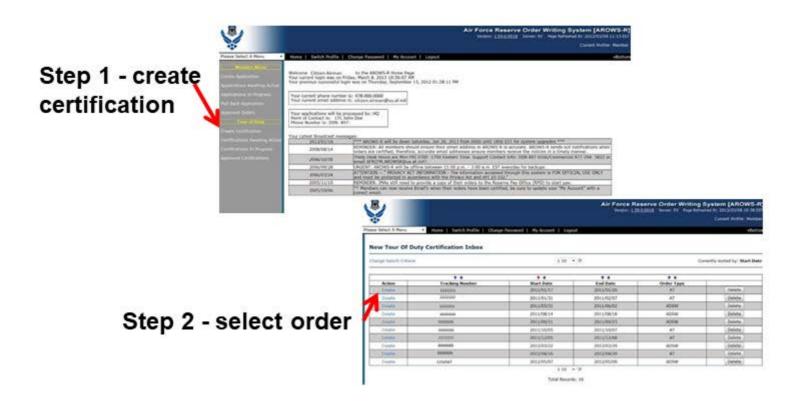
- Tour of Duty Certification (TODC) via AROWS-R **Best method to use**
 - Can be used for orders under 30 days
 - Quick & easy process that will reduce processing time & errors. Usually paid in 10 workdays.
- Upload in myPers a copy of certified orders (AF 938) to RPO
 - myPers: http://www.arpc.afrc.af.mil/HQRIO/IMA-RPO.aspx
 - Will take longer to process than TODC





Tour of Duty Certification (TODC)

Members can electronically certify orders less than 30 days in AROWS-R for faster payment processing



- AF938 Block 36 A & B Section: Ensure the DEPART & ARRIVE for beginning of tour is correct.
 Select the Mode of Transportation
- AF938 Block 36 C & D: Ensure the DEPART & ARRIVE for ending of tour is correct. Select the Mode of Transportation
- AF938 Block 37 40: Select appropriate answer for Blocks 37–40
- IDT Section: Identify YES/NO on the IDT in conjunction with this order & input the FRONT DATES/BACK DATES if IDTs associated with the order
- Supervisor Section: Identify supervisor email address to validate tour. An email will be sent to the email address so that individual can electronically approve the tour
- Save & Sign: "SIGN & SAVE" to sign & send to supervisor

Guide on RIO website under "IMA Pay and IMA Travel":

http://www.arpc.afrc.af.mil/HQRIO/IMATravel.aspx http://www.arpc.afrc.af.mil/HQRIO/IMA-RPO.aspx



Travel / Lodging Reimbursements

Home Resources Travel Pay Detachments Training Vacancies Development Awards & Entitlements & Benefits Note: If accessing this page from a .mil computer, you may need to refresh the browser cache to see the latest content; On Windows OS, use Ctrl+F5.

Individual Reserve Travel

IMA TRAVEL RESOURCES Travel Guides Travel Companion for Individual Reservists CY18 IDT Travel Reimbursement Program Guide Travel Forms DD1351-2 (Travel Voucher) DD1351-2C (Continuation) AFRC FY17 Critical Skills Listing (CSL) OF 1164 (Claim for Reimbursement for Expenditures on Official Business) SF1164 not accepted after March 1, 2017 FMS2231 (Fast Direct Deposit) (authorizes EFT/Direct Deposit of travel payments) **Dual Lodging Policy** Rental car request worksheet Lodging reimbursement template ARPC Form 0-103-COLA **IDT Reimbursement Checklist/Cover sheet** Defense Travel System Need encryption? Use AMRDEC-SAFE Contact the IR Travel Office Phone: 720-847-3501 (DSN 847) Fax: 720-847-3969 (DSN 847) Email: arpc.hgrio.travel@us.af.mil Hours of Operation:



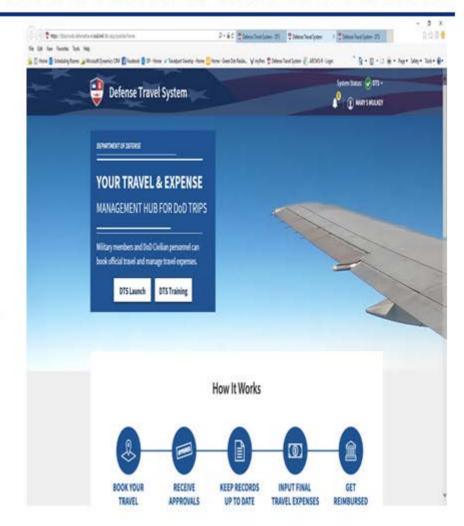
Travel / Lodging Reimbursements

- IDT lodging reimbursements submitted to IR Travel (separate from voucher)
 - Submit lodging expenses via OF 1164, with the signed AF 40A(s) & lodging receipt(s)
 - Lodging is reimbursable for IDTs greater than 50 miles from HOR
 - BAH, BAS & Per diem are not authorized while on IDT status
- AT, MPA or RPA reimbursements submitted to the IR Travel Office via RTS or DTS as identified on the orders 2nd page line "E"
 - RTS: submit DD 1351-2, certified orders (AF 938) & receipts
 - Orders longer than 30 days, file interim DD 1351-2 in 30-day increments to the IMA Travel Office
 - DTS: submit authorization then voucher via DTS (with certified orders & receipts), use IR Travel Companion Guide for assistance
 - http://www.arpc.afrc.af.mil/Portals/4/DRIO/RIO-IR-Travel-Guide.pdf



Defense Travel System (DTS) Reserve Profile & Travel Voucher

- ALL orders must first be approved in AROWS-R
 - If the order meets the DTS Business Rules it will flow from AROWS-R to DTS
 - Your order will reflect DTS or RTS (normally 2nd page)
 - Can be used to make travel / lodging arrangements
 - CAC required
- DTS Reserve Profile (do not register with AD):
 - Mandatory & attached to your assigned RIO/Det, NOT your active duty unit
- DTS Self-Registration Instructions:
 - http://www.arpc.afrc.af.mil/Portals/4/DRIO/RIO-DTS-Self-Registration-Instructions.pdf?ver=2016-04-18-113136-797
 - IR Travel Companion Guide
- Step-by-Step instructions w/screenshots for completing Authorization/Voucher http://www.arpc.afrc.af.mil/Portals/4/DRIO/RIO-Det6-FD-Understanding-DTS.pdf







DTS Support:

- IR Travel Companion Guide: http://www.arpc.afrc.af.mil/Portals/4/DRIO/RIO-IR-Travel-Guide.pdf
- DTS Help Guides: http://www.defensetravel.dod.mil/site/training.cfm
- Tier 1 (Help Desk) Det ODTA (Det 6 Resource Mgt Section)
 - 813-828-5035 Opt 5 DSN (968)
- Tier 2 (Help Desk) IMA Travel Office
 - Customer Service 720-847-3501
 - DTS Email: imatravel.dts@us.af.mil



Voucher Processing Reserve Travel System (RTS)

- Reserve Travel System (RTS):
 - AT, MPA or RPA vouchers submitted to the IMA Travel Office via RTS or DTS as identified on the orders 2nd page line "E"
 - RTS: submit DD 1351-2, certified orders (AF 938)
 & receipts to travel office via myPERS
 - Orders longer than 30 days, file interim DD 1351-2 in 30-day increments to the IMA Travel Office
 - Travel Vouchers (DD 1351-2) must be signed by member & supervisor
 - Submit via myPers the DD 1351-2, AF 938 (from AROWS) & receipts to IMA Travel for processing & payment
 - Fax and email submissions no longer accepted

myPers: http://www.arpc.afrc.af.mil/HQRIO/IRTravel.asp

X

NOTE: Do not use eFinance (the system). This is used by the TRs only

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The wear of the uniform must be IAW AFI 36-2903

- Enlisted Clothing Request AF 656
 - Initial or replacement uniform authorization
 - No reimbursement authorized for PIRR
 - IMAs Entitled to replacement-in-kind every 3 years of duty
 - No substitutions from items listed on the AF 656
 - Process:
 - Submit completed AF 656 via myPers incident along with the following information: Email address, DoD ID #, sizes of items, physical mailing address & contact phone number
 - http://www.arpc.afrc.af.mil/HQRIO/Resources/
 - Officer Uniform Allowance Certification AF 1969
 - Eligible every 2 years for AD greater than 91 consecutive days
 - Send the completed form to Reserve Pay Office or ARPC/FM

NOTE: Check with your AD unit to ensure you know if/when you are required to wear blues (i.e. Blues Friday etc.)

Reenlistments

Selective Retention Process (SRP)

AFI 36-2606

- Member's reenlistment intention (can change later) 14 months out from ETS
- SRP letter is sent to URC for supervisor & CC approval / signature
 - IR signs & provides intentions, after supervisor & CC recommendation
- Reenlistment in the Air Force Reserve is a privilege not a right
 - Det sends unit DD 4 after receipt of signed SRP & member is within 6 months of ETS
 - If bonus eligible- cannot reenlist until 30 days within ETS
 - Member must be in uniform to reenlist
- Obligates the individual to serve in the active military service in the event of mobilization
- IR must be GREEN on readiness requirements prior to reenlistment



Critical AFSC listing FY20

OFFICER (*Denotes the officer DAFSCs that are only eligible for the affiliation incentive, all other officer DAFSCs listed below are eligible for either the affiliation or accession incentive)

13S*
14N
17D
17S
18R
52R

ENLISTED *Denotes the enlisted DAFSC that qualifies for the maximum \$20k when a member agrees to serve a 6-year term and meets all eligibility requirements for the affiliation or non-prior service (NPS) incentive. The remaining enlisted DAFSCs listed below are eligible for varying incentive amounts from \$7.5K to \$15K depending on length of contract.

1A0X1	1N1X1A	1U0X1	2R1X1	5R0X1
1A1X1	1N1X1B	2A3X4	2W1X1	SP100
1A2X1	1N2X1A	2A5X1	3D0X3	95100
1A3X1*	1N2X1C	2A5X4	3D1X2	1 1 1 1 1 1
1A6X1	1N3X1	2A7X3	3D1X3	
1A8X1	1N4X1A	2A7X5	3E2X1	
1A8X2	1N4X1B	2A8X1	3E8X1	
1A9X1	1N7X1	2A9X1	3E9X1	
1B4X1*	1N8X1	2A9X2	3F2X1	
1C6X1	1T0X1	2A9X3	4H0X1	
1N0X1	1T2X1*	2ROX1	5J0X1	



Break (5 min)



Force Management Section



Airman Comprehensive Assessment (ACA)

ACA is formal communication between rater & ratee

AFI 36-2406

- IRs should ask supervisor for ACA if not initiated
- Who requires an ACA & when?
- Chart includes before & after Static Close-out Dates (SCOD) for enlisted

Rank	Evaluation Close-Out (after enlisted SCOD)	Initial	Current Midterm	Midterm (after enlisted SCOD)
Col		Within 60 days of supervision	Not required	NR
Maj - Lt Col		Within 60 days of supervision	Midway between supervision	
Lt - Capt		Within 60 days of supervision	Midway between supervision	
CMSgt	31-May	Within 60 days of supervision	Not required	NR
SMSgt	31-Jul	Within 60 days of supervision		Jan
MSgt	30-Sep	Within 60 days of supervision		Mar
TSgt	30-Nov	Within 60 days of supervision		May
SSgt	31-Jan	Within 60 days of supervision	Midway between supervision	Jul
SrA	31 Mar (20 mon TIS)	Within 60 days of supervision		Sep





AFI 36-2406

- Who Requires Performance Evaluations?
 - Officers in the grade of Colonel & below (except Brigadier General selects)
 - Enlisted in the grade of SrA through CMSgt who have at least 20 months in service from Date Initially Entered Military Service (DIEMS)
 - The MPS/CSS/A1/J1 is responsible for processing IR evaluations to ARPC for update & filing in member records
 - The rater will not normally be another IR. However, if circumstances require that an IR must directly supervise another IR, the rater will be the official appointed by management.
 - IAW AFI 36-2406, Para 1.5.2.1.3



Officer Evaluations

- Required annually
- Must have performed at least 16 points & 120 calendar days supervision during the rating period
- Officer's responsibility to know when report is due & provide bullets to supervisor after each tour of duty
- Reasons for the report
 - Annual
 - Change of Reporting Official
 - Minimum 16 points, and 120 days supervision requirement
 - Directed by Headquarters Air Force
 - All point requirements are waived



Enlisted Evaluations

Reports are biennial

AFI 36-2406

- IRs responsibility to know when report is due & provide bullets to supervisor after each tour of duty
- ACA is now required to be submitted with the EPRs
- SCOD Dates:

AFR	Form Used		
CMSgt	31 May	AF 912	
SMSgt	31 Jul	AF 911	
MSgt	30 Sep	AF 911	
TSgt	30 Nov	AF 910	
SSgt	31 Jan	AF 910	
SrA	31 Mar	AF 910	

If you or your AD unit have questions please refer to AFI 36-2406, your MPS/CSS/A1/J1, myPers or call ARPC



Enlisted Promotions

AFI 36-2502 Ch. 8, dtd, 12 Dec 2014

- Unit Vacancy (PIRR ineligible)
 - · Promotions occur on the first day of each month
 - An eligibility roster is forwarded from Det to URCs for commanders recommendation
 - Must be the primary in a position of higher grade, meet all eligibility requirements & recommended by unit commander
- Stripes for Exceptional Performers I (STEP I) for IMA & PIRR
 - For promotion to TSgt after completion of 16 satisfactory years & blocked from unit vacancy promotion
- Stripes for Exceptional Performers II (STEP II)
 - Commander's program to promote outstanding/deserving Reservists to the next higher grade
 - Applies to promotions to the grade of E-6 through E-9 (PIRR Eligible)
 - Cannot be an overage in the billet & cannot be in a higher grade billet
 - Nominated by unit commander for Annual STEP Board consideration
 - CY20 board will be held July 2020 (tentative)
 - Promotion date is 1 October





Officer Promotions

Reserve Officer Personnel Management Act (ROPMA)

AFI 36-2504

- There are two methods of promotion:
 - Mandatory
 - On the Reserve Active Status List (RASL), the active duty list (ADL), or a combination of both for one year before the board convening date
 - Remain in active status until the effective date of promotion
 - Position Vacancy (PV)
 - Commanders avenue to nominate well qualified IMAs for promotion to fill Capt through Lt Col vacancies
 - PIRRs are not eligible
 - Member's last R/R year must have been satisfactory
 - Be assigned to the position in which member was nominated at the time of PRF submission
 - Must be primary in a higher grade position at the time of the PRF submission
 - Cannot be an overage





AFRIC 36-2640

Developmental Education

- In-Residence & blended (on line)
 - Selection boards are held throughout the year
 - RDEDB / RSSB (2x) for officers
 - EDEB for enlisted
 - Follow directions on invitations to apply, deadlines are enforced & must be GREEN in ARCNet
- Correspondence Courses
 - Base education offices cannot enroll members
 - Enroll in a voluntary course via Air University (Officer/Enlisted)



Awards & Decorations

AFI 36-2803

Decorations

- IRs are eligible for decorations upon extended tour, one-time achievement, reassignment, separation, or retirement
- The decoration process mirrors the active duty & decorations are processed through the active duty chain of command/unit awards/dec
- IR may have to submit citation & order in vPC in order for decoration to be updated & filed

Awards

 URCs will receive notifications (email) about awards & their suspense dates & list of required documents for submitting nominations







- myPers (My Personnel Services)
- vPC (Virtual Personnel Center) Dashboard
- vMPF (Virtual MPF)
- PRDA (Personnel Record Display Application)



My Personnel Services (myPers)

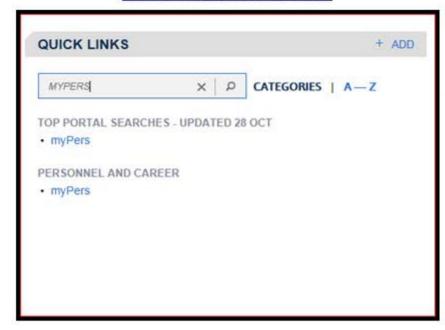
Customized to recognize the user's affiliation as officer, enlisted, civilian, Reserve or Guard

Connecting to myPers

Via the AF Portal

https://www.my.af.mil/

Direct Link: https://mypers.af.mil/app/home







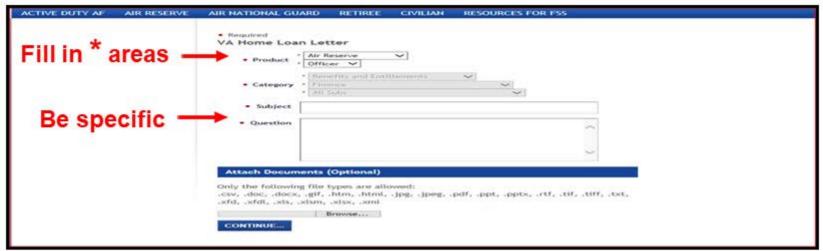
 Links to the most commonly used applications that allow Airmen to navigate the site with greater ease, which enhances user experience





myPers Submitting a Request







Virtual Military Personnel Flight (vMPF)

- vMPF is a suite of applications that gives you the ability to conduct some of your personnel business online
- Suite of applications:
 - ANG/USAFR Point Credit Summary Inquiry (PCARS)
 - Awards & Decorations
 - Career Data Brief
 - Data Verification Brief
 - DD 214 Worksheet
 - Duty History
 - Proof Of Service Letter
 - Record Review/Update
 - Reenlistment Eligibility
 - Reserve Component Survivor Benefit Plan (RCSBP)
 - Record of Emergency Data (DD93 or "vRED")
 - Case Management System (CMS)



Connecting to the vMPF

Via the AF Portal

https://www.my.af.mil/



Via AFPC Secure

https://mypers.af.mil/app/login/redi rect/home





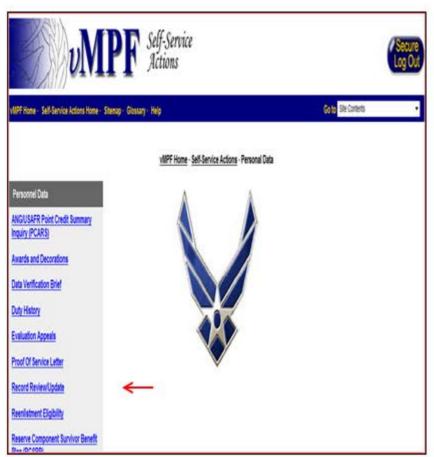
vMPF - Navigating the System



NOTE: Messages will come into the Suspense box such as the annual requirement for v-Red updates



vMPF - Updating Your Record









Responsibilities Defined



Detachment Responsibilities

- Management of MAJCOM/COCOM assigned/attached IRs
- Execute IMA end-strength based on funded authorizations AFI 36-2629, para 2.22
- Process gains, losses, leveling actions
- Monitors Fiscal Year participation
- Approval authority for participation & sanctuary waivers
- Publish orders in AROWS-R, with limited VOCOs
- Manage Reserve Personnel Appropriations (RPA) budget (AT, IDT, School, ADT, etc)
- Advise & coordinate on Line Of Duty determinations
- Coordinate & assist AD commanders with mobilization, formal training & personnel programs
- Review & coordinate on Special Trophies & Awards
- Provide IR readiness oversight



Commander/Directors Responsibilities

- Designate a Pri & Alt Unit Reserve Coordinator (URC) in writing AFI 36-2629, para 2.27
- Submit manpower changes to A1/J1
- Command Authority over assigned IRs
- Participation management
- Quality force actions, to include discipline
- Process UIF actions & provide Detachment a copy
- Make Line Of Duty recommendations
- Ensure IR's supervisor is updated in MilPDS, feedbacks/evals are done & IRs are considered for decs
- Ensure Commander's programs are conducted for IRs
 - Physical Fitness, Drug Testing, Government Travel Card, Family Care, Annual PHA/Dental Exam, Security Clearance, Upgrade Training, & Recall Roster

AFI 36-2629, para 2.32

Supervisor Responsibilities

- Responsible for readiness of assigned IRs
- Accomplish feedback & evaluations (same as AD)
- Manage IR participation
 - Use UTAPSWeb to documents IDTs
- Ensure IR meets DAFSC training requirements
 - Evaluate & certify as required
- Submit recommendations for Promotions & Awards/Decs when eligible & appropriate
- Maintains recall rosters for assigned IRs
- Counsel on developmental opportunities (ie education courses, schools etc)
- Ensure duty title changes are submitted to Det using AF 2096



Unit Reserve Coordinator (URC) Responsibilities

Unit/Directorate focal point for IR concerns

AFI 36-2629, para 2.29

- Complete initial & recurring URC training
- Conduct Initial Orientation and in-processing briefings for newly assigned IRs
- Maintain IR management folders (may be electronic)
- Maintain continuity data (may be electronic)
- Review management products & work within organization as required (i.e. alpha roster, OJT, readiness, etc.)
- Ensure IR & supervisor are aware of their responsibilities
- Ensure IRs complete readiness requirements, assist with appointment scheduling if needed
- Maintain recall roster/accountability at all times (even when not on duty)
- Ensure rater changes are sent to AD MPS/A1/J1 for update in MilPDS
- Conduct out-processing briefings for IRs upon notification of retirement, separation, discharge or reassignment



IR Responsibilities

- Comply with readiness requirements (Medical, Dental, Fitness, AFSC training, Security Clearance)
- Schedule IDTs in UTAPS NLT 15 Aug for the upcoming FY AFI 36-2629, para 2.33
- Submit AT in AROWS-R NLT 31 May or each year
- Ensure compliance with military standards (dress/appearance, physical fitness & training standards)
- Maintain family care arrangements with AF First Sergeant
- Complete mandatory training within prescribed time limits
- Report a disease, injury or hospitalization not previously reported to the commander, supervisor or MTF
- Update systems & keep AD chain of command & Det aware of changes in mailing address & any physical condition or other factors that may affect immediate availability of IR for active military service



First Sergeant

- Conduct quality force review on EPRs, Awards, Decorations, Promotions etc & advise the commander of any indicators IAW AFI 36-2113
- Ensure IRs are incorporated in the unit Family Care Plan program IAW AFI 36-2908
- Provide IRs the same level of interface as that of the active duty counterparts



A1/J1/MPS Responsibilities

AFI 36-2629, para 2.25

- MPS Specific (same POCs as Active Duty)
 - Provide casualty assistance IAW AFI 36-3002
 - Customer Support
 - Update Dependent information in DEERS
 - Prepare ID cards for IR & family members
 - Accomplish/distribute SGLI
 - The Airman & Family Readiness Center provides TAP briefings
- A1/J1/MPS (same POCs as Active Duty)
 - Ensure PSMs provide MilPDS IR access to A1/J1/MPS
 - Provide base level products as required to commanders
 - A1/J1 process IR manpower changes
 - Career Development Officer Promotions
 - · Provide commanders with eligibility lists for position vacancy & mandatory boards
 - Provide OPB, PRF notices & ROPs to Senior Raters
 - Monitor additions, deletions & senior rater ID changes
 - Notify commanders with results



A1/J1/MPS Responsibilities (cont.)

Force Management

- Evaluations
 - Update rater changes
 - Ensure evaluation due dates are correct/updated as necessary (contact APRC if needed)
 - Provide management rosters to commanders
 - Review & forward completed evaluations to ARPC for PRDA & MilPDS update
 - Request feedback notices / evaluation shells
- Decorations
 - Provide décor 6 to unit as requested
 - Process decoration just like AD decorations & provide signed decoration/order to Unit and/or IR



AFI 36-2629, para 2.31

Base / Unit Training Mgr (UTM)

- Ensure all training related matters, i.e., upgrade, downgrades, and Career Development Course enrollments, are completed promptly and routed through the proper chain of command for update in MilPDS IAW AFI 36-2101, 36-2254V1 & 2
- Coordinate training related issues with Det
- Provide upgrade training status to Det regularly
- Complete CDC Course Request form via myPers online request process
- For AFSC changes/updates initiate AF 2096 / obtain signatures / send completed form to Det for further processing & update



Military Treatment Facility (MTF) Responsibilities

AFI 36-2629, para 2.26

- Administer PHA, dental exams, immunizations, labs & update in the Medical systems
- Verify IRs are in duty status at the time of appointment for PHAs, treatment & immunizations
- Initiate medical LOD determinations on IRs when required
- Include IRs in the Deployment Availability Working Group (DAWG)
 - Track fitness assessment medical exemptions for IRs & take appropriate action per Unit Fitness Monitor/CC request
- Complete narrative summary for IRs with pending fitness for duty/medical evaluation board actions

IR Survival Tips

- Be "value added" to your active duty unit/command
 - Immediately contact & establish rapport with unit & Det; check in regularly
 - Complete end of tour duty reports following each tour & provide copy to URC & supervisor
 - Ask for performance feedback/ACA, know when your eval closes-out & provide rater a draft
- Be ready
 - Know your readiness requirement due dates & schedule IDTs/AT accordingly, points only as last resort
 - Review ARCNet Readiness Report monthly
 - Maintain job proficiency & attend training sessions offered by unit/AFRC
- Be informed Citizen Airman
 - READ ARCNet messages, Det & Unit correspondence & take action as directed
 - Understand & use UTAPSweb, AROWS-R, DTS, ARCNet, myPers, vPC, vMPF, PRDA
 - Know the deadlines for IDT scheduling (15 Aug) & AT (31 May)
- Don't be "THAT" IR
- NOTE: MUST HAVE AN APPROVED ORDER/VOCO TO REPORT FOR DUTY





- AFI 36-2629, IR Management
 - Outlines Det, Commander, URC, Supervisor & IR responsibilities
- AFI 36-2406, Officer & Enlisted Evaluation Systems
 - Outlines OPR/EPR requirements for AD & reservists
 - OPR is MPF Force Management Section
- AFI 36-2502 Ch. 8, Airman Promotion Program
- AFI 36-2504, Officer Promotions
 - AFRCI 36-2102, Reserve Service Commitments (RSC)
 - Promotion to MSgt through CMSgt
- AFI 36-2110, Total Force Assignments
 - AFI 36-2254v1, Reserve Participation; 2254v2 Training, 2254v3 Telecommute
 - Outlines participation requirements (AT, IDTs, MPA, school tours, points); training requirements & telecommute agreements
- AFI 36-2201, Air Force Training Program
 - Outlines Unit Training Monitor, Supervisor & Trainer responsibilities





- Developed exclusively for IRs to access information to manage their careers
- Provides access to events, training, travel, pay, checklists, directory, RIO News, resources, templates, vacancies, newsletter, benefits, accountability, notifications, and more
- Latest version allow Airmen to access common access card-secured sites (Webmail, RMVS, ARCNet, IMR/ASIMS, myPers, AROWS-R, DTS, VRS) from their mobile devices when used with CAC feature
- RIO Connect App is Free; Airmen must purchase software and hardware to use CAC features; \$100 to \$140





- HQ/RIO public website: www.arpc.afrc.af.mil/hqrio.aspx
- HQ RIO Facebook: www.facebook.com/HQRIO
- HQ RIO Twitter: www.twitter.com/HQRIO
- HQ RIO Connect App: Search "RIO Connect"
- HQ RIO YouTube.com: http://www.youtube.com/HeadquartersRIO
 - IMA Training Videos
- Det 6 Website: http://www.arpc.afrc.af.mil/HQRIO/Detachments/Detachment6.aspx
- Det 6 Facebook Page: https://www.facebook.com/RIO-Det-6-741390915926303/





Contacts for Det 6 IRs



OL – JB Langley-Eustis VA 757-764-5101/DSN 574

NORIO DETGOL: JBLE Blus al mil

IR Guide

http://www.arpc.afrc.af.mil/ Portals/4/DRIO/ThelRGuide -1.pdf?ver=2016-07-08-120549-033

IR Travel Companion Guide

http://www.arpc.afrc.af.mil Portals/4/DRIO/RIO-IR-Travel-Guide-2016.pdf?ver=2016-07-08-120952-377

HQ RIO Website

http://www.arpc.afrc.af. mil/hqrio.aspx

Main Customer Service Line (813) 828-5035/DSN 968

Opt 1 - Force Management (Assignments, Enlisted Prom, UPMR Mgt)

Opt 2 – Readiness & Integration (Orders, Readiness, Waivers, Formal School Request)

Opt 5 - Resource Management (All other services , DTS, Bonus, ETS Management)

Commander: Col Paul Delano (at MacDill) (813) 828-5035 Opt 4/DSN 968;

Superintendent: CMSgt Walisa Villarreal (813) 828-5035 Opt 3/DSN 968

IR Travel

1-800-525-0102

Fax: 720-847-3963 (DSN 847)

Submit RTS Travel Vouchers via the following link:

http://www.arpc.afrc.af.mil/HQRIO/IRTravel.aspx

OL - Hurlburt Field FL 850-884-2820/DSN 579

RIODETKOI HURI BURTINIS ALIMI

Total Force Service Center (ARPC)

(800) 525-0102 (210) 565-0102/DSN 665

Orders

Orders Writing Cell (OWC)478-327-2167/DSN 497

ARPC/RIO Pay Office

(800) 525-0102/665

Fax: (720) 847-3960/DSN 847 Submit Mil pay and pay issues via the myPERS system from RIO website