

United States Air Force Reserve

Integrity - Service - Excellence

Force Development Brief: Joint Officer Qualification



RIO/Det 6

9 Aug 2019 at 1000 EST MacDill AFB

Bldg 296 (927th ARW)

CDR Conf Rm (2nd Floor)

Telecom# (813) 828-8255 Mtg ID/Pin: 813#

DCS: <https://conference.apps.mil/webconf/FDBriefing>

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Rules of Engagement

- Mute your telephone
- DO NOT put your phone on hold
- Ask questions at any time
 - Start with your Rank/Name
- Use Customs & Courtesies
- Please no side bars
- Attendance (Rank/Name, Unit Assigned)



- Joint Qualification - Why Should I Care?
 - Directives
 - Joint vs. Joint Matters
 - Joint Experience
 - Joint Credit via Experience
 - Joint Credit via Standard/JDAL
 - Joint Education
-



Because we fight as a joint force

- Enhance the joint warfighting capabilities
- Ensure general and flag officers are well-versed in joint matters
- Increase quality of officers assigned to joint commands and orgs
- Create officer pool with experience and education in joint matters
- Increase the stability of officers in joint assignments



- Title 10 U.S.C. Chap 38 661-668
 - DoDI 1300.19 – **re-write published 3 April 2018**
 - CJCSI 1330.05 – **in rewrite now to match the new policy**
 - Goldwater Nichols Act (GNA) 1986 – **NDAA 17 changes**
 - **Total Force Joint Officer Management page on myPers**
https://mypers.af.mil/app/answers/detail/a_id/6040/p/17/c/549
-



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Total Force Joint Officer Management Website

ACTIVE DUTY AF AIR RESERVE AIR NATIONAL GUARD RETIREE CIVILIAN RESOURCES FOR PWS

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Home > Officer > Force Development > Total Force Joint Officer Management

Total Force Joint Officer Management

Applicable to: Military

The Joint Qualification System (JQS) provides Active and Air Reserve Component (ARC) officers an opportunity to earn joint qualifications upon completion of the requisite joint professional military education and completion of a full tour of duty in a joint assignment (via either the standard path or the experience path).

The Office of Secretary of Defense (OSD), the Joint Staff, U.S. Joint Forces Command and the Military Services collaborated to produce a new JQS. The JQS acknowledges joint experiences, introduces a point accrual formula which takes into account the environment and intensity where an officer works in the joint environment.

Joint Duty Assignment (JDA) Credit

There are two methods or "paths" for an officer to obtain JDA Credit.

I - Standard Joint Duty Assignment (S-JDA)

- Intensity factors do not apply
- Officer is assigned to a position on the [Joint Duty Assignment List \(JDAL\)](#)
- Joint credit is "automatic" and starts on the first creditable day of service and stops on departure date
- Promotion objectives apply for the Active Duty component and S-JDA credit is usually reflected on promotion briefs. Joint Credit is not reflected in the Officer Pre-selection Brief and/or Officer Selection Brief for Air Reserve Component officers.

II - Experience-based Joint Duty Assignment (E-JDA)

- Intensity factors do apply
- Officer is not assigned to a JDAL position and self-nominates for joint credit within one year of the tour end date
- Self-nomination packages are reviewed thrice a year by a panel hosted by JCS/JL. Results are approved by OSD
- E-JDA credit does not have any promotion objectives and is not reflected on promotion briefs (not applicable to the ARC at this time)

IMPORTANT INFORMATION

Related Articles

[Total Force Joint Officer Management](#)

Previously viewed answers

[FY17 National Defense Authorization Act Joint Officer Management Changes](#)

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- Self-nomination packages are reviewed thrice a year by a panel hosted by JCS/JL. Results are approved by OSD
- E-JDA credit does not have any promotion objectives and is not reflected on promotion briefs (not applicable to the ARC at this time)

IMPORTANT INFORMATION

For officers seeking experience-based credit for completed joint deployments, humanitarian operations, etc. A link to the Total Force JOM Handbook is provided under "Related Resources" at the bottom of this article.

Active Duty

Please review our [Personnel Services Delivery \(PSD\) Guide](#) for Joint Officer Management.

If you have been notified that you are a Primary for the Joint and Combined Warfighting School (JCWS) at Norfolk VA, please visit the [Joint and Combined Warfighting School \(JCWS\) Website](#) to register and obtain school information and requirements.

Related Resources

- [FY17 National Defense Authorization Act Joint Officer Management Changes](#)
- [TF Joint Officer Management Handbook](#)
- [AFRC JOM Self Nomination Instructions](#)
- [CJCS 1330.05A, Joint Officer Management Program Procedures](#)
- [DoD 1300.19, DoD Joint Officer Management Program](#)
- [E-JDA Self Nomination Website](#) (do not use to "apply" for S-JDA credit or [Total Force Joint Specialty Officer \(JFSO\) Nomination](#))
- [Joint Officer Management Fact Sheet](#)
- [JPMF II Information](#)
- [Joint Qualification System Experience Trends](#)
- [Submit Discretionary Points for Joint Exercises and Training](#)

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Joint Service vs. Joint Matters

- ***Just because joint appears in the name of an organization or duty title—it doesn't mean the officer performed duties that meet the definition of Joint Matters."***

BG Patton, JCS J1, August 2008

- ***If the duties you are performing are essentially the same as you would be doing in an all AF unit, it's probably not joint matters.***

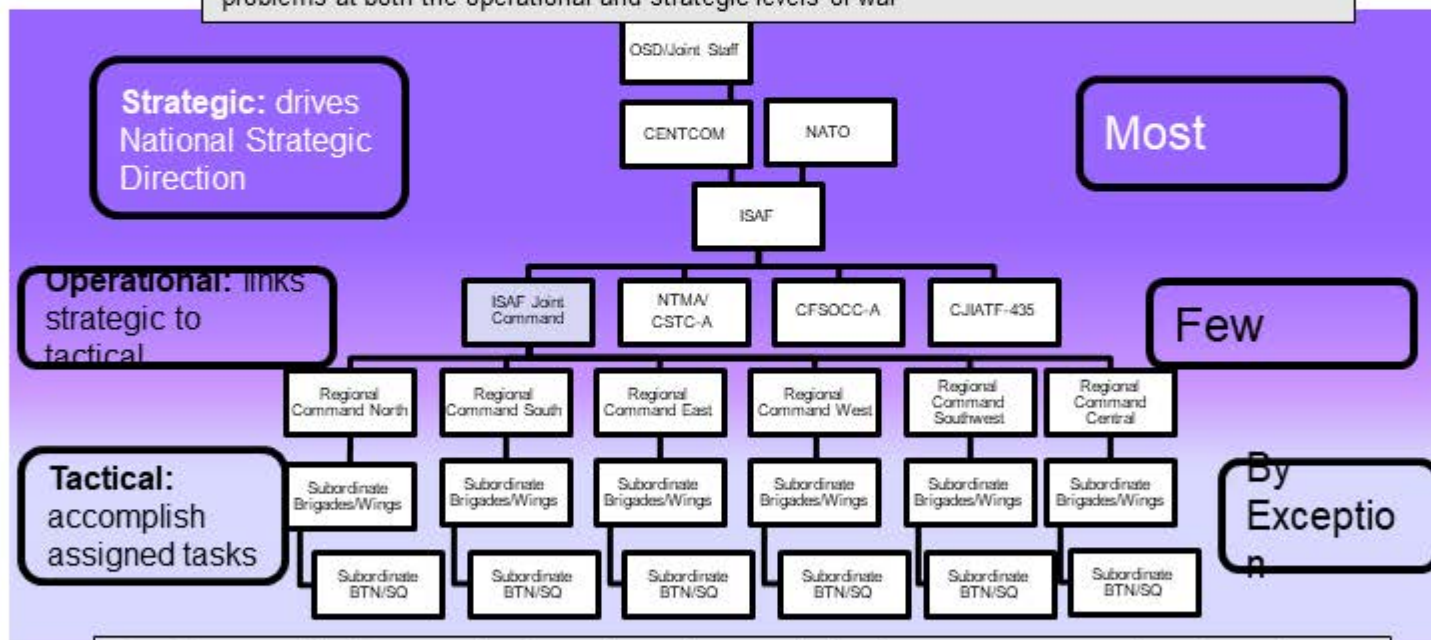
Total Force Joint Officer Management Handbook



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Sample Organization Strategic to Tactical & Joint Matters

Gen Dempsey: "critical assignments **such** as duty in a combatant command or service on the Joint Staff introduce an officer to joint operations and allow him to manage and confront complex problems at both the operational and strategic levels of war"



Gen Dempsey: "leaders preparing for service at the strategic level must possess...a variety of experiences at the tactical and operational levels of war to serve as a foundation for their service at the strategic level"



- **Two routes:**
 - **Experience Joint Duty Assignment (E-JDA)**
 - Gained anywhere; depends on work accomplished (30+ days)
 - E-JDA is not for service competencies or tactical/ operational experiences
 - Must be submitted w/in 365 days after experience complete
 - **Standard Joint Duty Assignment (S-JDA/JDAL)**
 - 44 AGR billets, 404 IMA and 77 TR **Total 525 JDAL billets**
 - 16 locals: JS/WH, OSD, NDU, DISA, 2-TR units, COCOMS
- **Both paths require JPME I/II completion to become JQO**



Joint Qualification Program

RC Officer Paths to Earn the Equivalent of Full Joint Tour Credit

	Years in S-JDA	+ Experience Points	Minimum Annual Participation in S-JDA (days/year) see Note 3
O-6 and Below			
4-Year S-JDA	4	0	36
3-Year S-JDA/E-JDA	3	10	36
2-Year S-JDA/E-JDA	2	18	36
O-7 and Above			
Full/GO FO S-JDA Credit	3	0	36
GO FO S-JDA/E-JDA	2	7	36

- RC officers whether performing joint duty periodically or full time must complete JPME I/II in order to meet joint qualification education criteria
- 6 Experience points can be earned thru discretionary points:
 - Education/training: RCNSC, Space 200/300, JOPES, Satellite Communications Advanced Course, Joint Domestic Ops Course (JDOC), etc
 - Exercises: Terminal Fury, Vigilant Shield, Red Flag, Ulchi Focus Lens, etc



Joint Matters Experience

- Goal: create joint matters experts—not a reward
- Experience should foster skills that enable officer to shape DoD's ability to address complex security challenges
 - Skills should shape the strategic direction
 - Skills to integrate the full spectrum of power to defend our national interests and advance international security and stability
- Matters related to the achievement of unified action by integrated military forces in operations conducted across domains such as land, sea, or air, in space, or in the information environment

Operational Experience is Not Joint Matters Experience



Joint Matters Experience

- Officers may request joint experience wherever they occur (versus JDAL billet / Standard Credit approach)
 - *Must submit within 12 months of tour completion*
 - JCS panels determine if experiences meet “joint matters” def.
 - Targets AC / RC joint experiences for O-6 and below
 - Experience-based credit for officers not serving in JDAL billet
 - Approved officers get points only...joint qualification is a separate, nominative process
-



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Joint Experience Summary

Tracking#	NAME (Last, First MI)/CURRENT GRADE		SSN	SERVICE	COMPONENT	SVC POSITION
START DATE OF EXP	STOP DATE OF EXP	GRADE DURING EXP	LOCATION OF EXPERIENCE			
UNIT /ORGANIZATION OF ASSIGNMENT			HHQ'S OF UNIT			
IMMEDIATE SUPERVISOR (NAME/RANK/SERVICE/TITLE/COUNTRY)						
SENIOR RATER (NAME/RANK/SERVICE/TITLE/COUNTRY)						
DUTY TITLE:						
YOUR DUTIES/RESPONSIBILITIES:						
COMPOSITION OF ORGANIZATION						
COMMANDER:			SUPERVISOR:			
PEERS:						
SUB-ORDINATES:						
YOUR ACCOMPLISHMENTS THAT MET THE DEFINITION OF JOINT MATTERS						
COMMAND & CONTROL OF OPERATIONS UNDER UNIFIED COMMAND						
STRATEGIC PLANNING						
CONTINGENCY PLANNING						
NATIONAL SECURITY PLANNING WITH OTHER DEPARTMENTS AND AGENCIES OF THE U.S.						
COMBINED OPERATIONS WITH MILITARY FORCES OF ALLIED NATIONS						
MATTERS (i.e., DUTIES) RELATING TO NATIONAL MILITARY STRATEGY						



Joint Qualification Levels

■ Level II

- Awarded upon completion of JPME I, accrual of 12 points, and certification by CJCS.
- A minimum of 6 points must come from "Joint Experience."
- Maximum of 6 discretionary points total. Discretionary points may be derived from joint experience, joint training, joint exercises, and other education.
- Awarded by JCS

- **NOTE: Officers who have Full Joint Tour Credit and have completed JPME Phase I may be nominated by their Service, in accordance with procedures established by the Chairman of the Joint Chiefs of Staff, to be designated as Level II.**

■ Level III (Joint Qualified Officer)

- Complete JPME II or JCWS-H (Reserve Component officers)
 - Accrue 24 total points (a minimum of 12 of those points must come from "Joint Experience" since award of Level II) or have been awarded full Joint Duty Credit, and certification by the Secretary of Defense or his designee. Prior to nomination, officers must have completed Level III requirements, as well as a Master's degree and requisite PME (RegAF and AFR only)
 - Recency requirement: a minimum of 12 points must come from "Joint Experience" earned in the grade of O-4 or higher
 - Maximum 6 discretionary points
 - Awarded by OSD
-



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Experience Nomination Process

Visit the following website

<https://milconnect.dmdc.osd.mil/milconnect/>

Complete questionnaire for self-nomination by reviewing the Total Force JOM Handbook on myPers to complete the package

ARPC/DPAF will contact you...

- Request missing support documentation
- Feedback on review of the self-nomination
- Results of Joint Experience panel

ARPC submits completed self-nominations to JS for panel review

Joint Panel meets 3 times in 2019 ...

- Recommend approval, denial or rework
- Updates JMIS with results





Experience Points

- **Based on formula: Duration x Intensity Factor**
 - **Intensity Factors (IF) account for the intensity or environment of experience**
 - **IF=2 Combat; requires receipt of HF/IDP**
 - **IF=1 Steady-State; includes duties such as staff assignments**
-



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Civilian Experience Points

- RC officers who in their civilian occupations are employed by the Federal Government , may apply for joint experience credit through the experience path if performance of duties meets definition of joint matters
 - Up to 12 points can be accrued for civilian experience
 - No retroactive credit is authorized
 - Documentation is the key
 - Civilian position descriptions
 - LES, orders, etc.
-



JOM Panel Guidelines/Trends

- Experience must be “joint matters”
 - Multinational HQ / JTFs heavily engaged in coalition, multi-Service or interagency are generally “joint”
 - Service positions/competencies should be more heavily scrutinized
 - Must be “integrated military forces”
 - Clear, compelling indication preponderance of duties joint matters
 - Service perspective, such as Legislative Affairs, not generally joint
 - “Exec” or “Aide” experiences generally not joint
 - Joint Experience Summary primary document reviewed by panel
 - Supporting docs should amplify not substitute
 - For officers with multiple duties, each reviewed on its own merit
 - Focus is on duties of the officer and whether they provide significant joint matters experience, not the impact/importance of the duties/mission
 - Service-centric duties and Service competencies even if performed in a joint organization, or Service is DoD Executive Agent; liaison officers are generally *NOT* joint matters
-



Discretionary Points

- Defined by the DoDI 1300.19 as "Points earned in excess of the minimum education and experience requirement through exercises, education other than JPME, collective joint training, or individual joint training."
 - Joint training, exercises, and other education which enhances an officer's knowledge and understanding of joint matters
 - Maximum of 6 Discretionary points
 - Links to the currently approved Joint Training/Education and Joint Exercises are on myPers
-



RC Officer Joint Qualification Program Discretionary Points

- **Exercises (examples)**
 - Terminal Fury
 - Vigilant Shield
 - Red Flag
 - Ulchi Freedom Guardian
- **Education/training (examples)**
 - USCENTCOM Staff Orientation Course
 - Adv Special Ops Techniques Level III
 - Cyber 200/300
 - RCNSC
 - JOPES
 - Satellite Communications Advanced Course



- Earn credit by being in Joint Duty Asgn List (JDAL) position
 - Not all IMA COCOM billets are on the JDAL
 - Must perform duty in that position; duty annually certified by COCOM J1
 - Expectation is to work 36 days per year
 - 12 Annual Tour and 24 IDT days = 36 days
 - 14 additional duty days budgeted by RIO Det 6 for FY18
 - Full joint tour credit after 4 years
 - Fewer years / days of duty will require additional experience points
 - Overages cannot earn joint credit. 90 day overlap for training purposes
 - Expectation to graduate from JCWS-H; apply thru RSSB only
 - Managed on Joint Duty Assignment Management Information System (JDAMIS)
-



JDAL Verification and Validation

- Only permanent S-JDAL positions where an officer gains significant experience in joint matters may be designated as JDAL positions
 - COCOMs/AC commands/agencies are responsible for providing verification to Joint Staff to validate a JDAL
 - Positions are reviewed every five years; highly scrutinized
 - Joint Billets: Jan 2019 JDAL
 - CENTCOM: 49
 - Annual Certification POC: Ms Colene Riley
 - SOCOM: 43
 - Annual Certification POC: Maj Sara Brown
 - SOUTHCOM: 27
 - Annual Certification POC: Capt David Smith
 - Det 6 Total: 119
 - Incumbents remain in JDAL and earn credit even if position is not re-validated as a JDAL
-



Annual Certifications for IMA's in JDAL

- RC officers are expected to perform their annual training in their joint duty assignment. Duty performed outside of the joint organization must not be certified as part of the JDAL tour
 - Joint organizations owning part-time JDAL positions will certify annually the number of days of duty performed into JDAMIS (per anniversary year)
 - It is incumbent upon the officer to ensure they are performing the requisite number of days in the JDAL position and that the joint organization completes the annual certification after their anniversary date
 - Part time JDAL Anniversary date:
 - Prior to 3 April 2018: Anniversary date is first day of creditable service
 - 3 April 2018 and later: Anniversary day is day assigned to JDAL billet
 - Officers must submit a copy of their vMPF PCARS statement to the POC highlighting the dates for that anniversary year to be certified in the JDAMIS system
 - ARPC JOM (TFSC-Denver myPers) sends reminder emails to the officers
-



- **Must complete JPME II (SDE in-residence):**
 - Air War College
 - Naval War College
 - Marine Corps War College
 - Army War College
 - Industrial College of the Armed Forces
 - Joint Advanced Warfighting School
 - National War College
- **Joint and Combined Warfighting School – Hybrid (JCWS-H) via Joint Forces Staff College**
 - Full JPME II credit for RC and active duty
 - Apply via the RSSB (summer cycle)
 - 10 month course – 2 in-residence portions with on-line reqs

AWC via correspondence does not count as JPME II



- ARPC/DPAF Joint Officer Management
 - Ms. Sara Simms – Branch Chief
 - Mr. Scott Casker – JPME updates, discretionary points, Level II/III nominations

- (720) 847-3413 or DSN: 847-3413



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Questions??





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Contacts for Det 6 IRs



OL – JB Langley-Eustis VA
757-764-5101/DSN 574
HQRIO.DET6OL-JBLE@us.af.mil

IR Guide
<http://www.arpc.afrc.af.mil/Portals/4/DRIO/TheIRGuide-1.pdf?ver=2016-07-08-120549-033>
IR Travel Companion Guide
<http://www.arpc.afrc.af.mil/Portals/4/DRIO/RIO-IR-Travel-Guide-2016.pdf?ver=2016-07-08-120952-377>

HQ RIO Website
<http://www.arpc.afrc.af.mil/hqrio.aspx>

Current as of 29 Nov 2018

Main Customer Service Line
(813) 828-5035/DSN 968

Opt 1 - Force Management
(Assignments, Enlisted Prom, UPMR Mgt)
Riodet6forcemgmt@us.af.mil

Opt 2 – Readiness & Integration
(Orders, Readiness, Waivers, Formal School Request)
Riodet6.readiness@us.af.mil

Opt 5 - Resource Management
(All other services, DTS, Bonus, ETS Management)
riodet6@us.af.mil

Commander: Col Paul Delano (at MacDill)
(813) 828-5035 Opt 4/DSN 968;

Superintendent: CMSgt Walisa Villarreal
(813) 828-5035 Opt 3/DSN 968

IR Travel
1-800-525-0102
Fax: 720-847-3963 (DSN 847)
Submit RTS Travel Vouchers via the following link:
<http://www.arpc.afrc.af.mil/HQRIO/IRTravel.aspx>

OL - Hurlburt Field FL
850-884-2820/DSN 579
RIODET6OLHURLBURT@us.af.mil

Total Force Service Center (ARPC)
(800) 525-0102
(210) 565-0102/DSN 665

Orders
Orders Writing Cell
(OWC) 478-327-2167/DSN 497
rmg.orders@us.af.mil

ARPC/RIO Pay Office
(800) 525-0102/665
Fax: (720) 847-3960/DSN 847
Submit Mil pay and pay issues via the myPERS system from RIO website



Upcoming Force Development Briefings

- **23 Aug 19 – Promotion Board Preparation, Specifically for the CY19 Major's Board**
- **13 Sep 19 – Reserve Assignments**
- **27 Sep 19 – Understanding DTS vs RTS**