



RIO Detachment 6— The Pelican Brief



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Det 6 Force Development Briefs

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8 Apr 16—Joint Officer Qualification

22 Apr 16—Reserve Assignments

13 May 16—Understanding DTS

10 Jun 16—Preparing to Detach from
your MPA/RPA Long Tour

24 Jun 16—Officer Force Development
(Developmental Plan/Teams)

15 Jul 16—Officer Promotion Board
Preparation (CY17 Major's board)

21 Apr 16—Newcomers Briefing —
Every 3rd Thurs of each month (Short
Course)



Connect with RIO Det 6

From the Commander:

It's springtime in Tampa, and technically everywhere else in the country too. If you've spent the winter hibernating, or you took a cruise for spring break, it's time to get back outside, work off some extra adipose tissue (Google it...), and get into shape (preferably one that doesn't resemble Homer Simpson). Around here people are outside running, and so are their noses and eyes from allergies.

First off I want to send a big congratulations to **Capt Kathy Egipciano** from the 99 SFS at Nellis AFB. She was recently chosen as **AFRC's CGO Individual Reservist of the Year for 2015!**

Second, for those of you (ACC IMAs mostly) who have been dealing with our outstanding orders specialist at Langley AFB, Ms. Liz Madeline, we have had to bid Liz farewell. As a result of the 2014 RIO reorganization, Liz's position was abolished and is being replaced with a lower grade one that will reside here at MacDill. Liz has secured a great new position in HQ ACC, so our loss is their gain. But she will be sorely missed. We have a great young troop, SrA Sabrina Morris, taking over Liz's orders-writing duties here in Tampa, and I have every confidence she will provide the same excellent service Liz provided.

Lastly, I want to remind all IRs that all annual tour requests for FY16 must be submitted in AROWS-R by **31 May**, even if you're not performing duty until September. The reason is that AFRC needs to obligate all of that funding, otherwise it gets used for other requirements, or it gets yanked by big AF or DoD. Even if you're still not exactly sure of the dates, you must submit your AT request. If your dates change, that's OK. We can modify the request. The important part is to lock down the funding so it's there at the end of the FY for you to perform duty.

Thanks for your volunteerism and service to your country.

- Col Clif Stargardt

FY16 Loss Management Procedure:

AFRC past experiences, current recruiting challenges and review of AFRC reaching end strength goals has dictated they must retain as many personnel as possible through the end of the fiscal year. Therefore, voluntary and involuntary reassignments to the Individual Ready Reserve (IRR), retirements and voluntary and involuntary discharges from the Selected Reserve approved between 1 Feb 16-30 Sep 16 must have an effective loss date no earlier than 1 Nov 16.

This procedure does not apply to the following:

- Transfer to any active duty component
- Transfer to any AGR or EAD tour
- Transfer within the Unit or IMA Program
- Transfer between the Unit or IMA Program
- Transfer to IRR based on elapsed ETS with remaining MSO
- Separation at ETS
- Retirements at ETS
- Retirement at HYTD, MSD or age 60
- Conditional release to transfer to ANG
- Colonels
- AGRs



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1 March 2016 Enlisted Promotions:

Congratulations to the following members on their recent promotion!

- CMSgt Joseph R. Hayes - AFSOC
- CMSgt Ralph J. Sprout - 27 SOCES
- SMSgt Christopher G. Gilbert - 11 IS
- MSgt Cindy J. Bryers - 11 IS
- SSgt Louie G. Wade - 49 SFS

1 April 2016 Enlisted Promotions:

- TSgt Robert Hattan - 27 SOCES

Connect with RIO Det 6



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IR Spotlight

Our Det 6 IMA spotlight is on MSgt Stephen Tao: He enlisted in the Hawaii Air National Guard in May 1994 as a member of the 154th Security Police Squadron. He loved being a Security Policeman and stayed in that career field for five years, stating that it was a challenging but rewarding. The military training he received as a Security Forces member assisted him to become a Deputy Sheriff in his local community.



In 1999 MSgt Tao cross-trained to the 2W1X0 Aircraft Armament Systems career field. As he says, "What can I say? I was a part of the 1980's Top Gun era." He always wanted to fly jets after Tom Cruise "made it look awesome." MSgt Tao soon learned that his new job was to load the weapons on an F-15 jet. This was definitely not as cool as flying the jet and he certainly never felt like Tom Cruise. Nevertheless, it was an enjoyable career field with good people.

In 2006, MSgt Tao joined the Air Force Reserve and became an IMA for the Special Operations Command Pacific (SOCPAC). At that time he changed his AFSC again and entered the 3S0X1 Personnel career field. He really enjoys working at SOCPAC, where he serves as the Reserve Component Manager and considers it truly a rewarding career field. He says he can initiate multiple types of actions and see them all the way through from start to finish. When MSgt Tao sees our IMAs progress in their career field and get promoted, it makes him happy to know that he is a part of that. In addition to being the Reserve Component Manager, he's currently the NCOIC for the Manning and Manpower section. MSgt Tao says it was a challenging task to take on since he doesn't currently hold a Manpower AFSC, but fortunately he had a good teacher that taught him a lot. MSgt Tao enjoys taking on challenges and looks forward to servicing SOCPAC for many more years to come.

Significant Achievements:

- 2014 Pacific Command (PACOM) Force Support SNCO of the Year (ARC)
- 2015 SOCOM Force Support SNCO of the Year (ARC)