



RIO Detachment 6— The Pelican Brief



Det 6 Commander
Col Clif Stargardt
813-828-2742

Superintendent
CMSgt Jeannie Norton
813-828-5982

Det 6 Force Development Briefs

Telecom: 813-828-8255 Pin: 808

13 May 16—Understanding DTS

10 Jun 16—Officer Promotion Board Preparation, specifically for the CY16 Colonel Board (October 2016)

24 Jun 16—Officer Force Development (Developmental Plan/Teams)

15 Jul 16—Officer Promotion Board Preparation (CY17 Major's board)

12 Aug 16 – Developmental Education in preparation for Academic Year 17-18 RDEDB

19 May 16—Newcomers Briefing — Every 3rd Thurs of each month (Short Course)



From the Commander:

Citizen Airmen,

This month I want to broach a touchy subject that perhaps you all are aware of, but isn't talked about in the open all that much: the perception of the Reserve. For the purposes of this soliloquy, I'm going to narrow the scope to that of the IMA force that serves in, around, and with the regular component (RC). Recently I've been privy to a few episodes dealing with IMA promotions, IMA conduct, and related things that give me the impression a few of us fall short now and again, and so I think it's important to re-cage perceptions and expectations for all of us.

As Citizen Airmen we live and operate in a world that is nuanced from the active duty. Most of us are engineers, airline pilots, police officers, stay-at-home moms, or some other professional role all year, except for the 4-6 weeks we come on duty to serve our country. Others serve in organizations who want/need our full-time or quasi full-time help in uniform. But none of us are in the Regular Air Force any longer. We all quit the active duty force for whatever reason, but felt compelled to continue to serve in a different capacity. As Citizen Airmen we are now military members who some in the RC don't necessarily understand, a few don't appreciate, and one or two may just not like.

However, that's not the majority. Most of the time I hear things like "I need my IMAs" or "I can't do my mission without the Reserve." As a Total Force we have all realized we have more mission and responsibilities than we do people. So whenever an active duty person tells me they don't need their IMAs, I simply say, "So that means you have all the manpower you need to do your job?" I have yet to have someone tell me that's the case. What it does say is that this one supervisor doesn't feel the juice is worth the squeeze of managing an IMA or three because she's not getting added value. Perhaps that's a perception problem, or maybe it's the truth. But if we're not meeting the standards of conduct or job performance that the RC has of itself, we're reinforcing that perception. But you have the power to change it.

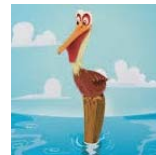
So here's my challenge to you: think about what you are doing to add value to your active duty organization. You may not have opportunity or availability to perform duty time above and beyond your 24 or 36 duty days per year, and that's OK. Then we ought to be killin' it for the short period we are there. Figure out a way to make yourself indispensable. Get so good at your job that your organization wants 5 more IMAs just like you, or will do whatever it takes to keep you around. If you get to that point, as so many of you have already, then when it comes time for stratifications on OPRs/EPRs, DPs for promotion, recommendations for school/courses, etc., you won't be wondering why your leadership's recommendations aren't stellar. Make your leadership see and understand what you bring to the organization, and the rest will take care of itself.

As always, thanks for your selfless service and making a difference.

Col Clif Stargardt



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HQ AFRC Stripes for Exceptional Performers

CY16 Air Force Reserve Stripes for Exceptional Performers II Board is scheduled to convene 18-24 July 2016, at Headquarters Air Reserve Personnel Center (HQ ARPC), Buckley AFB, CO. IRs should work with URCs and/or supervisors to assemble packages and the URC/supervisor must e-mail the package to their servicing Det's workflow box NLT 11 May 2016. Packages are due to Det 6 NLT 11 May 2016, please send packages electronically via email to HQ RIO/Det 6, riodet6@us.af.mil ***

The "2016 STEP II" Guide is available via myPers:

<https://gum-crm.csd.disa.mil/ci/fattach/get/5446491/1458315167/redirect/1/filename/CY16%20STEP%20II%20Guide.pdf>

CY16 Air Force Reserve Line and Nonline Colonel Promotion Selection Boards

The CY16 Air Force Reserve Line and Nonline Colonel Promotion Selection Boards are scheduled to convene at the Air Reserve Personnel Center on 3 October 2016. If you believe you will be eligible for this promotion selection board please review the board convening notice to review eligibility criteria and applicable board guidance via myPers:

https://gum-crm.csd.disa.mil/ci/fattach/get/5517718/1460139716/redirect/1/filename/ARPCM_16-13%20CY16%20USAFR%20Col%20Promotion%20Board%20Convening%20Notice.pdf

You should receive an officer pre-selection brief (OPB) for your review NLT 22 May 16 from your servicing Military Personnel Section. The convening notice provides instructions on how to review your OPB and ensure your records are up to date prior to meeting your selection board.

1 May 2016 Enlisted Promotions:

SSgt Patrick Dulzo - 4 SFS
TSgt Johnny Rodriguez - SOCOM
MSgt Shandalaria Bennett - 25AF
MSgt James Schneider - 355 SFS
SMSgt Nina Cottrell - 693 ISRG

TSgt Jonathan Copeland - SOUTHCOM
MSgt Cecil Talkington - SOUTHCOM
MSgt Breanna Martinez - SOCAFRICA
SMSgt Tommy Aguayo - AFSOC
CMSgt Michael Laxamana - 9 CES

Connect with RIO Det 6



Det 6 (MacDill)

813-828-5035; DSN 968

Resource Management

RIODET6@us.af.mil

Force Management

RIODET6FORCEMGMT@us.af.mil

Readiness and Integration

RIODET6.READINESS@us.af.mil

OL-JBL (Langley)

757-764-5101 DSN 574

HQRIO.Det6OL-JBL@us.af.mil

OL-HUR (Hurlburt Fld)

850-884-2820; DSN 579

riodet6olhurlburt@us.af.mil

IR Spotlight

Master Sergeant Erica M. Stewart is the NCOIC of Knowledge Operations assigned to the Air Force Special Operations Command, Plans and Programs Directorate, Hurlburt Field, Florida. The majority of her Air Force career has been spent at AFSOC, where she was assigned to the Directorate of Operations and the Directorate of Logistics from May 2003 to Jun 2008. She soon returned to AFSOC in Dec 2011 as a Reserve IMA in the Plans and Programs Directorate. She is currently assisting the Directorate of Operations with computer support/cybersecurity liaison as this task is a part of a Strategic Action plan for AFSOC leadership. Sergeant Stewart holds a Bachelor's Degree from Troy University in Computer Science and plans to pursue a Master's degree in Cybersecurity. Her husband, Narvin Stewart, works for Lockheed Martin on the F-35 Training Program and is also a Reservist with the 919th Special Operations Communications Squadron, Duke Field, Florida. Her two sons, Jamal age 15 and Eli age 4, are both active in church, sports and school activities. Her hobbies include gardening, cooking, interior design and enjoys creating family memories. Sergeant Stewart understands the importance of balancing her military career and family life as she strives to keep both in sync and continues to move forward in her career and ensure her family is taken care of.

