



HQ INDIVIDUAL RESERVIST READINESS & INTEGRATION ORGANIZATION

The Readiness Report

Air Force Reserve celebrates 68th birthday

By Mr. Bo Joyner, Citizen Airman

"How old is the Air Force Reserve?" is a question that Air Force Reserve Command historians are often asked. But it's a question that doesn't have a simple or straightforward answer. The Air Force Reserve was officially established on April 14, 1948. However, the Reserve can trace its roots back to the National Defense Act of 1916, which was signed into law on June 3 of that year.



"We've had a lot of discussion in our office, and we have agreed to say that the Air Force Reserve is having its 68th birthday this year, but we are also celebrating 100 years of reserve air power in 2016," said Paul Larson, an AFRC historian and co-author of a special study titled "The First Wings of War: Air Force Reserve in World War I.

Read the full article on the history of the Air Force Reserve on the Citizen Airman website:
<http://www.citamn.afrc.af.mil/News/Features/tabid/8673/Article/695189/growing-gracefully-air-force-reserve-celebrates-68-years-of-supporting-us-natio.aspx>.



IR Airmen of the Year named

By Master Sgt. Timm Huffman

The Headquarters Individual Reservist Readiness and Integration Organization recently announced the 2015 IR Airmen of the Year.

The award program recognizes the accomplishments of the outstanding Airmen augmenting active-duty forces and government agencies world-wide.

"The quality of the nominations we received was tremendous! Our Individual Reservists are making a huge impact across the globe, and I'm proud of each and every one of them. Congratulations to our 2015 IRs of the Year for their amazing accomplishments!" said Col. Carolyn A. Stickell, HQ RIO commander.

Individual Reserve Airmen of the Year

- **Non-commissioned Officer of the Year:** Tech. Sgt. Lanie Simpson, HQ RIO Detachment 8, 48th Operations Support Squadron, RAF Lakenheath, United Kingdom
- **Senior NCO of the Year:** Senior Master Sgt. Jamie Lee, HQ RIO Detachment 4, 618th Air Operations Center, Scott AFB, Illinois
- **Company Grade Officer of the Year:** Capt. Kathy Egipciaco, HQ RIO Detachment 6, 99th Security Forces Squadron, Nellis AFB, Nevada
- **Field Grade Officer of the Year:** Lt. Col. Carl Jones III, HQ RIO Detachment 4, 76th Aircraft Maintenance Group, Tinker AFB, Oklahoma

IMAs are Air Force Reservists assigned to active-duty units and government agencies. They are managed by Headquarters Individual Reservist Readiness and Integration Organization, located at Buckley Air Force Base, Colorado, and serve over 50 separate major commands, combatant commands and government agencies.

Unlike traditional Reservists, who are assigned to Reserve units that regularly perform duty together, IMAs work with their active-duty supervisors to create a custom duty schedule that helps their unit meet mission requirements.

Connect with HQ RIO

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www.arpc.afrc.af.mil/home/hqrio.aspx



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HQ RIO Leadership



Col. Carolyn A. Stickell
Commander



CMSgt. Dolores Colella
Superintendent



MSgt. Wendy Barraza
First Sergeant

[Enlisted leader biographies](#)

HQ RIO Quick Links

- [HQ RIO Website](#)
- [Detachment Directory](#)
- [The Guide for IRs](#)
- [IMA Travel Guide](#)
- [Wingman Toolkit](#)
- [CMSAF Roll Call](#)
- [www.Move.mil](#)
- [MyPers](#)
- [AROWS-R](#)
- [Defense Travel System](#)

Share your story!

Have an incredible Air Force story? Tell it by contacting the HQ RIO Public Affairs office at 720-847-3787.

HQ RIO News

Summer opportunities available for Reserve teens

Teenagers of Air Force Reserve Airmen are eligible to apply for several upcoming summer opportunities, which include all or partial coverage of expenses. Application details for Aviation and Space Camp, and the 2016 Air Force Reserve and Air National Guard Teen Leadership Summit are available on the HQ RIO website. Organizers are also seeking adult chaperones and counselors, details for those positions are also available at the link below.

<http://www.afrc.af.mil/News/ArticleDisplay/tabid/267/Article/711492/summer-opportunities-available-for-reserve-teens.aspx>

App puts IMA career resources at your fingertips

Did you know HQ RIO has a mobile app that allows Individual Reservists to quickly access important career resources directly from their Apple devices?

The HQ RIO Mobile App for iOS devices can be download for free from the Apple App Store.

This app places valuable career resources at the fingertips of Individual Reservists, without the need to remember a complicated web address. It offers direct access to information on the HQ RIO website, including readiness, finance, travel, and contact documents. It also features an option to email HQ RIO directly.

Additionally, the app includes HQ RIO, Air Reserve Personnel Center and Air Force news feeds to keep members up-to-date on the latest news and information.

To download the app, launch the App Store from your iOS mobile device, search "HQ RIO" and select "Get" and then "Install."

The HQ RIO App is currently only available for Apple devices.

Did you know? | Tips for the Individual Reservist



Did you know that HQ RIO offers a variety of resources and other curated videos on their YouTube channel?

Some examples of helpful video topics include AROWS and UTAPS training, promotions, development teams, travel, pay and orders. In addition to these, the RIO Recommends playlist has a variety of relevant and interesting videos from around the Air Force. Take a few minutes today to check what's out there!



www.youtube.com/HeadquartersRIO



During a site visit to Air Force Personnel Command, Chief Master Sgt. Dolores Colella, HQ RIO superintendent, and Master Sgt. Wendy Barraza, HQ RIO first sergeant, (both on the right), stopped in for a visit with Lt. Col. Brian Novogradac and Senior Master Sgt. Michelle Gardiner at HQ RIO Detachment 4, Operating Location-Joint Base San Antonio-Randolph.

CITIZEN AIRMEN: STATIONED LOCALLY, SERVING GLOBALLY





Detachments, URCs, are there to help

By Master Sgt. Timm Huffman

Are you struggling to manage your IMA career? Looking for answers to complicated duty questions? HQ RIO wants you to know help is out there.

Every Individual Reservist is assigned to one of seven detachments, which are located across the country and around the globe. The detachment staffs can help assigned reservists with matters such as generating orders, determining duty schedules, and coordinating on special awards. To contact your servicing HQ RIO detachment, visit our contact directory at:

<http://www.arpc.afrc.af.mil/Home/HQRIO/About/HQRIODirectory.aspx>

In addition to the detachment, every IR has a Unit Reserve Coordinator who can help find answers to unit-specific questions. Some common items URCs assist IRs with are in-processing, completing readiness requirements, and scheduling appointments.

If a member is unsure of who their URC is, they should contact their servicing HQ RIO detachment using the contact information at the link above.

#NotJustApril

preventing sexual assault is year-round responsibility

By Master Sgt. Timm Huffman

April is Sexual Assault Awareness and Prevention Month and this year the Air Force wants to remind Airmen that reducing sexual violence in the ranks is a year round responsibility that rests on everyone's shoulders.

Airmen are encouraged to "know your part, do your part." This means that, regardless of rank, any Airman can take action to lead their peers and set an example for others — Whether this means stepping in when something doesn't seem right or supporting a victim with compassion and professionalism.

Every Airman who enforces professionalism in their workplace and insists their Wingmen treat each other with dignity and respect is taking action to eliminate sexual assault and support survivors.

Sexual assault affects more than just the individuals involved in the assault. Wingmen play a vital role in building and restoring their unit's climate and supporting victims in their recovery.

Airmen are the heart of the Air Force— with them, the mission can't fail; without them, the mission can't succeed.

Before you fly that new drone, know the rules

By Lt. Col. James Bishop, 439th Airlift Wing Public Affairs

WESTOVER AIR RESERVE BASE, Mass. -- With sales of drones expected to approach 700,000 this season, near-misses with military and commercial aircraft have increased. Federal Aviation Administration statistics show a surge in "close call with drone" reports by military and civilian pilots: nearly 700 incidents in 2015, roughly triple the amount recorded in 2014.

The FAA has stated that unmanned aircraft systems are aircraft, not toys, making operators subject to aviation laws and guidelines.

Knowing the laws and basic safety rules is essential, and helps you avoid stiff legal and civil penalties.

First, register your drone (called an Unmanned Aircraft System by the FAA). As of Dec. 21, 2015, the law requires anyone owning a new UAS weighing between .55 lbs. and 55 lbs. before they fly!

"People who previously operated their UAS must register by Feb. 19, 2016. People who do not register could face civil and criminal penalties," according to the FAA.

You can register at <http://www.faa.gov/uas/registration/>. Registration is quick and costs \$5.

Second, know the basic rules. The FAA strongly urges individuals flying for hobby or recreation to follow safety guidelines, which include:

- Fly below 400 feet and remain clear of surrounding obstacles
- Keep the aircraft within visual line of sight at all times
- Remain well clear of and do not interfere with manned aircraft operations
- Don't fly within 5 miles of an airport unless you contact the airport and control tower before flying
- Don't fly near people or stadiums
- Don't fly an aircraft that weighs more than 55 lbs.
- Don't be careless or reckless with your unmanned aircraft – you could be fined for endangering people or other aircraft.
- If you fly a UAS within five miles of any military airfield, you must contact Airfield Operations.



US Air Force illustration/ W.C. Pope

"The tower Watch Supervisor will work with individuals to make sure they are flying in an air traffic friendly area," according to Airfield Operations officials. The control tower supervisor may reiterate the FAA rules to the operator, and may ask them for more information, depending on the area that the individual is flying in, such as, a contact number or for a call when UAS flying is complete.

The bottom line: make contact with the installation if you fly a drone within five miles of the base.

Third, service members, employees and family members need to report UASs observed near and above military installations, using the Airfield Operations number for the facility in your area. UAS's fall into three categories: Public Operations (Government), Civil Operations (Non-government), and Model Aircraft (Hobby or recreation only). The new rules apply to Model Aircraft, which include drones. The distinction is what the individual is using the aircraft for; not what it looks like. Public and Civil Operations are regulated in a different manner and require special approval from the FAA.

Two people could both be flying the same drone in the same location, but if one is flying it for a business then it falls under Civil Operations and different rules apply.

The FAA press release announcing drone registration emphasized that unmanned aircraft owners do not need to work with a "drone registration" company to help file an application for a registration number. "The Registration site is designed to be simple and easy to use for every hobbyist."

After completing registration, owners will receive a personal registration number. If a person owns more than one UAS, each aircraft must be marked with that number. Any method may be used to mark the UAS, as long as the number is legible, according to the FAA. Registrants may put the number in the battery compartment if it is easily accessible.

According to the FAA website, "The statutory parameters of a model aircraft operation are outlined in Section 336 of Public Law 112-95 (the FAA Modernization and Reform Act of 2012). Individuals who fly within the scope of these parameters do not require permission to operate their UAS; any flight outside these parameters (including any non-hobby, non-recreational operation) requires FAA authorization. For example, using a UAS to take photos for your personal use is recreational; using the same device to take photographs or videos for compensation or sale to another individual would be considered a non-recreational operation."

Finally, here are websites for more information:

FAQs from the FAA: <http://www.faa.gov/uas/registration/faqs/>

FAA link to UAS guidelines: <http://www.faa.gov/uas/>

FAA No Drone Zone Campaign website: http://www.faa.gov/uas/no_drone_zone/