

United States Air Force Reserve

Integrity - Service - Excellence

Enlisted Force Development for the Air Force Reserve



U.S. AIR FORCE

Enlisted Force Development Team
HQ ARPC/DPAF
Feb 2019



- **What is Force Development**
- **Reserve Enlisted Development Plan (R-EDP)**
- **Board Descriptions:**
 - **Functional Development Teams**
 - **Command E-8/E-9 Development Team**
 - **Stripes for Exceptional Performers (STEP II)**
 - **Command Chief Masters Sergeant Screening Board (CCM)**
- **Key Personnel List (KPL)**
- **Check your records**
- **Enlisted Developmental Education Board (EDEB)**
- **Links/Contact information**



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What is Force Development?

Optional process for you as an individual reservist to receive Reserve specific guidance and mentoring from senior reserve leaders of your career field

- Career Development through scoring and vectoring such as Education and Training opportunities**



Reserve Enlisted Development Plan (*R-EDP*)

- *R-EDP is critical for Developmental Teams and School Boards*
 - Member's tool to communicate military, civilian, and personal career goals, accomplishments, life events, and experience
 - Located within vPC through the My Personnel System (myPERS)
 - Must be current (within 12 months) and coordinated by established suspense dates



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Instructions on completing and coordinating the R-EDP

Dashboard

Role Filter: All [Role Filter Help](#)

First time to entering a R-EDP

[myPers Home Page](#)

Overview | **Action Requests** | My Roles / Delegations

To Do List
Displays the number of requests by type that are pending your review and action.
☒ Send me a daily email when I have pending coordination actions

Messages
Displays the number of unread messages you have by message type.

Total Pending Requests		1	
Awards and Decorations	0	Non-Paid Points (Guard)	0
DD214 Correction (DD215)	0	Retirements (Guard and Reserve)	0
Evaluations	0	Separations (Guard)	0
Airman Development Plans (Guard and Reserve)		1	
AGR Review Board		0	
Reserve Developmental Education Designation Board (RDEDB)		0	
Reserve School Selection Board (RSSB)		0	

Total Unread Messages		1
Personal	0	
Role Assignment	0	
Delegation	0	
Action Request	1	

If First time entering a R-EDP, click on the "Action Requests" tab

Force Development

Dashboard

Role Filter: All [Role Filter Help](#)

[myPers Home Page](#)

Overview | **Action Requests** | My Roles / Delegations

ACTIVE DUTY AF | AIR RESERVE | AIR NATIONAL GUARD

Online Services Component Default | Air Reserve

Documents I've Requested
Track Previous Support Requests
Need further assistance with a request not listed on this page?
[Create a New Support Request](#)

My Records (updates and corrections)
Request Personal Data Updates
Update Civilian Employment Information (CEI)
Update DEDPS Information
Request Duty History Changes or Corrections
Update Missing Awards and Decorations Order History
Request Military Service Date Changes and/or Corrections
Request Retirement Points Corrections
Review your Electronic Officer Selection Record (eOSR)
Request Correction to my DD Form 214

My Official Military Personnel Record (view/request copy)
View and Print Documents Online (not domain required)
View Current Retirement Points
Request a copy of your Performance Report
Request a 20 Year Letter (request)
Request a Mortgage Letter
Request a Reduced Retired Pay Eligibility Date
Request a VA Home Loan Letter
Request a copy of your Federal Award or Decoration
Request a list of your current Federal Awards and Decorations
Request your DD Form 214, Certificate of Release or Discharge
Request Other Documents (Select to view types and descriptions)
Request a copy of your DD Form 214 (DD Form 214 Correction)
MPS/AFHQ POC Listing

Information Links
Air Force Board for Correction of Military Records Guidance
Total Force U.S. Citizenship Guidance
TRICARE Reserve Select Information

Evaluations (Overview)
MPS or CSS Initiate Officer or Enlisted Performance Report
Appeal an Evaluation
Request a Shell on a Member
Submit a Letter of Evaluation (AF Form 77)
Submit an Education/Training Report (AF Form 575)

Officer Promotions (Overview)
Submit a Letter to the Promotion Board (Officer)
Request a post-board Counseling (Officer)
Accelerated and AGR Promotion Application
Promotion Calculator

Federal Awards and Decorations (Overview)
Nominate a Member for MSM, AFM, AFAM, AFAM, AFAM
Submit a Military Outstanding Volunteer Service Medal (MOVSM)
Combat Readiness Medal Certification
Amend or Revoke a Federal Award or Decoration
Deny Air Reserve Forces Meritorious Service Medal (ARFMMSM)

Retirements (Overview)
Apply for Retirement (Reserve, AGR, Mandatory, Pay at Age 50)
Notification of Eligibility for Retired Pay/RCSP Package
Partial Year Calculator
Request information on my current RCSP Election
Request Assistance on Retired Pay Issues
Reserve Retired Pay Calculator
RCSP Calculator
Reduced Retired Pay Age

Force Development (Officer Overview/Enlisted Overview)
Reserve Developmental Education Designation Board (RDEDB)
Reserve School Selection Board (RSSB)
Reserve Officer Development Plan (RODP)
Reserve Enlisted Developmental Education Plan (REDEP)
AGR Review Board
Reserve Retired Pay Correction Worksheet (RRCW)
Reserve Unlimited Developmental Education Board (RUEB)

Select "Reserve Enlisted Developmental Plan (R-EDP)"



Functional Development Teams

- **Functional Development Teams (DTs)**
 - **AFSC Specific**
 - **Panel Chair is the MAJCOM Functional Manager (MFM)**
 - **Held every two years**
 - **Normally MSgt – CMSgt (TSgt may be vectored only)**
 - **Determined by needs of career field**
 - **Eligible members scored and vectored**
 - **Functional Key Personnel List (KPL) determined**

Management of experiences combined with education and training opportunities in order to strengthen the career field and develop Air Force leaders



Functional DT Disqualifying Factors

- **Disqualifying Factors**
 - **Reserve Enlisted Development Plan (R-EDP)**
 - Not completed in past 12 months
 - **Approved Retirement**
 - Projected
 - **High Year Tenure (HYT)**
 - Within 24 months
 - **Unfavorable Information File (UIF)**
 - **Unsatisfactory participation**
 - 2 bad years in the past 3 years



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Command E8/E9 Development Team

- **Command E8/E9 Development Team**
 - **Conducted annually (in May)**
 - **R-EDP suspense: TBD**
 - **Panel Chair is the AFRC/CCC**
 - **Eligible members scored and vectored**
 - **Command Key Personnel List (KPL) determined**

- **Develop a pool of qualified candidates for strategic senior leadership positions within the Air Force Reserve**



Command E-8/E-9 Disqualifying Factors

- **Disqualifying Factors**
 - **Reserve Enlisted Development Plan (R-EDP)**
 - *Must have both levels of coordination accomplished by R-EDP suspense date*
 - **Approved Retirement**
 - **Projected**
 - **High Year Tenure (HYT)**
 - **Within 24 months**
 - **Unfavorable Information File (UIF)**
 - **Unsatisfactory participation**
 - **2 bad years in the past 3 years**



Stripes for Exceptional Performers (STEP II)

Stripes for Exceptional Performers (STEP II)

- **Conducted annually (in July)**
 - **Nominations Due: TBD**
 - **Promotion to TSgt through CMSgt**
 - **Eligibility:**
 - **TR, ART, IMA, PIRR**
 - **Must meet all eligibility requirements in accordance with AFI 36-2502**
 - **Limited to one grade over authorized grade of the UMD position**
 - **Must be able to obtain 24 months retainability**
 - **Must have CCAF degree for consideration to SMSgt and CMSgt**
 - **Commander's program designed to promote outstanding and well deserving Air Force Reserve members**
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Command Chief Screening Board (CCM)

CY19 Command Chief Screening (CCM) board

- **Conducted annually (in December)**
- **Nominations Due: 6 November 2018**
- **Board President is the AFRC/CCC**
- **Eligibility:**
 - **AFR CMSgts only**
 - **Date of Rank 1 January 2018 or earlier**
 - **High Year of Tenure of 31 December 2020 or later**
 - **Must be world-wide qualified, no Assignment Limitation Code (ALC) C3, and not pending a Medical Evaluation board**
- **Identify eligible candidates for Command Chief opportunities within the AFR for CY19**



Key Personnel List (KPL)

- The functional KPLs contain the top members in each AFSC reviewed by the DT
- The Command KPL contains the top E8s and E9s and is used to fill key and strategic positions
- KPLs are referenced when making other developmental and career management decisions
- MAJCOM Functional Managers (MFMs) maintain their respective functional KPLs
- AF/REG, the Senior Enlisted Management Office, maintains the E-8 and E-9 KPLs



Items to Check in Your Records

- If you have transferred from the ANG or a Sister Service, or have a break in service you may not have a sufficient amount of background documents for the DT panel to review. Annotate any missing information in your R-EDP
 - Refer to your Career Data Brief (CDB) in the Virtual Military Personnel Flight (vMPF) to check your records. All data for the DT Panel review is pulled from the Military Personnel Data System (MilPDS)
<https://www.my.af.mil/afpc2ww3/vmpf/Hub/Pages/Hub.asp>
 - EPRs – ensure the most current three are loaded and viewable in Automated Records Management System for Members (ARMS Member) or in the Personnel Records Display Application (PRDA); open them and ensure that they can be viewed and that they are yours. If you are missing an EPR, first try to locate it and get it updated as soon as possible through your local Personnel office
<https://www.my.af.mil/afpc2ww3/vmpf/Hub/Pages/Hub.asp>
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Items to Check in Your Records

- **PME** – Ensure all PME commensurate with your grade, whether in-resident or correspondence, is noted in your records. (NCOA, SNCOA, Chief Leadership or Orientation Course, Senior Enlisted Joint PME) Contact your local Education and Training Office to update
- **Degrees** – Ensure all of your academic degrees are listed – most importantly, your CCAF degree. Contact your local Education and Training Office to update
- **Duty History** – Check duty history and locations. Contact ARPC via telephone, e-mail, vPC, or myPers to correct erroneous data (Contact information can be found at the end of the slide presentation)



Items to Check in Your Records

- **Point Summary** – Ensure all points that you have earned have been credited correctly. Contact ARPC for corrections. (ARPC contact info is located at the end of the slide presentation)
- **Decorations** – DT panel reviews for a current (within last 3 years) decoration. (Achievement Medal, Commendation Medal, Meritorious Service Medal) Discuss with your supervisor to see if one is warranted. If your records are missing any decorations, Contact ARPC for corrections



Enlisted Force Development Communication

AFRC FD SharePoint Site:

<https://cs3.eis.af.mil/sites/OO-DP-RC-02/default.aspx>

We have created a three part video series explaining the EFD program, how to fill out your R-EDP, and explaining the EDEB. All three videos are posted to the AFRC EFD YouTube Channel:

<https://www.youtube.com/channel/UCw6lXwcsx-9U-y9l2siNidA>

AFRC EFD Facebook page:

<https://www.facebook.com/pages/AFRC-Enlisted-Force-Development/256422484393317>



- **ARPC Force Development myPers**
 - <https://gum-crm.csd.disa.mil/app/categories/p/16%2C18/c/549>
- **AFRC Force Development SharePoint**
 - <https://cs3.eis.af.mil/sites/OO-DP-RC-02/default.aspx>
 - myPers (for access to vPC for the R-EDP)
 - <https://gum-crm.csd.disa.mil>
- **AFRC Professional Development SharePoint**
 - <https://afrc.eim.us.af.mil/sites/A1/PDC/SitePages/Home.aspx>
- **Barnes Center AU Education Support Center**
 - <http://www.aueducationsupport.com/ics/support/splash.asp>



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Contact Information

ARPC/DPAF
Force Development
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Questions?

United States Air Force Reserve

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Enlisted Developmental Education



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Enlisted Developmental Education Team
HQ ARPC/DPAF
Feb 2019



- Purpose, Selection Audience, and Authority
- Records
- Eligibility Requirements & Disqualifying Factors
- CY20 EDEB Courses and Quotas
- How to Ensure Applications Meet the Board
- Links
- Contact Information
- Questions



Purpose, Selection Audience, and Authority

■ **Purpose:**

- Selection of Air Force Reserve Enlisted members for Developmental Education via the following categories:
 - Enlisted Professional Developmental Courses
 - Sister Service Courses
 - NATO Courses.

■ **Selection Audience:**

- Exceptionally well-qualified candidates
- Candidates that can provide a Return on investment to the AFR

■ **Authority:**

- AFI 36-2254v2 Reserve Personnel Training
- AFI 36-2301 Developmental Education
- AFI 36-2640 Executing Total Force Development
- AFRCI 36-2640 Executing Air Force Reserve Force Development
- AFRC/CCC “Charge to the Board”



- Records will be downloaded 30 days prior to the board convening date
 - Members must work through their local CSS/MPS to get records updated
- All records (EPRS, decorations, degrees, etc.) must be in PRDA to be considered by the board
 - Draft EPRS, decorations, etc *will not* be accepted
- Items missing from the records may be communicated to the board via the justification section of the application

Ultimately, it is the *member's responsibility* to ensure their records are current



Eligibility Requirements & Disqualifying Factors

Eligibility Requirements:

- Ranks: TSgt – CMSgt
- SEJPME I or II (sister service courses only)
- SNCOA via distance learning (sister service courses only)
- Fitness (sister service courses have higher fitness quals)
- Participation (waiverable)
- HYT (waiverable)
- *PIRR members
- *VLPAD members

Disqualifying Factors:

- Not current/passing on FA
- Current UIF
- CMSgts/SMSGts that did not meet the Command E8/E9 DT board
- SNCOs without an associates degree or higher (CCAF degree's qualify as an associates degree)



CY20 EDEB Courses & Quota

Enlisted Professional Developmental Courses:

- Reserve Component Nat'l Security Course (RCNSC): 15 (Alternate: 15)
- International SNCO Development Course (INLEAD): 4 (Alternate: 6)

Sister Service Courses:

- Navy Senior Enlisted Academy: 4 (Alternate: 8)
- Marine Corps Staff NCO Academy Advanced Course: 4 (Alternate: 4)
- Coast Guard Chief Petty Officer Academy: 6 (Alternate: 8)

NATO Courses:

- NATO SNCO Orientation Course: 9 (Alternate: 8)
- NATO NCO Intermediate Course Leadership Course: 6 (Alternate: 6)
- NATO NCO Advanced Leadership Course: 6 (Alternate: 6)



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How to Ensure Applications Meet the Board

- Read the Invitation to Apply (all coordinators)
 - Monitor the status of the application
 - Submit any/all required waivers
 - Understand & follow the routing sequence
 - Know, meet and/or establish suspense dates
 - Educate each coordinator on their roles/resp. in the coordination process
 - Contact Developmental Education Branch for assistance
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Contact Information

ARPC/DPAF
Developmental Education
DSN: 847-3862
Email: arpc.dpaf.edeb@us.af.mil



Questions?