

Headquarters U.S. Air Force

Integrity - Service - Excellence

IMA Reenlistment & Extensions





Selective Retention Process (SRP)

- **AFI - 36-2606: Total Force Air Force Instruction**
- **The SRP program is administered by HQ ARPC/HQ RIO designed to navigate the reenlistment process**
- **HQ ARPC sends SRP Rosters 14 months in advance each month to all 14 detachments.**
- **HQ RIO Detachments send the SRP's to URC / Member's organization**

Why do we need a Career Retention Program?

- **The increasing complexity of equipment, programs, and responsibilities under the total force policy requires the Air Force Reserve to maintain a dynamic career retention program**
- **Essential to mission accomplishment to keep highly qualified and motivated USAFR members**



Selective Retention Process Cont.

- **Supervisor and Commander recommend or non-recommend (n/r)**
- **Member indicates intent : Reenlist, Extend, or Separate**
- **If n/r, Commander must complete the AF 418 SRP Consideration for justification**
- **Once completed the SRP is sent from the unit to the Detachment. Once the Detachment QC's it is forwarded to ARPC for update.**
- **If the SRP is not returned, the Det will follow up with URC**
- **If not returned, HQ ARPC will initiate separation actions upon the member's Expiration Term of Service (ETS)**



Selective Retention Process

Cont.

Department of Defense Form 4, the Enlistment/Reenlistment Document, Armed Forces of the United States

- **After ARPC updated the SRP, we send the detachment a DD Form 4-1 template**
- **The assigned Det sends DD Form 4 or AF 1411 to URC/Member with instructions (member must follow the instructions)**
- **Member completes, reenlist/extension form, and forwards completed form to the URC/Det for processing**
- **Members cannot reenlist no earlier than 6 months prior- Bonus eligible airman, no earlier than 30 days prior**
- **HQ ARPC will update member's ETS and uploads DD Form 4 to PRDA**



Reenlistment

Re-Enlistments

- **Terms:**
 - **2, 3, 4, 5, or 6 years**
 - **One year enlistments are only authorized for prior service applicants who completed their MSO, are enlisting in the AFR for the first time since completion of their MSO, and are enlisting in an AFSC they currently hold at the 5-skill level, or higher.**
 - **Any commissioned officer of the U.S. Armed Forces may orally administer the oath of enlistment**
- **The officer administering the oath must be in front of the US flag forming a back drop for the participants**

Data provided by _____ and is current as of _____



Extensions

- **AF Form 1411, Extension of Enlistment in the Air Force.**
- **If a member is in need for retainability and is ineligible to reenlist, the other option is to extend the reenlistment.**
- **Voluntary Extensions more than 23 months on enlistment need a waiver from AFRC.**
- **Some retainability examples.**
- **Promotion to MSgt – CMSgt requires 2 years (AFI 36-2502)**
- **Transferring of GI Bill (Requires 4 years, members can extend or reenlist for this particular requirement even if they are not within 6 months of their ETS)**
- **Retraining to a new AFSC (3 years retainability requirement)**
- **AFI 36-2606 Ch. 6.7**

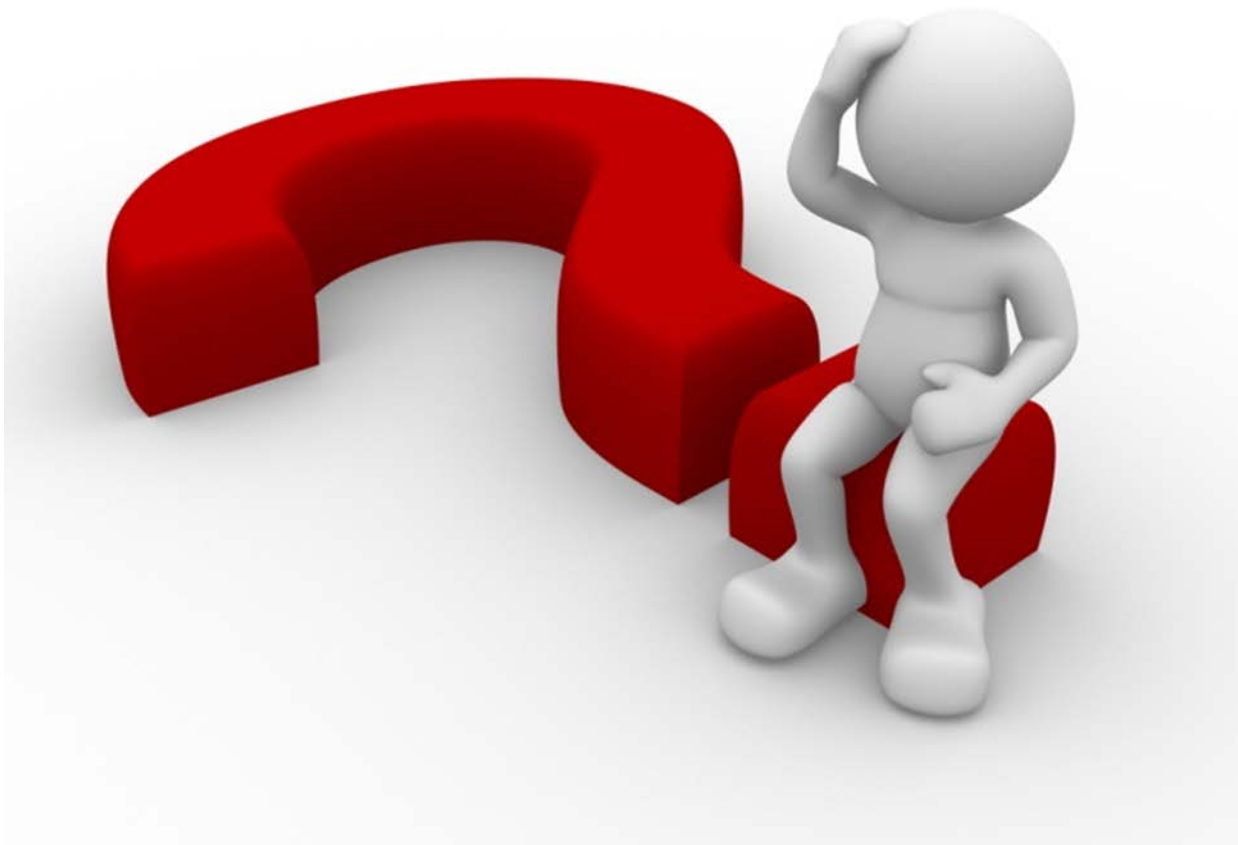


Information to know

- **Your Detachment is your primary point of contact regarding reenlistments or extensions. They coordinate with your unit reserve coordinators/ Units and forward all documentation to update to ARPC.**
- **You must always know your Expiration Term of Service (ETS) and it is not your expiration date of your CAC, you may see your ETS by pulling your SURF or Career Data Brief in VMPF.**
- **As an IMA you are responsible for making sure that you are completed all required documentation prior to your ETS.**



Any Questions?



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