

# ***United States Air Force Reserve***

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*Integrity - Service - Excellence*

## **IR Participation**



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- **Save the dates!**
  - **Participation requirements**
    - **Retention Retirement (R/R) -vs- Fiscal Year (FY)**
  - **What determines each participation requirements**
  - **Earning Additional Points**
  - **Prorating Points for Participation**
  - **Consequences of Unsatisfactory Participation**
  - **How to verify points**
  - **Requesting a correction of points**
-



## ***Know your dates!***

- **Project your FY Schedule**
    - **Aug 15 (prior to each upcoming FY)**
  - **Annual Tour (AT) orders submitted in AROWS-R**
    - **31 May**  
(AROWS-R requests input after 1 June must include justification/explanation for the late request for approval from Det CC or designated representative)
  - **AT orders published**
    - **30 June**
  - **Fiscal Year (FY)**
    - **1 Oct – 30 Sep**
  - **Retention/Retirement (R/R)**
    - **YOU are UNIQUE**
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# **Retention/Retirement Requirements**

## **(R/R)**



- **What is an R/R?**
- **Establishment of R/R date**
- **R/R requirements**
- **Consequences of not meeting R/R**



## *What is an R/R year?*

- **An R/R (Retention/Retirement) year is the 12 consecutive months in which an active ANG or USAFR member is required to accrue a minimum of 50 retirement points (including membership points) for a satisfactory year of service.**
- **50 points = one “Good Year” for retirement**





# *Establishment of R/R date*

**Table 2.4. Establishment of Retention/Retirement (R/R) Year or Anniversary Year.**

<b>R U L E</b>	<b>A</b>	<b>B</b>	<b>C</b>
	<b>If member is assigned</b>	<b>and assignment is from (1)</b>	<b>then R/R year begins (2, 3, and 4)</b>
1	on or before 1 July 1949	an active Reserve status	on 1 July 1949
2	between 1 July 1949	an active Reserve status (5 and 7)	the date member is placed on active Reserve status
3	and 30 September 1995	an inactive status (6 and 7)	the date member returns to an active Reserve status
4	after 1 October 1995	initial entry into uniform service	upon initial entry (8) into uniform service

- **Break in service – No affiliation- established upon reentry**



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## ***R/R Requirements***

- **Must acquire a minimum of 50 points within Retirement/Retention year for a satisfactory year**





• **Points Accrual**

- **Automatically awarded 15 membership points each R/R year**
- **Inactive Duty for Training (IDT) = member earns 1 point per 4 hours**
- **Annual Training (AT) = member earns 1 point per day**
- **School/Special Tours/MPA/RPA = member earns 1 point per day**
- **ECI points = earned based on number of course hours completed (PME by correspondence 1 point for every 3 study hours)**

**EXAMPLE**

		AD	IDT	IDS	ECI	MBR	TOT PTS	RET <u>PTS</u>	SAT SVC
<b>PTS ACRU TO:</b>	24 JUL 2018								
25 JUL 1996	24 JUL 1997	199	0	0	0	7	206	206	010000
25 JUL 1996	06 JAN 1997	0	0	0	0	7	7	7	000000
07 JAN 1997	24 JUL 1997	199	0	0	0	0	199	199	000618
25 JUL 1997	24 JUL 1998	68	0	0	0	12	80	80	010000
25 JUL 1997	30 SEP 1997	68	0	0	0	0	68	68	000206



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## *To meet or not to meet....*

- **By Law, there is now way to excuse or make-up points once R/R closes out**
- ***The R/R training requirement was established by Title 10 U.S.C. 12642, 12732, 10147, and 8360 (d). These cite all references to a 50-point minimum requirement within a calendar year for awarding a good retirement year.***





## *Recommendation*

- **Always review your points**
  - **The most recent R/R line will be present approximately 60 days after the last day of your R/R year in vMPF**
- **What if I find an error?**
  - **Upload supporting documents (i.e. previous year AF Form 526, AF Form 40A, LES and for ECI points, send the volume completion certificate that includes the completion date, course number, volume number and course study hours) via myPERS.**
  - **If you are unable create a request, you may email ([tfsc@mailds01.csd.disa.mil](mailto:tfsc@mailds01.csd.disa.mil)).**



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# **Fiscal Year Requirements (FY)**



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## *Discussion*

- **FY time frame**
- **FY requirements**
- **Consequences of not meeting FY**



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# ***FY IMA Participation Requirements***

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## **FY IMA Participation Requirements**

- **IMA Reserve Section Codes:**
  - MC (mission critical) or ME (mission essential)

**MC**

**24 IDT periods/12 AT days**

**IDTs & AT funded by AFRC**

**ME**

**48 IDT periods/12 AT days**

**IDTs & AT funded by AFRC**



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## *How do I meet my FY requirements?*

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- **Annual Training (AT) is a minimum of 12 days used for individual and/unit readiness and training.**
  - **IMAs earn one active duty point for each day in AT status**
- **Inactive Duty Training (IDT) is a minimum 4 hour period of duty, training, or instruction**
  - **4 hour period of training = 1 point (half day)**
  - **8 hour period of training = 2 points (full day)**
  - **Maximum 130 points per year (paid/non-paid IDTs)**



## ***Earning Additional Points***

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- **Reserve Personnel Appropriation (RPA)**
    - **Active Duty for Training (ADT) – used to supplement AT and IDT when additional training is needed**
    - **Active Duty for Operational Support (ADOS) – provide direct support to Reserve Component programs**
    - **Earn 1 point per day worked**
  - **Military Personnel Appropriation (MPA)**
    - **Used to support active duty missions**
    - **Earn 1 point per day worked**
-



## ***Earning Additional Points (Cont.)***

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- **School Tours**
    - **Used for various force development courses**
    - **Examples: Initial Skill Training (i.e. Tech Schools), Officer Development Education, Enlisted DE, and Professional Continuing Education**
    - **Earn 1 point per day performed**
  - **Points-Only IDTs (no-pay)**
    - **IR may earn non-paid points for R/R purposes in authorized activities**
    - **Coordinate non-paid IDTs through supervisor via UTAPs**
    - **Maximum number per year is 130 points**
-



## ***Earning Additional Points (Cont.)***

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- **Which courses & what type of training qualifies for point credit upon completion?**
- **Points will be granted for Advanced Distributed Learning ADL (formally Extension Course Institute or ECI) courses related to member's career field & DE commensurate w/ grade; points are not granted for TFAT requirements in ADLS**
- **One point is awarded for every four study hours**
- **ADL:**
  - **There is no singular catalog outlining ADL for points**
  - **Program and enrollment eligibility is managed by Air University**
- **DE:**
  - **AFI 36-2502, *Airman Promotion Program*, Table 2.2, contains EDE requirements for Air Force Reserve enlisted personnel**



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## *Unsatisfactory Participation*

- **A failure to meet FY participation requirements may result in unsatisfactory participation and administrative discharge unless you have an approved participation waiver on file**



## ***Participation Substitutions, Waivers & Excusals***

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- **IMAs unable to comply with FY minimum requirements may submit a waiver**
  - **All waivers must be submitted and coordinated through your URC/Supervisor and approved by AC/CC & DET/CC**
  - **Waivers may be submitted for the following reasons:**
    - **Substitution Waiver – submitted and approved in advance and used only for AD tours which support contingency operation, real world, AEF missions or school tours**
    - **Excusal Waiver – used for personal hardship or extraordinary circumstance**
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## ***Participation Substitutions, Waivers and Excusals***

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- **A Reservist assigned after 1 April does not have to perform AT in that FY (except those gained from another Selected Reserve program i.e ANG, IRR, non-prior service) \*Note that this can result in a bad R/R year**
  - **IDTs may be prorated for the remainder of that FY (except those gained from another Selected Reserve program)**
    - **Prorated IDTs are determined by the Reserve Section Code (RSC)**
      - **ME: Four paid IDTs per month**
      - **MC: Two paid IDTs per month**
  - **All requirements must be met the following FY**
-



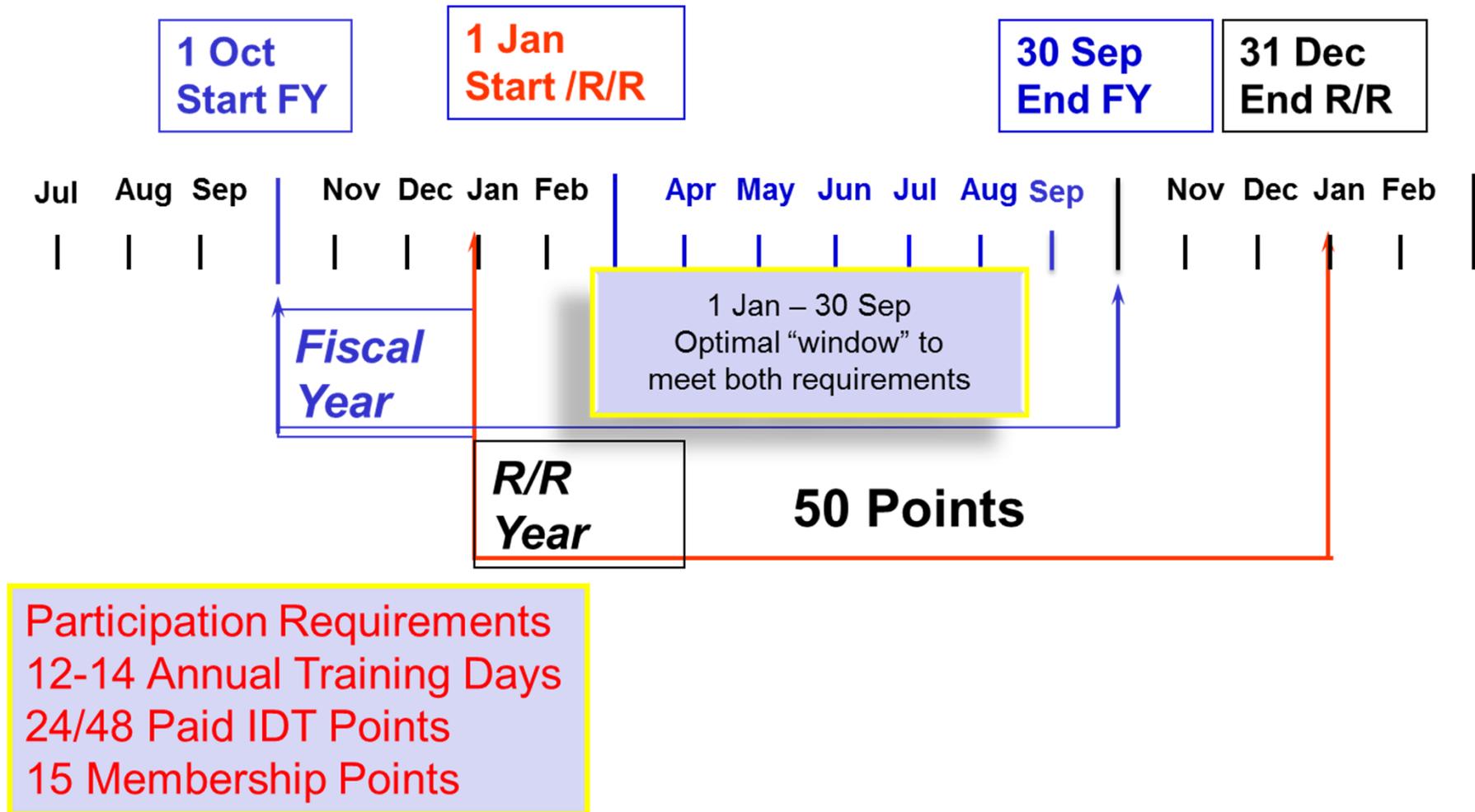
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# **Balancing R/R and FY Requirements**



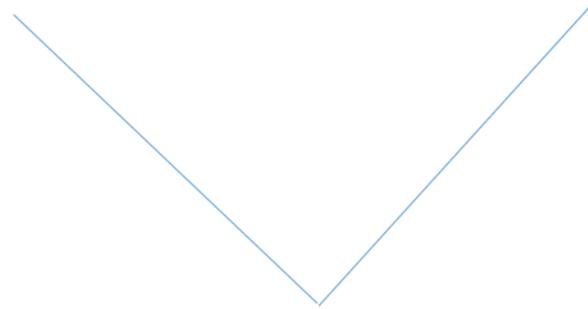
# Scheduling FY & R/R requirements





# 2d Option

FY	R/R
1 OCT – 30 SEP	7 June – 6 June
<ul style="list-style-type: none"><li>- 12 Annual Tour days</li><li>- 24 (paid) IDTs</li></ul>	35 points (AT/IDT/non-paid IDTs/MPA/RPA/ECI) + 15 membership points
<hr/>	<hr/>
= 36 points	= 50 points



- 1 Oct – 6 June
- 7 Jun – 30 Sep



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# How to verify your Points



# Point Credit Summary (PCARS)

## Steps for getting your own PCARS

### STEP 1: Access AFPC Secure via the AF Portal

The screenshot shows the AF Portal interface. At the top, there are navigation tabs: NEWS & ANNOUNCEMENTS, BASE, ORG & FUNCTIONAL AREA, APPLICATIONS, CAREER & TRAINING, LIFE & FITNESS, and LIBRARY & RESOURCES. A search bar is located in the top right corner. Below the navigation, there are four featured content blocks: Air Force Sponsored National Safety Council Corporate Membership, CFC Donor Pledging, FYI: BLENDED RETIREMENT SYSTEM, and AFCLC LEAP Application & Solicitation. Below these blocks are four navigation links: AIR FORCE OCCUPATIONAL SAFETY, CFC DONOR PLEDGING, FYI: BLENDED RETIREMENT SYSTEM, and LEAP APPLICATION AND SOLICITATION. In the bottom left, there is a section for AIR FORCE ANNOUNCEMENTS & PUBLICATIONS with a '+ ADD' button. Below this, there is a search bar with 'AFPC' entered and a magnifying glass icon. To the right of the search bar, there is a 'PERSONNEL AND CAREER' section with a sub-link 'AFPC Secure Applications'. In the bottom right, there is a 'MY STUFF' sidebar with sections for MY ALERTS (Urgent (0), Notice (0), My Inbox (0)) and MY WORKSPACES (Workspace).



# Point Credit Summary (PCARS) cont.

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## STEP 2: Select vMPF

## STEP 3:

Available Applications... Top Viewed Sites

Click on the column headers to sort the list by that column.  
Click it a second time to reverse the sort order.

Click Here...	Application Title...
<a href="#">ADP</a>	Airmen Development Plan <b>(Having problems connecting directly to ADP? The AF Portal link may resolve the issue. Click HERE)</b>
<a href="#">AFFMS II</a>	Air Force Fitness Management System II
<a href="#">AMS</a>	Assignment Management System <b>*Active Duty Personnel Only*</b>
<a href="#">ARMS</a>	Automated Records Management System
<a href="#">CMS</a>	Case Management System
<a href="#">EPROM Release</a>	Virtual Enlisted Promotion Release Web
<a href="#">HPERB</a>	Health Professions Education Requirements Board
<a href="#">PASCodes</a>	PAS Code Information Provider
<a href="#">PERSTEMPO</a>	Personnel Quality-Of-Life Measurement Tool
<a href="#">PRDA</a>	Personnel Records Display Application <b>(Having problems connecting directly to PRDA? The AF Portal link may resolve the issue. Click HERE)</b>
<a href="#">RAW</a>	Retrieval Applications Web
<a href="#">Reserve Vacancies</a>	Reserve Vacancy Finder
<a href="#">RMVS</a>	Reserve Management Vacancy System
<a href="#">TEMPO TrackingNET40</a>	TEMPO Management and Tracking System Dot Net 4.0
<b>vMPF</b>	Virtual Military Personnel Flight Suite of Applications
<a href="#">vMPF Contact Center</a>	Virtual Military Personnel Flight Suite of Applications
<a href="#">vPSC RBA</a>	Virtual Personnel Service Center - Role Based Access

**Application List Display Preferences**

Use Paging:  Yes  No      # Items per Page:

**Privacy Act Statement**

Authority: 10 U.S.C.; 8013, SECAF  
 Purpose: To provide a means of positive identification for the purpose of processing applications or retrieving data.  
 Routine Uses: None (no one outside DoD has access).  
 Disclosure: Voluntary. Failure to provide the requested information may result in a delay or termination of your request.

Please verify the following information:

Duty email address:

Duty phone \*\*:  (DSN/Comm- 6 to 10 Characters)

Home email address:

Home phone:  (6 to 10 Characters)

\*\* Indicates a required field



# Point Credit Summary (PCARS) cont.

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## STEP 4: Select "Self-Service Actions"



Message Center		AIR EXPEDITIONARY FORCE (AEF) INFORMATION		DATE ASSIGNED TO THIS AEF	
<b>Suspenses (0)</b> 0 new suspenses 0 overdue suspenses		<b>AEF INDICATOR</b> X3		<b>AEF DESCRIPTION/ROTATION PERIOD</b> TEMPO BAND X3 (AD & ARC) OCT 18 - MAR 19	
<b>Navigation</b> MSG Joshua Clayton Mathews The following areas of the vMPF are available to you: <a href="#">Casualty Actions</a> <b><a href="#">Self-Service Actions</a></b>		<b>INDIVIDUAL DWELL TIME (IDT) INFORMATION</b> <b>IDT EXPIRATION DATE</b> 01 AUG 2009		<b>IDT COUNTER</b> 3626 DAYS	
<b>Self Service Application Status</b> <ul style="list-style-type: none"> <li>My Stuff</li> </ul>		 <p><b>vMPF Introduction</b></p> <p>Welcome to the Virtual Military Personnel Flight (vMPF). The capabilities scheduled for release during Personnel Service Delivery, Phase 1 are current day-to-day base-level processes that have been redesigned to move from the military personnel section towards more web-based transactions. To the left, under "New Self Service Applications" you will have the capability to initiate self-service applications. For Commander Support Staff, the same availability for new Accessions, Disqualifications, Duty out of CAFSC and Duty Status, Confinements, AWOL, Deserter will only be accessible by the "CSS Actions" located to the center left.</p> <p>From this page you can access any of the various online personnel applications applicable to you. The links on this page will allow navigation to the application of your choosing.</p> <p>We urge you to use the secure log off whenever you are finished with the vMPF. Just click the button in the upper right hand corner of any page and you'll be set. Thanks.</p>		<b>Help</b> <ul style="list-style-type: none"> <li>FAQ</li> <li>Glossary</li> <li>Known Problems</li> <li>Case Management System</li> </ul>	
<b>Most Popular Applications</b> <ul style="list-style-type: none"> <li>Out Processing</li> <li>Awards and Decorations</li> <li>Career Data Brief</li> <li>Duty History</li> <li>Evaluation Appeals</li> <li>Record Review/Update</li> <li>Record of Emergency Data</li> </ul>				<b>System Announcements</b> <ul style="list-style-type: none"> <li>Initial Separation / Retirement Briefing</li> <li>RED Address Country Errors</li> <li>Pop-up Blocker Notice!!!!</li> <li>Address or phone number problems</li> </ul>	



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# Point Credit Summary (PCARS) cont.

## STEP 5: Select "Self-Service Actions"



[vMPF Home](#) · [Self-Service Actions Home](#) · [Sitemap](#) · [Glossary](#) · [Help](#)

Welcome, MSG Joshua Clayton Mathews. You are in the Virtual Military Personnel Flight, or the vMPF. You can find many service modules in this site you used to have to accomplish at your military personnel section. To navigate this site, you can either f Contents pull-down menu located in the top-right corner of this page. Clicking the Sitemap link in the navigation bar above will provide you with a complete list of all applications available to you at this time.

### Self-Service Actions

[Assignments](#)

[Correction of Military Records \(BCMR\)](#)

[Miscellaneous](#)

[Personal Data](#)

[Promotions](#)

[Retirements](#)

[Separations](#)

[Need Help?](#)



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# Point Credit Summary (PCARS) cont.

**STEP 6:** Select "ANG/USAFR Point Credit Summary Inquiry (PCARS)"



[vMPPF Home](#) · [Self-Service Actions Home](#) · [Sitemap](#) · [Glossary](#) · [Help](#)

[vMPPF Home](#) · [Self-Service Actions](#) · [Personal Data](#)

## Personnel Data

[ANG/USAFR Point Credit Summary Inquiry \(PCARS\)](#)

[Awards and Decorations](#)

[Career Data Brief](#)

[Duty History](#)

[Evaluation Appeals](#)

[Proof Of Service Letter](#)

[Record Review/Update](#)

[Reenlistment Eligibility](#)

[Reserve Component Survivor Benefit Plan \(RCSBP\)](#)

[Record of Emergency Data](#)

[SSAN Application Counseling](#)





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# ***Point Credit Summary (PCARS) cont.***

## **STEP 7: Select "Point Credit Summary"**



- Introduction
- Point Credit Summary**
- Service History
- Current R/R Year ECI Points
- Definitions
- Frequently Asked Questions
- View/Print All Pages

### ANG/USAFR Point Credit Summary Inquiry (PCARS)

#### Introduction

To the Guardsman/Reservist:

Computerized information on your participation is accessible via the links to the left. It is possible the information displayed may be inaccurate. Therefore, it is not a guarantee of points or service for retention, promotion or retired pay purposes. The information remains subject to audit and adjustment. Review it carefully. If any errors are found, contact your military personnel section or Total Force Service Center at 1-800-525-0102 within 30 days of the closeout of the R/R year and provide documentation of correct points or service. Failure to identify errors promptly could affect future crediting of points and service.

Attention: Using this system constitutes consent to monitoring.  
See our [Privacy and Security Notice](#) for details. [Technical Support](#)  
Date last reviewed: 15 MAR 2009



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# Reading your Point Credit Summary



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# Point Credit Summary

Tue Feb 12 06:02:52AM 2019

PERSONAL DATA - PRIVACY ACT OF 1974 (USC 552a)  
ANG/USAFR POINT CREDIT SUMMARY SURF

RAMBO, JOHN J.  
AFR-SECT-ID: MC  
**RET/RTN DATE: 725 1.**  
TAFCS (YMD)  
TAFMS (YMD) 110518

GR: SMS  
PAS: BUOMFWBF  
REC-STAT: 47

SSN: 000-00-0000  
ANG-STATE-CODE:  
CLOSEOUT DATE: 24 JUL 2018

PTS ACRU TO:		AD	IDT	IDS	ECI	MBR	TOT PTS	RET <u>PTS</u>	SAT SVC	SHC	<u>PHS</u>
24 JUL 2018											
25 JUL 1996	24 JUL 1997	199	0	0	0	7	206	206	010000	A	ZR
25 JUL 1996	06 JAN 1997	0	0	0	0	7	7	7	000000	B	AV
07 JAN 1997	24 JUL 1997	199	0	0	0	0	199	199	000618	B	AR
25 JUL 1997	24 JUL 1998	68	0	0	0	12	80	80	010000	A	ZV
25 JUL 1997	30 SEP 1997	68	0	0	0	0	68	68	000206	B	AR
01 OCT 1997	24 JUL 1998	0	0	0	0	12	12	12	000000	B	AV
25 JUL 1998	24 JUL 1999	0	0	0	0	15	15	15	000000	C	AV
25 JUL 1999	24 JUL 2000	0	0	0	0	15	15	15	000000	C	AV
25 JUL 2000	24 JUL 2001	116	16	0	0	15	147	147	010000	A	ZV
25 JUL 2000	08 FEB 2001	0	0	0	0	8	8	8	000000	B	AV
09 FEB 2001	24 JUL 2001	116	16	0	0	7	139	139	000516	B	FV
25 JUL 2001	24 JUL 2002	134	49	0	0	15	198	198	010000	C	FV
25 JUL 2002	24 JUL 2003	29	48	0	27	15	119	119	010000	C	FV



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25 JUL 1997	30 SEP 1997	68	0	0	0	0	68	68	000206	B	AR
01 OCT 1997	24 JUL 1998	0	0	0	0	12	12	12	000000	B	AV
25 JUL 1998	24 JUL 1999	0	0	0	0	15	15	15	000000	C	AV
25 JUL 1999	24 JUL 2000	0	0	0	0	15	15	15	000000	C	AV
25 JUL 2000	24 JUL 2001	116	16	0	0	15	147	147	010000	A	ZV
25 JUL 2000	08 FEB 2001	0	0	0	0	8	8	8	000000	B	AV
09 FEB 2001	24 JUL 2001	116	16	0	0	7	139	139	000516	B	FV
25 JUL 2001	24 JUL 2002	134	49	0	0	15	198	198	010000	C	FV
25 JUL 2002	24 JUL 2003	29	48	0	27	15	119	119	010000	C	FV
25 JUL 2003	24 JUL 2004	31	43	0	0	15	89	89	010000	C	FV



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**Questions?**