DRILL PAY—EFFECTIVE JANUARY 1, 2018

COMMISSIONED OFFICERS

Cumulative Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
O-7	8,640.60	9,041.70	9,227.70	9,375.30	9,642.60	9,906.90	10,212.30	10,516.80	10,822.20	11,781.90	12,591.90	12,591.90	12,591.90	12,591.90	12,656.40	12,656.40	12,909.60	12,909.60	12,909.60	12,909.60	12,909.60	12,909.60
1 Drill	288.02	301.39	307.59	312.51	321.42	330.23	340.41	350.56	360.74	392.73	419.73	419.73	419.73	419.73	421.88	421.88	430.32	430.32	430.32	430.32	430.32	430.32
4 Drills	1,152.08	1,205.56	1,230.36	1,250.04	1,285.68	1,320.92	1,361.64	1,402.24	1,442.96	1,570.92	1,678.92	1,678.92	1,678.92	1,678.92	1,687.52	1,687.52	1,721.28	1,721.28	1,721.28	1,721.28	1,721.28	1,721.28
O-6	6,552.30	7,198.50	7,671.00	7,671.00	7,700.40	8,030.40	8,073.90	8,073.90	8,532.60	9,343.80	9,819.90	10,295.70	10,566.60	10,841.10	11,372.40	11,372.40	11,599.80	11,599.80	11,599.80	11,599.80	11,599.80	11,599.80
1 Drill	218.41	239.95	255.70	255.70	256.68	267.68	269.13	269.13	284.42	311.46	327.33	343.19	352.22	361.37	379.08	379.08	386.66	386.66	386.66	386.66	386.66	386.66
4 Drills	873.64	959.80	1,022.80	1,022.80	1,026.72	1,070.72	1,076.52	1,076.52	1,137.68	1,245.84	1,309.32	1,372.76	1,408.88	1,445.48	1,516.32	1,516.32	1,546.64	1,546.64	1,546.64	1,546.64	1,546.64	1,546.64
O-5	5,462.40	6,153.60	6,579.00	6,659.40	6,925.50	7,084.20	7,434.00	7,690.80	8,022.30	8,529.60	8,770.50	9,009.30	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20
1 Drill	182.08	205.12	219.30	221.98	230.85	236.14	247.80	256.36	267.41	284.32	292.35	300.31	309.34	309.34	309.34	309.34	309.34	309.34	309.34	309.34	309.34	309.34
4 Drills	728.32	820.48	877.20	887.92	923.40	944.56	991.20	1,025.44	1,069.64	1,137.28	1,169.40	1,201.24	1,237.36	1,237.36	1,237.36	1,237.36	1,237.36	1,237.36	1,237.36	1,237.36	1,237.36	1,237.36
O-4	4,713.00	5,455.50	5,820.00	5,900.70	6,238.50	6,601.20	7,052.70	7,403.70	7,647.60	7,788.00	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30
1 Drill	157.10	181.85	194.00	196.69	207.95	220.04	235.09	246.79	254.92	259.60	262.31	262.31	262.31	262.31	262.31	262.31	262.31	262.31	262.31	262.31	262.31	262.31
4 Drills	628.40	727.40	776.00	786.76	831.80	880.16	940.36	987.16	1,019.68	1,038.40	1,049.24	1,049.24	1,049.24	1,049.24	1,049.24	1,049.24	1,049.24	1,049.24	1,049.24	1,049.24	1,049.24	1,049.24
O-3	4,143.90	4,697.10	5,069.70	5,527.80	5,793.00	6,083.40	6,271.20	6,580.20	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60
1 Drill	138.13	156.57	168.99	184.26	193.10	202.78	209.04	219.34	224.72	224.72	224.72	224.72	224.72	224.72	224.72	224.72	224.72	224.72	224.72	224.72	224.72	224.72
4 Drills	552.52	626.28	675.96	737.04	772.40	811.12	836.16	877.36	898.88	898.88	898.88	898.88	898.88	898.88	898.88	898.88	898.88	898.88	898.88	898.88	898.88	898.88
O-2	3,580.50	4,077.90	4,696.20	4,854.90	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10
1 Drill	119.35	135.93	156.54	161.83	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17	165.17
4 Drills	477.40	543.72	626.16	647.32	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68	660.68
O-1	3,107.70	3,234.90	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20
1 Drill	103.59	107.83	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34	130.34
4 Drill	414.36	431.32	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36	521.36

COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE OR MORE THAN 1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER

Cumulative Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
O-3E				5,527.80	5,793.00	6,083.40	6,271.20	6,580.20	6,840.90	6,990.90	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60
1 Drill				184.26	193.10	202.78	209.04	219.34	228.03	233.03	239.82	239.82	239.82	239.82	239.82	239.82	239.82	239.82	239.82	239.82	239.82	239.82
4 Drills				737.04	772.40	811.12	836.16	877.36	912.12	932.12	959.28	959.28	959.28	959.28	959.28	959.28	959.28	959.28	959.28	959.28	959.28	959.28
O-2E				4,854.90	4,955.10	5,112.60	5,379.00	5,584.80	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10
1 Drill				161.83	165.17	170.42	179.30	186.16	191.27	191.27	191.27	191.27	191.27	191.27	191.27	191.27	191.27	191.27	191.27	191.27	191.27	191.27
4 Drills				647.32	660.68	681.68	717.20	744.64	765.08	765.08	765.08	765.08	765.08	765.08	765.08	765.08	765.08	765.08	765.08	765.08	765.08	765.08
O-1E				3,910.20	4,175.40	4,329.90	4,487.70	4,642.80	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90
1 Drill				130.34	139.18	144.33	149.59	154.76	161.83	161.83	161.83	161.83	161.83	161.83	161.83	161.83	161.83	161.83	161.83	161.83	161.83	161.83
4 Drills				521.36	556.72	577.32	598.36	619.04	647.32	647.32	647.32	647.32	647.32	647.32	647.32	647.32	647.32	647.32	647.32	647.32	647.32	647.32

WARRANT OFFICERS

Cumulative Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
W-5												7,614.60	8,000.70	8,288.40	8,606.70	8,606.70	9,037.80	9,037.80	9,489.00	9,489.00	9,964.20	9,964.20
1 Drill												253.82	266.69	276.28	286.89	286.89	301.26	301.26	316.30	316.30	332.14	332.14
4 Drills												1,015.28	1,066.76	1,105.12	1,147.56	1,147.56	1,205.04	1,205.04	1,265.20	1,265.20	1,328.56	1,328.56
W-4	4,282.50	4,606.50	4,738.50	4,868.70	5,092.80	5,314.50	5,539.20	5,876.40	6,172.50	6,454.20	6,684.90	6,909.60	7,239.90	7,511.10	7,820.70	7,820.70	7,976.70	7,976.70	7,976.70	7,976.70	7,976.70	7,976.70
1 Drill	142.75	153.55	157.95	162.29	169.76	177.15	184.64	195.88	205.75	215.14	222.83	230.32	241.33	250.37	260.69	260.69	265.89	265.89	265.89	265.89	265.89	265.89
4 Drills	571.00	614.20	631.80	649.16	679.04	708.60	738.56	783.52	823.00	860.56	891.32	921.28	965.32	1,001.48	1,042.76	1,042.76	1,063.56	1,063.56	1,063.56	1,063.56	1,063.56	1,063.56
W-3	3,910.80	4,073.70	4,240.80	4,296.00	4,470.60	4,815.30	5,174.10	5,343.30	5,538.90	5,739.90	6,102.30	6,346.80	6,492.90	6,648.30	6,860.10	6,860.10	6,860.10	6,860.10	6,860.10	6,860.10	6,860.10	6,860.10
1 Drill	130.36	135.79	141.36	143.20	149.02	160.51	172.47	178.11	184.63	191.33	203.41	211.56	216.43	221.61	228.67	228.67	228.67	228.67	228.67	228.67	228.67	228.67
4 Drills	521.44	543.16	565.44	572.80	596.08	642.04	689.88	712.44	738.52	765.32	813.64	846.24	865.72	886.44	914.68	914.68	914.68	914.68	914.68	914.68	914.68	914.68
W-2	3,460.50	3,787.80	3,888.60	3,957.60	4,182.30	4,530.90	4,703.70	4,873.80	5,082.00	5,244.60	5,391.90	5,568.30	5,684.10	5,775.90	5,775.90	5,775.90	5,775.90	5,775.90	5,775.90	5,775.90	5,775.90	5,775.90
1 Drill	115.35	126.26	129.62	131.92	139.41	151.03	156.79	162.46	169.40	174.82	179.73	185.61	189.47	192.53	192.53	192.53	192.53	192.53	192.53	192.53	192.53	192.53
4 Drills	461.40	505.04	518.48	527.68	557.64	604.12	627.16	649.84	677.60	699.28	718.92	742.44	757.88	770.12	770.12	770.12	770.12	770.12	770.12	770.12	770.12	770.12
W-1	3,037.50	3,364.50	3,452.40	3,638.10	3,857.70	4,181.70	4,332.60	4,543.80	4,751.70	4,915.50	5,065.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80
1 Drill	101.25	112.15	115.08	121.27	128.59	139.39	144.42	151.46	158.39	163.85	168.86	174.96	174.96	174.96	174.96	174.96	174.96	174.96	174.96	174.96	174.96	174.96
4 Drills	405.00	448.60	460.32	485.08	514.36	557.56	577.68	605.84	633.56	655.40	675.44	699.84	699.84	699.84	699.84	699.84	699.84	699.84	699.84	699.84	699.84	699.84

ENLISTED MEMBERS

Cumulative Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
E-9							5,173.80	5,290.80	5,439.00	5,612.40	5,788.20	6,068.70	6,306.60	6,556.20	6,939.00	6,939.00	7,285.50	7,285.50	7,650.00	7,650.00	8,033.10	8,033.10
1 Drill							172.46	176.36	181.30	187.08	192.94	202.29	210.22	218.54	231.30	231.30	242.85	242.85	255.00	255.00	267.77	267.77
4 Drills							689.84	705.44	725.20	748.32	771.76	809.16	840.88	874.16	925.20	925.20	971.40	971.40	1,020.00	1,020.00	1,071.08	1,071.08
E-8						4,235.40	4,422.60	4,538.70	4,677.30	4,828.20	5,099.70	5,237.40	5,471.70	5,601.90	5,921.70	5,921.70	6,040.50	6,040.50	6,040.50	6,040.50	6,040.50	6,040.50
1 Drill						141.18	147.42	151.29	155.91	160.94	169.99	174.58	182.39	186.73	197.39	197.39	201.35	201.35	201.35	201.35	201.35	201.35
4 Drills						564.72	589.68	605.16	623.64	643.76	679.96	698.32	729.56	746.92	789.56	789.56	805.40	805.40	805.40	805.40	805.40	805.40
E-7	2,944.20	3,213.30	3,336.60	3,499.20	3,626.70	3,845.10	3,968.40	4,186.80	4,368.90	4,493.10	4,625.10	4,676.10	4,848.30	4,940.40	5,291.40	5,291.40	5,291.40	5,291.40	5,291.40	5,291.40	5,291.40	5,291.40
1 Drill	98.14	107.11	111.22	116.64	120.89	128.17	132.28	139.56	145.63	149.77	154.17	155.87	161.61	164.68	176.38	176.38	176.38	176.38	176.38	176.38	176.38	176.38
4 Drills	392.56	428.44	444.88	466.56	483.56	512.68	529.12	558.24	582.52	599.08	616.68	623.48	646.44	658.72	705.52	705.52	705.52	705.52	705.52	705.52	705.52	705.52
E-6	2,546.40	2,802.30	2,925.90	3,046.20	3,171.60	3,453.60	3,563.70	3,776.70	3,841.50	3,888.90	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10
1 Drill	84.88	93.41	97.53	101.54	105.72	115.12	118.79	125.89	128.05	129.63	131.47	131.47	131.47	131.47	131.47	131.47	131.47	131.47	131.47	131.47	131.47	131.47
4 Drills	339.52	373.64	390.12	406.16	422.88	460.48	475.16	503.56	512.20	518.52	525.88	525.88	525.88	525.88	525.88	525.88	525.88	525.88	525.88	525.88	525.88	525.88
E-5	2,332.80	2,490.00	2,610.30	2,733.30	2,925.30	3,125.70	3,290.70	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50
1 Drill	77.76	83.00	87.01	91.11	97.51	104.19	109.69	110.35	110.35	110.35	110.35	110.35	110.35	110.35	110.35	110.35	110.35	110.35	110.35	110.35	110.35	110.35
4 Drills	311.04	332.00	348.04	364.44	390.04	416.76	438.76	441.40	441.40	441.40	441.40	441.40	441.40	441.40	441.40	441.40	441.40	441.40	441.40	441.40	441.40	441.40
E-4	2,139.00	2,248.50	2,370.30	2,490.60	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50
1 Drill	71.30	74.95	79.01	83.02	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55	86.55
4 Drills	285.20	299.80	316.04	332.08	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20	346.20
E-3	1,931.10	2,052.30	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80
1 Drill	64.37	68.41	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56	72.56
4 Drills	257.48	273.64	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24	290.24
E-2	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30
1 Drill	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21	61.21
4 Drills	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84
E-1 > 4 mos	1,638.30																					
1 Drill	54.61																					
4 Drills	218.44																					
E-1 < 4 mos	1,514.70																					
1 Drill	50.49																					
4 Drills	201.96																					