



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS UNITED STATES AIR FORCE  
WASHINGTON, DC

MEMORANDUM FOR DISTRIBUTION

FROM: AF/RE

SUBJECT: Changes to Active Guard Reserve Program

The career AGR program provides opportunities for promotion, career progression, retention, education and professional development. This program may lead to a retirement after attaining the required years of federal service. Career AGRs will continue to adhere to existing guidance impacting AGR programs and will accept PCS, PCA, training, developmental education, and force development opportunities. We are instituting three changes to the program to provide more agility in retaining talent.

The first change adjusts the tour length for initial assignments for non-term positions from three years to four years. Term positions, including officer Key, Command, and Joint (KCJ) and enlisted Key and Strategic (KS), special duty, overseas, Headquarters (MSgt/ Maj and above), all Colonel assignments and non-sustainable career field positions remain three years. Both term and non-term positions may be extended based on the career field and/or locations. The approval authority for the extensions are outlined in the attached table.

The second change eliminates the requirement for an AGR Review Board (ARB) to determine career status. Previously, members met an ARB between their fourth and fifth year. This decision will now be made by the wing commander or equivalent no later than five years of cumulative AGR time.

The third change increases the period a career AGR may serve. Previous policy allowed members to serve to their 20-year Total Active Federal Military Service (TAFMS) date, High Year Tenure (HYT), Mandatory Separation Date (MSD) or age 60, whichever occurs first. Career AGRs will now have the ability to serve to their HYT (based on retainability after reenlistment), MSD or age 60 without requiring a continuation decision at their 20-year TAFMS date upon adherence to force utilization standards.

Use this memo as policy guidance in conjunction with AFI 36-2110 until the updated policy is released. Please contact ARPC/DPAA Reserve Assignments Division at 720-847-3788 or [arpc.dpaaworkflow1@us.af.mil](mailto:arpc.dpaaworkflow1@us.af.mil) for further questions.

RICHARD W. SCOBEE  
Lieutenant General, USAF  
Chief of Air Force Reserve

- 2 Attachments:
1. Approval Table
  2. FAQs