

DRILL PAY—EFFECTIVE JANUARY 1, 2016

Cumulative Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20
O-7	8,264.40	8,648.40	8,826.00	8,967.30	9,222.90	9,475.80	9,767.70	10,059.00	10,351.20	11,269.20	12,043.80	12,043.80
1 Drill	275.48	288.28	294.2	298.91	307.43	315.86	325.59	335.3	345.04	375.64	401.46	401.46
4 Drills	1101.92	1153.12	1176.8	1195.64	1229.72	1263.44	1302.36	1341.2	1380.16	1502.56	1605.84	1605.84
O-6	6,267.00	6,885.30	7,337.10	7,337.10	7,365.00	7,680.90	7,722.30	7,722.30	8,161.20	8,937.00	9,392.70	9,847.80
1 Drill	208.90	229.51	244.57	244.57	245.50	256.03	257.41	257.41	272.04	297.90	313.09	328.26
4 Drills	835.60	918.04	978.28	978.28	982.00	1,024.12	1,029.64	1,029.64	1,088.16	1,191.60	1,252.36	1,313.04
O-5	5,224.50	5,885.70	6,292.80	6,369.60	6,624.00	6,776.10	7,110.30	7,356.00	7,673.10	8,158.50	8,388.90	8,617.20
1 Drill	174.15	196.19	209.76	212.32	220.80	225.87	237.01	245.20	255.77	271.95	279.63	287.24
4 Drills	696.60	784.76	839.04	849.28	883.20	903.48	948.04	980.80	1,023.08	1,087.80	1,118.52	1,148.96
O-4	4,507.80	5,218.20	5,566.50	5,643.90	5,967.00	6,313.80	6,745.80	7,081.50	7,314.90	7,449.30	7,526.70	7,526.70
1 Drill	150.26	173.94	185.55	188.13	198.90	210.46	224.86	236.05	243.83	248.31	250.89	250.89
4 Drills	601.04	695.76	742.20	752.52	795.60	841.84	899.44	944.20	975.32	993.24	1,003.56	1,003.56
O-3	3,963.60	4,492.80	4,849.20	5,287.20	5,540.70	5,818.80	5,998.20	6,293.70	6,448.20	6,448.20	6,448.20	6,448.20
1 Drill	132.12	149.76	161.64	176.24	184.69	193.96	199.94	209.79	214.94	214.94	214.94	214.94
4 Drills	528.48	599.04	646.56	704.96	738.76	775.84	799.76	839.16	859.76	859.76	859.76	859.76
O-2	3,424.50	3,900.30	4,491.90	4,643.70	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40
1 Drill	114.15	130.01	149.73	154.79	157.98	157.98	157.98	157.98	157.98	157.98	157.98	157.98
4 Drills	456.60	520.04	598.92	619.16	631.92	631.92	631.92	631.92	631.92	631.92	631.92	631.92
O-1	2,972.40	3,093.90	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10
1 Drill	99.08	103.13	124.67	124.67	124.67	124.67	124.67	124.67	124.67	124.67	124.67	124.67
4 Drills	396.32	412.52	498.68	498.68	498.68	498.68	498.68	498.68	498.68	498.68	498.68	498.68
O-3E				5,287.20	5,540.70	5,818.80	5,998.20	6,293.70	6,543.30	6,686.70	6,881.40	6,881.40
1 Drill				176.24	184.69	193.96	199.94	209.79	218.11	222.89	229.38	229.38
4 Drills				704.96	738.76	775.84	799.76	839.16	872.44	891.56	917.52	917.52
O-2E				4,643.70	4,739.40	4,890.30	5,145.00	5,341.80	5,488.50	5,488.50	5,488.50	5,488.50
1 Drill				154.79	157.98	163.01	171.50	178.06	182.95	182.95	182.95	182.95
4 Drills				619.16	631.92	652.04	686.00	712.24	731.80	731.80	731.80	731.80
O-1E				3,740.10	3,993.60	4,141.50	4,292.40	4,440.60	4,643.70	4,643.70	4,643.70	4,643.70
1 Drill				124.67	133.12	138.05	143.08	148.02	154.79	154.79	154.79	154.79
4 Drills				498.68	532.48	552.20	572.32	592.08	619.16	619.16	619.16	619.16

