### Headquarters U.S. Air Force

Integrity - Service - Excellence

## AY18/19 RDEDB Out-brief



Maj Gen Derek Rydholm
Board President
1 Dec 17
Version 1



### **Overview**

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## Purpose and Authority

#### Purpose:

- Selection of exceptionally well qualified AFR Officers for In-Residence Developmental Education courses (IDE/SDE)
- Academic year 18/19
- Class start dates begin May 2018
- Graduation June 2019

#### Authority:

- AFI 36-2301 Developmental Education
- AFI 36-2254v2 Reserve Personnel Training
- AFRCI 36-2640 Executing AFR Force Development
- AF/RE "Charge to the Board" dated 23 Oct 2017



## Panel Member Composition

\*Col Michael Miller ART 911 OG/CC, Pittsburgh ARB, PA

Col Kimberly Noble IMA SOCOM, MacDill AFB, FL

Col Eric Rivera IMA DLA Aviation, Richmond, VA

Col Eric Schaaf TR 439 AES/CC, Westover ARB, MA

Col Steven Combs AGR SAF/MRR, Washington D.C.

\*Panel Lead



### Technical Advisors/Observer

- Col Melissa Phillips
- Col Christine Holliday
- Lt Col Jaclyn Chatwick
- Maj Kira Cooper
- Maj Sheilia Kane
- Capt Robert Bruce

AU/RF

**USAFA/RF** 

AF/REI LL

AFRC/A1KO

AFRC/A1KO

AF/REP

Maxwell AFB, AL

Air Force Academy, CO

Pentagon, Washington D.C.

Robins AFB, GA

Robins AFB, GA (Observer)

Pentagon, Washington D.C.



### Panel Member Tasks

#### Highlights

- Appointed by AF/RE
- Recommend best qualified members for course schools
- You are acting in the best interest of the AFR
- You are not acting in the best interest of any person, organization or specialty
- Don't send to a school as a reward
- Protected communications
  - Proceedings are not open for discussion
  - Processes are open for discussion
  - Recommendations are not open for discussion until public release
- Close hold 6 December 2017
- Public release 8 December 2017



### Panel Member Tasks Con't

- Quotas to Fill: 26 (IDE), 20 (SDE), 1 (ASG)
- Alternate Quotas to fill: 15 (IDE), 10 (SDE), 1 (ASG)
- Total Applications Received at ARPC: 152
- Total Ineligible Applications: 70
- Total Applicants Scored by the Board (Final Population): 82
- Total Eligible Applicants by School Category:
  - IDE: 38
  - SDE: 43
  - ASG (SAASS): 1
- Total Quotas filled: 47 (plus 5 quotas deferred from AY17/18)
- Total Alternates filled: 13



### **Board President Tasks**

- Waivers received: 9
- Waivers submitted to Board President: 6
- Waivers approved: 6
  - MSD: 1
  - Participation: 2
  - TOS: 2
  - VLPAD: 1
- Unnecessary Waivers: 3
  - TOS: 1 (member met TOS requirement; waiver not required)
  - GRE/GMAT: 1 (not waiverable)
  - Fitness: 1 (completed AFFMS; gathered after waiver submitted)

# Boarded Applicant Demographics: Rank/Reserve Category

Boarded Applicants	Col	Lt Col	Maj	Capt	Total	Total %
AGR	0	6	4	0	10	12%
ART	0	8	4	0	12	15%
IMA	1	14	18	1	34	41%
TR	0	12	12	1	25	31%
VLPAD	0	1	0	0	1	1%
Total	1 (1%)	41 (50%)	38 (46%)	2 (3%)	82	100%



# Selects Demographics: Rank/Reserve Category

Selects	Col	Lt Col	Maj	Capt	Total	Total %
AGR	0	3	4	0	7	16%
ART	0	7	2	0	9	19%
IMA	1	6	14	0	21	45%
TR	0	2	6	1	9	19%
VLPAD	0	1	0	0	1	1%
Total	1 (2%)	19 (41%)	26 (55%)	1 (2%)	47	100%



# Demographics: Race/Gender

Race	Boa	rded	Selects		AFR Officer Composition
White/Caucasian	63	77%	37	<b>79%</b>	82%
Black/African American	11	13%	6	13%	7%
Alaska Native/ American Indian	0	0%	0	0%	1%
Asian/Pacific Islander	3	4%	1	2%	5%
Other	5	6%	3	6%	5%

Gender	Boa	rded	Selects		AFR Officer Composition
Male	57	70%	29	62%	73%
Female	25	30%	18	38%	27%



### Functional Breakdown

	Number	SDE		IDE		Overall
Functional Category	Boarded	Selects	Alternates	Selects	Alternates	Selects
Acquisitions (60/61/62/63/64/65X)	3	1	1	0	0	33%
Chaplain (52R)	1	0	0	1	0	100%
Civil Engineer (32X)	6	1	0	4	0	83%
Combat Systems (12X)	3	1	0	0	0	33%
Command & Control (13B, D, L, M)	0	0	0	0	0	0%
Cyber Ops (17X)	4	0	2	2	0	50%
Intelligence (14X)	13	4	1	6	1	77%
Judge Advocate (51J)	0	0	0	0	0	0%
Logistics (20-21X)	11	6	0	2	0	73%
Medical (40-48X)	7	0	3	2	0	29%
Ops Support (16X)	5	0	1	0	1	0%
Personnel (38X)	5	0	0	5	0	100%
Pilot (11X)	11	4	1	2	0	55%
Public Affairs (35X)	0	0	0	0	0	0%
RPA Pilot (18X)	0	0	0	0	0	0%
Security Forces (31PX)	4	2	0	0	0	50%
Space, Missile & Nuclear (13S, N)	3	0	0	2	0	67%
Special Duty (10/30/81/,83-87,90-92,95,97X)	4	0	1	1	1	25%
Special Investigations (71S)	1	1	0	0	0	100%
Weather (15X)	1	0	0	0	0	0%
Total	82	20	10	27	3	



### Historical RDEDB Results

RDEDB Comparison	AY 15/16	AY 16/17	AY 17/18	AY 18/19
Course Categories Held	3	3	3	3
<b>Board Members</b>	6	6	6	6
<b>Total Applicants Boarded</b>	174	178	161	82
<b>Total Courses Offered</b>	17	15	17	17
Total Selects	53	51*	53*	52*
Total Alternates	20	25	26	13/26

\*Deferments from previous AY



### Course Placement Results - IDE

Course Name	Applicants	Selects
Air Command & Staff College	30	13*
Army Command & General Staff College	30	3*
Marine Command & Staff College	30	3
National Intelligence University	11	3
Air Force Legislative Fellowship	11	2
Air Officer Commanding	9	1
Advanced Study of Air Mobility	9	1

\*1 ACSC & 2 CGSC deferments from previous AY



### Course Placement Results - SDE

Course Name	Applicants	Selects
Air War College	37	6*
Army War College	37	4
Naval War College	37	2
National War College	37	1
Harvard National Security Fellowship	18	1
SecDef Corporate Fellowship	17	1
Joint Advanced Warfighting School	20	1
College of International Security Affairs	5	1
Dwight D. Eisenhower School for National Security & Resource Strategy (formerly ICAF)	29	3

\*2 Deferments from previous AY

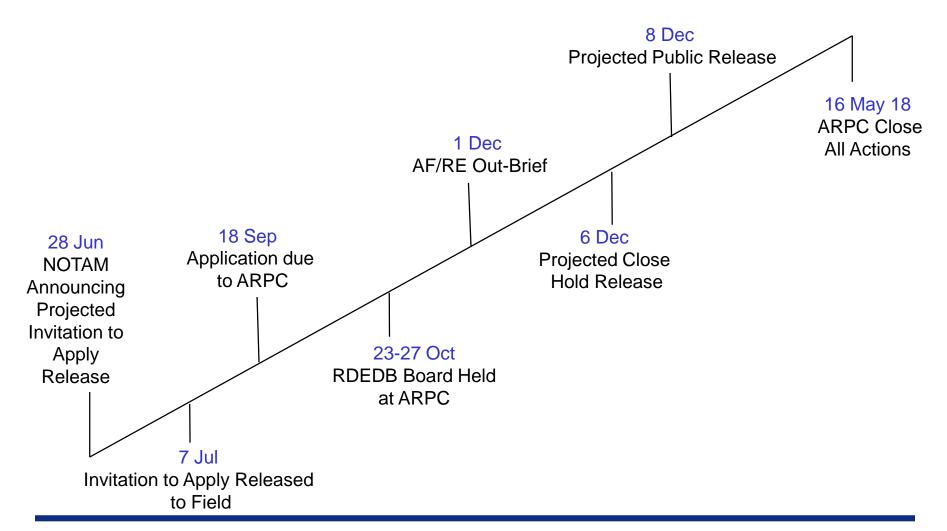


## Course Placement Results - ASG

Course Name	Applicants	Selects
School of Advanced Air and Space Studies	4	1



## ARPC AY18/19 RDEDB Timeline





## **RDEDB Board Recommendations**

- Request AF/RE approval of close hold and public release list:
  - Close Hold Release: 6 December 2017
  - Public Release: 8 December 2017





## Questions?