

1st Quarter | 1 Apr 24

#### MONTHLY QUOTAS

#### January 2024: 465

⇒ HQ AFRC: 34

⇒ HAF RE: 23

⇒ Recruiting: 24

⇒ 4 AF: 131

⇒ 10 AF: 168

⇒ 22 AF: 85

#### February: 476

⇒ HQ AFRC: 33

⇒ HAF RE: 24

⇒ Recruiting: 29

⇒ 4 AF: 133

⇒ 10 AF: 171

⇒ 22 AF: 86

#### March 2024: 250

⇒ HQ AFRC: 18

⇒ HAF RE: 12

⇒ Recruiting: 15

⇒ 4 AF: 70

⇒ 10 AF: 90

⇒ 22 AF: 45

#### **April 2024:**

⇒ HQ AFRC:

⇒ HAF RE:

⇒ Recruiting:

 $\Rightarrow$  4 AF:

⇒ 10 AF:

⇒ 22 AF:

#### **IMPORTANT DATES & TIMELINES**

#### **IMPORTANT DATES**

#### AGR Continuation Decision Boards

Who: Those w/in 12 to 18 months from DOS When: Two Boards: Jan & Jun of every year

#### **Teams Page Updates:**

- ⇒ Billet Owner & Volunteer Channels Sunset: 31 Mar
- ⇒ FSS/MPF Channels: Now Open
- ⇒ No Change to NAF, REG Chief & Cols Grp, REX, and AFRC Channels

#### Advertisements:

- ⇒ Must be in TM by the 25th
- $\Rightarrow$  Posted from the 1st—15th of every month

#### Grade Ceiling Waivers (SMSgt & CMSgt)

⇒ Due by the 12th of the month in MyVector

#### **TIMELINES**

MyVector Application Response: up to 14 duty days FSS & NAF Channels Response: w/in 3 duty days Billet Owner Bidding Period & Hiring Authority com-

ments: 16th—end of month

Matching/Notification to Volunteer: up to 14 duty days

after the end of mth

Report No Later Than Dates (RNLTDs) are set by "our office", dependent on Volunteer acceptance, all New Hire Documents, ETPs and Retainability (if applicable) completion and upload through the member's MyVector Application.

#### When to Expect Orders:

- ⇒ Normal Ops: 30 days for PCA & 60 days for PCS
- ⇒ End Strength Ops: 15 days for PCA & 30 days for PCS for Assignment Order receipt

#### Voluntary Curtailments:

- ⇒ Normal Ops: Must be submitted 120 days prior, not to exceed 1 year in advance, of the Desired DOS
- ⇒ End Strength (ES) Ops: timelines can be expedited or extended into the next FY, if trending in a negative direction, for or against ES



### **DPAA Division Chief's Corner**

elcome valued customers to AGR Management's inaugural quarterly bulletin. In an effort to increase transparency in our practices and policies, we generated this bulletin as a new resource for our AFR community. In it, you will find the latest information and updates happening in and around the AGR program. This is a one-stop shop for trending topics, upcoming events, processing timelines and our internal business rules for actioning your requests.

We understand that this last year has been challenging with the sunsetting of MyPers and the transition into MyVector. So many things were unknown at the start and requirements for system additions have experienced latency. I can assure you that we are working those issues with our Business Integration Cell (BIC) and our development partners at BAMTECH. We have appreciated the patience and grace you have afforded our team as we've worked through this together; learning at the same time. We encourage you to review the quarterly bulletins and document resources on our revamped ARPC Reserve Assignments Splash page at <a href="https://www.arpc.afrc.af.mil/Services/Assignments/">https://www.arpc.afrc.af.mil/Services/Assignments/</a>.

We also frequently send out A1 Delivers, Frontline and MyFSS messaging. I know these tend to be overlooked, however, they contain important program changes and information impacting the AGR community. Feedback on what topics and information you would like to see in these quarterly bulletins is welcome.





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### MONTHLY QUOTA

May 2024: TBD

- ⇒ HQ AFRC:
- ⇒ HAF RE:
- ⇒ Recruiting:
- ⇒ 4 AF:
- ⇒ 10 AF:
- ⇒ 22 AF:

### **Trending Topics**

**Evolving Program & Roles** 

The National Defense Authorization Act (NDAA) and the Future Year Defense Program (FYDP) drive the AGR program processes. This was important to mention since both have an impact on how we manage our operations. To ensure we don't exceed, fall short and meet end strength, we need to heavily monitor Dates of Separation (DOS), ACDs, Curtailments, and Call-to-Duty (CTD) assignments. Our office's processing timelines are driven by that FYDP number and whether we are trending in a positive or negative direction. This impacts modification and new order generation, curtailments, and setting RNLTDs. The FYDP number may remain the same, increase or decrease each Fiscal Year.

The NAFs, HQs and RS are all provided quotas on a monthly basis. It is then a collective effort between them and their direct reports to align hiring needs to the established number of positions from the quota. As the execution arm of this program, we do not determine quotas but do provide trend analysis for Senior Leader decision-making.

### Q & A

#### Q: How do I upload New Hire documents to MyVector?

A: Under your MV Application (i.e. ticket), upload to the "Documents" tab. **Please DO NOT CHANGE the STATUS** of your application; we have visibility as soon as it is attached. It must stay in "**RETURN**" status. Ensure your view is "Zoomed" out to less than 90%, if there are viewing issues.

#### Q: What is the status of my assignment?

A: A Volunteer should expect to receive notification of their assignment within 14 days of the bidding period closing. Bidding periods close at the end of the advertisement month. Continue to monitor your MyVector Application for updated statuses along the onboarding process. Report No Later Than Dates (RNLTDs) are set by "our office", dependent on Volunteer acceptance, all New Hire Documents, ETPs and Retainability (if applicable) completion and upload through the member's MyVector Application.

#### Q: How do I ask an AGR Management question?

A: Your first line of defense is your FSS/MPF; resolutions can often happen at the lowest level. If they can not resolve your issues, you may submit a MyVector ticket via "My Applications". Selecting the correct dropdown under **ARPC AGR Assignments** will assist our team in easily identifying what your question is regarding.

#### Q: Are "over-grades" authorized in the AGR program?

A: Over-grades are not authorized in the AGR program. Per DAFMAN 36-2114, Chap 6, 6.3.4, enlisted members may request a voluntary grade demotion (not below the grade of E-5) to qualify for a position with an authorized grade below what they currently hold. The Unit Manning Document is the primary source to identify the proper grade for a position.





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## Q & A Cont.

- Q: What is the standard tour length if the Hiring Authority does not make comments in Talent Marketplace?
- A: 3 years
- Q: Are "overages" authorized in the AGR program?
- A. If current incumbent has an approved projected date of separation, the Billet Owner may requisition for that position up to 6-months prior to the incumbent's DOS.

**Note:** this is not based on terminal leave start. An overage of no more than 30-days is authorized, at this time. If this is a promotion potential position, the selectee may not promote until the current incumbent has vacated the position.

#### Q: Do I need to submit a MyVector Application, if I am selected for a position?

A: No. The AGR management team will generate an application notifying you of your tentative selection for the position you applied for once you are "MATCHED". This process occurs after the bidding period has closed. Please see page one under "Timelines" for a breakout.

#### Q: Is the Commander's Release Letter still required if I am staying in my current unit?

A: Yes, the Commander's Release is necessary for all transitions from Active Guard Reserve (AGR) to AGR and Traditional Reservist (TR) to AGR positions within your current unit. This requirement is essential since it formally releases you from your current position within your unit.

#### Q: When will I get my assignment order?

A: This is dependent on your acceptance of the position in MyVector and when you have uploaded your correct and completed new hire documents, to include, any exception to policy waivers, and retainability on a DD 4 or DD 1411, if needed. We can't generate orders until we confirm you are fully qualified for the position. Please allow 14 duty days, from the end of the bidding period, for our team to review documents and create the order.

We stress that you not make any life changing decisions before you have a certified order, in hand. Examples: Signing of a lease, selling and/or buying a home, moving of household goods, etc. Financial obligations incurred prior to having orders, in hand, are the member's sole responsibility!

## Q: How do I request re-advertisement of a vacancy, if my selection declines or I had no Volunteers?

- A: If this is your first approved quota, the AGR Management team will re-advertise the position by the last business day of the month; if there are no Volunteers or bid made.
- B: If your first bid declines, submit a request through your FSS for assistance in their MS Teams channel. Please provide them with the Job ID & Position number.





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## Q & A Cont.

#### Q: How do I request a bidding period extension?

A: Submit a request through your FSS for assistance in their MS Teams channel. Please provide them with the Job ID & Position number.

### Q: I'm a <u>HQ AGR</u> who is Reserve Retiring, do I need an DAF Form 100 (Separation Order)?

A: <u>HQ AGRs</u> that are Reserve Retiring, <u>DO</u> require a DAF 100 from HQ AFPC, before their HQ separation can be confirmed. The DAF 100 is what lists their entitlements leaving the program. The retirement order is separate and comes after the fact. DAF 100 requests must be submitted to HQ AFPC/Seps through a MyFSS ticket.

#### Q: Is there a new process for submitting Involuntary Curtailments?

A: Yes. There is an approved policy change that has been implemented while we wait for the release of the updated DAFMAN 36-2114, Chap 6. All Involuntary Curtailments are finalized with the Wing CC or equivalent level and appeals are approved or denied at the NAF/CC or equivalent level. Completed packages must be submitted via MyVector under the My Applications tab for processing. AGR Management will execute the order modification and actions in MilPDs once package elements are reviewed.



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#### **RESOURCES**

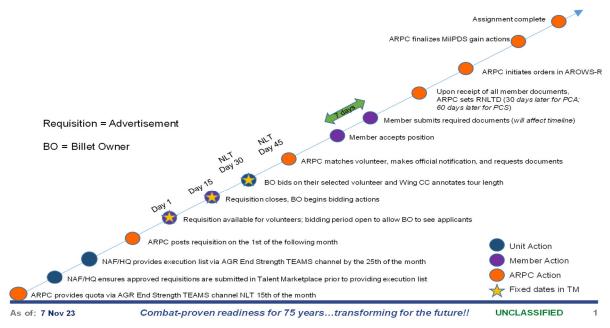
- ⇒ DAFMAN 36-2114, Chap 6
- ⇒ DAFI 36-2110
- ⇒ DoDI 1315.18
- ⇒ DoDI 1205.18
- ⇒ A1 Delivers, Frontline & MyFSS targeted messaging
- ⇒ ARPC ReserveAssignmentsSplash Page
- ⇒ NAF & HQ's
  Teams Channels

# VISUAL AIDS



UNCLASSIFIED

### AGR Assignment Timeline



**JAN 2024** ACD BOARD 30 APR 2024 -Endorser/board 30 JUN 2024 close date -29 JAN 2024 31 MAR 2024 -AROWS order @1630 MST modifications -start day--Member completedsuspense date-@0900 MST @1630 MST @1630 MST