

Air Reserve Personnel Center

Integrity - Service - Excellence

CY18B Reserve School Selection Board Out-brief



Brigadier General Russell Reimer

Board President

10 Aug 2018

U.S. AIR FORCE



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- **ARPC Force Development Team**
- **Board Composition and Demographics**
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Purpose & Authority

- **Purpose:**
 - **Selection of AFR Officers for:**
 - **Development Education Courses**
 - **Officer Professional Development Courses**
 - **Joint Courses**

- **Authority:**
 - **AFI 36-2254v2 Reserve Personnel Training**
 - **AFI 36-2301 Developmental Education**
 - **AFI 36-2640 Executing Total Force Development**
 - **AFRCI 36-2640 Executing Air Force Reserve Force Development**
 - **CAFR “Charge to the Board”**



ARPC Force Development Team

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Lt Col Kimberly Curtis – Chief, Force Development
SMSgt Valerie Langford – Supt, Force Development

- **Developmental Education Branch:**
 - **Maj Rhett Sigmon – Chief**
 - **MSgt(s) Ronetta Mays – NCOIC**
 - **TSgt Taletha Garcia**
- **Assignment Facilitation Branch:**
 - **Lt Col Stacy Slate – Chief**
 - **Maj Janelle O'Brien**
 - **Capt Lashundria Dorsey**
 - **Lt Samantha Baughman**
- **Joint Officer Management Branch:**
 - **Ms. Sara Simms**
 - **Mr. Scott Casker**
- **Enlisted Development Facilitators:**
 - **MSgt Ashley Lawton**
 - **MSgt Teresa Mahony**
- **Board Operations Branch:**
 - **MSgt Scott Brown – Supt, Board Operations**
 - **MSgt Timothy Stawski**
 - **TSgt Krystal Eisenhaure**
 - **SSgt Brandon Russell**
 - **SSgt Jennifer Rossi**
- **Key/Command/Joint Branch:**
 - **Maj Nate Cole – Chief**
 - **MSgt Kimberly Presbery**



Board Composition

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PANEL 1

■ = Panel Lead

Col Lesko, David	AGR	Commander DET 5, Robins
Col Allen, Maureen	AGR	Director, Medical Directorate, Pentagon
Col DeMatthew, Douglas	TR	Deputy Commander 922 CEG, March
Col Eddy, Brian	IMA	Deputy Director Customer Ops, Ft Belvoir
Col Rock, William	AGR	RA to the AFGSC/CC, Barksdale

PANEL 2

Col Hale, David	ART	Chief Support Division FGC, Robins
Col Stehlik, Sharon	IMA	IMA to Director, Plans/Int, AFRC/A1X, Robins
Col Egan, Patrick, Jr.	AGR	RA to the 618 AOC Commander, Scott
Col Arendale, John	IMA	IMA, Medical GP Administrator
Col Russell, Gregg	TR	Deputy Director, 22 AF

PANEL 3

Col Palmer, Robert	IMA	MA to Director, AF Public Affairs, Pentagon
Col Stemen, Roberta	TR	Medical Commander, 445 ASTS, Wright Pat
Col Rose, Kenneth	ART	Commander, 934 MXG, Minneapolis St Paul
Col Flynn, Dion	AGR	Chief of AGR Transition, Robins
Col Rainey, Kevin	ART	Commander, 931 OG, Mc Connell



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Technical Advisors

Technical Advisors

Lt Col Bair, Bradley

**AGR Chief, Reserve Force
Development Integration,
AF/REP, Pentagon**

Maj Cooper, Kira

**AGR Chief, Force Management,
A1KO, Robins**



Boarded Applicant Demographics

Race/Gender

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Race	Boarded Applicants (536)		Selects (225)		Total AFR Officer Composition %
	Count	%	Count	%	
White/Caucasian	433	80%	179	80%	82%
Black/African American	41	8%	20	8%	6%
Asian/Native American/Pacific Island	26	5%	12	5%	5%
Declined to Respond/Other	26	5%	8	4%	5%
ID'd more than one race	10	2%	6	3%	2%
Gender	Boarded Applicants (536)		Selects (225)		Total AFR Officer Composition %
	Count	%	Count	%	
Male	376	70%	146	65%	73%
Female	160	30%	79	35%	27%



Board Charge

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- Appointed by the CAFR
- Task is to recommend best qualified members for course schools
- You are acting in the best interest of the AFR
- You are not acting in the best interest of any person, organization or specialty
- School is not a reward
- Protected communications
 - Proceedings are NOT open for discussion during and after
 - Processes are open for discussion
 - Recommendations are not open for discussion until public release
 - Close hold: 15 Aug 2018 (Tentative)
 - Public release: 17 Aug 2018 (Tentative)



- **Primary Quotas: 225**
 - Total Primary Quotas Filled: 225 (100%)
- **Alternate Quotas: 102**
 - Total Alternate Quotas Filled: 81 (79%)
 - Total Alternate Quotas Unfilled: 21
- **Total Applications: 715**
- **Total Canceled/Incomplete: 179**
 - UIF: 1
 - MSD: 5
 - Participation: 10
 - Ineligible: 19
 - Insufficient Routing by Rater/Senior Raters: 144
- **Total Boarded Applications: 536**



Board President Taskings

- **Waivers Submitted: 26**
 - Participation: 21
 - MSD: 2
 - Unnecessary: 3
- **Waivers Processed: 23**
- **Waivers Approved: 22**
 - MSD: 1
 - Participation: 21
- **Waivers Disapproved: 1**
 - MSD: 1



Historical Board Results

RSSB Comparison	CY15B Jul 15	CY16B Jul 16	CY17B Jul 17	CY18B Jul 18
School Categories	4	3	3	3
Board Members	20	20	20	15
Total Applicants Boarded	774	810	669	536
Courses Offered	11	14	15	9
Total Selected	201	248	218	225
Total Alternates	77	92	90	102
Unused Quota	10 (OLMP)	1 (Legal)	3 (SOS)	21 (SOS Alt)



Applicant Demographics Rank / Reserve Category

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Applicants Boarded	Col	Lt Col	Maj	Capt/Lts	Total	Percent of Total
AGR	8	30	38	10	86	16%
ART	12	13	19	32	76	14%
CAT E	0	0	0	0	0	0%
IMA	18	31	41	28	118	22%
TRAD	13	45	55	143	256	48%
Total (%) :	51 (10%)	119 (22%)	153 (29%)	213 (40%)	536 (100%)	100%
Selects	Col	Lt Col	Maj	Capt/Lts	Total	Percent of Total
AGR	1	8	13	9	31	14%
ART	2	3	6	21	32	14%
CAT E	0	0	0	0	0	0%
IMA	5	12	14	22	53	23%
TRAD	4	13	13	79	109	49%
Total (%) :	12 (5%)	36 (16%)	46 (20%)	131 (58%)	225 (100%)	100%



Functional Breakdown

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AFSC	Total Boarded (536)	Sel (225)	Alt (81)	N/S (231)
Pilot (11B, E, F, G, H, K, M, R, S, U)	106	38 (36%)	18 (17%)	50 (47%)
Combat Systems (12B, E, F, G, H, K, M, R, S, U)	10	3 (30%)	2 (20%)	5 (50%)
Command & Control (13B, D, L, M)	7	4 (57%)	0 (0%)	3 (43%)
Space, Missile & Nuclear (13A, S, N)	23	10 (43%)	2 (9%)	11 (48%)
Intelligence (14N)	62	28 (45%)	10 (16%)	24 (39%)
Weather (15W)	2	0 (0%)	0 (0%)	2 (100%)
Ops Support (16F, G, P, R)	23	7 (30%)	3 (13%)	13 (57%)
Cyber Ops (17C, D,S)	18	9 (50%)	3 (17%)	6 (33%)
RPA Pilot (18A, E, G, R, S)	4	0 (0%)	2 (50%)	2 (50%)
Logistics (20/21A, M, R)	64	26 (41%)	11 (17%)	27 (42%)



Functional Breakdown Cont'd

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AFSC	Total Boarded (536)	Sel (225)	Alt (81)	N/S (231)
Security Forces (31P)	7	5 (71%)	0 (0%)	2 (29%)
Civil Engineer (32E)	7	4 (57%)	1 (14%)	2 (29%)
Public Affairs (35B, P)	19	10 (53%)	2 (11%)	7 (36%)
Force Support (38F)	40	15 (37%)	8 (20%)	17 (43%)
Medical (40, 41, 42, 43, 44, 45, 46, 47, 48)	74	34 (45%)	10 (14%)	30 (41%)
Judge Advocate (51J)	9	7 (78%)	0 (0%)	2 (22%)
Chaplain (52R)	6	4 (67%)	1 (17%)	1 (16%)
Acquisitions (14F, 60, 61, 62, 63, 64, 65)	16	5 (31%)	2 (13%)	9 (56%)
Special Investigations (71S)	5	2 (40%)	0 (0%)	3 (60%)
Special Duty (10, 30, 81, 83, 84, 86, 87, 90, 91, 92, 94, 97, 99)	34	13 (38%)	6 (18%)	15 (44%)



Course Placement Results

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Developmental Education Course

Course Name	Applicants	Primary	Alternate
Squadron Officer School (SOS) Capts	143	71	32

Officer Professional Development Course

Course Name	Applicants	Primary	Alternate
Leadership Today & Tomorrow (LTT) Senior Capts & Junior Majs	225	75	15



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Course Placement Results Cont'd

Joint Courses			
Course Name	Applicants	Primary	Alternate
Joint & Combined Warfighting School-Hybrid (JCWS-H) Majs thru Cols	170	35	15
Reserve Component National Security Course (RCNSC) Lt Cols and Cols	193	33	10
NATO Senior Officer Policy Course (SOPC) Cols	72	2	2



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Course Placement Results Cont'd

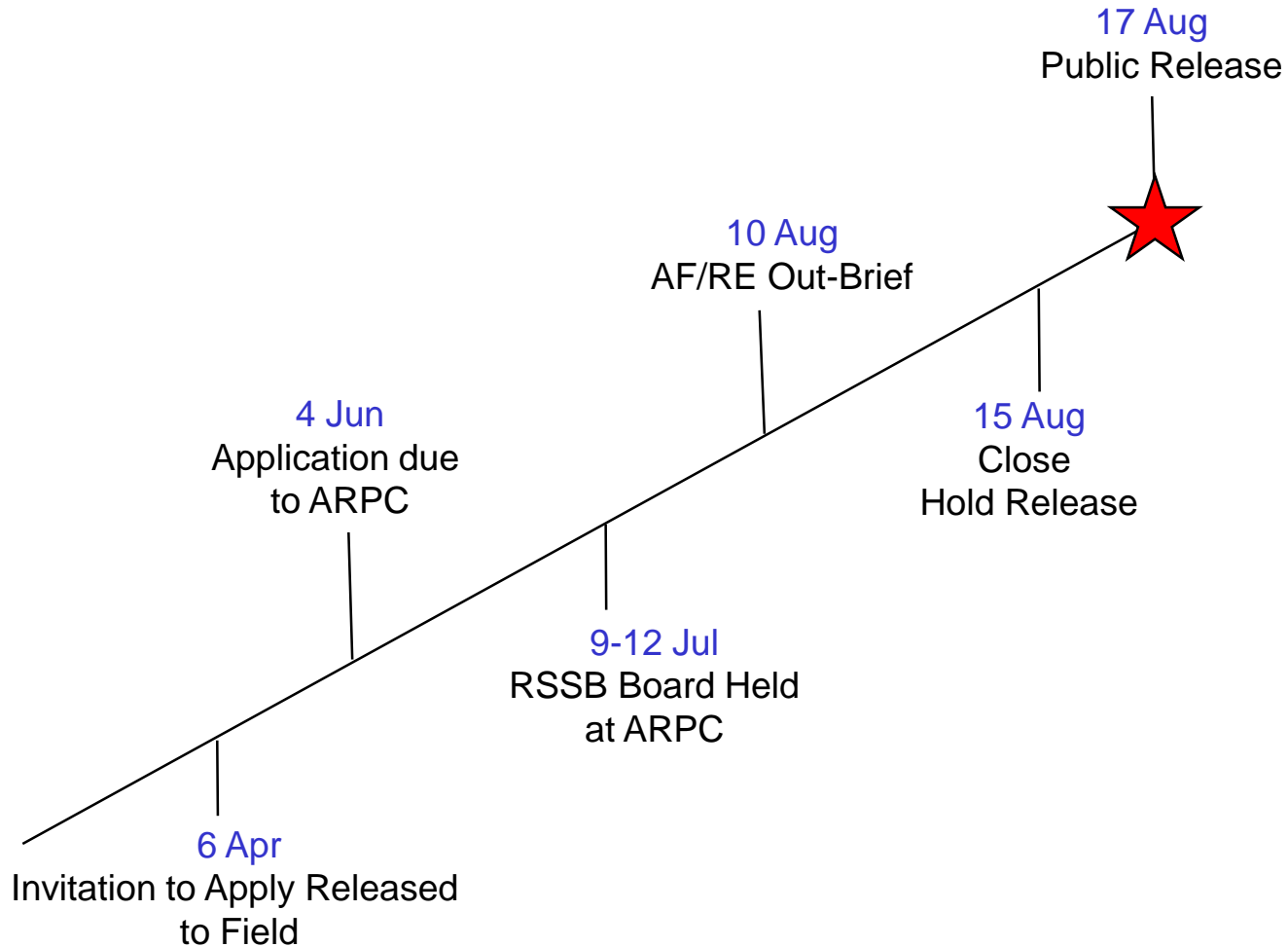
Joint / Interallied Confederation of Reserve Officers (CIOR) Courses

Course Name	Applicants	Primary	Alternate
Military Reserve Exchange Program Capts thru Lt Cols	162	3	16
CIOR Language Academy(CLA) Capts and Majs	71	2	4
Young Reserve Officers Workshop (YROW) Lts and Capts	95	2	4
Military Competition Lts thru Cols	29	2	4



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ARPC DE Contact Information

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Developmental Education Branch

Maj Rhett Sigmon: Chief, Developmental Education

TSgt Ronetta Mays: NCOIC, Developmental Education

TSgt Taletha Garcia: Board Operations Technician

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