

Headquarters U.S. Air Force

Integrity - Service - Excellence

CY20 Enlisted Developmental Education Board Out-Brief



**Chief Master Sergeant Octavio Ortiz
Board President
1 July 2019**

U.S. AIR FORCE



Overview

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- **Purpose and Authority**
 - **ARPC Force Development Team**
 - **Board Composition**
 - **Board Charge and Taskings**
 - **Historical Board Results**
 - **Applicant Demographics**
 - **Functional Breakdown**
 - **Course Placement Results**
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Purpose & Authority

- **Selection of AFR Enlisted for:**
 - **Enlisted Professional Development Education Courses**
 - **Sister Service Courses**
 - **NATO Courses**

 - **Authority:**
 - **AFI 36-2254v2, Reserve Personnel Training**
 - **AFI 36-2656, Developmental Education**
 - **AFRC/CC & AFRC/CCC “Charge to the Board”**
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ARPC Force Development Team

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Lt Col Kimberly Curtis – Chief, Force Development
SMSgt Courtney Strickler– Supt, Force Development

- **Developmental Education Branch:**
 - **Maj Tracy Maestas - Chief**
 - **MSgt Ronetta Mays - Manager**
 - **TSgt Taletha Alexander- NCOIC**
 - **SSgt Ronald Sipenuk**
 - **Assignment Facilitation Branch:**
 - **Lt Col Stacy Slate – Chief**
 - **Lt Col Kimberly Young**
 - **Maj Janelle O'Brien**
 - **Maj David Usilton**
 - **Capt Samantha Baughman**
 - **Joint Enlisted Management Branch:**
 - **Ms. Sara Simms – Chief**
 - **Mr. Scott Casker**
 - **Enlisted Development Facilitators:**
 - **MSgt Ashley Lawton**
 - **MSgt Kimberly Presbery**
 - **Board Operations Branch:**
 - **MSgt Shawn Campbell Supt, Board Ops**
 - **TSgt Krystal Eisenhaure**
 - **SSgt Brandon Russell**
 - **Key/Command/Joint Branch:**
 - **Maj Nate Cole – Chief**
 - **MSgt Teresa Mahony**
 - **TSgt Leah White**
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Board Composition

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Panel 1

CMSgt Imelda Johnson	AGR	22 AF Command Chief
CMSgt Anthony “Tony” Mack	TR	934 AW Command Chief
CMSgt Robert Safley	ART	301 FW Command Chief
CMSgt Anamarie Aguirre	AGR	CM Superintendent
CMSgt Ronald Clark	AGR	AMU Superintendent

Panel 2

CMSgt Cynthia Villa	AGR	4AF Command Chief
CMSgt Kimberly “Kim” Lord	TR	Superintendent
CMSgt Dennis Orcutt	AGR	SEA to Dep Asst SAF
CMSgt Shawn Bowen	IMA	IMA to 24 AF/CCC
CMSgt Michael Senigo	AGR	CEA Functional Manager

■ Panel Lead



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The Charge

- **Tasked by AFRC/CC & AFRC/CCC**
 - **Recommend best qualified members for courses**
 - **Select the right candidate, for the right school, at the right time**
 - **Remain Impartial**
 - **You are acting in the best interest of the AFR**
 - **You are not acting in the best interest of any person, organization or specialty**
 - **Consider the Return on Investment**
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Board Taskings

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- **17 Applicants reallocated into CY20 EDEB quotas**
 - **Total Applications Received: 778**
 - **Total Filtered Out: 314**
 - **Incomplete coordination: 248**
 - **Not Submitted by Mbr: 148**
 - **No Rater Coord: 38**
 - **No Add Rater Coord: 25**
 - **No Grp Supt/CCC Coord: 37**
 - **Gp Supt/CCC Did Not Support: 4**
 - **Member Cancelled: 8**
 - **Not Eligible: 54**
 - **Total Applications Boarded: 464**
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Board President Taskings

- **Waivers Submitted: 21**
 - **Participation Waivers: 20**
 - **HYT Waivers: 1**
- **Waivers Approved: 21**





Overall Historical Board Results

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EDEB Comparison	CY16	CY17	CY18	CY19	CY20
School Categories	3	3	3	3	3
Board Members	4	10	8	12	10
Total Applicants Boarded	308	342	401	493	464
Courses Offered	8	10	10	10	9
Total Selected	45	62	90	55	50
Total Alternates	49	68	53	53	51
Unused Quota	1 Alt	0	32 CLC	0	0



Applicant Demographics Rank / Reserve Category

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Applicants Boarded (464)	CMSgt	SMSgt	MSgt	TSgt	Total	Percent of Total
AGR	17	70	57	25	169	37%
ART	11	29	33	12	85	18%
CAT E	0	0	0	0	0	0%
IMA	9	8	12	4	33	7%
TRAD	24	66	58	29	177	38%
Total (%):	61 (13%)	173 (37%)	160 (35%)	70 (15%)	464	100%
Selects (50)	CMSgt	SMSgt	MSgt	TSgt	Total	Percent of Total
AGR	3	4	8	2	17	34%
ART	1	4	3	1	9	18%
CAT E	0	0	0	0	0	0%
IMA	1	3	3	0	7	14%
TRAD	2	10	3	2	17	34%
Total (%):	7 (14%)	21 (42%)	17 (34%)	5 (10%)	50	100%



Applicant Demographics

Race/Gender

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Race	Boarded Applicants (464)		Selects (50)		Total AFR Enlisted Composition %
	Count	%	Count	%	
White/Caucasian	352	76%	38	76%	82%
Black/African American	58	13%	8	16%	6%
Asian/Native American/Pacific Island	21	5%	1	2%	5%
Declined to Respond /Other	25	5%	2	4%	5%
ID'd more than one race	8	1%	1	2%	2%
Gender	Boarded Applicants (464)		Selects (50)		Total AFR Enlisted Composition %
	Count	%	Count	%	
MALE	293	63%	32	64%	73%
FEMALE	171	37%	18	36%	27%



Functional Breakdown

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DAFSC	Total Boarded (464)	Sel (50)	Alt (51)	N/S (380)
Aircrew Operations (1A0X1, 1A1X1, 1A2X1, 1A3X1, 1A6X1, 1A8X1, 1A8X2, 1A9X1)	41	5	3	33
Cyberspace (1B4X1)	2	0	0	2
Command Control Systems Operations (1C0X2, 1C1X1, 1C2X1, 1C3X1, 1C4X1, 1C5X1, 1C6X1, 1C7X1, 1C8X3)	19	4	4	11
Cyberspace Support (1D7X1)	0	0	0	0
Intelligence (1N0X1, 1N1X1, 1N2X1, 1N3X1, 1N4X1, 1N7X1, 1N8X1)	53	7	4	42
Aircrew Flight Equipment (1P0X1)	8	0	1	7
Safety (1S0X1)	2	0	0	2
Aircrew Protection (1T0X1, 1T2X1)	0	0	0	0
Remotely Piloted Aircraft (RPA) (1U0X1, 1U1X1)	5	0	1	4
Weather (1W0X1, 1Z4X1)	0	0	0	0
Aerospace Maintenance (2A0X1, 2A2X1, 2A2X2, 2A2X3, 2A3X3, 2A3X4, 2A3X5, 2A3X7, 2A3X8, 2A5X1, 2A5X2, 2A5X4, 2A6X1, 2A6X2, 2A6X3, 2A6X4, 2A6X5, 2A6X6, 2A7X1, 2A7X2, 2A7X3, 2A7X5, 2A8X1, 2A8X2, 2A9X1, 2A9X2, 2A9X3)	28	2	5	21



Functional Breakdown Cont'd

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DAFSC	Total Boarded (464)	Sel (50)	Alt (51)	N/S (363)
Fuels (2F0X1)	0	0	0	0
Logistics Plans (2G0X1)	5	1	0	4
Missile Maintenance (2M0X1, 2M0X2, 2M0X3)	0	0	0	0
Precision Measurement (2P0X1)	0	0	0	0
Maintenance Management (2R0X1, 2R1X1)	0	0	0	0
Material Management (2S0X1)	5	1	0	4
Transport and Vehicle Management (2T0X1, 2T1X1, 2T2X1)	26	3	2	24
Vehicle Maintenance (2T3X1, 2T3X7)	0	0	0	0
Munitions and Weapons (2W0X1, 2W1X1, 2W2X1)	5	0	0	5
Cyberspace Support (3D0X1, 3D0X2, 3D0X3, 3D0X4, 3D1X1, 3D1X2, 3D1X3, 3D1X4, 3D1X7)	20	1	1	18
Civil Engineering (3E0X1, 3E0X2, 3E1X1, 3E2X1, 3E3X1, 3E4X1, 3E4X3, 3E5X1, 3E6X1, 3E7X1, 3E8X1, 3E9X1)	20	0	2	18
Force Support (3F0X1, 3F1X1, 3F2X1, 3F3X1, 3F4X1, 3F5X1)	86	6	8	72
Historian (3H0X1)	1	0	0	1
Public Affairs (3N0X2, 3N0X5, 3N1X1, 3N2X1)	2	0	0	2



Functional Breakdown Cont'd

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DAFSC	Total Boarded (464)	Sel (50)	Alt (51)	N/S (363)
Security Forces (3P0X1)	35	7	4	25
Medical and Dental (4A0X1, 4A1X1, 4A2X1, 4B0X1, 4C0X1, 4D0X1, 4E0X1, 4H0X1, 4J0X2, 4M0X1, 4N0X1, 4N1X1, 4P0X1, 4R0X1, 4T0X1, 4T0X2, 4V0X1, 4Y0X1, 4Y0X2)	17	1	3	13
Paralegal (5J0X1)	5	0	0	5
Chaplain Assistant (5R0X1)	1	1	0	1
Contracting (6C0X1)	0	0	0	0
Financial (6F0X1)	3	1	0	2
Special Investigations (OSI) (7S0X1)	4	0	2	2
Special Duty (8A100, 8A200, 8A300, 8B000, 8B100, 8B200, 8C000, 8D100, 8F000, 8G000, 8G100, 8H000, 8I00, 8I100, 8I200, 8K000, 8P000, 8P100, 8R000, 8R200, 8R300, 8S000, 8T000, 8T100, 8U000)	56	8	7	41
Reporting Identifiers (9D100, 9E100, 9G100, 9ZS0)	15	2	4	9



Course Placement Results

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Course Name	# Applied	Quota (50)	Selects (50)	Alternates (51)	Unused Alternates
Reserve Component National Security Course (RCNSC)	148	15	15	15	0
International SNCO Development Course (INLEAD)	269	4	4	6	0
Navy Senior Enlisted Academy	84	3	3	3	0
Marine Corps Staff NCO Academy Advanced Course	32	3	3	3	0
Coast Guard Chief Petty Officer Academy	58	4	4	4	0



Course Placement Results Con't

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Course Name	# Applied	Quota (50)	Selects (50)	Alternates (51)	Unused Alternates
NATO NCO Orientation Course	347	9	9	8	0
NATO NCO Intermediate Leadership Course	151	6	6	6	0
NATO NCO Advanced Leadership Course	151	6	6	6	0



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Questions?
