#### Headquarters U.S. Air Force

Integrity - Service - Excellence

#### CY21 Enlisted Developmental Education Board Out-Brief



Chief Master Sergeant Timothy White, Jr. Board President 3 August 2020



#### **Overview**

- Purpose and Authority
- ARPC Force Development Team
- Board Composition
- The Board Charge
- Board Taskings
- Overall Historical Board Results
- Applicant Demographics
- Functional Breakdown
- Course Placement Results



## **Purpose & Authority**

- Selection of AFR Enlisted for:
  - Reserve Enlisted Legislative Fellowship
- Authority:
  - AFI 36-2254v2, Reserve Personnel Training
  - AFI 36-2656, Developmental Education
  - AFRC/CC & AFRC/CCC "Charge to the Board"



Col Jena Silva – Director of Assignments Mr. Craig Dezern – Deputy Director of Assignments

Lt Col Michael Masters – Force Development Division Chief SMSgt Courtney Strickler – Force Development Division Superintendent

**Developmental Education Branch:** 

-Maj David Usilton – Chief, Developmental Education

-MSgt Kristina Davis – Section Chief



#### **Board Composition**

#### Panel 1

**CMSgt Imelda Johnson CMSgt Jeremy Malcom CMSgt Billie Baber CMSgt Cynthia Villa CMSgt Megan Parrott** 

AGR 22 AF Command Chief AGR **10 AF Command Chief HQ ARPC Command Chief** AGR AGR **4 AF Command Chief** AGR

**Chief, Res Policy Integration** 



#### The Charge

- Tasked by AFRC/CC & AFRC/CCC
  - Recommend best qualified members for courses
    - Select the right candidate, for the right school, at the right time
  - Remain Impartial
  - You are acting in the best interest of the AFR
    - You are not acting in the best interest of any person, organization or specialty
  - Consider the Return on Investment



#### **Board Taskings**

- Total Applications: 28
  - 7 MSgts removed for not meeting grade requirement
  - 1 SMSgt/over 24 yrs, removed due to TIS requirement
- 20 Apps were reviewed by the board
  - 6 candidates selected by the board for an interview
  - 1 Primary/ 1 Alternate selected



EDEB Comparison	CY17	CY18	CY19	CY20	CY21
School Categories	3	3	3	3	1 (Leg Fel)
Board Members	10	8	12	10	5
Total Applicants Boarded	342	401	493	464	20
Courses Offered	10	10	10	9	1 of 10
Total Selected	62	90	55	50	1
Total Alternates	68	53	53	51	1
Unused Quota	0	32 CLC	0	0	0



## Applicant Demographics Rank / Reserve Category

Applicants Boarded (20)	CMSgt	SMSgt	MSgt	TSgt	Total	Percent of Total
AGR	0	7	0	0	7	35%
ART	0	2	0	0	2	10%
CAT E	0	0	0	0	0	0%
IMA	0	2	0	0	2	10%
TRAD	0	9	0	0	9	45%
Total (%):	0 (0%)	20 (100%)	0 (0%)	0 (0%)	20	100%
Selects (1)	CMSgt	SMSgt	MSgt	TSgt	Total	Percent of Total
AGR	0	0	0	0	0	0%
ART	0	0	0	0	0	0%
CAT E	0	0	0	0	0	0%
IMA	0	0	0	0	0	0%
TRAD	0	1	0	0	1	100%
Total (%):	0 (0%)	1 (100%)	0 (0%)	0 (0%)	1	100%



#### Applicant Demographics Race/Gender

Race	Boarded Applicants (20)		Selects (1)		Total AFR Enlisted Composition %	
White/Caucasian	15	75%	0	0%	82%	
Black/African American	2	10%	1	100%	6%	
Asian/Native American/Pacific Island	0	0%	0	0%	5%	
Declined to Respond /Other	3	15%	0	0%	5%	
ID'd more than one race	0	0%	0	0%	2%	
Gender	Boarded Applicants (20)		Selects (1)		Total AFR Enlisted Composition %	
MALE	13	65%	0	0%	73%	
FEMALE	7	35%	1	100%	27%	



#### Applicant Functional Breakdown

DAFSC	Total Boarded (20)	Sel (1)	Alt (1)	N/S (18)
Aircrew Operations (1A0X1, 1A1X1, 1A2X1, 1A3X1, 1A6X1, 1A8X1, 1A8X2, 1A9X1)	1	0	0	1
Command Control Systems Operations (1C0X2, 1C1X1. 1C2X1. 1C3X1, 1C4X1, 1C5X1, 1C6X1, 1C7X1, 1C8X3)	1	0	0	1
Intelligence (1N0X1, 1N1X1, 1N2X1, 1N3X1, 1N4X1, 1N7X1, 1N8X1)	4	0	0	4
Aerospace Maintenance (2A0X1, 2A2X1, 2A2X2, 2A2X3, 2A3X3, 2A3X4, 2A3X5, 2A3X7, 2A3X8, 2A5X1, 2A5X2, 2A5X4, 2A6X1, 2A6X2, 2A6X3, 2A6X4, 2A6X5, 2A6X6, 2A7X1, 2A7X2, 2A7X3, 2A7X5, 2A8X1, 2A8X2, 2A9X1, 2A9X2, 2A9X3)	2	0	0	2
Fuels (2F0X1)	1	0	0	1
Cyberspace Support (3D0X1, 3D0X2, 3D0X3, 3D0X4, 3D1X1, 3D1X2, 3D1X3, 3D1X4, 3D1X7)	1	0	0	1
Civil Engineering (3E0X1, 3E0X2, 3E1X1, 3E2X1, 3E3X1, 3E4X1, 3E4X3, 3E5X1, 3E6X1, 3E6X1, 3E7X1, 3E8X1, 3E9X1)	1	0	0	1
Force Support (3F0X1, 3F1X1, 3F2X1, 3F3X1, 3F4X1, 3F5X1)	5	0	0	5
Fuels (2F0X1)	1	0	0	1
Security Forces (3P0X1)	1	0	1	0
Medical and Dental (4A0X1, 4A1X1, 4A2X1, 4B0X1, 4C0X1, 4D0X1, 4E0X1, 4H0X1, 4J0X2, 4M0X1, 4N0X1, 4N1X1, 4P0X1, 4R0X1, 4T0X1, 4T0X2, 4V0X1, 4Y0X1, 4Y0X2)	1	0	0	1
Special Duty (8A100, 8A200, 8A300, 8B000, 8B100, 8B200, 8C000, 8D100, 8F000, 8G000, 8G100, 8H000, 8I00, 8I100, 8I200, 8K000, 8P000, 8P100, 8R000, 8R200, 8R300, 8S000, 8T000, 8T100, 8U000)	1	1	0	0



#### **Course Placement Results**

Course Name	# Applied	Quota (1)	Selects (1)	Alternates (1)	Unused Alternates
Reserve Enlisted Legislative Fellowship	28	1	1	1	0



# **Questions?**