

Point Valuation for Retirement Benefits (2023) Reservist and Guardmembers

Basic Military Pay Effective 1 January 2023

Highest Grade Held	Over 20 years svc		Over 22 years svc		Over 24 years svc		Over 26 years svc		Over 28 years svc		Over 30 years svc		Over 32 years svc		Over 34 years svc		Over 36 years svc		Over 38 years svc		Over 40 years svc	
	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value
General	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744
Lt Gen	\$17,201.40	1.19454	\$17,449.80	1.21179	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744	\$17,675.10	1.22744
Maj Gen	\$16,298.10	1.13181	\$16,700.10	1.15973	\$16,700.10	1.15973	\$16,700.10	1.15973	\$16,700.10	1.15973	\$17,118.30	1.18877	\$17,118.30	1.18877	\$17,545.80	1.21846	\$17,545.80	1.21846	\$17,545.80	1.21846	\$17,545.80	1.21846
Brig Gen	\$14,737.80	1.02346	\$14,737.80	1.02346	\$14,737.80	1.02346	\$14,813.70	1.02873	\$14,813.70	1.02873	\$15,110.10	1.04931	\$15,110.10	1.04931	\$15,110.10	1.04931	\$15,110.10	1.04931	\$15,110.10	1.04931	\$15,110.10	1.04931
Colonel	\$12,050.40	.83683	\$12,367.50	.85885	\$12,688.80	.88117	\$13,310.70	.92435	\$13,310.70	.92435	\$13,576.50	.94281	\$13,576.50	.94281	\$13,576.50	.94281	\$13,576.50	.94281	\$13,576.50	.94281	\$13,576.50	.94281
Lt Col	\$10,544.70	.73227	\$10,861.80	.75429	\$10,861.80	.75429	\$10,861.80	.75429	\$10,861.80	.75429	\$10,861.80	.75429	\$10,861.80	.75429	\$10,861.80	.75429	\$10,861.80	.75429	\$10,861.80	.75429	\$10,861.80	.75429
Major	\$9,210.30	.63960	\$9,210.30	.63960	\$9,210.30	.63960	\$9,210.30	.63960	\$9,210.30	.63960	\$9,210.30	.63960	\$9,210.30	.63960	\$9,210.30	.63960	\$9,210.30	.63960	\$9,210.30	.63960	\$9,210.30	.63960
Captain	\$7,890.60	.54796	\$7,890.60	.54796	\$7,890.60	.54796	\$7,890.60	.54796	\$7,890.60	.54796	\$7,890.60	.54796	\$7,890.60	.54796	\$7,890.60	.54796	\$7,890.60	.54796	\$7,890.60	.54796	\$7,890.60	.54796
1st Lt	\$5,799.30	.40273	\$5,799.30	.40273	\$5,799.30	.40273	\$5,799.30	.40273	\$5,799.30	.40273	\$5,799.30	.40273	\$5,799.30	.40273	\$5,799.30	.40273	\$5,799.30	.40273	\$5,799.30	.40273	\$5,799.30	.40273
2nd Lt	\$4,576.80	.31783	\$4,576.80	.31783	\$4,576.80	.31783	\$4,576.80	.31783	\$4,576.80	.31783	\$4,576.80	.31783	\$4,576.80	.31783	\$4,576.80	.31783	\$4,576.80	.31783	\$4,576.80	.31783	\$4,576.80	.31783
O-3E*	\$8,421.00	.58479	\$8,421.00	.58479	\$8,421.00	.58479	\$8,421.00	.58479	\$8,421.00	.58479	\$8,421.00	.58479	\$8,421.00	.58479	\$8,421.00	.58479	\$8,421.00	.58479	\$8,421.00	.58479	\$8,421.00	.58479
O-2E*	\$6,715.80	.46638	\$6,715.80	.46638	\$6,715.80	.46638	\$6,715.80	.46638	\$6,715.80	.46638	\$6,715.80	.46638	\$6,715.80	.46638	\$6,715.80	.46638	\$6,715.80	.46638	\$6,715.80	.46638	\$6,715.80	.46638
O-1E*	\$5,682.60	.39463	\$5,682.60	.39463	\$5,682.60	.39463	\$5,682.60	.39463	\$5,682.60	.39463	\$5,682.60	.39463	\$5,682.60	.39463	\$5,682.60	.39463	\$5,682.60	.39463	\$5,682.60	.39463	\$5,682.60	.39463
WO (W-5)	\$8,912.10	.61890	\$9,364.20	.65029	\$9,701.10	.67369	\$10,073.40	.69954	\$10,073.40	.69954	\$10,578.00	.73458	\$10,578.00	.73458	\$11,106.00	.77125	\$11,106.00	.77125	\$11,662.50	.80990	\$11,662.50	.80990
WO (W-4)	\$8,087.70	.56165	\$8,473.80	.58846	\$8,791.50	.61052	\$9,153.60	.63567	\$9,153.60	.63567	\$9,336.30	.64835	\$9,336.30	.64835	\$9,336.30	.64835	\$9,336.30	.64835	\$9,336.30	.64835	\$9,336.30	.64835
WO (W-3)	\$7,428.30	.51585	\$7,599.60	.52775	\$7,781.40	.54038	\$8,029.50	.55760	\$8,029.50	.55760	\$8,029.50	.55760	\$8,029.50	.55760	\$8,029.50	.55760	\$8,029.50	.55760	\$8,029.50	.55760	\$8,029.50	.55760
WO (W-2)	\$6,517.20	.45258	\$6,652.80	.46200	\$6,760.20	.46946	\$6,760.20	.46946	\$6,760.20	.46946	\$6,760.20	.46946	\$6,760.20	.46946	\$6,760.20	.46946	\$6,760.20	.46946	\$6,760.20	.46946	\$6,760.20	.46946
WO (W-1)	\$6,143.40	.42663	\$6,143.40	.42663	\$6,143.40	.42663	\$6,143.40	.42663	\$6,143.40	.42663	\$6,143.40	.42663	\$6,143.40	.42663	\$6,143.40	.42663	\$6,143.40	.42663	\$6,143.40	.42663	\$6,143.40	.42663
CMSSgt	\$7,102.80	.49325	\$7,381.50	.51260	\$7,673.70	.53290	\$8,121.60	.56400	\$8,121.60	.56400	\$8,526.90	.59215	\$8,526.90	.59215	\$8,953.80	.62179	\$8,953.80	.62179	\$9,402.30	.65294	\$9,402.30	.65294
SMSgt	\$6,130.20	.42571	\$6,404.40	.44475	\$6,556.50	.45531	\$6,930.90	.48131	\$6,930.90	.48131	\$7,069.80	.49096	\$7,069.80	.49096	\$7,069.80	.49096	\$7,069.80	.49096	\$7,069.80	.49096	\$7,069.80	.49096
MSgt	\$5,473.20	.38008	\$5,674.50	.39406	\$5,782.50	.40156	\$6,193.50	.43010	\$6,193.50	.43010	\$6,193.50	.43010	\$6,193.50	.43010	\$6,193.50	.43010	\$6,193.50	.43010	\$6,193.50	.43010	\$6,193.50	.43010
TSgt	\$4,616.40	.32058	\$4,616.40	.32058	\$4,616.40	.32058	\$4,616.40	.32058	\$4,616.40	.32058	\$4,616.40	.32058	\$4,616.40	.32058	\$4,616.40	.32058	\$4,616.40	.32058	\$4,616.40	.32058	\$4,616.40	.32058
SSgt	\$3,874.80	.26908	\$3,874.80	.26908	\$3,874.80	.26908	\$3,874.80	.26908	\$3,874.80	.26908	\$3,874.80	.26908	\$3,874.80	.26908	\$3,874.80	.26908	\$3,874.80	.26908	\$3,874.80	.26908	\$3,874.80	.26908
SRA	\$3,039.30	.21106	\$3,039.30	.21106	\$3,039.30	.21106	\$3,039.30	.21106	\$3,039.30	.21106	\$3,039.30	.21106	\$3,039.30	.21106	\$3,039.30	.21106	\$3,039.30	.21106	\$3,039.30	.21106	\$3,039.30	.21106
A1C	\$2,547.60	.17692	\$2,547.60	.17692	\$2,547.60	.17692	\$2,547.60	.17692	\$2,547.60	.17692	\$2,547.60	.17692	\$2,547.60	.17692	\$2,547.60	.17692	\$2,547.60	.17692	\$2,547.60	.17692	\$2,547.60	.17692
AMN	\$2,149.20	.14925	\$2,149.20	.14925	\$2,149.20	.14925	\$2,149.20	.14925	\$2,149.20	.14925	\$2,149.20	.14925	\$2,149.20	.14925	\$2,149.20	.14925	\$2,149.20	.14925	\$2,149.20	.14925	\$2,149.20	.14925

**Commissioned Officers With Over Four Years Active Duty Service As An Enlisted Member or Warrant Officer*

THRESHOLD AMOUNT \$961