

United States Air Force Reserve

CY23A Reserve School Selection Board Out-Brief



**HQ ARPC/DPAF
Developmental Education Team
18 Apr 2023**



Overview

- **Purpose and Authority**
- **ARPC Force Development Team**
- **Board Composition and Demographics**
- **Board Charge and Taskings**
- **Historical Board Results**
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- **Functional Breakdown**
- **Course Placement Results**
- **Board Observations and Recommendations**
- **ARPC CY23A RSSB Timeline**



Purpose and Authority

- **Selection of AFR Officers for:**
 - **Developmental Education Courses**
 - **Officer Professional Development Courses**
 - **Joint Courses**
 - **Class reporting dates beginning June 2023**

- **Authority:**
 - **DAFI 36-2670, Total Force Development**
 - **AFRC/CC ‘Charge to the Board’**



Developmental Education Team

- **Maj Cara Swanson**
- **MSgt Pamela Cavit**
- **MSgt Blake Martin**
- **SSgt Juan Lobo**
- **SSgt Nicholes Carter**
- **SrA Carrie Brewington**



Board Composition

Board President

Brig Gen Jody Merritt

MA to Commander, Space Ops Cmd

Panel 1

Col Steven Clough

Commander, 482 Medical SQ

Col Vianesa Vargas

Chief, DDOC

Col David Black

Director, Log, Eng, & Force Protection

Col Karen Hill

IMA to the Grp/CC, 17th Training Group

Panel 2

Col Ralph Anthenien Jr.

SD to FEMA Region III

Col James Danford

Command Chaplain, HQ AFRC

Col William McCallister

Deputy Commander, 953 Reserve Spt SQ

Col Samantha Pitman

Commander, 810 OG



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Board Composition

Panel 3

Col Michael Burns

**MA to Principal Dep, Asst. SECAF for
Manpower and Reserve Affairs**

Col Kimberly Monk

RA to the Commander, USSOCOM

Col Carl Ise

IMA to the Director, AF Research Lab

Col Dawn Chard

IMA to AMC/FM



The Charge

- **Tasked by AFRC/CC**
 - **Recommend best qualified members for courses**
 - **Select the right candidate, for the right school, at the right time**
 - **Remain Impartial**
 - **You are acting in the best interest of the AFR**
 - **You are not acting in the best interest of any person, organization or specialty**
 - **Consider the Return on Investment**



Board Taskings

- **Primary Quotas to Fill: 132**
- **Alternate Quotas to Fill: 55**

- **Total Applications Received: 749**
 - **Total Filtered Out (Incomplete): 33**
 - **Returned by Admin: 10**
 - **Returned by Endorser: 16**
 - **Incomplete Endorsement: 7**
 - **Total Applications Prepared for Board: 716**

- **Total Applications Boarded After Waivers: 696**



Board President Taskings

- **Waiver Submitted: 50 Items**
- **Waiverable Items Approved: 25**
- **Waiverable Items Disapproved: 25**
 - **Mandatory Separation Date (MSD): 7**
 - **Approved: 4**
 - **Disapproved: 3**
 - **Participation: 17**
 - **Approved: 14**
 - **Disapproved: 3**
 - **Total Federal Commission Service Date (TFCSD): 17**
 - **Approved: 6**
 - **Disapproved: 11**
 - **Time in Grade (TIG): 9**
 - **Approved: 1**
 - **Disapproved: 8**



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Historical Board Results

RSSB Comparison	CY19A	CY20A	CY21A	CY22A	CY23A
School Categories	3	3	3	3	3
Board Members	15	12	12	12	12
Total Applicants Boarded	618	595	653	477	696
Courses Offered	11	12	11	10	11
Total Primary Selected	143	148	119	108	132
Total Alternate Selected	64	66	69	50	55
Unused Quota	0	0	0	4(Alt)	0



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Functional Breakdown

AFSC	Total Boarded (696)	Sel (132)	Alt (55)
Pilot (11B, E, F, G, H, K, M, R, S, U)	155	25	16
Combat Systems (12B, E, F, G, H, K, M, R, S, U)	33	7	3
Command & Control (13B, D, L, M)	12	7	2
Space, Missile & Nuclear (13N,S)	33	7	1
Information Operations (14F)	1	0	0
Intelligence (14N)	117	28	8
Weather (15A,W)	4	0	0
Ops Support (16F, G, P, R)	0	0	0
Cyber Ops (17D, S)	22	4	2
RPA Pilot (18A, E, G, R, S)	7	1	0
Special Warfare (19Z)	3	0	1
Logistics (20/21A, C, M, R)	62	15	5



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Functional Breakdown Cont'd

AFSC	Total Boarded (696)	Sel (132)	Alt (55)
Security Forces (31P)	8	2	2
Civil Engineer (32E)	14	4	1
Public Affairs (35B, P)	11	5	1
Force Support (38F)	21	5	1
Medical (40/41/42/43/44/45/46/47/48)	120	15	7
Judge Advocate (51J)	12	1	0
Chaplain (52R)	8	0	1
Acquisitions (60/61/62/63/64/65)	31	1	2
Special Investigations (71S)	8	2	0
Special Duty (80,81,83,84,86,87,90,91,92,95,97,99)	14	3	2



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Course Placement Results

PME Placement Results

Course Name	# Applied	Quota (63/20)	Selects (63)	Alternates (20)	Unused Alternates
Squadron Officer School	77	36/10	36	10	0
Air Command and Staff College	45	12/5	12	5	0
Air War College	69	15/5	15	5	0

OPD Placement Results

Course Name	# Applied	Quota (25/5)	Selects (25)	Alternates (5)	Unused Alternates
Leadership Today and Tomorrow	110	25/5	25	5	0



Course Placement Results

Joint Placement Results

Course Name	# Applied	Quota (44/30)	Selects (44)	Alternates (30)	Unused Alternates
International Junior Officer Leadership Development	147	15/5	15	5	0
Canadian Forces Staff College	15	2/4	2	4	0
Marine Corps Command and Staff College	8	2/4	2	4	0
Reserve Component National Security Course	212	19/5	19	5	0
NATO Reserve Forces Integration Course	314	2/4	2	4	0
NATO Senior Officer Policy Course	47	2/4	2	4	0
NATO Senior Reserve Officer Course	47	2/4	2	4	0

* Includes deferments



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CY23A RSSB Timeline

