



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR RESERVE PERSONNEL CENTER**

14 January 2022

MEMORANDUM FOR 3E CIVIL ENGINEERING CAREER FIELD

FROM: CMSgt Jenny Nicholson
HQ AFRC/A4
255 Richard Ray Blvd
Robins AFB, GA 31098

SUBJECT: CY22 3E Career Field Enlisted Key Personnel List (KPL)

1. I am pleased to announce the results of the CY22 AFRC Civil Engineer (3E) Career Field Developmental Team (DT) Board. The board convened 13 – 17 December 2021 at Headquarters Air Reserve Personnel Center (ARPC), Buckley AFB, CO. The board panel, consisted of Five Total Force 3E Chief Master Sergeants. Panel members evaluated 150 records for vectoring and development for the ranks of Technical Sergeant through Chief Master Sergeant. These efforts resulted in the selection of 74 Airmen for the CY22 AFRC 3E Career Field KPL.
2. Selection for the KPL indicates a member is highly competitive in their career field and grade based on the whole person concept, and is therefore seen as a High Potential Leader, which may lead to specific opportunities and development as future senior AFR leaders. While placement on the KPL does not guarantee anyone a job, hiring authorities for designated key positions do reference this list when making hiring decisions.
3. Please extend congratulations to our 3E Career Field members who made the KPL during the DT process. These members have demonstrated leadership by completing above and beyond training requirements, developmental education, gained experience, and fostered advancement of Airmen and the mission. If you have any questions or concerns please contact the MAJCOM Functional Manager, CMSgt Jenny Nicholson at jenny.nicholson@us.af.mil.

JENNY A. NICHOLSON, CMSgt, USAF
Civil Engineer MAJCOM Functional Manager

Attachment:
CY22 3E Civil Engineer KPL

CY22 3E Civil Engineering Key Personnel Listing

CMSgt (E-9)

ABRAMS, ALEXES ANTHONY
ATKINS, MICHAEL L
BATTREAL, CHAD E
BILHARZ, MICHAEL DANIEL
BOHANNON, KENNETH ALAN
BRILL, CHRISTOPHER PAUL
COLLINS, RONALD E
COULOMBE, REBECCA J
DECKARD, PHILIP LEE
DOTIMAS, MICHELANGELO M
EBERHARD, ERIC M
FEIL, JESSICA JANE
GREER, JENNIFER G
HOOTON, NATHAN C
LOCKE, GREGORY MICHAEL
LONG, DENVER R
MITCHELL, BRANDON D
NICHOLSON, JENNY A
RAPELJE, JONATHAN E
ROBINSON, JAMES R
RUTLEDGE, SHANE M
VALLEJO, EDUARDO G

SMSgt (E-8)

CANEZ, FERNANDO R
CARRIER, CHAD A
CHAVEZ, ANTHONY T
CISNEROS, ASHLEY MARIE
ELLIOTT, ROBERT EUGENE
GOFF, MICHAEL A
GRAHAM, JOSHUA PAUL
HAGER, STEVEN E
HARTZOG, JAMES A
HOLLAND, JOSEPH A
HUNTER, STEPHEN R
ICENOGLE, BYRON ROBERT
JOHNSON, TIMOTHY DANIEL
KELLY, MATTHEW E
KURASHIMA, ROSS S
LEFEBVRE, LYNN P
LUI, KIT CHUEN
MCCOY, CHAD ADAM

MCCOY, RONALD STEVEN
ORR, JAMES M
PANELO, DAVID G
POLICASTRO, JARED A
SMITH, BILLY J F
THOMAS, JAMES W
TRAVIS, GUY CODY
VEGA, KYLE MATTHEW
WALKER, MARK DANIEL

MSgt (E-7)

BENOIT, JOSEPH MICHEAL
BIRDSONG, MITCHELL ROSS
BLACK, EDWARD EUGENE
BUCY, CLAY ALAN
CAMPOS, JONATHAN
CUMMINGS, JANE M
CUNDIFF, LEE EDWARD
FLINT, BROCK RICHARD
GALLEGOS, CHRISTOPHER J
GARCIA, ESTEVAN GAVINO
HARRINGTON, AARON JAMES
HUTCHENS, KYLE LEVI
JENSEN, ERICK JAMES
KAUFMAN, STEPHEN J
KRAUTKREMER, JUSTIN DAVID
LOPEZ, ROBERT ALLEN
MEANS, JOSHUA DAVID
MOODY, RYAN PAUL
NELSON, JOHN PATRICK
OSTERFELD, RENEE S
PATNAUDE, MATTHEW PETER
PINKSTON, ROBERT H
SHATTUCK, JUSTIN L
SWANN, RICHARD C
WHEELER, IAN P