



DEPARTMENT OF THE AIR FORCE
AIR FORCE RESERVE COMMAND



3 March 2023

MEMORANDUM FOR 2T0XX, 2T1XX, 2T3XX

FROM: AFRCA4 RF
555 Robins Parkway, Suite 250
Robins AFB GA 31098-2005

SUBJECT: FY23 2T0XX, 2T1XX, 2T3XX Development Team Next Results

1. PURPOSE: The Ground Transportation and Vehicle Management MAJCOM Functional Manager and Traffic Management Operations MAJCOM Functional Manager convened on 27 Feb 23 – 3 Mar 23 to assess NCO/SNCO personnel records and provide feedback and/or vectors.

2. BOARD MEMBERS:

- a. Panel Chair: CMSgt David L. Heeter
- b. Panel Member: CMSgt Patrick E. McCarthy
- c. Panel Member: CMSgt Demetrice S. White
- d. Panel Member: CMSgt Kyle R. Polencheck
- e. Panel Member: MSgt Evelyn M. Chromey
- f. Action Officer: TSgt Calin B. Molina
- g. Action Officer: SSgt Nekeidra S. Braddock

3. LOCATION: Air Reserve Personnel Center Buckley, SFB Colorado

4. BOARD OVERVIEW:

- a. A total of 425 Airmen were eligible to apply, and 50 members met the board.
- b. The diverse panel assessed the following documents for each applicant: career data brief, last three EPRs available in members record, all decorations, and their Individual Development Plan to include endorser comments.
- c. Records were assessed for criteria identified in the functional charter based on the Airmen Leadership Qualities and Foundational Competencies IAW the AF Blueprint.
- d. Upon completion of assessment, all members were provided tailored feedback and vectors.

e. All Airmen that submitted to the board have been assigned an Advisor. We encourage members to work with their assigned Advisors to accomplish recommendations provided. Advisors will work with the MFM to update feedback and vectors to showcase further development.

5. DISCUSSION/FINDINGS:

a. EPR Specific Feedback:

(1) Due to myEVAL system challenges there were missing EPRs which didn't allow for the board members to have the most recent member accomplishments.

b. Career factors noted by the board:

(1) Important to identify how you are developing yourself, others, ideas, and organizations.

(2) Breadth of experience is an important factor, and it is crucial to communicate civilian and military performance and goals in the Individual Development Plan. The board relies heavily on complete Individual Development Plan to identify an airman's strengths and pair them to opportunities.

(3) Education level varied across the ranks and the board identified an increase of Associates, Bachelors and Masters degrees.

(4) Level of Responsibility matters even if temporary as it is noted as a strength.

(5) Lack of endorser comments limits the boards' ability to provide vectors or recommendations for further responsibility.

6. If you have any questions, we can be reached at david.heeter.2@us.af.mil, evelyn.chromeey@us.af.mil or at 478-327-1623/2002 or DSN 497-1623/2002.

DAVID L. HEETER III, CMSgt, USAF
2T1/3 MAJCOM Functional Manager

EVELYN M. CHROMEY, MSgt, USAF
2T0 MAJCOM Functional Manager

Attachment:

1. Attachment CY23 AFR Transportation & Vehicle Management DT Charter, 3 Mar 2023



CY23 AFR
Transportation & Ve