

# ***United States Air Force Reserve***

*Integrity - Service - Excellence*

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## ***Joint Officer Management***



***Becoming a Joint Qualified Officer Level III***

**HQ ARPC/DPAF**



# JOM Background

## AUTHORITY:

- **Goldwater Nichols Act (GNA) 1986**
  - Enhance joint warfighting capabilities
  - Ensure GO/FOs well-versed in joint matters
  - Increase quality of officers in joint commands & orgs
  - Create officer pool with joint experience & education
- **Title 10 U.S.C. Chap 38 661-668** - Federal law
- **DoDI 1300.19 Change 1, May 18, 2023** - Policy & responsibilities
- **CJCSI 1330.05C** - Procedures for Joint Officer Management (JOM)
- **AFI36-2135** - Service guidance, adds joint requirements:
  - Advanced Academic Degree (AAD)
  - Requisite PME

## WHY THIS MATTERS:

- **Joint Qualifications**
  - JQ Level I – all officers O-3 and above
  - JQ Level II – partial JQ Level III completion; level can be skipped
  - JQ Level III – Joint Qualified Officer (JQO); see next slide
  - JQ Level IV – GO/FO only (managed by AF/REG)
- **Promotion Boards**
  - 2025 O6 Promotion Board unmasked JQO data; [convening notices](#)
  - JQOs promote at a rate not less than competitive category
- **Student Outplacement**
  - To the max extent practical, JQO grads of NDUs are assigned to a Standard-Joint Duty Assignment (S-JDA)
- **Record Delineator for Education Boards and Development Teams**
  - S-JDA History visible
  - JQO Status visible
- **JQO is not required for AFR GO/FOs unlike AD, required for CAFR**

# JOINT QUALIFIED OFFICER (JQO) LEVEL III: AT A GLANCE (AF Reserve Product)

**Education**  
JPME 1 + JPME II +  
AAD + Requisite PME

**Education + Experience = JQO III**

**Experience**  
Pick a path



Method	Course	JPME I	IDE	AAD*	JPME II	SDE**
In-Res	(ACSC) Air Command and Staff College	X	X	X		
<b>Distance</b>	(ACSC) Air Command and Staff College	X	X			
<b>Hybrid 4 mo</b>	(ACSC ARCS) Air Command and Staff College	X	X			
In-Res	(CGSC) Army Command & General Staff college	X	X	X		
In-Res	(SAIS) USSFILE: Schriever Space Scholars	X	X	X		
In-Res	(MCSC) Marine Command & Staff College	X	X	X		
<b>Distance</b>	(OLMP) Online Masters Air U - <b>Joint</b> Concentration	X	X	X		
<b>Distance</b>	(OLMP) Online Masters Air U - Leadership Path			X		
<b>Hybrid 40 wks</b>	(JCWS-H) Joint Combined Warfighting School Hybrid				X	
<b>Distance</b>	(AWC) Air War College ( <b>SDE only</b> )					X
<b>Hybrid 2 yr</b>	(JSP) Army War College Joint Studies Program			X	X	X
In-Res	(AWC) Air War College			X	X	X
In-Res	(Army WC) Army War College			X	X	X
In-Res	(CIC) College of Information and Cyberspace			X	X	X
In-Res	(CISA) College of International Security Affairs			X	X	X
In-Res	(NVWC) College of Naval Warfare			X	X	X
In-Res	Dwight D. Eisenhower School for National Security			X	X	X
In-Res	(JAWS) Joint Advanced Warfighting School			X	X	X
In-Res	(NWC) National War College			X	X	X
In-Res	(SAIS) USSF SLE West Space Scholars			X	X	X

How to apply for In-Res/Hybrid: Under "Force Development Reform" → [DE info](#)  
International JPME I opportunities: <https://www.jcs.mil/Doctrine/Joint-Education/>  
\* A master's degree awarded outside of these courses also satisfies the AAD requirement  
\*\* O-4s without a line number to O-5 at time of nomination are exempt

## S-JDA

### Standard - Joint Duty Assignment

Overages: Only for 90-day transitions

#### AGR: 24 Months min

- 3-year tour expected
- 22-month waiver eligible for PME In-Res or command selects
- MilPDS calculates w/ start and stop dates

#### TR / IMA: 4 "Good Years" min

- 1 Good yr = 36 days in assigned billet
  - 1 IDT = .5 day
  - 1 AT/MPA/RPA = 1 day
  - PCARS verified yearly

## E-JDA

### Experience - Joint Duty Assignment

Self Nomination Process  
Must apply w/in 12 months of end date

#### AGR / TR / IMA / Civ: 24 Points

[Self-nom](#), boards 3/yr; find [E-JDA Guide](#)

- 1 point for every 30.4 days served
- Civilian Employees 12 points max

Discretionary Points: 6 points max

- Course and Exercise [list](#); under JOM
- Apply via [My Vector](#) to ARPC JOM

## Combined

### TR / IMA S-JDA + Experience Points

3 good joint years + 10 Experience Points  
2 good joint years + 18 Experience Points  
Experience Points = E-JDA points + Discretionary Points

CJCSI 1330.05C: D-3 Table 1



Cannot log joint credit  
Cannot be JQO III



Can log joint credit  
Cannot be JQO III

#### Recency Requirement: (CJCSI 1330.05C, ENCLOSURE I, 3.b)

12 months of your joint experience must be earned in the pay grade of O-4 or higher

Exception: S-JDA **AGR**: If you served 1 day as an O-4 in an AGR S-JDA billet, your full time in that billet will count toward the 12-month recency requirement



- Must meet Recency Requirement
- JQO disqualifier: Unfavorable Information File
- Nominations to JQ Level II and JQO III result from a monthly automatic JDAMIS data pull, verified by service managers and routed to JS/J1

# JOINT QUALIFIED OFFICER (JQO) LEVEL III: AT A GLANCE (AF Reserve Product)

## Standard Joint Duty Assignment (S-JDA)

S-JDA includes select positions across five key areas:

- Office of the Secretary of War (OSW); Joint Staff; Combatant Command Headquarters (CCMD HQ); Defense Agencies & DoD Field Activities; and Organizational Positions
- The Joint Duty Assignment List (JDAL) is a Sec-Def approved list of positions known to expose officers to joint matters work in grades O4-O6 in the Active and Reserve Components. These positions credit officers with credit based on time served without additional applications.
- **Members in JDAL billets need to send a copy of their PCARS to their organizational certifier on the anniversary of their arrival to the JDAL billet.**

## Experience Joint Duty Assignment (E-JDA)

- Gained anywhere; depends on work accomplished (minimum of 31 days to be able to submit for credit)
- **Must submit application via JDAMIS within 12 months of last day of experience**
- E-JDA is not for service competencies or tactical/operational experiences
- 1 application per experience. If your duty title or position description changes, you will submit separate applications.
- E-JDA Points = (Number of Days/30.4)\*(Intensity Factor)
  - Intensity factors: x1 for non-combat; x2 for combat (receiving Imminent Danger Pay)
- Application tips are located on myFSS [here](#), under Joint Officer Management, “EJDA Guide”

## Discretionary Points

- Maximum 6 discretionary points toward Level III (JQO) designation
- Exercises and Education are approved for Discretionary Points by JS-J7
- **Request credit via MyVector Application to “ARPC Joint Officer Management” within one year of completion**
- Must provide substantiating documents (Examples: Joint Exercise Memo, Orders, Training Certificate or OPB)
- Cannot “double dip”: Exercise credit and S-JDA or E-JDA credit cannot be earned at the same time, but Distance Training/Education classes can while earning S-JDA or E-JDA credit
- Listings are located on myFSS [here](#), under JOM, “Discretionary Points Approved Courses and Exercises”

## Where To Find Your Record

JDAMIS

(Joint Duty Assignment Management Info System)

<https://dhrmission.servicenowservices.mil/jqs#joh>

- Point Summary: E-JDA and Discretionary Points
- S-JDA Position History
- **Anniversary Date (Different than R/R date)**
- Number of Certified Duty Days
- JPME I & II: JDAMIS is only system of record for JPME

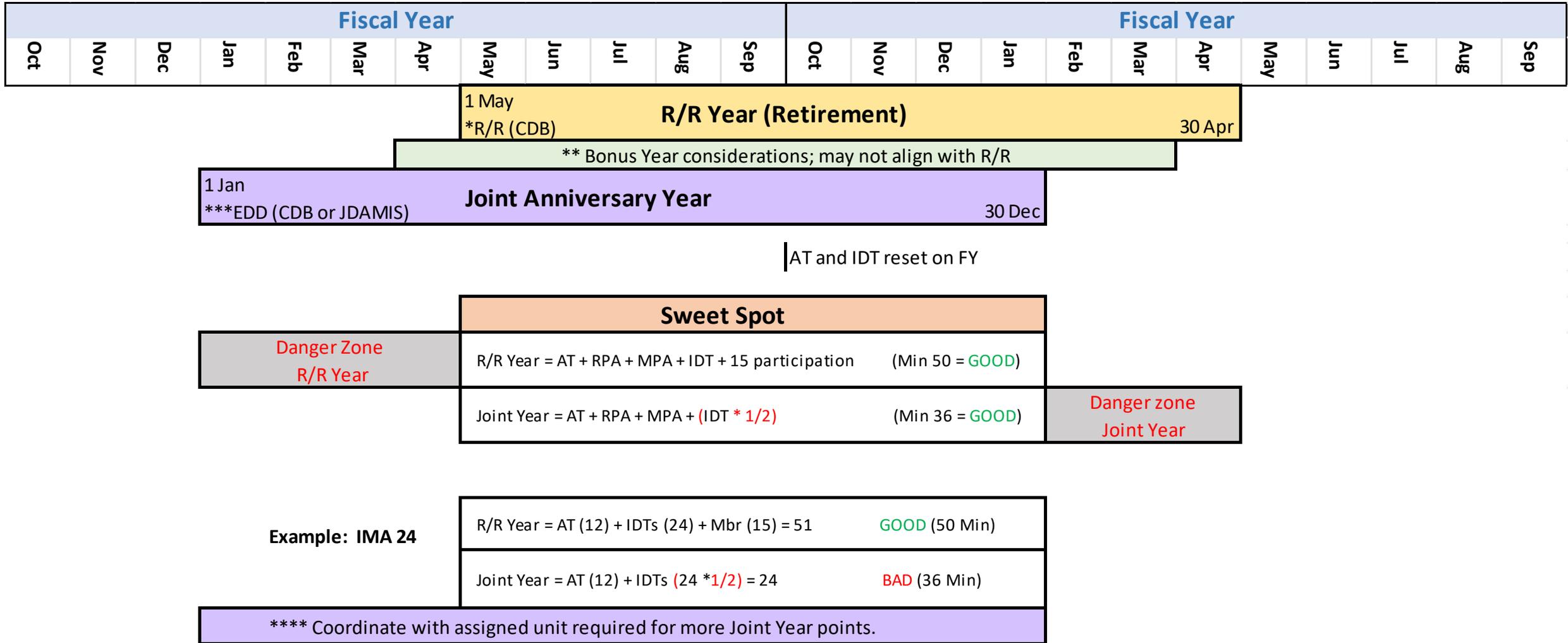
## Where to Find More Information

- Log-in to MyFSS
- Search for “Force Development” knowledge article
- Click “Air Force Reserve Force Development”
- <https://myfss.us.af.mil/USAFCommunity/s/knowledge-detail?pid=kA0t00000004XkRCAU>
- Scroll down to the “Joint Officer Management” section

## How to Contact ARPC JOM

- Log-in to MyVector  
<https://myvector.us.af.mil/myvector/Home/Dashboard>
- In the far-left column, select “My Applications”
- Under “Application Catalog,” scroll down and click “ARPC Joint Officer Management”
- Choose the appropriate workflow
- Toward the bottom/middle of the screen, click “Apply” or “Submit another Application”
- Fill out and “Submit Form”

# Managing an S-JDA Billet and R/R year



**Note:**

- \* Active Duty transitions require a PCARS audit to confirm R/R
- \*\* Bonus' may create a third set of dates to manage
- \*\*\* Consecutive JDAL billets keep joint anniversary year date from first JDAL
- \*\*\*\* Point No Pay count

**Non S-JDA IMA Points ref products:**

- <https://www.dvidshub.net/video/921825/finding-your-sweet-spot>
- <https://www.hqrio.afrc.af.mil/points-participation/participationrequirements/>



Officer Joint Experience Portal

Officer Joint Information

Experience | Joint Officer History | Contacts

Nominate your experiences and manage your submissions to accumulate points toward achieving your Joint Qualification.

**Your Dashboard**

Profile

Last Name	First Name	Grade	Date of Rank	Service	Component	Email	Phone Number

Update Your Contact Information

Update your email address and phone number so your service manager is easily able to contact you with any questions about your joint experience submission. For full time AD officers, please use your current active email address in the GAL. For part time officers, please use the best email to contact you when you are not drilling.

**Email:**

**Phone Number:**

Save

Get Started

Read about Eligibility, Levels, Joint Matters, Supporting Documents, Self-Nomination User Manual.

Joint Experience Review Boards typically occur in January, May, and September. It typically takes about a month to conduct preliminary reviews on submissions and associated supporting evidence. Please contact your Service Manager for their specific timeline to review your submission in time to get it onto the next board. See the 'Contacts' tab for your Service Manager's contact information.

Experience Summary

Tracking ID	Batch ID	Experience Type	Experience Start Date	Experience End Date	Record Status	Resubmission	Service Manager Review Date	JOM Review Date	Board Approval/Disapproval Date	Actions

Info tabs

EJDA Info

Apply for EJDA

Learn: [JDAMIS](#) → Force Development → Joint Officer Management:

<https://dhramission.servicenowservices.mil/jqs>



# Force Development Knowledge Article

The screenshot shows a web interface for a knowledge article. At the top, there are logos for the U.S. Air Force and United States Space Force, along with buttons for 'CHAT WITH LIVE AGENT' and 'AI SEARCH AGENT'. A search bar contains the text 'Search Knowledge Article'. Below the navigation, the breadcrumb path is 'Knowledge Home > Uncategorized > AFR Force Development Home Page'. There are 'Favorite' and 'Manage Favorites' icons. The article title is 'AFR Force Development Home Page' with an 'Answer ID: 000003812 | Updated: 04 Feb 2026'. The content states it is applicable to Air Force Reserve and provides a welcome message and a definition of Force Development.

Scroll Down

## Joint Officer Management

- [Becoming a Joint Qualified Officer Level III](#)
- [Discretionary Points Approved Courses and Exercises](#)
- [EJDA Guide](#)

Learn: [MyFSS](#) → Force Development → Joint Officer Management:

<https://myfss.us.af.mil/USAFCommunity/s/knowledge-detail?pid=kA0t00000004XkRCAU>



# MyVector Applications



Home > My Applications

## Applications Dashboard

Go To Coordinator Dashboard **1**

### Application Catalog

Search for an application

ARPC AGR Assignments (17)

ARPC Duty History (1)

ARPC Force Development (3)

**ARPC Joint Officer Management (5)**

ARPC Officer Promotions (12)



Appli

E-JDA  
Lt Col (f)  
MV-2602

S-JDA  
Lt Col (f)  
MV-2602

JPME I

Contact JOM: [MyVector](#) → My Applications → ARPC Joint Officer Management: <https://myvector.us.af.mil/myvector/Home>



# JDAL (S-JDA) Stats

**763 Billets**

**36 Locations**

**24 Commands/Organizations**

**O4 (360), O5 (320), O6 (83)**

**AGR: 44**

**IMA 48: 531**

**IMA 24: 78**

**TR: 953<sup>rd</sup> RSS (72), 954<sup>th</sup> RSS (38)**

AFSC	#
11F	13
11G	14
11M	13
11S	3
12G	4
12M	1
12S	1
13B	4
13N	7
13O	2
13S	3

AFSC	#
14F	1
14N	215
15A	2
15W	5
16F	5
16G	140
16P	20
16R	66
17D	77
17S	4
19Z	1

AFSC	#
21A	1
21R	45
31P	6
32E	20
33S	1
35P	16
38F	26
38P	1
41A	8
46F	7
46N	1

AFSC	#
48R	1
51J	2
62E	1
63A	7
63S	1
64P	8
65F	3
84H	2
86M	1
91C	2
97E	1

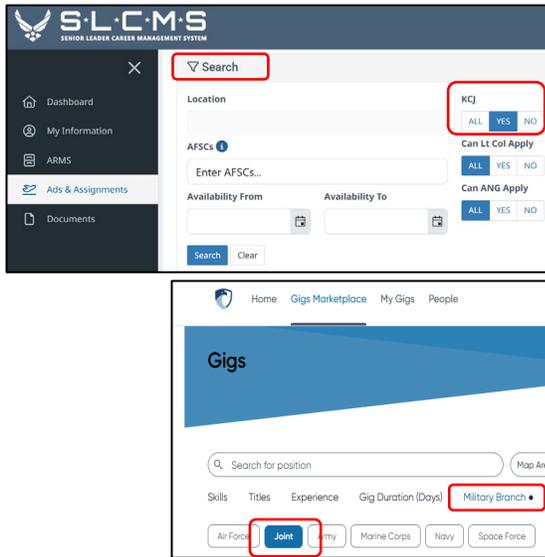


# JDAL (S-JDA) Locations

Location	# of Billets
MACDILL AFB FL	77
NORFOLK NAS VA	77
CP SMITH MGI HI	73
PENTAGON ADM VA	64
OFFUTT AFB NE	60
FT GEORGE MEADE AIN MD	51
WASHINGTON CTY DC	51
SCOTT AFB IL	42
PETERSON SFB CO	39
PEARL HARBOR NAD PRT HI	39
STUTTGART VAHING CTY GERMY	32
MIAMI CTY FL	32

Location	# of Billets
MOHRINGEN AIN GERMY	31
YOKOTA ABS JAPAN	15
SCHRIEVER SFB CO	14
MOLESWORTH STG UK	10
MOUNTAIN VIEW RTC CA	8
PHOENIX CTY AZ	7
YONG SAN AIN S KOREA	7
BOSTON CTY MA	5
FT EUSTIS AIN VA	3
JB ELMENDORF-RICH ABS AK	3
SUFFOLK CTY VA	3
FT LEE AIN VA	2

Location	# of Billets
CARSON AIN CA	2
HANSCOM AFB MA	2
FT BELVOIR AIN VA	2
FT MCNAIR AIN DC	2
JBAB BOLLING AFB DC	2
BUCKLEY SFB CO	2
DAYTON CTY OH	1
CHICAGO CTY IL	1
NEW YORK CTY NY	1
BOGOTA FMO ADM COLOMBIA	1
CP FOSTER MGI JAPAN	1
CAMP HUMPHREYS AIN S KOREA	1



### Q. How do I find an available S-JDA billet?

- A1. (O6) Use SLCMS and filter KCJ for "J". Work with your CFM.
- A2. (O3-O5) Work with your CFM. State interest on your DT Board Application.
- A3. Vacancy advertisement tools
  - Reserve Management Vacancy System: <https://afmilpers.us.af.mil/RMVSNet40/SelectVacancies.aspx>
  - Talent Marketplace: <https://myvector.us.af.mil/myvector/TalentMarketplace/Home>
  - GigEagle (Filter "Military Branch" for Joint): <https://gigeagle.mil/login>

### Joint Service Information

**JSO-JSONOM: S J FLAG: N G.O.: Y OSC: P-CAT-C: P-CAT-H:**

"S" = JQO III

"N" = Not in S-JDA

### Joint Service History

JT-Tours	Start DT	Stop DT	R/C/MON	T-Type	A-STAT
JD	01 AUG 2016	31 AUG 2019	Z	36 MOS ACCOMP/24 MOS - ALL OTHERS	F

Blank if S-JDA incumbent

"F" = Full Credit

### Q. What do the codes mean on my CDB under Joint Service Info and History?

- A1. JSO-JSONOM: "S" = JQO III
- A2. J FLAF: "N" = Not currently in S-JDA  
"Y" = Currently in S-JDA
- A3. A-STAT: "F" = Full S-JDA credit

#### A-STAT

Tour Credit	Description
1	JDA 1 CREDIT
2	JDA 2 CREDIT
3	JDA 3 CREDIT
C	CUMULATIVE JDA CREDIT
F	FULL JDA CREDIT
I	INTRA-SUBACTIVITY MOVE
N	NO JDA CREDIT



**Questions?**