

# ***Headquarters U.S. Air Force***

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*Integrity - Service - Excellence*

## **CY19B Reserve School Selection Board Out-Brief**



***Brigadier General Patricia Beyer***  
**Board President**  
**7 August 2019**

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# *Overview*

- **Purpose and Authority**
- **ARPC Force Development Team**
- **Board Composition and Demographics**
- **Board Charge and Taskings**
- **Historical Board Results**
- **Applicant Demographics**
- **Functional Breakdown**
- **Course Placement Results**
- **Board Observations and Recommendations**
- **ARPC CY19B RSSB Timeline**



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# ***Purpose & Authority***

- **Selection of AFR Officers for:**
  - **Development Education Courses**
  - **Officer Professional Development Courses**
  - **Joint Courses**
  - **Interallied Confederation of Reserve Officer (CIOR) Joint Courses**
  
- **Authority:**
  - **AFI 36-2254v2, Reserve Personnel Training**
  - **AFI 36-2656, Developmental Education**
  - **AFRC/CC “Charge to the Board”**



# ***Force Development Team***

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**Lt Col Kimberly Curtis – Chief, Force Development**  
**SMSgt Courtney Strickler– Supt, Force Development**

■ **Developmental Education Branch:**

- **Maj Tracy Maestas – Chief**
  - **MSgt Ronetta Mays – Manager**
  - **TSgt Taletha Alexander – NCOIC**
  - **SSgt Ronald Sipenuk – Brd Ops**

■ **Assignment Facilitation Branch:**

- **Lt Col Stacy Slate – Chief**
  - **Lt Col Kimberly Young**
  - **Maj Janelle O'Brien**
  - **Maj David Usilton**

■ **Joint Officer Management Branch:**

- **Ms. Sara Simms – Chief**
  - **Mr. Scott Casker**

■ **Enlisted Development Facilitators:**

- **MSgt Kimberly Presbery**
- **MSgt Ashley Lawton**

■ **Board Operations Branch:**

- **MSgt Shawn Campbell– Supt, Board Ops**
  - **TSgt Krystal Eisenhaure**
  - **TSgt Brandon Russell**

■ **Key/Command/Joint Branch:**

- **Maj Nate Cole – Chief**
  - **MSgt Teresa Mahony**
  - **TSgt Leah White**



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# *Board Composition*

## Panel 1

**Col Michael Egbalic/ ART**

**Col Gerard Simon/ IMA**

**Col Sharon Johnson/ ART**

**Col Karyn Christen/ AGR**

**Director of Staff, 926 WG**

**IMA, AFMC**

**Commander, 910 MXG**

**Commander, 726 OG**

## Panel 2

**Col Shelley Kavlick/ AGR**

**Col Dawnlee Roberson/ IMA**

**Col Randal Bright/ ART**

**Col Fazal Hussain/ IMA**

**Reserve Advisor to the Commandant, AWC**

**MA to the USSOUTHCOM Surgeon**

**Deputy IG, HQ/IG**

**MA to Director, IHSP**

## Panel 3

**Col Roderick Owens/ IMA**

**Col Jeff Hill/ IMA**

**Col Laurie Dickson/ ART**

**Col Maureen Allen/ AGR**

**MA to Director, DCMA**

**MA to Director of Intel, HQ/ACC**

**Commander, 513 ACG**

**Dir, Reserve Med Directorate, HQ/REM**

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# *Board Charge*

- **Appointed by the Chief of Air Force Reserve**
  - **Task is to recommend best qualified members for course schools**
    - **Pay attention to the recommending officials' comments**
    - **Be in lock-step with the member's Development Team**
  - **You are acting in the best interest of the AFR**
  - **You are not acting in the best interest of any person, organization or specialty**
  - **School is not a reward**
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# ***Board Taskings***

- **Total Applications Received: 853**
  - **Total Boarded Applications: 539**
  - **Total Filtered Out: 314**
    - **Incomplete Application: 154**
    - **App w/Rater: 70**
    - **App w/Sr Rater: 11**
    - **Rater/Sr Rater Did Not Support: 13**
    - **Member Cancelled: 10**
    - **Member Not Eligible: 56**
  - **Primary Quotas: 186\***
    - **47 deferred from CY19A RSSB**
  - **Alternate Quotas: 92**
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# *Board President Taskings*

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- **Waivers Submitted: 40**
  - **MSD - 13**
  - **Participation - 26**
  - **TIG – 1**
  
- **Waivers Approved: 26**
  
- **Waivers Disapproved: 14**
  - **MSD - 8**
  - **Participation – 5**
  - **TIG - 1**





# Overall Historical Board Results

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<b>RSSB Comparison</b>	<b>CY15B Jul 15</b>	<b>CY16B Jul 16</b>	<b>CY17B Jul 17</b>	<b>CY18B Jul 18</b>	<b>CY19B Jul 19</b>
<b>School Categories</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>Board Members</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>15</b>	<b>12</b>
<b>Total Applicants Boarded</b>	<b>774</b>	<b>810</b>	<b>669</b>	<b>536</b>	<b>539</b>
<b>Courses Offered</b>	<b>11</b>	<b>14</b>	<b>15</b>	<b>9</b>	<b>12</b>
<b>Total Selected</b>	<b>201</b>	<b>248</b>	<b>218</b>	<b>225</b>	<b>186</b>
<b>Total Alternates</b>	<b>77</b>	<b>92</b>	<b>90</b>	<b>88</b>	<b>70</b>
<b>Unused Quota</b>	<b>10 (OLMP)</b>	<b>1 (Legal)</b>	<b>3 (SOS)</b>	<b>0</b>	<b>22 (Alt)</b>



# Applicant Demographics

## Rank / Reserve Category

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Applicants Boarded (539)	Col	Lt Col	Maj	Capt/Lts	Total	Percent of Total
AGR	13	39	48	13	113	21%
ART	10	22	15	22	69	13%
CAT E	0	0	0	0	0	0%
IMA	19	27	31	22	99	18%
TR	25	40	66	127	258	48%
<b>Total (%):</b>	<b>67 (12%)</b>	<b>128 (24%)</b>	<b>160 (30%)</b>	<b>184 (34%)</b>	<b>539</b>	<b>100%</b>
Selects (186)	Col	Lt Col	Maj	Capt	Total	Percent of Total
AGR	2	10	25	8	45	24%
ART	0	3	5	14	22	12%
CAT E	0	0	0	0	0	0%
IMA	2	4	9	11	26	14%
TR	0	5	21	67	93	50%
<b>Total (%):</b>	<b>4 (2%)</b>	<b>22 (12%)</b>	<b>60 (32%)</b>	<b>100 (54%)</b>	<b>186</b>	<b>100%</b>



# Applicant Demographics

## Race/Gender

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Race	Boarded Applicants (539)		Selects (186)		Total AFR Officer Composition %
	Count	%	Count	%	
White/Caucasian	443	82%	156	84%	82%
Black/African American	35	6%	14	8%	6%
Asian/Native American/Pacific Island	24	5%	5	3%	5%
Declined to Respond /Other	24	5%	9	4%	5%
ID'd more than one race	13	2%	2	1%	2%
Gender	Boarded Applicants (539)		Selects (186)		Total AFR Officer Composition %
	Count	%	Count	%	
MALE	362	67%	113	61%	73%
FEMALE	177	33%	73	39%	27%



# Functional Breakdown

U.S. AIR FORCE

Core ID	Total Boarded (539)	Sel (186)	Alt (70)	N/S (283)
Pilot (11B, E, F, G, H, K, M, R, S, U)	142	50	14	78
Combat Systems (12B, E, F, G, H, K, M, R, S, U)	27	7	3	17
Command & Control (13B, D, L, M)	9	3	3	3
Space, Missile & Nuclear (13S, N)	25	6	2	17
Intelligence (14F, N)	73	34	9	30
Weather (15W)	0	0	0	0
Ops Support (16F, G, P, R)	1	0	1	0
Cyber Ops (17D, S)	8	1	1	6
RPA Pilot (18A, E, G, R, S)	3	3	0	0
Logistics (20/21A, R, M)	55	15	3	37
Security Forces (31P)	5	2	1	2
Civil Engineer (32E)	9	3	3	3
Public Affairs (35B, P)	11	2	1	8



# Functional Breakdown Cont'd

U.S. AIR FORCE

Core ID	Total Boarded (539)	Sel (186)	Alt (70)	N/S (283)
Force Support (38F)	34	10	5	19
Medical (40/41/42/43/44/45/46/47/48)	95	33	16	46
Judge Advocate (51J)	13	7	4	2
Chaplain (52R)	6	2	0	4
Acquisitions (60/61/62/63/64/65)	19	7	4	8
Special Investigations (71S)	3	1	0	2
Unclassified Officer (96U)	1	0	0	1
Non-Core	0	0	0	0



# Course Placement Results

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Course Name	# Applied	Quota (186)	Selects (186)	Alternates (92)	Unused Alternates
Squadron Officer School (SOS)	112	69	69	32	21
Leadership Today and Tomorrow (LTT)	92	51	51	15	0
Joint & Combined Warfighting School – Hybrid (JCWS-H)	107	37	37	15	0
Reserve Component National Security Course (RCNSC)	154	12	12	10	0
NATO Senior Officer Policy Course (SOPC)	52	0	0	2	0



# Course Placement Results Con't

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Course Name	# Applied	Quota (186)	Selects (186)	Alternates (92)	Unused Alternates
Military Reserve Exchange Program (MREP)	158	8	8	0	0
Young Reserve Officers Workshop (YROW)	68	2	2	4	0
CIOR Language Academy (CLA)	10	2	2	4	0
Military Competition (MilComp)	19	2	2	4	0
*Defense & Security Issues Committee	108	1	1	2	0
*Partnership for Peace Outreach Committee (PfP)	141	1	1	2	0



# Course Placement Results Con't

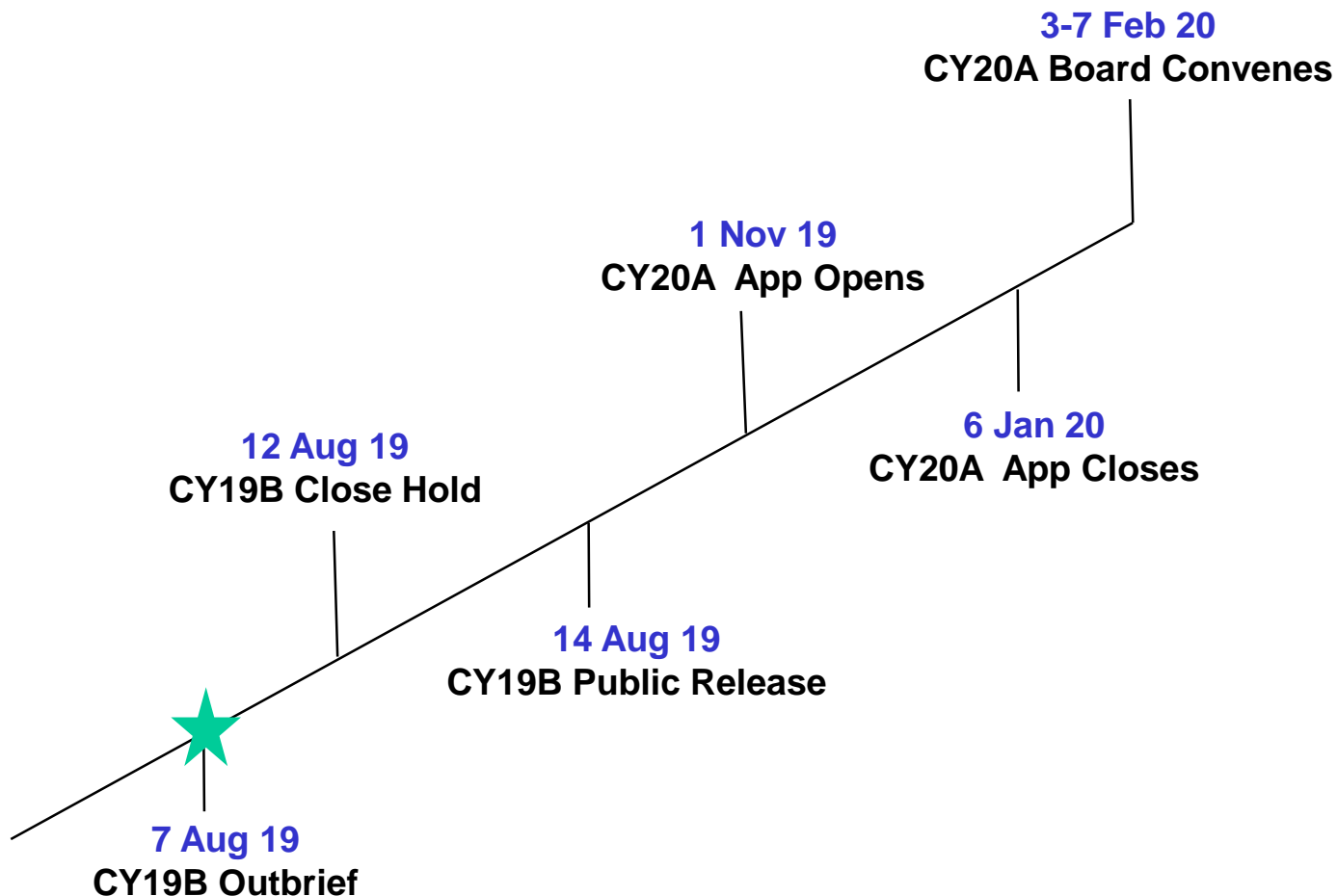
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Course Name	# Applied	Quota (186)	Selects (186)	Alternates (92)	Unused Alternates
*Legal Committee	2	1	1	2	1





# ARPC RSSB Timeline





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**Questions?**