



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR RESERVE PERSONNEL CENTER


ARPCM 22-09
1 April 2022

MEMORANDUM FOR ALL AIR FORCE RESERVE OFFICERS IN RANKS 2LT THRU COL

FROM: HQ ARPC/CC
18420 E. Silver Creek Ave
Buckley SFB CO 80011

SUBJECT: Calendar Year (CY) 2022B RSSB Convening Notice and Invitation to Apply Information
ARPC SUSPENSE: 13 June 2022

1. The CY22B Air Force Reserve School Selection Board (RSSB) will convene 18-22 July 2022 at Headquarters Air Reserve Personnel Center, Buckley SFB, Colorado. In order to be considered by this board, it is imperative that all applicants and endorsers read and comply with the instructions outlined in Attachment 1. **ARPC suspense/deadline is 13 June 2022, NLT 1630 MT. Late applications will not be accepted.**
2. The RSSB is convened to identify the best qualified officers for placement in select academic courses. These courses can be taken via short duration in-residence, seminar, online, and/or by "blended" methods. Board members will evaluate applicants based on the whole person concept which includes depth and breadth of military experience, the applicant's professional qualities such as demonstrated leadership, academic achievements, developmental education as well as responsibilities that capitalize on the applicant's attendance at a specified course. The RSSB process complements the Air Force Reserve Force Development construct by aligning the best qualified applicants with selected courses. All school board selections will be based on the needs of the Air Force Reserve.
3. Please ensure this message is given widest possible dissemination. All officers, raters, and additional raters should be familiar with the process for submitting applications for courses.
4. For questions relating to the RSSB process, please consult the attached application information first. Further questions can be addressed by submitting a myPers incident at: <https://mypers.af.mil/app/home>.



JENNIE R. JOHNSON
Brigadier General, USAF
Commander

Attachment:
CY22B RSSB Invitation to Apply

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Attachment 1: CY22B Reserve School Selection Board (RSSB) Application Information

1. Application Process. Applicants must submit a nomination package through MyVector <https://myvector.us.af.mil> by the application deadline (**13 June 2022, 1630 MT**). Eligible applicants will receive a MyVector notification and can apply via the link in the notification. A MyVector 'How to' guide and FAQs are located in myPers on the Force Development page as well on the Air Reserve Personnel Center's Force Development page. **Incomplete and late applications will not be accepted.**

1.1. Eligibility

1.1.1. Fitness. Each applicant must have a current and passing fitness assessment upon submission of their application. You can obtain your "Fitness Tracker Report" from myFSS: <https://myfss.us.af.mil> under the myFitness application. The "Fitness Tracker Report" must be attached to the application in PDF format. If you are unable to access your fitness report, contact your unit's Fitness Monitor.

1.1.2. Participation Summary. Applicants must have satisfactory participation for the last 5 years. Satisfactory participation is defined as a minimum of 50 points per year. Applicants with less than 5 years' time-in-service are exempt from this requirement, but must meet the 50 points for every year they served as an officer. Applicants not meeting this requirement must submit a waiver.

1.1.3. Mandatory Separation Date (MSD). The Mandatory Separation Date is the calendar date on which a service member must either be discharged or retired from military service based on mandatory service time, grade, and age criteria. The MSD requirement for each course can be found within Attachment 2, Course Descriptions.

1.1.4. Total Federal Commissioned Service Date (TFCSD). TFCSD includes all periods of federally recognized commissioned service, whether active or inactive duty. This is identified as the original date of commissioning. The TFCSD requirement for each course can be found within Attachment 2, Course Descriptions.

1.1.5. Time in Grade (TIG). Amount of time wearing current rank calculated from the officers Date of Rank (DOR). TIG requirements can be found within Attachment 2, Course Descriptions.

1.1.6. Voluntary Limited Period of Active Duty (VLPAD). Members serving on a VLPAD tour are eligible as long as they have an established tour end date and an approved/signed AF Form 1288 identifying a gain action to a SelRes position prior to course start date. The signed 1288 must be included as a PDF attached to the application in MyVector.

1.1.7. Participating Individual Ready Reserve (PIRR). Members in the PIRR are eligible to apply, however, if selected, members will attend in a points only status and will not be reimbursed for travel and per diem.

1.2. Disqualifying Factors. Applicants are not eligible to apply if they have any of the following indicators:

1.2.1. Current Unfavorable Information File (UIF).

1.2.2. No passing/current Fitness Assessment.

1.2.3. Not meeting the prerequisites.

1.2.4. Incomplete/improperly coordinated application.

1.3. Course Selection. Applicants may select multiple courses, however, do not select the same course more than once. Courses should be prioritized by specifying the course preference and attendance date. Course selection should be based on relevance to career path and professional goals.

1.4. Application Comments. Comments from the applicant and each endorser are mandatory. Comments must be clear, concise, and are limited to 1500 characters (bulleted format is acceptable).

1.4.1. Applicant. Justification should include desire to attend specific course(s) and address items such as potential for academic success, potential as a Reserve ambassador, future leadership potential, and assessment of AFR's Return on Investment from course attendance.

1.4.2. Rater and Wg/CC (or equivalent). Comments should assess the member's potential for academic success, potential as a Reserve ambassador, future leadership potential, and assessment of AFR's Return on Investment. It's recommended that raters provide stratification for members within the unit's applicant pool (ex. "My #1/5 Capt's nominated to attend a RSSB opportunity"). **Raters and Senior Raters should thoroughly vet applicants and evaluate course selection(s) to ensure members are applying for courses appropriate for their Core ID, rank, career path and developmental timeline.**

1.5. Application Withdrawal Procedures. Once an application is submitted to ARPC, applicants wishing to withdraw must submit a myPers incident.

1.6. Dual Board Consideration. If a member has applied for school tour consideration through both the Reserve Developmental Education Designation Board (RDEDB) and the RSSB, and is deemed a RDEDB select, the RDEDB selection quota will take precedence and the member's RSSB application will be removed from consideration. If a member is currently enrolled in an IDE or SDE school tour, they can apply for RSSB courses that occur after their graduation date.

1.7. Waivers. Waivers must be submitted along with the application for any eligibility requirements not met. A waiver template is available within the MyVector application.

2. Board Process. Along with the MyVector application, the board will review each applicant's Officer Performance Reports (OPRs), Reserve-Officer Development Plan (R-ODP), Development Team (DT) Vectors, Decorations, Academic Education, and Assignment History.

2.1. Records Update. Applicants must ensure their records are current prior to the application deadline. Members can verify their records in PRDA and/or vMPF. For assistance with record updates contact your local CSS/MPF or refer to myPers:

https://mypers.af.mil/app/answers/detail/a_id/14763/kw/update%20decoration/p/18.

3. Funding. All RSSB courses are centrally funded as Reserve Personnel Appropriation (RPA) for AFR traditional reservists, IMAs and ARTs selected to attend in military status. Air Reserve Technicians (ARTs) who attend in civilian status will be funded by unit O&M. Unit O&M funds will also be used to fund travel and per diem of selected AFR Active Guard Reserve (AGR) members. After central funding has been allocated, member must have their respective units (PM for IMAs) request for orders by normal methods. ARPC IS NOT the POC for funding issues; school selects need to work with their respective Finance Managers (FMs) or FSS to accomplish their school tour orders. AFRC/A1KB is the overall POC for all funding matters, they can be reached at afrc.a1kb@us.af.mil.

4. Points of Contact. Members should direct questions concerning RSSB applications to their respective chain of command before contacting ARPC. If further clarification is required, members should submit a myPers Incident.

5. Reference. Navigate to the following links for access to a step-by-step Application 'How to' Guide, and FAQs at ARPC: <https://www.arpc.afrc.af.mil/force-development/> or myPers: <https://mypers.af.mil/app/categories/c/549/p/17>. For additional information see DAFI 36-2670, Total Force Development.

Table 1.1: CY22B RSSB Routing Sequence for Applications

ROUTING SEQUENCE	1st Level	2nd Level	Final Level
All Applicants	Rater	Senior Rater	ARPC

Additional Routing Sequence Information:

1. Routing should closely emulate the evaluations routing chain.
2. If the Rater is also the Senior Rater (Wg CC or Equivalent), the 2nd Level of routing does not apply. Also, the Rater must select the “yes, he/she is also the Senior Rater” and follow the appropriate steps for Senior Rater role.
3. Members assigned to Joint or Combatant Command billets who have raters/senior raters in sister services *may* choose to have their applications routed through the corresponding AF Element (***IMAs may choose to coordinate their application through their respective RIO Det.***)
4. Wg/CCs will serve as Senior Rater for all applicants at SQ/GP/WG Level, unless the unit is a direct report to the NAF, in which case the Final Endorser will be the first O-6 in the applicant’s rating chain.
5. NAF/CC coordination is only required on applications for members who are assigned to a NAF staff position.

Table 1.2: Routing Timeline for Applications

SUGGESTED ROUTING FOR APPLICANT, COORDINATORS, AND REVIEW ROLE			
ROUTING TIMELINE	1st Level	2nd Level	Submitted to ARPC
	29 Apr 22	20 May 22	NLT 13 June 22

Attachment 2: CY22B RSSB Course Descriptions

Table 2.1: CY22B RSSB – Air Force Professional Military Education Courses

Course	Description	Eligibility Requirements	Start Dates / Length/ Location
<p>Squadron Officer School (SOS)</p> <p>*Quotas: Primary: 68 Alternate: 32</p>	<ul style="list-style-type: none"> • Develops solution-minded, bold and courageous Airmen ready to overcome today's and tomorrow's challenges • The course is structured around four primary areas (1) leadership, (2) building highly-effective teams, (3) logical and ethical reasoning in decision making, and (4) multi-domain joint warfare • Students will engage in classroom and hands-on application events that will challenge their individual leadership awareness, foster innovative thinking, provide effective methods for conflict resolution, and collaboratively solve problems <p>SOS Mission: "Educate Air Force Captains to think, communicate, cooperate, and lead in the joint environment."</p> <p>Course Information: https://www.airuniversity.af.edu/SOS/</p>	<p>Rank: O-3</p> <p>O-3 selects must pin-on prior to class start</p> <p>MSD: Min 18-month retainability upon course completion</p> <p>TFCS D: Capt - less than 11 yrs</p> <p>*as of course start date</p>	<p>Dates: *All Tentative</p> <p>Nov 2022 Jan 2023 Feb 2023 Apr 2023</p> <p>Length: 6.5 weeks</p> <p>Location: Maxwell AFB, AL</p>

Table 2.2: CY22BT RSSB - Officer Professional Development (OPD) Course

Course	Description	Eligibility Requirements	Start Dates / Length/ Location
<p>Leadership Today and Tomorrow (LTT)</p> <p>*Quotas: Primary: 75 Alternate: 15</p>	<p>• LTT serves the purpose of bridging the gap between the tactical Company Grade Officer and the operational Field Grade Officer, addressing the challenges associated with balancing today’s readiness with tomorrow’s new centers of power and capabilities in a more volatile and unpredictable world through the strategic use of the art of leadership.</p>	<p>Rank: O-3 thru O-4</p> <p>*at time of application: Sr O-3 = >3yrs TIG Jr O-4 = <3yrs TIG</p> <p>MSD: Min 18-months retainability upon course completion</p> <p>TFCSD: Capt – less than 11 yrs Maj – less than 18 yrs</p>	<p>Dates: * All Tentative</p> <p>Nov 2022 Feb 2023 May 2023</p> <p>Length: 5 days</p> <p>Location: Robins AFB, GA</p>

Table 2.3: CY22B RSSB - Joint Courses

Course	Description	Eligibility Requirements	Start Dates / Length / Location
<p>Joint & Combined Warfighting School-Hybrid (JCWS-H) (Formerly AJPME)</p> <p>*Quotas: Primary: 25 Alternate: 15</p>	<ul style="list-style-type: none"> JCWS-H is designed to provide students with an opportunity to experience all of the planning and operational challenges a staff officer could anticipate during a joint duty assignment, whether the assignment is on the Joint Staff, a Joint Task Force, or a Service Component Staff. Students develop their skills working as a staff within a fictitious Combatant Command (USEASTCOM), participating in joint planning group activities in three different planning exercises. JCWS-H educates students on the application of national strategy and policies to enable them to provide even more benefit in joint, interagency, intergovernmental and multinational environments. Curriculum consists of 40 weeks of blended instruction, comprised of 112 hours of resident instruction at the Joint Forces Staff College (during weeks 15 and 39/40); and approximately 267 hours of synchronous and asynchronous on-line distance education requiring approximately 6 to 8 hours of preparation/study per week to include weekly interaction with instructor and other students. Students will participate in group projects and be required to complete a 2,500-5,000 word paper analyzing joint issues or a critical campaign analysis. JCWS-H Phase II credit awarded for course completion. <p>Course info: http://jfsc.ndu.edu/Academics/JointContinuingandDistanceEducationSchool.aspx</p>	<p>Rank: O-4 thru O-6</p> <p>*O-4 selects must pin-on prior to class start date</p> <p><u>Prerequisite:</u> JPME Phase I (via IDE or approved equivalent)</p> <p>MSD: Min of 3-years retainability upon course completion</p> <p>TFCS: Maj – less than 18 yrs Lt Col – less than 26 yrs Col – less than 26 yrs</p>	<p>Dates: 05 Dec 2022 – 23 Sep 2023</p> <p><u>In residence Dates:</u> 10 – 14 Apr 2023 11 – 22 Sep 2023</p> <p>23 Jan – 27 Oct 2023 <u>In residence Dates:</u> 15 – 19 May 2023 16 – 27 Oct 2023</p> <p>14 Feb – 17 Nov 2023 <u>In residence Dates:</u> 5 – 9 Jun 2023 6 – 17 Nov 2023</p> <p>Location: NSA Hampton Roads, Norfolk, VA</p>

Course	Description	Eligibility Requirements	Start Dates / Length / Location
<p>Reserve Component National Security Course (RCNSC)</p> <p>*Quotas: Primary: 33 Alternate: 10</p>	<ul style="list-style-type: none"> • Foundation for officers moving to joint command management and staff responsibilities in a multinational, intergovernmental, or joint nation security setting. • Curriculum consists of lectures, panel discussions, seminars, on-site visits, and simulation exercises dealing with national security policy and defense resource management. <p>Course Information: http://rcnsc.dodlive.mil/</p>	<p>Rank: O-5 thru O-6</p> <p>*O-5 selects must pin-on prior to class start date</p> <p>MSD: Min of 3-years retainability upon course completion</p> <p>TFCSD: Lt Col – less than 26 yrs Col – less than 26 yrs</p>	<p>Dates: * All Tentative</p> <p>Jan 2023 Apr 2023</p> <p>Length: 2 weeks</p> <p>Location: Washington DC</p>
Course	Description	Eligibility Requirements	Start Dates / Length / Location
<p>NATO Senior Officer Policy Course (SOPC)</p> <p>*Quotas: Primary: 2 Alternate: 2</p>	<ul style="list-style-type: none"> • Provides Senior NATO personnel with an evaluation of NATO’s current and future security environment (NATO course # N5-31). • Applicants selected to attend are required to obtain a NATO Secret Security Clearance prior to attending the course. <p>Course Information: https://www.natoschool.nato.int/Academics</p>	<p>Rank: O-6</p> <p>*O-6 selects must pin-on prior to class start date</p> <p>MSD: Min of 3 years retainability upon course completion</p> <p>TFCSD: Col – less than 26 yrs</p>	<p>Dates: * All Tentative</p> <p>Jan 2023</p> <p>Length: 5 days</p> <p>Location: Oberammergau, Germany</p>

Course	Description	Eligibility Requirements	Start Dates / Length / Location
<p>Distance Learning Army War College Joint Studies Program (JSP)</p> <p>*Quotas: Primary: 2 Alternate: 2</p>	<ul style="list-style-type: none"> The Distance Education Program (DEP) at the U.S. Army War College (USAWC) allows a student to participate in a two-year, rigorous program of instruction that results in the award of a USAWC diploma and Master of Strategic Studies degree. The Joint Studies Program (JSP) is a proof of concept program aimed at producing JPME II qualified students by creating seminars with personnel from the air, ground and sea services to meet joint acculturation standards and requirements. The DEP allows you to work a regular full-time job and still make time for a USAWC education. You will need to devote about 15 hours each week to a program that is delivered to you via the Internet, one that leverages technology to enhance the educational experience, as well as attend two 2-week summer resident courses over a two-year period. The Distance Education Program consists of a series of eight primary online courses, an elective or directed research project; each course is composed of numerous lessons. The lesson is the basic unit of instruction and consists of selected readings and other educational materials that support accomplishment of course objectives. Course performance is evaluated through writing forum participation and exercise requirements. Individual student requirements are subjective in nature, based on required study and designed to ensure that course objectives are attained. Attendance at both scheduled resident courses of instruction is required for successful completion of the curriculum. Students should plan to attend the resident course for the class in which they are enrolled. <p>Website: https://ssl.armywarcollege.edu/dde/</p>	<p>Rank: O-5 thru O-6</p> <p>*No AFSC restrictions</p> <p>*O-5 selects must pin-on prior to class start date</p> <p>*No requirement to complete Air War College DL first to earn credit</p> <p>Grants: JPME II Credit SDE Credit</p> <p>MSD: Min of 3-years retainability upon course completion</p> <p>TFCSD: Lt Col – less than 26 yrs Col – less than 26 yrs</p>	<p>Dates: * All Tentative</p> <p>Jul 2023 – Jul 2025</p> <p>1st TDY: TBD</p> <p>2nd TDY: TBD</p> <p>Grad: Jul 2025</p> <p>Length: 24-months online program with two, two-week summer sessions</p> <p>Location: Carlisle, PA</p>

Course	Description	Eligibility Requirements	Start Dates / Length / Location
<p>Military Reserve Exchange Program (MREP)</p> <p>*Quotas: Primary: 4 Alternate: 2</p>	<ul style="list-style-type: none"> Provides participants with training opportunities broadening their professional development and increasing knowledge of other Reserve forces; serve in Germany, UK, Denmark or Estonia for 2 weeks. This program provides unique training/working alongside counterparts to gain a better understanding of the host country reserve program, equipment, training concepts and procedures. Additional info: AFI 36-2631 <u>Members placed on the MREP candidate selection roster will be notified if they have been selected to participate. Members will remain on the selection roster for 2-years. Not all members placed on the roster will attend as it's based on host nation requirements.</u> <p>MANDATORY DD FORM 3006 INFO: <u>The DD Form 3006 can be found inside the MyVector application under the resources tab and to the right of the course if chosen by the applicants.</u></p> <ul style="list-style-type: none"> Commander's signature recommending participation in the exchange program and certifying the member is worldwide deployable, is not on a medical profile, and successfully passed their Fitness Assessment is required by completing the DD Form 3006 and submitting it as part of the application package in MyVector. The Unit Commander is also validating that he/she may serve as the U.S. host unit and you are able to create a robust host unit plan, when applicable, for a British, Danish, Estonian, German, or other partner nation participant during the exchange period. The foreign exchange participant is responsible for lodging and food costs but the U.S. host will ensure the availability of transportation, lodging, and food as indicated in the appropriate partner nation memorandum of understanding. Line 26 of the DD Form 3006 must respond to the following question: How do you feel your participation in the Exchange Program will enhance your unit's mission readiness and how will you use what you have learned once you return? Limit your response to block 26 only. <u>Failure to submit a completed DD Form 3006 will disqualify a member from being selected for MREP.</u> <p>Please contact the program manager for any questions: Lt Col Paul Hizon Email: paul.hizon.2@us.af.mil</p>	<p>Rank: O-3 thru O-5</p> <p>*O-5 11X/18X AFSCs are not eligible to apply due to Host Nation Requirements</p> <p>MSD: Min of 1 year retainability upon course completion</p> <p>TFCS: Capt – less than 11 yrs Maj – less than 18 yrs Lt Col – less than 26 yrs</p>	<p>Dates: * All Tentative</p> <p>Jun - Sept 2023</p> <p>Length: 2 weeks in host nation and 2 weeks hosting</p> <p>Location: Germany, United Kingdom, Denmark, Estonia</p> <p>*Determination of location is based upon the needs of the host nation</p>

Table 2.4: CY22B RSSB – Interallied Confederation of Reserve Officers (CIOR)

1. Background: The Interallied Confederation of Reserve Officers (CIOR) represent the interests of over 1.3 million reservist across 34 participating nations within and beyond NATO, making CIOR the world’s largest military reserve officer organization. CIOR meets twice a year, in the summer and winter, working in committees that examine issues and provide analysis relating to reserve forces. Committee members serve three year terms beginning at the Mid-Winter Meeting following selection. Additionally, there are annual opportunities to participate in workshops, language academy, and a military competition to bring reserve officers around the world together. **There is a minimum of 3 years retainability required upon course completion.**

2. For information on the Reserve Officer Association (ROA) and/or CIOR/CIOMR, please go to the following sites:

- Reserve Officer Association (ROA) – <http://www.roa.org>
- Interallied Confederation of Reserve Officers (CIOR) – <http://www.cior.net>
- Interallied Confederation of Medical Reserve Officers (CIOMR) - <https://ciomr.org>

Course	Description	Eligibility Requirements	Start Dates / Length / Location
<p>Legal Committee</p> <p>*Quotas: Primary – 1 Alternate - 2</p>	<p>• The legal committee provides legal advice to the CIOR Council and updates the council on legal issues of potential relevance. The committee also plans and executes the Law of Armed Conflict stand at the Military Competition and Young Reserve Officers Workshop during the Summer Congress.</p> <p>* Committee members serve a three year term beginning at the Mid-Winter Meeting following selection. Member is expected to attend the Seminar, Mid-Winter Meeting, & Summer Congress. If unable to attend, must notify HQ AFRC/A1KB NLT 2 month out from session.</p>	<p>Rank: O-3 thru O-6</p> <p>*O-3 Selects must pin on prior to class start date</p> <p>MSD: Min of 3-years retainability upon course completion</p> <p>TFCS: Capt – less than 11 yrs Maj – less than 18 yrs Lt Col – less than 26 yrs Col – less than 26 yrs</p>	<p>Date: * All Tentative Jan/Feb & Jul/Aug 2023</p> <p>Length: Two 7 day TDYs</p> <p>Location: TBD</p>

Course	Description	Eligibility Requirements	Start Dates / Length / Location
Defense & Security Issues Committee (DEFSEC) *Quotas: Primary – 1 Alternate - 2	<ul style="list-style-type: none"> DEFSEC serves as a “think and do-tank” that updates the CIOR President and Council on emerging Defense and Security Issues affecting NATO reserve forces with a focus on the War on Terror and ongoing NATO operations in Afghanistan and other theatres of operation. DEFSEC also supports the Summer Congress by preparing and executing breakout/panel sessions focused on emerging Defense and Security issues. <p>* Committee members serve a three year term beginning at the Mid-Winter Meeting following selection. <u>Member is expected to attend the Seminar, Mid-Winter Meeting, & Summer Congress. If unable to attend, must notify HQ AFRC/A1KB NLT 2 month out from session.</u></p>	Rank: O-3 thru O-6 *O-3 selects must pin-on prior to class start date MSD: Min of 3-years retainability upon course completion TFCS: Capt – less than 11 yrs Maj – less than 18 yrs Lt Col – less than 26 yrs Col – less than 26 yrs	Date: *All Tentative Jan/Feb & Jul/Aug 2023 Length: Two 7 day TDYs Location: TBD
Course	Description	Eligibility Requirements	Start Dates / Length / Location
Young Reserve Officers Workshop (YROW) Committee *Quotas: Primary: 1 Alternate: 2	<ul style="list-style-type: none"> This committee provides oversight and planning for the YRO Workshop (YROW). YROW is a professional development program conducted concurrently with the annual CIOR Summer Congress. This week-long workshop is designed to be a junior reserve officer’s first exposure to a multi-national environment and to colleagues from NATO nations. It constitutes a unique professional development opportunity for approximately 60 junior reserve officers. Junior reserve officers up to the rank of Captain (Army/Air Force) or Lieutenant (Navy) or below work together for a week in an intense international setting. They gain the opportunity to learn about and discuss current defense issues of relevance to NATO and the reserve forces. <p>* Committee members serve a three year term beginning at the Mid-Winter Meeting following selection. <u>Member is expected to attend the Seminar, Mid-Winter Meeting, YROS, & Summer Congress. If unable to attend, must notify HQ AFRC/A1KB NLT 2 month out from session.</u></p>	Rank: O-3 thru O-6 Must have attended Young Reserve Workshop (YROW) MSD: Min of 3-years retainability upon course completion TFCS: Capt – less than 11 yrs Maj – less than 18 yrs Lt Col – less than 26 yrs Col – less than 26 yrs	Date: *All Tentative Jan/Feb & Jul/Aug 2023 Length: Three 7 day TDYs Location: TBD

Course	Description	Eligibility Requirements	Start Dates / Length / Location
<p>Young Reserve Officers Workshop (YROW)</p> <p>*Quotas: Primary: 2 Alternate: 2</p>	<p>• YRO Workshop is a professional development program conducted concurrently with the annual CIOR Summer Congress. This week-long workshop is designed to be a junior reserve officer's first exposure to a multi-national environment and to colleagues from NATO nations. It constitutes a unique professional development opportunity for approximately 60 junior reserve officers. Junior reserve officers up to the rank of Captain (Army/Air Force) or Lieutenant (Navy) or below work together for a week in an intense international setting. They gain the opportunity to learn about and discuss current defense issues of relevance to NATO and the reserve forces.</p> <p>* YROW participants serve a one year term beginning at the Summer Congress following selection. <u>Members are expected to attend YROW if selected. If unable to attend, must notify HQ AFRC/A1KB NLT 2 months from class start date</u></p>	<p>Rank: O-1 thru O-3</p> <p>MSD: Min of 3 years retainability upon course completion</p> <p>TFCS: Capt – less than 11 yrs</p>	<p>Dates: *All Tentative Jul/Aug 2023</p> <p>Length: 7 days</p> <p>Location: TBD</p>
Course	Description	Eligibility Requirements	Start Dates / Length / Location
<p>CIOR Language Academy (CLA)</p> <p>*Quotas: Primary: 3 Alternate: 4</p>	<p>• The CIOR Language Academy (CLA) teaches English and French as a second language, emphasizing a NATO military lexicon while at the same time providing an orientation to CIOR. The instructors, qualified reserve officers as well as skilled linguists and teachers, are provided by CIOR member nations and are selected through a competitive process. The students are NATO reserve officers and active duty officers of the new democracies of Eastern and Central Europe. Through the Language Academy, they are provided an essential and indispensable tool to carry out international NATO business - the ability to communicate in one of NATO's two official languages.</p> <p>* CLA participants serve a one year term beginning at the Summer Congress following selection. <u>Members are expected to attend CLA if selected. If unable to attend, must notify HQ AFRC/A1KB NLT 2 months from class start date.</u></p>	<p>Rank: O-3 thru O-4</p> <p>*O-3 selects must pin-on prior to class start date</p> <p>MSD: Min of 3 years retainability upon course completion</p> <p>TFCS: Capt – less than 11 yrs Maj – less than 18 yrs</p>	<p>Academy Dates: *All Tentative Jul/Aug 2023</p> <p>Length: 10 days</p> <p>Location: TBD</p>

Course	Description	Eligibility Requirements	Start Dates / Length / Location
<p>Military Competition (MilComp)</p> <p>*Quotas: Primary: 2 Alternate: 4</p>	<p>• Our goal is promoting officer and enlisted development through joint and international competition. We also believe in forging lifelong bonds with our international partners that ultimately strengthen our alliances. This competition is rooted in core military competencies (land obstacles, water obstacles, land navigation, shooting, field medicine, etc.) which allow all partner countries to bring their best reservists to the forefront (in three-person teams), thereby testing their abilities in friendly competition.</p> <p>*Competition members serve a one year term beginning at the Summer Congress following selection. <u>Members are expected to attend the competition if selected. If unable to attend, must notify HQ AFRC/A1KO & MilComp Committee member ASAP.</u></p>	<p>Rank: O-2 thru O-6</p> <p>*PT score – 90 and above with no components waived</p> <p>MSD: Min of 3 years retainability upon course completion</p> <p>TFCS: Capt – less than 11 yrs Maj – less than 18 yrs Lt Col – less than 26 yrs Col – less than 26 yrs</p>	<p>Dates: *All Tentative Jul/Aug 2023 (TBD)</p> <p>Length: 7-day TDY (practice) 14-day TDY (practice & competition)</p> <p>Location: TBD</p>