

Headquarters U.S. Air Force

Integrity - Service - Excellence

CY19A Reserve School Selection Board Out-Brief



Brigadier General John Breazeale
Board President
18 March 2019

U.S. AIR FORCE



U.S. AIR FORCE

Overview

- **Purpose and Authority**
 - **ARPC Force Development Team**
 - **Board Composition and Demographics**
 - **Board Charge and Taskings**
 - **Historical Board Results**
 - **Applicant Demographics**
 - **Functional Breakdown**
 - **Course Placement Results**
 - **Board Observations and Recommendations**
 - **ARPC CY19A RSSB Timeline**
-



U.S. AIR FORCE

Purpose & Authority

- **Selection of AFR Officers for:**
 - **Development Education Courses**
 - **Officer Professional Development Courses**
 - **Joint Courses**

 - **Authority:**
 - **AFI 36-2254v2, Reserve Personnel Training**
 - **AFI 36-2301, Developmental Education**
 - **AFI 36-2640, Executing Total Force Development**
 - **AFRCI 36-2640, Executing Air Force Reserve Force Development**
 - **AFRC/CCC “Charge to the Board”**
-



ARPC Force Development Team

U.S. AIR FORCE

**Lt Col Kimberly Curtis – Chief, Force Development
SMSgt Courtney Strickler– Supt, Force Development**

■ **Developmental Education Branch:**

- **Maj Tracy Maestas – Chief**
 - **Capt Lashundria Dorsey**
 - **MSgt Ronetta Mays - Manager**
 - **TSgt Taletha Garcia - NCOIC**

■ **Assignment Facilitation Branch:**

- **Lt Col Stacy Slate – Chief**
 - **Lt Col Kimberly Young**
 - **Maj Janelle O'Brien**
 - **Capt Samantha Baughman**

■ **Joint Officer Management Branch:**

- **Ms. Sara Simms – Chief**
 - **Mr. Scott Casker**

■ **Enlisted Development Facilitators:**

- **MSgt Teresa Mahony**
- **MSgt Ashley Lawton**

■ **Board Operations Branch:**

- **MSgt Ashley Lawton – Supt, Board Ops**
 - **TSgt Krystal Eisenhaure**
 - **SSgt Brandon Russell**
 - **SSgt Ronald Sipenuk**

■ **Key/Command/Joint Branch:**

- **Maj Nate Cole – Chief**
 - **MSgt Kimberly Presbery**
 - **TSgt Leah White**
-



U.S. AIR FORCE

Board Composition

Panel 1

Col Ferguson, Peter	IMA	IMA to A2 at HQ AFGSC/A2
Col Thigpen, Don Lamar II	IMA	IMA to Mobility Capability Requirements
Col Werchan, Shawn	TR	Vice Commander, 445 Airlift Wing
Col Day, Melissa	IMA	IMA to Command Nurse, AFDW
Col Steinbrink, Kandace	ART	Commander, 310 MSG

Panel 2

Col Stickell, Carolyn	AGR	Chief, Joint Force Support Division
Col Nelson, Janel	IMA	IMA to J6 at SOCOM
Col Jayme, Robert	IMA	IMA to the 61st Air Base Grp Commander
Col Terry, Kristofer	ART	Commander, 919 SOMXG
Col Kuzma, Gregory	IMA	Future Plans Director at INDOPACOM/J54



Board Composition Cont'd

U.S. AIR FORCE

Panel 3

Col Macrander, Jeffrey	ART	Senior ART, 419 FW
Col LaFountain, Jeanne	TR	Commander, 349 AES
Col Hoggat, William	IMA	IMA to COMDT, AF Chaplain Corps College
Col Prindle, Jeffrey	IMA	Deputy Chief of SFS at AFRC
Col Mercier, Shirley	IMA	IMA to 309 AMG/CC

Technical Advisors

<i>Lt Col Alicia LaPray</i>	<i>AGR</i>	<i>Chief, Force Development at AFRC/A1KO</i>
<i>Capt Natalie Campos</i>	<i>AGR</i>	<i>Chief, Force Development at AF/REP</i>



U.S. AIR FORCE

Board Charge

- **Appointed by the Chief of Air Force Reserve**
 - **Task is to recommend best qualified members for course schools**
 - **Pay attention to the recommending officials' comments**
 - **Be in lock-step with the member's Development Team**
 - **You are acting in the best interest of the AFR**
 - **You are not acting in the best interest of any person, organization or specialty**
 - **School is not a reward**
-



U.S. AIR FORCE

Board Taskings

- **Total Applications Received: 865**
 - **Total Boarded Applications: 618**
 - **Total Filtered Out: 247**
 - **Incomplete Coordination (as of application close-out):**
 - **w/ Member 109**
 - **w/ Rater 54**
 - **w/ Sr Rater 13**
 - **Member Cancelled: 20**
 - **Not Eligible: 35**
 - **Rater/Sr Rater Did Not Support: 16**
 - **Primary Quotas: 143 / Alternate Quotas: 64**
-



U.S. AIR FORCE

Board President Taskings

- **Waivers Submitted: 2**
 - **2 TIG for LTT**
 - **Waivers Approved: Blanket Participation Waiver applied**
 - **Waivers Disapproved: 2 TIG**
-



Overall Historical Board Results

U.S. AIR FORCE

RSSB Comparison	CY15A Feb 15	CY16A Feb 16	CY17A Feb 17	CY18A Feb 18	CY19A Feb 19
School Categories	3	3	3	3	3
Board Members	17	20	20	20	15
Total Applicants Boarded	743	862	684	485	618
Courses Offered	11	11	13	11	11
Total Selected	143	135	215	149	143
Total Alternates	70	70	85	54	64
Unused Quota	0	0	0	15	0



Applicant Demographics

Rank / Reserve Category

U.S. AIR FORCE

Applicants Boarded (618)	Col	Lt Col	Maj	Capt/Lts	Total	Percent of Total
AGR	16	40	35	19	110	18%
ART	14	30	21	24	89	14%
CAT E	0	0	0	0	0	0%
IMA	16	25	27	32	100	16%
TRAD	21	70	67	161	319	52%
Total (%) :	67 (11%)	165 (27%)	150 (24%)	236 (38%)	618	100%
Selects (143)	Col	Lt Col	Maj	Capt	Total	Percent of Total
AGR	4	10	2	10	26	18%
ART	1	7	4	14	26	18%
CAT E	0	0	0	0	0	0%
IMA	0	7	7	11	25	18%
TRAD	3	11	10	42	66	46%
Total (%) :	8 (6%)	35 (24%)	23 (16%)	77 (54%)	143	100%



Applicant Demographics

Race/Gender

U.S. AIR FORCE

Race	Boarded Applicants (618)		Selects (143)		Total AFR Officer Composition %
	Count	%	Count	%	
White/Caucasian	513	83%	121	85%	82%
Black/African American	33	5%	9	6%	6%
Asian/Native American/Pacific Island	31	5%	4	3%	5%
Declined to Respond /Other	28	5%	5	3%	5%
ID'd more than one race	13	2%	4	3%	2%
Gender	Boarded Applicants (618)		Selects (143)		Total AFR Officer Composition %
	Count	%	Count	%	
MALE	416	67%	96	67%	73%
FEMALE	202	33%	47	33%	27%



Functional Breakdown

U.S. AIR FORCE

AFSC	Total Boarded (618)	Sel (143)	Alt (64)	N/S (411)
Pilot (11B, E, F, G, H, K, M, R, S, U)	139	29	14	96
Combat Systems (12B, E, F, G, H, K, M, R, S, U)	22	6	1	15
Command & Control (13B, D, L, M)	8	4	1	3
Space, Missile & Nuclear (13S, N)	14	6	0	8
Intelligence (14N)	74	23	12	39
Weather (15W)	3	0	1	2
Ops Support (16F, G, P, R)	24	2	5	17
Cyber Ops (17D, S)	11	0	0	11
RPA Pilot (18A, E, G, R, S)	5	0	1	4
Logistics (20/21A, R, M)	60	22	3	35
Security Forces (31P)	10	5	0	5
Civil Engineer (32E)	14	5	1	8
Public Affairs (35B, P)	9	4	2	3



Functional Breakdown Cont'd

U.S. AIR FORCE

AFSC	Total Boarded (618)	Sel (143)	Alt (64)	N/S (411)
Force Support (38F)	25	8	2	15
Medical (40/41/42/43/44/45/46/47/48)	113	14	8	91
Judge Advocate (51J)	11	4	1	6
Chaplain (52R)	6	0	1	5
Acquisitions (60/61/62/63/64/65)	19	3	1	15
Special Investigations (71S)	4	0	2	2
Special Duty (80,81,83,84,86,87,90,91,92,95,97,99)	47	8	8	31



Course Placement Results

U.S. AIR FORCE

DE Courses					
Course Name	# Applied	Quota (143)	Selects (143)	Alternates (64)	Unused Alternates
Squadron Officer School (SOS)	111	36	36	16	0
Air Command Staff College – ARCS Seminar (ACSC-ARCS)	32	12	12	5	0
Air War College – ARCS Seminar (AWC-ARCS)	49	15	15	5	0
Totals:	192	63	63	26	0



Course Placement Results

U.S. AIR FORCE

OPD Courses

Course Name	# Applied	Quota (143)	Selects (143)	Alternates (64)	Unused Alternates
Leadership Today & Tomorrow (LTT)	94	25	25	8	0
International Junior Officer Leadership Development (I-JOLD)	158	20	20	5	0
Totals:	252	45	45	13	0



Course Placement Results Con't

U.S. AIR FORCE

Joint Courses

Course Name	# Applied	Quota (143)	Selects (143)	Alternates (64)	Unused Alternates
Marine Corps Command and Staff College Seminar	12	2	2	4	0
Reserve Component National Security Course (RCNSC)	143	25	25	5	0
NATO Senior Reserve Officer Course (SROC)	62	2	2	4	0
NATO Reserve Forces Integration (RFIC)	265	2	2	4	0
NATO Senior Officer Policy Course (SOPC)	54	2	2	4	0
Canadian Forces Staff College Seminar	18	2	2	4	0
Totals:	554	35	35	25	0



U.S. AIR FORCE

Questions?
