

**Point Valuation for Retirement Benefits (2021) Reservist and Guardmembers**

**Basic Military Pay Effective 1 January 2021**

Highest Grade Held	Over 20 years svc		Over 22 years svc		Over 24 years svc		Over 26 years svc		Over 28 years svc		Over 30 years svc		Over 32 years svc		Over 34 years svc		Over 36 years svc		Over 38 years svc		Over 40 years svc	
	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value	Base Pay	Point Value
General	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335
Lt Gen	\$16,012.50	1.11198	\$16,243.80	1.12804	\$16,576.80	1.15117	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335	\$16,608.30	1.15335
Maj Gen	\$15,171.90	1.05360	\$15,546.00	1.07958	\$15,546.00	1.07958	\$15,546.00	1.07958	\$15,546.00	1.07958	\$15,935.40	1.10663	\$15,935.40	1.10663	\$16,333.20	1.13425	\$16,333.20	1.13425	\$16,333.20	1.13425	\$16,333.20	1.13425
Brig Gen	\$13,719.30	.95273	\$13,719.30	.95273	\$13,719.30	.95273	\$13,789.80	.95763	\$13,789.80	.95763	\$14,065.80	.97679	\$14,065.80	.97679	\$14,065.80	.97679	\$14,065.80	.97679	\$14,065.80	.97679	\$14,065.80	.97679
Colonel	\$11,217.60	.77900	\$11,512.80	.79950	\$11,811.90	.82027	\$12,390.90	.86048	\$12,390.90	.86048	\$12,638.40	.87767	\$12,638.40	.87767	\$12,638.40	.87767	\$12,638.40	.87767	\$12,638.40	.87767	\$12,638.40	.87767
Lt Col	\$9,816.00	.68167	\$10,111.20	.70217	\$10,111.20	.70217	\$10,111.20	.70217	\$10,111.20	.70217	\$10,111.20	.70217	\$10,111.20	.70217	\$10,111.20	.70217	\$10,111.20	.70217	\$10,111.20	.70217	\$10,111.20	.70217
Major	\$8,573.70	.59540	\$8,573.70	.59540	\$8,573.70	.59540	\$8,573.70	.59540	\$8,573.70	.59540	\$8,573.70	.59540	\$8,573.70	.59540	\$8,573.70	.59540	\$8,573.70	.59540	\$8,573.70	.59540	\$8,573.70	.59540
Captain	\$7,345.20	.51008	\$7,345.20	.51008	\$7,345.20	.51008	\$7,345.20	.51008	\$7,345.20	.51008	\$7,345.20	.51008	\$7,345.20	.51008	\$7,345.20	.51008	\$7,345.20	.51008	\$7,345.20	.51008	\$7,345.20	.51008
1st Lt	\$5,398.50	.37490	\$5,398.50	.37490	\$5,398.50	.37490	\$5,398.50	.37490	\$5,398.50	.37490	\$5,398.50	.37490	\$5,398.50	.37490	\$5,398.50	.37490	\$5,398.50	.37490	\$5,398.50	.37490	\$5,398.50	.37490
2nd Lt	\$4,260.60	.29588	\$4,260.60	.29588	\$4,260.60	.29588	\$4,260.60	.29588	\$4,260.60	.29588	\$4,260.60	.29588	\$4,260.60	.29588	\$4,260.60	.29588	\$4,260.60	.29588	\$4,260.60	.29588	\$4,260.60	.29588
O-3E*	\$7,839.00	.54438	\$7,839.00	.54438	\$7,839.00	.54438	\$7,839.00	.54438	\$7,839.00	.54438	\$7,839.00	.54438	\$7,839.00	.54438	\$7,839.00	.54438	\$7,839.00	.54438	\$7,839.00	.54438	\$7,839.00	.54438
O-2E*	\$6,251.70	.43415	\$6,069.60	.42150	\$6,251.70	.43415	\$6,251.70	.43415	\$6,251.70	.43415	\$6,251.70	.43415	\$6,251.70	.43415	\$6,251.70	.43415	\$6,251.70	.43415	\$6,251.70	.43415	\$6,251.70	.43415
O-1E*	\$5,289.90	.36735	\$5,289.90	.36735	\$5,289.90	.36735	\$5,289.90	.36735	\$5,289.90	.36735	\$5,289.90	.36735	\$5,289.90	.36735	\$5,289.90	.36735	\$5,289.90	.36735	\$5,289.90	.36735	\$5,289.90	.36735
WO (W-5)	\$8,296.20	.57613	\$8,716.80	.60533	\$9,030.60	.62713	\$9,377.10	.65119	\$9,377.10	.65119	\$9,846.90	.68381	\$9,846.90	.68381	\$10,338.60	.71796	\$10,338.60	.71796	\$10,856.40	.75392	\$10,856.40	.75392
WO (W-4)	\$7,528.50	.52281	\$7,888.20	.54779	\$8,183.70	.56831	\$8,520.90	.59173	\$8,520.90	.59173	\$8,691.00	.60354	\$8,691.00	.60354	\$8,691.00	.60354	\$8,691.00	.60354	\$8,691.00	.60354	\$8,691.00	.60354
WO (W-3)	\$6,915.00	.48021	\$7,074.30	.49127	\$7,243.50	.50302	\$7,474.50	.51906	\$7,474.50	.51906	\$7,474.50	.51906	\$7,474.50	.51906	\$7,474.50	.51906	\$7,474.50	.51906	\$7,474.50	.51906	\$7,474.50	.51906
WO (W-2)	\$6,066.90	.42131	\$6,193.20	.43008	\$6,293.10	.43702	\$6,293.10	.43702	\$6,293.10	.43702	\$6,293.10	.43702	\$6,293.10	.43702	\$6,293.10	.43702	\$6,293.10	.43702	\$6,293.10	.43702	\$6,293.10	.43702
WO (W-1)	\$5,718.60	.39713	\$5,718.60	.39713	\$5,718.60	.39713	\$5,718.60	.39713	\$5,718.60	.39713	\$5,718.60	.39713	\$5,718.60	.39713	\$5,718.60	.39713	\$5,718.60	.39713	\$5,718.60	.39713	\$5,718.60	.39713
CMSgt	\$6,612.00	.45917	\$6,871.50	.47719	\$7,143.30	.49606	\$7,560.30	.52502	\$7,560.30	.52502	\$7,937.70	.55123	\$7,937.70	.55123	\$8,334.90	.57881	\$8,334.90	.57881	\$8,752.50	.60781	\$8,752.50	.60781
SMSgt	\$5,706.30	.39627	\$5,961.60	.41400	\$6,103.50	.42385	\$6,451.80	.44804	\$6,451.80	.44804	\$6,581.40	.45704	\$6,581.40	.45704	\$6,581.40	.45704	\$6,581.40	.45704	\$6,581.40	.45704	\$6,581.40	.45704
MSgt	\$5,094.90	.35381	\$5,282.40	.36683	\$5,382.90	.37381	\$5,765.40	.40038	\$5,765.40	.40038	\$5,765.40	.40038	\$5,765.40	.40038	\$5,765.40	.40038	\$5,765.40	.40038	\$5,765.40	.40038	\$5,765.40	.40038
TSgt	\$4,297.20	.29842	\$4,297.20	.29842	\$4,297.20	.29842	\$4,297.20	.29842	\$4,297.20	.29842	\$4,297.20	.29842	\$4,297.20	.29842	\$4,297.20	.29842	\$4,297.20	.29842	\$4,297.20	.29842	\$4,297.20	.29842
SSgt	\$3,606.90	.25048	\$3,606.90	.25048	\$3,606.90	.25048	\$3,606.90	.25048	\$3,606.90	.25048	\$3,606.90	.25048	\$3,606.90	.25048	\$3,606.90	.25048	\$3,606.90	.25048	\$3,606.90	.25048	\$3,606.90	.25048
SRA	\$2,829.00	.19646	\$2,829.00	.19646	\$2,829.00	.19646	\$2,829.00	.19646	\$2,829.00	.19646	\$2,829.00	.19646	\$2,829.00	.19646	\$2,829.00	.19646	\$2,829.00	.19646	\$2,829.00	.19646	\$2,829.00	.19646
A1C	\$2,371.80	.16471	\$2,371.80	.16471	\$2,371.80	.16471	\$2,371.80	.16471	\$2,371.80	.16471	\$2,371.80	.16471	\$2,371.80	.16471	\$2,371.80	.16471	\$2,371.80	.16471	\$2,371.80	.16471	\$2,371.80	.16471
AMN	\$2,000.70	.13894	\$2,000.70	.13894	\$2,000.70	.13894	\$2,000.70	.13894	\$2,000.70	.13894	\$2,000.70	.13894	\$2,000.70	.13894	\$2,000.70	.13894	\$2,000.70	.13894	\$2,000.70	.13894	\$2,000.70	.13894

\*Commissioned Officers With Over Four Years Active Duty Service As An Enlisted Member or Warrant Officer

**THRESHOLD AMOUNT \$869**