

Point Valuation for Retirement Benefits (2019) Reservist and Guardmembers

Basic Military Pay Effective 1 January 2019

Highest Grade Held	Over 20 years svc		Over 22 years svc		Over 24 years svc		Over 26 years svc		Over 28 years svc		Over 30 years svc		Over 32 years svc		Over 34 years svc		Over 36 years svc		Over 38 years svc		Over 40 years svc	
	Base Pay	Point Value																				
General	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723
Lt Gen	\$15,078.60	1.04713	\$15,296.40	1.06225	\$15,610.20	1.08404	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723	\$15,800.10	1.09723
Maj Gen	\$14,287.20	.99217	\$14,639.40	1.01663	\$14,639.40	1.01663	\$14,639.40	1.01663	\$14,639.40	1.01663	\$15,006.00	1.04208	\$15,006.00	1.04208	\$15,380.70	1.06810	\$15,380.70	1.06810	\$15,380.70	1.06810	\$15,380.70	1.06810
Brig Gen	\$12,919.20	.89717	\$12,919.20	.89717	\$12,919.20	.89717	\$12,985.50	.90177	\$12,985.50	.90177	\$13,245.30	.91981	\$13,245.30	.91981	\$13,245.30	.91981	\$13,245.30	.91981	\$13,245.30	.91981	\$13,245.30	.91981
Colonel	\$10,563.30	.73356	\$10,841.40	.75288	\$11,123.10	.77244	\$11,668.20	.81029	\$11,668.20	.81029	\$11,901.30	.82648	\$11,901.30	.82648	\$11,901.30	.82648	\$11,901.30	.82648	\$11,901.30	.82648	\$11,901.30	.82648
Lt Col	\$9,243.60	.64192	\$9,521.40	.66121	\$9,521.40	.66121	\$9,521.40	.66121	\$9,521.40	.66121	\$9,521.40	.66121	\$9,521.40	.66121	\$9,521.40	.66121	\$9,521.40	.66121	\$9,521.40	.66121	\$9,521.40	.66121
Major	\$8,073.90	.56069	\$8,073.90	.56069	\$8,073.90	.56069	\$8,073.90	.56069	\$8,073.90	.56069	\$8,073.90	.56069	\$8,073.90	.56069	\$8,073.90	.56069	\$8,073.90	.56069	\$8,073.90	.56069	\$8,073.90	.56069
Captain	\$6,916.80	.48033	\$6,916.80	.48033	\$6,916.80	.48033	\$6,916.80	.48033	\$6,916.80	.48033	\$6,916.80	.48033	\$6,916.80	.48033	\$6,916.80	.48033	\$6,916.80	.48033	\$6,916.80	.48033	\$6,916.80	.48033
1st Lt	\$5,083.80	.35304	\$5,083.80	.35304	\$5,083.80	.35304	\$5,083.80	.35304	\$5,083.80	.35304	\$5,083.80	.35304	\$5,083.80	.35304	\$5,083.80	.35304	\$5,083.80	.35304	\$5,083.80	.35304	\$5,083.80	.35304
2nd Lt	\$4,011.90	.27860	\$4,011.90	.27860	\$4,011.90	.27860	\$4,011.90	.27860	\$4,011.90	.27860	\$4,011.90	.27860	\$4,011.90	.27860	\$4,011.90	.27860	\$4,011.90	.27860	\$4,011.90	.27860	\$4,011.90	.27860
O-3E*	\$7,381.80	.51263	\$7,381.80	.51263	\$7,381.80	.51263	\$7,381.80	.51263	\$7,381.80	.51263	\$7,381.80	.51263	\$7,381.80	.51263	\$7,381.80	.51263	\$7,381.80	.51263	\$7,381.80	.51263	\$7,381.80	.51263
O-2E*	\$5,887.20	.40883	\$5,887.20	.40883	\$5,887.20	.40883	\$5,887.20	.40883	\$5,887.20	.40883	\$5,887.20	.40883	\$5,887.20	.40883	\$5,887.20	.40883	\$5,887.20	.40883	\$5,887.20	.40883	\$5,887.20	.40883
O-1E*	\$4,981.20	.34592	\$4,981.20	.34592	\$4,981.20	.34592	\$4,981.20	.34592	\$4,981.20	.34592	\$4,981.20	.34592	\$4,981.20	.34592	\$4,981.20	.34592	\$4,981.20	.34592	\$4,981.20	.34592	\$4,981.20	.34592
WO (W-5)	\$7,812.60	.54254	\$8,208.60	.57004	\$8,503.80	.59054	\$8,830.50	.61323	\$8,830.50	.61323	\$9,272.70	.64394	\$9,272.70	.64394	\$9,735.60	.67608	\$9,735.60	.67608	\$10,223.40	.70996	\$10,223.40	.70996
WO (W-4)	\$7,089.30	.49231	\$7,428.00	.51583	\$7,706.40	.53517	\$8,024.10	.55723	\$8,024.10	.55723	\$8,184.00	.56833	\$8,184.00	.56833	\$8,184.00	.56833	\$8,184.00	.56833	\$8,184.00	.56833	\$8,184.00	.56833
WO (W-3)	\$6,511.80	.45221	\$6,661.80	.46263	\$6,821.10	.47369	\$7,038.60	.48879	\$7,038.60	.48879	\$7,038.60	.48879	\$7,038.60	.48879	\$7,038.60	.48879	\$7,038.60	.48879	\$7,038.60	.48879	\$7,038.60	.48879
WO (W-2)	\$5,713.20	.39675	\$5,832.00	.40500	\$5,926.20	.41154	\$5,926.20	.41154	\$5,926.20	.41154	\$5,926.20	.41154	\$5,926.20	.41154	\$5,926.20	.41154	\$5,926.20	.41154	\$5,926.20	.41154	\$5,926.20	.41154
WO (W-1)	\$5,385.30	.37398	\$5,385.30	.37398	\$5,385.30	.37398	\$5,385.30	.37398	\$5,385.30	.37398	\$5,385.30	.37398	\$5,385.30	.37398	\$5,385.30	.37398	\$5,385.30	.37398	\$5,385.30	.37398	\$5,385.30	.37398
CMSgt	\$6,226.50	.43240	\$6,470.70	.44935	\$6,726.60	.46713	\$7,119.30	.49440	\$7,119.30	.49440	\$7,474.80	.51908	\$7,474.80	.51908	\$7,848.90	.54506	\$7,848.90	.54506	\$8,241.90	.57235	\$8,241.90	.57235
SMSgt	\$5,373.60	.37317	\$5,613.90	.38985	\$5,747.40	.39913	\$6,075.60	.42192	\$6,075.60	.42192	\$6,197.70	.43040	\$6,197.70	.43040	\$6,197.70	.43040	\$6,197.70	.43040	\$6,197.70	.43040	\$6,197.70	.43040
MSgt	\$4,797.60	.33317	\$4,974.30	.34544	\$5,068.80	.35200	\$5,429.10	.37702	\$5,429.10	.37702	\$5,429.10	.37702	\$5,429.10	.37702	\$5,429.10	.37702	\$5,429.10	.37702	\$5,429.10	.37702	\$5,429.10	.37702
TSgt	\$4,046.70	.28102	\$4,046.70	.28102	\$4,046.70	.28102	\$4,046.70	.28102	\$4,046.70	.28102	\$4,046.70	.28102	\$4,046.70	.28102	\$4,046.70	.28102	\$4,046.70	.28102	\$4,046.70	.28102	\$4,046.70	.28102
SSgt	\$3,396.60	.23588	\$3,396.60	.23588	\$3,396.60	.23588	\$3,396.60	.23588	\$3,396.60	.23588	\$3,396.60	.23588	\$3,396.60	.23588	\$3,396.60	.23588	\$3,396.60	.23588	\$3,396.60	.23588	\$3,396.60	.23588
SRA	\$2,664.00	.18500	\$2,664.00	.18500	\$2,664.00	.18500	\$2,664.00	.18500	\$2,664.00	.18500	\$2,664.00	.18500	\$2,664.00	.18500	\$2,664.00	.18500	\$2,664.00	.18500	\$2,664.00	.18500	\$2,664.00	.18500
A1C	\$2,233.50	.15510	\$2,233.50	.15510	\$2,233.50	.15510	\$2,233.50	.15510	\$2,233.50	.15510	\$2,233.50	.15510	\$2,233.50	.15510	\$2,233.50	.15510	\$2,233.50	.15510	\$2,233.50	.15510	\$2,233.50	.15510
AMN	\$1,884.00	.13083	\$1,884.00	.13083	\$1,884.00	.13083	\$1,884.00	.13083	\$1,884.00	.13083	\$1,884.00	.13083	\$1,884.00	.13083	\$1,884.00	.13083	\$1,884.00	.13083	\$1,884.00	.13083	\$1,884.00	.13083

*Commissioned Officers With Over Four Years Active Duty Service As An Enlisted Member or Warrant Officer