

# **Air Reserve Personnel Center**

## Welcome to the ARC Field Training Class at ARPC - Buckley AFB, CO



# **Admin Remarks**

- Proximity cards
- Lodging has a FIRM 1100 check out time!
- What this class is...an ORIENTATION to ARPC, all our processes, etc.
- What this class ISN'T...an in-depth TRAINING class...no certificate!
- Please hold questions until the Q & A session on day 2, but critical ?? ok
- Bathrooms/Breakrooms
- Smoking Area out back, by dumpster
- Evacuation/Shelter in Place
- Weather tornados are possible in the Spring and Summer
- Please—no side conversations! It makes it hard to hear the briefings
- Critique Sheets
- Copy of All Slides on ARPC website, next week



## **United States Air Force Reserve**

#### Integrity - Service - Excellence

# Customs & Courtesies Local Area



MSgt Tony Peel HQ ARPC  $\diamond$  First Sergeant

## **U.S. AIR FORCE**



- Reveille & Retreat
  - 0730 & 1700
  - Outdoor protocol
  - Driving/in vehicle
- High rank in/about ARPC
- "Joint-Base" Buckley





- Weather
  - Walking/Driving concerns
  - Layers are your friend

- Colorado's legal products
  - Avoid dispensaries
  - Don't be surprised by the smell













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# **Class Introductions**



## **U.S. AIR FORCE**



# **Air Reserve Personnel Center**

# Welcome to ARPC – Vice Commander, Command Chief and ANG Advisor Remarks

### **United States Air Force Reserve**

## HQ Air Reserve Personnel Center Mission Briefing Buckley Air Force Base, Colorado

#### **Mark Nelson**

Air Reserve Personnel Center Historian

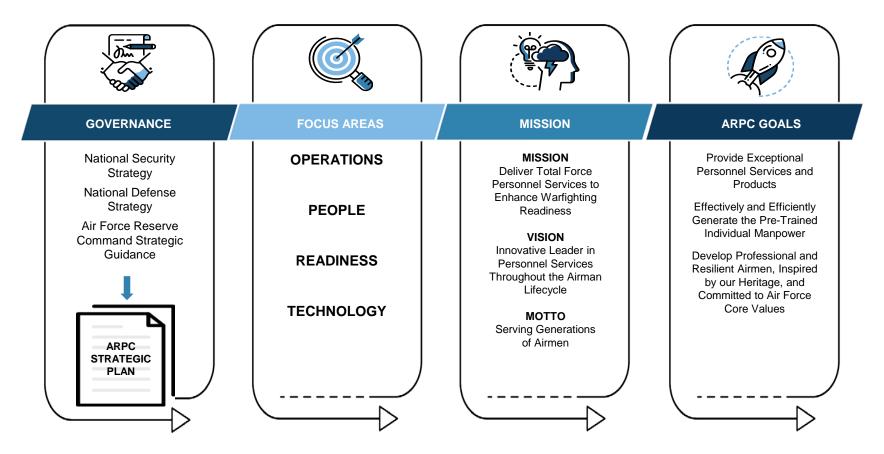








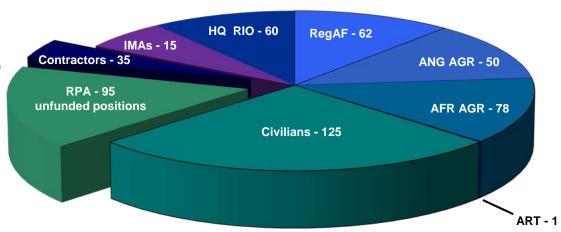
### **ARPC** Mission and Goals





### How We Are Organized

- Headquartered at Buckley AFB, CO
- 3 Operating Locations
  - St Louis, MO (NPRC)
  - Monterey, CA (DMDC)
  - San Antonio, TX (AFPC)
- Parent command to HQ RIO & its Detachments
- Supports 1.3M Total Force Customers

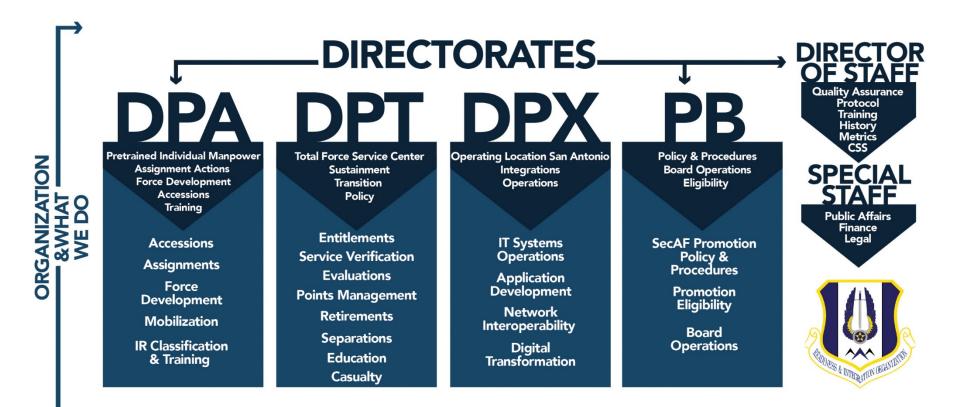


ARPC Workforce Total: 449 Authorized 391 Permanent Party + 95 RPA + 35 Contractors = 521 Total Personnel

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### **Organization & What We Do**





### **Our Partners**

ARPC has a direct reporting relationship to AFRC and serves as the execution arm of Air Reserve Component policy

ARPC partners with AFPC and the NGB on Total Force program execution

<u>Strategic</u> AF/A1X, NGB, AF/REP: creates Policy

AFPC, NGB/A1, AFRC/A1: interprets policy, manage component-specific programs at strategic level

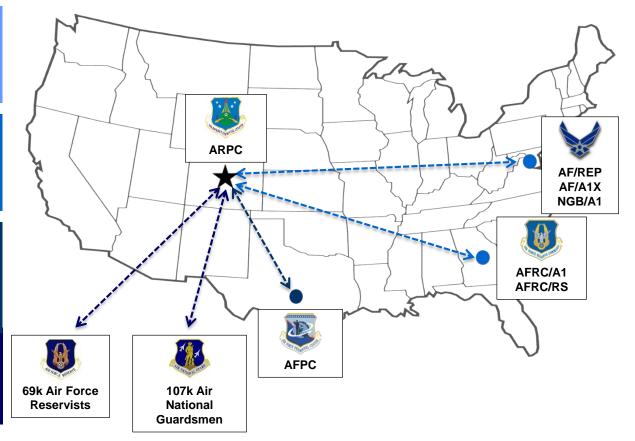
Operational ARPC, AFRC, NGB: executes programs

A1 Ops SMEs: provides guidance and support to Base FSS/CSS and Total Force Airmen

#### **Tactical**

Base FSS/CSS: executes daily functions at tactical level for their assigned Airmen

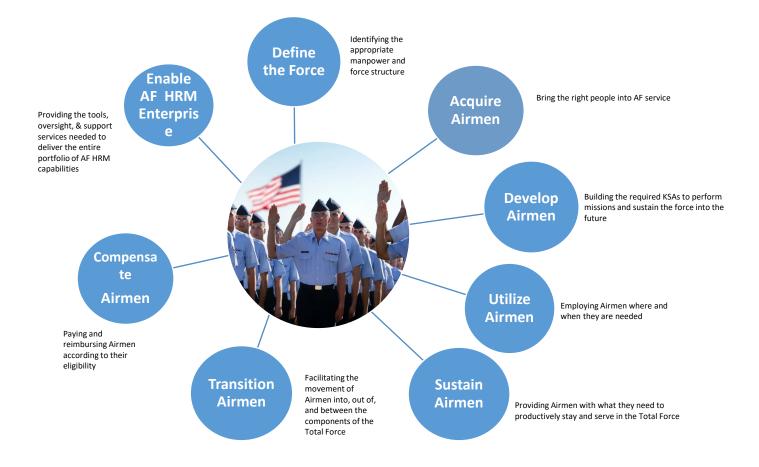
Total Force Airmen: implements Air Force mission at their appropriate levels



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### The Airman Lifecycle





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# **Assignments Directorate**

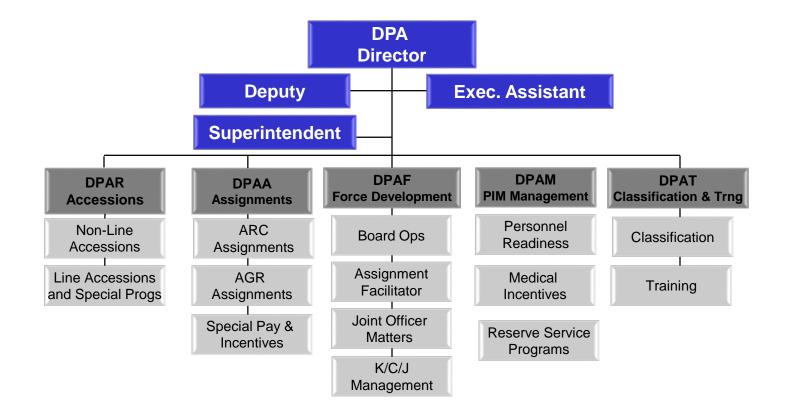


**U.S. AIR FORCE** 

CMSgt Brian Marr November 2019



## **Organizational Structure**





## **DPAR: Accessions**

- Direct Officer Accession (OA) Commissioning Process
  - Professional: JA, SG, and Chaplain
  - Health Profession Scholarship Program (HPSP) stipend
  - Chaplain Religious Profession Scholarship Program
  - Deserving Airman commissioning program/OTS
  - Resigning Regular
  - Competitive Category Change
- Enlisted Accessions
  - USAFA Preparatory School
  - IMA
- Scrolling
  - Used to obtain POTUS approval of officer commissioning



- AFR HQ and Unit AGR Management (IAW AFI 36-2110, Chapter 12)
  - Advertise vacancies (on MyPers) and facilitate assignments with hiring authority
  - Management Directed Reassignments (MDR)
  - Voluntary curtailments
  - AGR promotion grade ceiling for SMSgt, CMSgt, Maj, Lt Col and Cols
  - AGR Continuation Decision Worksheets (quarterly)
  - Force shaping initiative actions
  - Process approved assignment waivers
  - Coordinate with servicing FSSs to manage AGRs



## **DPAA: Assignments Division cont**.

What We Do:

- Special Pay and Incentives:
  - FY Aviation Bonus (AvB)

FY19 AvB program is approved from 1 January – 30 September 2019. The program is for Active Guard/Reserve (AGR) and Air Reserve Technician (ART) rated officers.

Reserve Enlisted and Officer Incentive Program

Governed by the Critical Skills Listing. Incentive types include: Accession, Affiliation, Non-Prior Service, Prior Service, Reenlistment and Retraining.

• Incapacitation Pay Extension Requests

Pay & allowances for Reserve members who experienced a loss of earned income because of an injury, illness, or disease incurred or aggravated <u>in the line of duty.</u>



## DPAA: Assignments Division cont.

- Reserve Assignments (IAW AFI 36-2110, Chapter 8)
  - Complete assignment actions for Individual Reservist (IMA/PIRR)
  - Complete assignment projection and orders for Non-participating status (IRR) to SelRes (TR/ANG/IMA/PIRR)
  - Coordinate on cases involving:
    - USERRA
    - Reserve Retiree to Reserve (Indispensability)
    - Voluntary Limited Period of Active Duty Program (VLPAD)
    - Special Duty Pay (IMA only)



## **DPAF: Force Development Division**

- Reserve Officer and Enlisted Development Teams (DT)
  - Designed to produce Airmen who possess tactical expertise, operational competence and strategic vision
  - Provides senior leader mentorship matching individual desires and capabilities with Air Force Reserve needs
- Reserve School Boards
  - Exceptionally well qualified AFR members who have expressed their desire for Leadership and Return on Investment for the AFR
- Reserve Development Plans (R-ODP & R-EDP)
  - Important tool for USAFR Member's to communicate their personal career goals to DT and school boards
- Joint Officer Management (JOM) (O-6 and Below)
  - Track Joint credit accumulated via JDAL position/experience
- Key Command JDAL Management (KCJ) (O-5 positions)
  - These are specially designated TR, IMA and AGR term-limited positions, 3 years for key/4 years for JDAL, positions are developmental opportunities



### **DPAF: Force Development Division Con't**

- Student Outplacement
  - Assist in-res IDE/SDE students to locate post graduation follow-on assignments
- Reserve Command Screening Board
  - Identify those Colonels and Lt Colonels based on leadership potential as candidates for wing, vice wing and group commander positions
- Reserve Command Chief Screening Board
  - Identify those Chief Master Sergeants based on leadership potential and performance as candidates for future Command Chief positions
- Stripes for Exceptional Performers (STEP) II Board
  - Commander's program designed to promote outstanding and well deserving Air Force Reserve members to one grade above the authorized grade for their position
  - Special Duty
    - Deliver deliberate mentorship on how to leverage SDI experience into leadership opportunities



## **DPAM: Pre-Trained Individual Manpower**

#### What We Do:

Personnel Readiness (DPAMX): \*ARPC's only wartime mission

- Pre-trained Individual Manpower (PIM) (AF Strategic Reserve) Force Manager: viable mobilization assets only
- Individual Ready Reserve (IRR), Standby Reserve, Retired Active <60/>>60, Retired Active/Reserve >60
- Executive Advisor to Air Staff
- Mobilization Ready via screening programs:
  - Annual survey mail-outs, Annual Musters, biennial Push-Pull exercises
- Performs address updates/research

**Medical Incentives (DPAMM):** 

• Acting MPS for HPSP students (IRR); manages/processes ANG/AFR Medical Special Pay programs



## **DPAM: Pre-Trained Individual Manpower**

**Reserve Service Programs (DPAMR):** 

- Assignment actions/management on non-participating members (Key Employee, UIF's on IRR/Standby, Career Intermission Program (CIP))
- Service Date verification
- MPF for the Individual Ready Reserve
- Key Employee myPers article #17360
- Foreign Government Employment myPers article #15330
- Career Intermission Program myPers article #27945
- S7 PAS Code UIF Monitor



#### Verification of Service Dates

The GAINING UNIT is responsible for initial computation and system update of all service dates upon accession.

Controlled data items in MilPDS: Pay Date, TFCSD, TYSD (Total Force).

Documents required: all DD4's, DD214's, NGB 22's, NGB 66's, Appointment/

Enlistment orders and any Separation/Discharge documents.

- Requests usually completed within 10 business days
- Requests should be submitted via MyPers console



- AFMAN 36-2604, Service Dates and Dates of Rank Used for calculation of:
  - Date Initial Entry Uniformed Service (DIEUS)
  - Date Initial Entry Reserve Forces (DIERF)
  - Total Years Service Date (TYSD)
  - Total Federal Commissioned Service Date (TFCSD)
  - Total Active Federal Military Service Date (TAFMSD)
  - Total Active Federal Commissioned Service Date (TAFCSD)
  - Date of Rank (DOR)
  - Current Grade Date of Rank (CGDOR)
  - Total Enlisted Military Service Date (TEMSD)
  - Extended Active Duty (EAD)
  - 1405 Service Date (Retirement Pay Multiplier)
- Department of Defense Financial Management Regulation 7000.14-R, Volume 7A Used for the calculation of Pay Date



#### What We Do:

HQ AFRC Classification Waivers processing

- Reserve Classification Waivers (Rqmts in AFECD, AFOCD, AFI 36-2101)
  - FSS/Recruiter/RIO Detachment → Our Office → MFM/AFCFM
- Reserve Training Waivers (CDCs, OJT Time in Training, Initial Skills School)
  - FSS/Recruiter/RIO Detachment →Our Office → MFM/AFCFM

HQ AFRC Classification AFSC Conversion Guidance

• Reserve AFSC conversions (Direct & Indirect)

**Individual Reservist Training Management** 

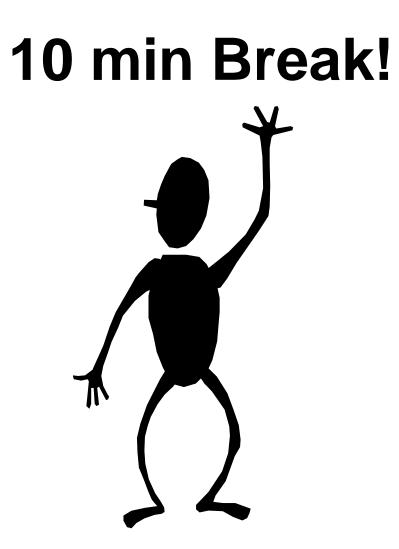
- Enlisted/Officer On-the-Job Training Management
- AFSC, Skill Level, and SEI Updates
- Training and Retraining status updates
- Formal school course request and processing
  - RegAF Unit/Member → Detachment→ Our Office













## **United States Air Force Reserve**

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## Directorate of Personnel and Total Force Services (DPT)



**Deputy Director: Ms. Christine Lynn** 

Superintendent: CMSgt Sandra G. Ahern

## **U.S. AIR FORCE**



### Who We Are

Document Request Complete Record Request Duty History Change

NPRC (OL in St Louis)

**Recruiter/Investigator Liaison** 

	Directorate of Personnel & TF Services (DPT) Director, Col Ashley Heyen Deputy, Ms. Christine Lynn Superintendents, CMSgt Sandra Ahern	
Operations Division (DPTG) Lt Col Johnson/SMSgt Jael Siekert Field Support Service Element (FSSE)	Transition Division (DPTT) Mr. Ramon Roldan/SMSgts Todd & Elliot	Sustainment Division (DPTS) Ms Felicia Foster/MSgt Fabian Martinez
Workflow Operations Intake/Inquiries & incidents not specified System Support Requirements myPers/myPers Conx (ARPC/RIO) Remedy (DPT) System Accounts (ARPC/RIO)	Transitions Retirements Separations Benefits & Entitlements Casualty Education DEERS (ARPC/OL - Co-located w/DMDC)	ARPC Congressional/BCMR Management Service Verification (DD214) Points Evaluations Recognitions Career Support Enlisted Promotions

Directorate of 145 authorized Three Locations—ARPC, NPRC & DMDC Civilian, ANG, AFR AGR, RegAF, RPA & IMA



- DPT is largest Directorate at ARPC
  - 145 authorized ANG, AFRC, RegAF, and Civilians
  - 25 RPA
- Provide Total Force personnel services to 1.3M members
  - ARC
  - RegAF retirees
- CY 2018
  - 358,480 transactions closed
  - 95,373 calls
  - Plus snail mail!!
- Incoming work exceeds current capacity
  - Manning
  - Complexity



- Provide direct personnel services and support to the ARC component commanders, Airmen, and family members
  - Personnel programs across the human resource lifecycle
    - Tier 0 Self-service
    - Tier 1 Routine, repeatable, mappable transactional processes
    - Tier 2 Non-routine, complex personnel processes
- Assist NGB, AFRC and AF/RE with process and program specifics and customer-based expertise
- Liaison between customer and NGB, AFRC & AF/RE
- Provide an environment for delivery of equitable service and optimization of resources
- Facilitate technology upgrades and process integration within the TFSC for seamless customer service







- Tier 0
  - vPC, myPers
- Tier 1 and 2
  - Separation Actions (MSD/HYT & Sanctuary waivers)
  - Retirement actions for ARC
  - Entitlements/Benefits/Casualty Services
  - Education benefits
    - Foreign Language, Pay, TA, Student Loan Repayment, CCAF & Enlisted Education updates, 9/11 GI Bill
  - IMA Enlisted Promotions
  - Reenlistments/Extensions
  - Evaluations
  - Points
  - DD214's



## vPC Retirement Application

#### Effective 25 April 2019

- Members are able to apply for retired pay from a single source by logging into myPers.af.mil
- The goal of the vPC Retirement Application is to enhance customer experience and increase efficiency in application processing Benefits
- No more trying to find the proper documents and mailing them
- No more missing or misrouted information
- Login w/your Common Access Card or by user name and password Future State

#### Future State

- Subsequent, additional enhancements will be phased in adding greater ease of use and accountability
- These enhancements will improve the systematic routing flow rom the applicant to the retirement technician

#### https://mypers.af.mil/app/processes/form/fn/vdb

Role Filter	All .		Role Filter	Help	myPers Home Pa
Overview	Worklist Action Requests	Reports My Roles / Delegations	Roles Administration		
ACTIVE	DUTY AF AIR RESER	VE AIR NATIONAL GUARD			
1.0000000000000000000000000000000000000					Action Requests He
Online Ser	vices Component Default	ir National Guard			ACTION INCODESIS IN
Docume	nts I've Requested			Evaluations (Overview)	
Track Pr	evious Support Requests			- MPS, CSS, or NGB/HR Initiate Officer or Enlisted Performance Report	
Need fur	ther assistance with a requ	est not listed on this page?		- Appeal an Evaluation	
Create a	New Support Request			- Request a Shell on a Member	
		(Page )		- Submit a Letter of Evaluation (AF Form 77)	
	rds (updates and correction	ns)		<ul> <li>Submit an Education/Training Report (AF Form 475)</li> </ul>	
	est Personal Data Updates	ation (OEB		Officer Promotions (Overview)	
	te Civilian Employment Inform te DEERS Information	ation (GEI)		- Submit a Letter to the Promotion Board (Officer)	
17,000	est Duty History Changes or 0	Secretions		<ul> <li>Submit a Board Certification (Officers)</li> </ul>	
	te Missing Awards and Decor			- Request a post-Board Counseling (Officer)	
- + 12 (1 × 0 × 0)	est Military Service Date Char	A REAL PROPERTY AND A REAL		- Promotion Calculator	
	est Retirement Points Correct			Federal Awards and Decorations (Overview)	
	w your Electronic Officer Sele			- Nominate a Member for MSM, AFCM, AFAM, AAM	
	est Correction to my DD Form			<ul> <li>Submit a Military Outstanding Volunteer Service Medal (MOVSM)</li> <li>Combat Readiness Medal Certification</li> </ul>	
	ial Military Personnel Recor			- Compar Readiness Medial Certification     - Amend or Revoke a Federal Award or Decoration	
	and Print Documents Online (			Deny Air Reserve Forces Meritorious Service Medal (ARFMSM)	
- View (	Current Retirement Points			Retirements (Overview)	
- Reque	est a copy of your Performance	ce Report		- Apply for Retirement (Reserve, AGR, Mandatory, Pay at Age 60)	
- Reque	est a 20 Year Letter (reissue)				
- Reque	est a Mortgage Letter			- Notification of Eligibility for Retired Pay/RCSBP Package	
- Reque	est a Reduced Retired Pay El	igibility Date		- Partial Year Calculator	
- Reque	est a VA Home Loan Letter			- Request information on my current RCSBP Election	
	est a copy of your Federal Aw			<ul> <li>Request Assistance on Retired Pay Issues</li> </ul>	
	est a list of your current Feder			- Guard Retired Pay Calculator	
	est your DD Form 214, Certific		50	- RCSBP Calculator - Reduced Retired Pay Age	
	est Other Documents	(Select to view types and description	ns)	Retirement Points (Overview)	
- Reque	est a copy of your DD Form 2	15 (DD Form 214 Correction)		- Request to Perform Duty for Points Only - Non-Pay	
Deau	est a service fueur NCD Form	22a (NOR Form 22 Correction)		Separations (Overview)	
	est a copy of your NGB Form est a copy of your State/Territ	22a (NGB Form 22 Correction)		- Request a Voluntary Separation, Discharge, or Resignation	
	est your NGB Form 22, Recor			- MPS/JFHQ submit ANG Unique/Involuntary to TFSC	
A CONTRACTOR OF	ion Links	d or Separation and Service		Force Development	
	rce Board for Correction of M	ilitary Records Guidance		- Guard Officer Development Plan (ANG-ODP)	
	Force U.S. Citizenship Guida			FSS/JFHQ POC Listing	
	ARE Reserve Select Informati	20 494 <sup>0</sup>		- Access, Update, Delete, Edit POC Listings	

#### Fly, Fight and Win...



The purpose of the FSSE is to provide expedited assistance for urgent mission affecting issues/concerns. This line is only intended for General Officers, Commanders, Executive Officers and/or Squadron CMSgts.

**General guidelines:** 

- The FSSE is not intended for personal use.
- Routine or less urgent issues should be addressed using vPC or by calling TFSC.
- The FSSE phone number is 720-847-3400 or DSN 847-3400 and hours of operation are Monday Friday, 7 a.m. 4 p.m. MT.



- myPers first is our strategy; 14k knowledge articles
- Please do not call for status checks within mypers messaging timelines
- DEERS is source system for all dependent data
- 34% return rate for evaluations; we must do better
- Field Support to ARPC through AT, RPA, & ADOS
- Communicate Tier 0 capabilities



## **Questions?**



## **United States Air Force Reserve**

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## **Performance Evaluations**



SSgt Munoz SrA Skafidas

Evaluations Technicians ARPC/DPTSE

## **U.S. AIR FORCE**

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- Common evaluation errors
- Evaluations backlog
- Officer Promotion Boards
- Recent updates



## **Common Errors**

- Directed by HAF (Enlisted)
  - 12/24 rule
  - Close out the day prior to event
- A1C below guidance
  - New guidance (4 January 2018)
  - Start Date= DIEUS
  - Closeout Date= First 31 MAR SCOD reached as a SrA.
- Referral Reports (AFI-36-2406 Para. 1.10)
  - Signature dates
  - Mandatory comments
- Prohibited Statements
  - Fitness scores/categories
  - PME: Raters cannot recommend officers for specific schools, including "joint DE;" only the terms PDE, IDE, SDE are authorized
  - Key Personnel List (KPL)



## **Common Errors Cont.**

- Period of Report
  - Verify PRDA/MilPDS
- Missing Rater/Ratee signature block
  - Raters can sign for ratee
    - "Ratee refused"/ "Ratee not available"
- Non-Rated Days on Report (AFI 36-2406 para. 4.8 and 3.12)
  - Transfer of Component (Enlisted Only)- "Member not rated for the period of days due to being assigned to Inactive Ready Reserve, or transfer from RegAF, AFR, or ANG" (whichever is applicable)
  - Transfer of Component (Only applies to Enlisted), Medical, Sexual Assault Victim, Military/Civilian Confinement.
- AF 911: Section IX Blank (AFI 36-2406 Table 4.9)
  - Section IX is mandatory on <u>ALL</u> AF911s.
    - Squadron, Group, Wing CC or O-6 complete, sign and date this section



- Total Inventory: 53,537 in July-2018 to <u>6,634</u> as of 22 October 2019
- Current processing time: 30 days
- Backlog (Evaluations submitted 30+ days): 0-100 as of September 2019
- Factors
  - Systems latency
  - Return to rater 27%
  - UTA Weekend +1500 3000 additional reports
  - All enlisted ranks and all status are now receiving SCOD reports
  - Guard SCOD reports (additional 90K reports)
- New system (autopush) allowed ARPC to decrease backlog to 35K by Oct
  - Autopush only pushes 20% of reports due to data errors
  - Autopush requires the need for FSS review



- ARPC is expediting OPRs that are affected by promotion boards held at HQ ARPC or at the state level.
- We respectfully request that all inquiries pertaining to expediting evaluations or status requests be limited to the categories mentioned previously, e.g., time-sensitive due to promotion boards.
- Report timeliness is everyone's responsibility.
- If a report needs to be expedited submit a MyPers ticket. Please provide the EVR# (or target SSN for the member) and the applicable Board ID#.



- AF911 (Education block)- CCAF Degree no longer necessary as long you have a 2yr Degree from an accredited college <u>completed</u> prior to the SCOD.
- AF911 (Education block)- Member just has to be <u>enrolled</u> to SNCOA prior to the SCOD.
- Beginning with the SSgt SCOD 31-JAN-2019, "Met some but not all expectations" will not make report automatic referral.
  - New forms available in e-pubs
  - Hand Written Signatures required
  - The form does not gray out Section IV on the AF911 or Section V on the AF910. Remedy for this use "THIS LINE INTENTIONALLY LEFT BLANK" and mark "Not-Rated" in that section is derogatory comment is in another section.





# **Questions?**

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## **Recognition Services**

**Briefer – SSgt Maurice Brown** 

NCOIC – TSgt Chelcie M. Salonis

El. Eicht and Win





- > References
- > Recognition Service Team Responsibilities
- Services Provided
- **>** How You Can Help Us and the Customer
- > Questions







#### > References

- > PSDs Air Force Reserve Awards and Decorations PSD Guide
- > AFMAN 36-2806 Awards and Memorialization Program
- > AFI 36-2803 Awards and Decorations
- AFI 36-2803 AFGM2018-01 (Attachment to AFI 36-2803)
- ➢ AFH 33-337 Tongue and Quill
- DODM 1348.33 vols. 1, 2, and 3
- > AFI 36-2805 Special Trophies and Awards
- AFI 33-328 Administrative Orders
- > AF PD 36-28, Awards and Decorations Programs



#### > MyPERS Recognition Section

- Select the product and use these reference ID numbers within the myPers search bar:
  - 14216 vPC Decoration Nomination Application Process (Applicable to: Air National Guard and Air Force Reserve)
  - 14229 Total Force Service Center Denver Recognition Services for Air National Guard & Air Force Reserve Recognition Services (Applicable to: Air National Guard and Air Force Reserve)
  - > 14165 Reserve: Recognition Program Home Page





- > Validates transactions concerning awards and decorations
  - Ensures Decorations submitted through vPC are updated in MILPDS, ARMS/PRDA(AFPC Function) and eOSR when applicable
- Provide guidance to Military Personnel Flights/Commander Support Staffs /Commanders and Service Members
- Answer high-level inquiries (Congressionals) and Board for Corrections of Military Records (within scope)



**ARPC Services** 

Process the following decorations in vPC online IAW AFI 36-2803 and AFH 33-337 to include:

Meritorious Service Medal (MSM)

≻ Aerial Achievement Medal (AAM)

➤ Air Force Commendation Medal (AFCM)

➤ Air Force Achievement Medal (AFAM)

≻ MOVSM

Combat Readiness Medal

Revocations and Amendments of Decorations (if initial decoration was processed through vPC)



- Research status of awards and decorations in vPC upon request
- Provide replacement medals requests for eligible members per AFI 36-2803
- Process incoming decorations via mail from AFCENT, losing active duty, and ARC units when required
- Provides Awards and Decorations Listing to retired/separated and prior service members

#### > Processing Turn-around

- <10 days: Decorations/Nominations</p>
- > 30-60 days: Updates/Corrections, Inquiries
- > 30-60 days: Listings (Retirees/Separatees/Prior Service)



- Read the tutorial provided in vPC/myPers application prior to beginning the process
- > Review decorations prior to submission
  - Use Chain of command for reviewing process
  - Submit IAW AFMAN 36-2806 3.18, "enter each recommendation into official channels within 3 years, awarded within 5 years of the act."
  - Ensure decoration Condition is correct (AFI 36-2803)
  - > OIF/OEF submitted to AFCENT only
  - > Spell Check
  - > No double spaces
  - > Approving Official matches signature block
- All returned nominations for corrections must be re-routed through the Wing/Group/Unit Commander as applicable
- Complete award updates for assigned members per AFI 36-2803 and ARPC NOTAM 164



- PCS/PCA/Retired/Separated Members The departing members vPC profile will update to their new PASCode, this must be manually changed by our office for the decoration to route through losing unit.
  - > If you don't need expedited; input MyPers ticket
    - > Include ADR and Losing PASCode in ticket.
  - > If you do need expedited please call TFSC.





### For further assistance or guidance contact 1-800- 525-0102, Select Respective Component Option 4 then 2

(Search "vPC Decoration Nomination Application Process" in myPers for additional guidance)

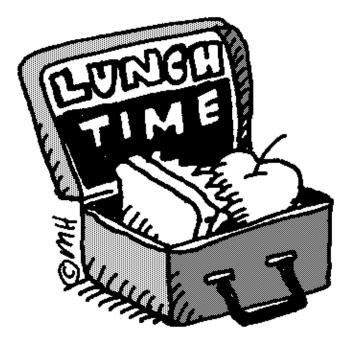








# Lunch Time!



# See you back at 12:30



## **United States Air Force Reserve**

#### Integrity - Service - Excellence

## **Participation/Points**



Points Management Branch TSgt Brandi Blea Nov 2019

## **U.S. AIR FORCE**





- Responsibilities
- Law-Regulation-Policy
- Retention/Retirement Date
- Points Categories
- Maximum Points Creditable for Retirement
- Satisfactory Service
- Creditable Service
- Non-creditable Service
- PCARS Printout
- Common Service History Status
- OxE Pay
- BCMR
- Trends



#### **ARPC Points Branch**

- Build & maintain service history and points
  - Manually update points (Pay, DL & Pers/Pay Rejects)
- Integrate counterpart Service points & service history
- Post non-paid points
- Support units/members—anniversary (formally R/R), PCARS questions, OxE...
- SME support to AF-IPPS, promotion, FD & DT boards

**Unit Level** 

- Review AGR members current anniversary year points
- Encourage members to review points history



- Title 10 U.S.C. 12732(a)(2): Points Categories
- Title 37 U.S.C. 206(d): Nonresident Education ROE (Distributed Learning (Formally ECI)
- DoDIs 1215.06 & 2015.07: Points & Participation ROEs
- DoDI 7000.14-R: OxE & Delayed Entry ROEs
- AFMAN 36-2136: Reserve Personnel Participation (6 Sep 19)
  - Expands on Title 10, Title 37 & DoDIs
- ANG 36-2001: Points & Participation ROEs
- ARPCI 36-3203: Creditable & Noncreditable Service



- Foundation for calculating retirement points and retirement eligibility
  - 20 years of Satisfactory Service (Reserve retirement)
  - 20 years of Total Active Federal Military Service (TAFMS –active duty retirement)
- Prior to 1 Oct 1995, R/R was adjusted for every component change
- Established by the date the member entered into active service or active status in a Reserve Component
- Adjusted for breaks-in-service



- Active Duty = one point per day
- Inactive Duty Training = one point for 4 hours, not to exceed 2 points per day
- Funeral Honors Duty = credited with one point per day
- Distributed Learning (ECI) = one point for each 4 hours of EBDL study
- Membership = 15 points credited for active Reserve status membership per R/R year

**U.S. AIR FORCE** Maximum Points Creditable for Retirement

- Maximum Inactive Duty credit applies to a combination of: IDT(DRILL) + IDS(Funeral Honors) + DL (ECI) + Mbr = Max IDT Credit
  - Before 23 September 1996
    - 60 max inactive duty training pts per R/R year
  - On/after 23 September 1996 but before 30 October 2000
    - 75 max...
  - On or after 30 Oct 2000
    - 90 max...
  - On or after 30 Oct 2007
    - 130 max...
  - A maximum of 365 points (366 points in a leap year) may be credited each R/R year



### **Satisfactory Service**

- A year of satisfactory Federal service for retirement is awarded when a member earns at least 50 points (including membership points) for the <u>entire</u> retention/retirement year
- A partial year of satisfactory Federal service for retirement is awarded when a member earns a minimum number of required points (including prorated membership points) during a <u>partial</u> retention/retirement year

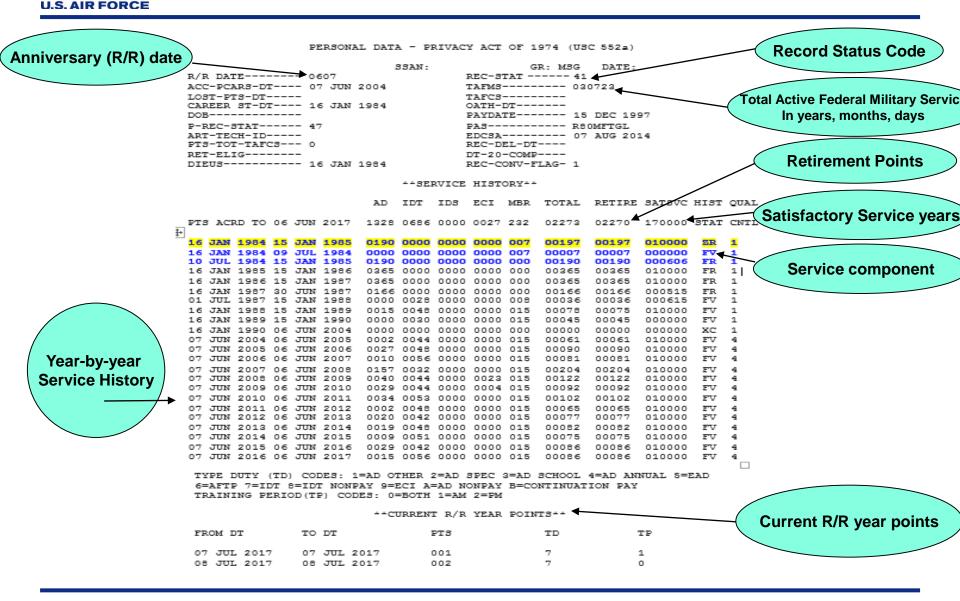


- Army, Army Reserve and Army National Guard
- Navy and Navy Reserve
- Air Force, Air Force Reserve and Air National Guard
- Marine Corps and Marine Corps Reserve
- Coast Guard and Coast Guard Reserve
- Attendance at Preparatory Schools
- Academy service for enlisted members



- Academy service if commissioned
- Inactive Status List Reserve Section
- Inactive National Guard
- Retired Reserve
- Temporary Disability Retirement List
- Civilian status
- Health Professional Scholarship Program
- Reserve Officer's Training Corps







- Air Force:
  - FR = Active Duty Air Force
  - FV = Air Force Reserve/Guard
- <u>Army</u>
  - AR = Active Duty Army
  - AV = Army Reserve
  - AG = Army Guard
- Navy
  - NR = Active Duty Navy
  - NV = Navy Reserve

- <u>Marines:</u>
  - MR = Active Duty Marines
  - MV = Marine Reserve
- <u>Coast Guard</u>
  - **PR = Active Duty Coast Guard**
  - **PV = Coast Guard Reserve**
- Non-Creditable
  - XC = Civilian Break
  - XT = ROTC
  - XA = AF Academy





- **Qualifications**:
  - Officers O1 through O3
  - Accrue at least 1,460 total retirement points as a warrant officer or enlisted member prior to commission date
  - Points may be active duty or ADT and IDT for at least 4 years and 1 day to satisfy the over 4 years of service requirement.
- <u>Members Pay Adjustment Process</u>
  - CSS/FSS submits CMS case to DFAS RC Indianapolis with Oath of Office (AF Form 133) and GRBoth surf (MilPDS product)
  - DFAS RC Indianapolis forwards CMS case to ARPC PCARS who verifies member accrued 1,460 retirement points prior to commission date and updates O4E Flag in MilPDS.





- Exhaust all other remedies first
  - "Errors can often be corrected administratively..."
- >30% of Points BCMRs are first attempts at resolution
- Call first we can help or recommend COA



- New AFMAN 36-2136 on 6 Sep 19 with major change to ECI
- Changes to ANG 36-2001 changing max ATPs/AFTPs from 48 to 72 points
- Component Transfers ANG-USAFR member's records are closing and unable to accrue points until we manually fix. Gaining members need to check points for record status 80 as indicator for a ticket for us to fix ASAP
- Base level servicing Personnel Offices have the capability to maintain current year points (AGR)
- Please provide members a copy of their final point summaries prior to retiring or separating



- "As you approach the closeout of your retention/retirement year, please take a few minutes and review your participation points in vMPF to ensure your points have updated and you are on track to complete both satisfactory retention/retirement and fiscal years."
- Attn: If you are not receiving this reminder, please contact your servicing personnel office to check your email in the personnel system, MiIPDS









## **United States Air Force Reserve**

#### Integrity - Service - Excellence

# **Separations Service Team**



APRC/DPTTS TSgt Torrez TSgt Blaquiere TSgt Holman SrA Olivas

## **U.S. AIR FORCE**



**ANG Process** 

#### **Responsibilities:**

- Process all ANG separations applications submitted via vPC
- Process MILPDS actions and create corresponding Separation Orders & NGB Form 22s
- Upload documents to ARMS and disseminate to each State JFHQ
- Retirement/PDRL/TDRL Separation Orders/NGB Form 22



### **ANG Process**

### **Separations**

- GRD TO USAF
- GRD TO GRD
- GRD TO AFR
- GRD TO IMA
- GRD TO IRR

### Discharge

- ENLISTED TO E20
- GUARD TO DIFF COMPONENT
- ENTRY LEVEL
- DISABILITY
- ETS DISCHARGE W NO
   MSO



## Help Us Help You

- References:
  - AFI 36-3209
  - ANG Separation/Discharge Processing PSDT Guide
- All members going to the IRR needs a TAG approval or a delegation letter(table 3.1 column E
- All discharges need approval from a Group or Wing commander(no lower than the Group commander) table 3.1 column F and pg. 11
- Please submit applications no earlier than 180 days and no later than
   30 days in regards to the separation effective date
- Verify the effective date, type of action, and reason
- Ensure member's record is correct i.e. awards/decorations, education level
- Input re-enlistment eligibility codes and characterization of service for enlisted applications
- All administrative discharge using UTHOC Char of Service needs SAF approval



## Help Us Help You

- Ensure Retention Office Managers are viewing applications to determine applicable Montgomery GI Bill, Kicker, incentives, recoupment actions
- If applications are returned for corrections, please correct and return within 5 duty days to avoid cancellation
- For Discharges w/ Severance pay, contact our office once application has been submitted to avoid pay delay
- Validate accuracy of gaining unit position number for Guard to Guard transfers. This process takes 20-30 minutes to update in Military Personnel Database System (MilPDS)



## Help Us Help You

- Reenlistment Code (Re Code) "6U" "ONLY" to be used for members who were non-retained under Selective Reenlistment of the Air National Guard Officer/ Enlisted.
  - (AFI36-2606, pg.89, Rule 19)
  - AF Form 418 required
- Separation application "Type of Action" should match the "Reason of Separation"
- Gaining and Losing units should be verifying if the application has been submitted/processed prior to contacting TFSC
- NGB/A1P is the POC for applications that require further policy guidance
- NGB/A1Q is the POC for applications that require CMS submission



### **Common Errors**

- Separation effective date should be one day prior to the Enlistment Date or Date of Oath
- Duty status should be "00 Present for Duty"
- Member should be Demobilized (Reference Vol 3 Reloc)
- DAV code should be removed
- Any projected EPRs should be closed out or deleted
- Upload all pertinent supporting documentation
- Unit should pull a surf on every member prior to submitting a application



### **Reserve Processes**

#### **Responsibilities:**

- Quality review of Mandatory Separation Date (MSD)/High Year Tenure (HYT) extension requests
- MSD notifications
- Tenders of Resignation (unit assigned/Individual Ready Reserve (IRR) members)
- Administrative Discharges
- Conditional Releases (IRR members only)
- Duty Status 28 updates, pending Separation while member is under investigation
- DD Form 256 AF, Discharge Certificates (inactive members) By request only with an SF 180 (Request Pertaining to Military Records)
- ROTC discharges
- Post Officer Promotion Board actions: continuation and twice deferred notifications
- Special action discharges (Health Professions Scholarship Program/IRR members)



- ARPC processes <u>fitness only determinations</u> cases
- ARPC is the liaison for the member for case status and updates
- ARPC and the member's unit will monitor the expiration term of service (ETS) and contact information for members choosing to go through the process
- Refer to your local Reserve Medical Unit (RMU) for guidance and compliance
- RMUs refer to AFRC/SGO for guidance and compliance
- Units is responsible for keeping members information current throughout the process



- If member has at least 18 years of satisfactory service, but less than 20, they will be placed in sanctuary (only if up against an MSD or HYT)
- **AGR's** need to contact ARPC AGR Assignments about their sanctuary status.
- We monitor sanctuary for <u>officers</u> on a monthly basis and extend the MSD when necessary.
- Submit a myPers request, when an <u>enlisted</u> member is eligible for sanctuary.
- If member has 18 years satisfactory service they will be given 3 years to get 2 good years.
- If member has 19 years satisfactory service they will be given 2 years to get 1 good year.
- Members cannot go past 20 good years in sanctuary.
- Enlisted: HYT will be adjusted past Age 60 to get to 20 Satisfactory years (AFI 36-2606)
- Officer: May not participate past age 62 even in sanctuary zone. (Title 10 USC 12646)



- MSD/HYT extension requests are to be submitted no earlier than 18 months and not later than 12 months prior to member's separation date
- All packages should have a NAF/HQ RIO endorsement prior to submitting in TMT
- Guides/templates are available on the ARPC Sharepoint
- (DPT > libraries > waiver routing guidance) also available in TMT under Training > Templates
- \*\* MSD PSDG now available on myPers\*\*
- Policy related questions or concerns, contact HQ AFRC/A1KK



- For unit level discharges, <u>the unit's responsibility</u> is to create discharge order, distribute to member, and provide discharge certificate
- If member has a remaining obligation, do not discharge them but place them in the IRR
- Members going through MEB/PEB coming up on their MSD/HYT need to work to request an extension with their unit. The unit will then forward to AFRC/SG then to AFRC/A1K
- Members requesting an extension to their HYT/MSD should not apply for retirement before getting final notification about their extension
- Ensure information in myPers tickets is completely filled out, including Target SSN













## **United States Air Force Reserve**

#### Integrity - Service - Excellence

## Retirements



SSgt Taysia Brinkley ARPC/DPTTR 6 Nov 2019

## **U.S. AIR FORCE**



#### Prepare now so you do not have to worry later



#### What you do today affects tomorrow













#### Must meet qualification

20 Years of <u>Satisfactory Service</u>



• 15-20 years Satisfactory Service if the member has a medical code (AAC 31/37)



- Voluntary Retirement
  - Guardsmen/Reservists apply to transfer to the Retired Reserve using the vPC online application
    - Track application online as it gets processed
    - Automatically routed to commanders for coordination
      - Routing handled by the unit PSM
    - MPF can utilize vPC reports to see which members have applied for retirement
    - Members must comply with yearly end strength policies in place at the time of retirement application
  - Members with a Medical Code (AAC 31/37)
    - Option 1 Have Medical remove code
      - If issues removing code, supply MFR
    - Option 2 Member supplies AF Form 469/Statement of
      - **Selection** 
        - Momber attach in MyPers application



- Involuntary Retirement/Separation
  - Transfer to Retired Reserve is automatic unless otherwise requested
    - (Highly encourage members to apply)
    - Mandatory Service Date (MSD)
    - High Year of Tenure (HYT) Reserves only

# ALLOW 90-120 days for retirement to be updated and processed



- Change Date/Withdrawals
  - Policy
    - AFI 36-3203 Para 2.11
      - Best Interest of the Air Force
      - Hardship
  - Requesting
    - Over 30 days prior to retirement effective date
      - Member uses vPC application to request; vPC application automatically re-routes through coordination
    - Under 30 days prior to retirement effective date
      - Written request <u>BY THE MEMBER</u> and routed/coordinated through the members chain of Command
    - Approval Authority
      - HQ ARPC/DPT Director



### **Officer Time in Grade – By Law**

### Voluntary Retirement

- Lt Col and above three years satisfactory service TIG
- Major and below six months satisfactory service TIG

### Involuntary Retirement/Separation

- All officers separated due to MSD, age 60 or medical disqualification six months satisfactory service TIG
- ANG Selected non retention is not involuntary for TIG purposes

### **Current Effective Date of Rank NOT Date of Rank**







- What is a Former Member?
  - An individual who, for what ever reason, was separated/discharged instead of transferring to the Retired Reserves
    - May NOT be reappointed or enlisted solely for retirement
    - DO NOT accrue longevity
    - Receives DD Form 2765 ID Card
- Former Members Pay
  - On or after 08 Sep 1980
    - Average of highest 36 months **PRIOR** to date of Discharge
  - Prior to 08 Sep 1980
    - Pay Scale in effect on retired pay effective date.







## **Active Duty Retirement**

- Eligibility Requirements
  - Must complete 20 Years Total Active Federal Military Service (TAFMS)
  - Officers 10 years of active commissioned service required
  - Retired pay effective date is the first day of the month
- Voluntary Retirement
  - Guardsmen/Reservists apply using the vPC online application
    - Track application online as it gets processed
    - Automatically routed to commanders for coordination
      - Routing handled by the unit PSM
    - MPF can utilize vPC reports to see which members have applied for retirement



## **Active Duty Retirement**

- It is MANDATORY for member's to provide in application
  - DD Form 2656
    - Full banking information and SBP election
  - Members submit AD Orders taking them to or past their retirement date
- Members are encouraged to indicate on application
  - Terminal leave
  - Permissive Leave
  - Out-processing/TMO
  - Up to date Ceremony Date
- Headquarters assigned with 20 years TAFMS apply through HQ AFPC



**Active Duty Retirement** 

- Officer (10 USC 8911) TIG Requirement
  - Voluntary Retirement
    - Major and below 6 months <u>active duty</u> service
    - Lt Col and above 3 years <u>active duty</u> service
  - Involuntary Separation
    - MSD or involuntary separation from AD
    - All officers 6 months <u>active duty</u> service





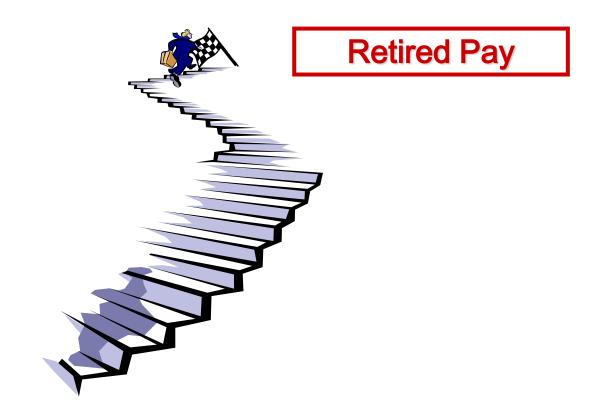


- Reserve Members
  - Submit vPC application no less than 6 months prior to retirement
    - **DO NOT NEED TO SUBMIT ORDERS**
- Guard Members
  - Submit qualifying orders using the vPC online application
    - Some applications are automatically flowing from AROWS to the RRPA application.
- Be sure to keep track of all your participation for proper credit
- Don't wait to be contacted, use the online application, if you think you have eligible service, <u>especially</u> if you believe you are nearing pay age



- Effective with the NDAA signed on 28 Jan 08
  - Age 60 may be reduced by 3 months for each 90 days cumulative qualifying AD service in a fiscal year (FY).
     Beginning w/FY15/16, qualifying active duty may be combined between consecutive fiscal years.
    - Qualifying AD
      - Qualifying service is identified in Title 10, U.S.C. Section 101(a)13(b) or 12301(d)
      - MPA, RPA (special, school)
    - Non-qualifying AD
      - AT, AGR, Disciplinary holds
      - ANG: State AD and Title 32 (unless called to Federal Emergency under 502(F))
  - May not be reduced below 50 years of age
  - Not retroactive for service prior to 29 Jan 08









- Qualifications for applying for Retired Pay
  - Reduced Retired Pay Age
  - Age 60
  - Working to Pay Age
  - Working past Age 60
    - Title 10 U.S.C. Section 12308 waiver is required for

for service credit past age 60, Points and service will not be credited towards retired pay without the waiver



However...

109





- You must apply, not automatic
  - 4 months prior to retired pay effective date, you will submit
    - **DD Form 2656, thru vPC online application**
  - 6 Year Statute of Limitation—Barring Act
    - Any claim received after eligibility, can only be paid retroactively up to 6 years maximum



- Which one applies to you...
  - If initial entry into military service is:
    - Prior to 8 Sep 80 = Final Pay
      - Pay scale in effect on your retired pay effective date
    - On or after 8 Sep 80 = High 3
      - Average of the last 36 months of basic pay in effect prior to your retired pay effective date





## **Retirement Application**

- General Officers
  - ANG
    - Complete AF IMT 131
    - Obtain state TAG recommendation
    - SLMO
      - IG check
    - Forward to ARPC Contact Center
  - Reserve
    - Complete AF IMT 131
    - HQ AF/REG
      - IG check
    - Forward to ARPC Contact Center





- Retirement Package
  - Retirement Certificate
  - Spouse Certificate
  - Presidential Certificate
  - Presidential Letter with 30 years of service
  - Retirement Pin
  - Guardsmen and Reserve/IMA members <u>are</u> provided a flag





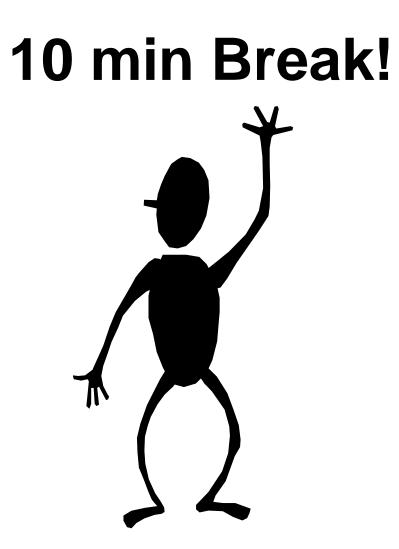












Fly, Fight and Win...



# **United States Air Force Reserve**

## Integrity - Service - Excellence

# Outbound Service Team



SSgt Fernando Guzman DPTSC Nov 2019 Version 1

# **U.S. AIR FORCE**

Fly, Fight and Win...



## **Overview**

- What we do Process Retirement Packages.
- When we receive an Official Retirement Order from Retirements, we start the process to create the member's retirement package usually 45 days before member's ceremony.
- We prioritize by ceremony date FIRST and then retirement date (first in, first out).
- Create retirement certificates (Member, Spouse {if applicable}, and Presidential) for all retiring members of the Guard and Reserve.
- Outbound Services mails benefits letter, lapel pin, certificates with binders, and flag (ANG and USAFR), to member or member's designated POC.
- The packages are primarily sent via UPS FedEx. When it is ready for pickup by UPS/FedEx, an email will be sent to the member with the tracking number from either UPS or FedEx.
- If it is being mailed to a P.O Box or APO address, the retirement package will be sent via USPS.
- What we also do ANG Separation Certificates (Only).
- Create NGB 438, 438a, 439, 439a Honorable Discharge separation certificates for ANG only (upon request).
- Honorable Discharge separation certificates for RESERVE members goes through ARPC Reserve Separations.



## Help Us Help You

Double check information is correct in vPC retirement application

iromont Applicatio	n			Changes in Create Made
irement Applicatio				Change to Create Mode
plication Coordination	OGD Data Technician Hi	erarchy Admin Hierar	rchy	
Application Informat	ion			
		1		
Requested Action	Apply 💌	Date Submitted	11/5/2018 E Status W	ork In Progress
Application Type	Reserve Retirement	Retirement Date	11/30/2018 Iighest Grad	le Held E7 🔻
Spouse's Name	Jane D. Doe	POC Name	John D. Doe	≡
Tech Type*	Air National Guard Technici 🔻	POC Address	1234 Made Up St, Aurora CO, 80011	=
S7 PAS Code	Yes 💌	POC Phone(s)	(Comm) 123-456-7890	=
				Documents Faxed
Wants a Binder	Yes 💌		File Name Max Size	Attach Label
Wants a Ceremony	Yes 🔻			File 1
	11/30/2018			File 3



• Refer members to Presidential libraries if they desire to have certificates signed by a previous President. (Next slide)





Fly, Fight and Win...



## **Presidential Libraries**

Barack Obama Presidential Library 2500 W. Golf Road Hoffman Estates, IL 60169-1114 Ph: (847) 252-5700 Fax: (847) 252-5799 Email: obama.library@nara.gov

George W. Bush Office of the Honorable George W. Bush P.O. Box 259000 Dallas, TX 75225 Ph: (214) 692-4300 Fax: (214) 692-4324 William J. Clinton Office of the Honorable William Jefferson Clinton 55 West 125th Street New York, New York 10027 Ph: (212) 348-8882 Fax: (212) 348-5218 email: correspondence@clintonfoundation.org

Jimmy Carter The Carter Center Atn: Executive Office Atlanta, GA 30307 Ph: (404) 331-0283

**Note:** Service member's requests should be sent 6-8 weeks prior to the ceremony date and include the date of the ceremony. Requests should include, at a minimum, full name and rank of retiree, date of retirement, address, name and phone number of contact person. Other information may be required.



The Office of Barack and Michelle Obama

To request a military retirement presidential certificate, in your preferred search engine, please type in: <u>https://barackobama.com</u>

- 1. On the right side, please select the REQUEST A GREETING link.
- 2. Under the Greeting Requested drop down menu, please select: MILITARY RETIREMENT
- 3. Fill out the requested information as indicated and click SUBMIT

**NOTE:** There is a waiting list. Only that office knows how long it will take before you receive your certificate.





**Outbound Services** 

tfsc@mailds01.csd.disa.mil

1-800-525-0102

OR

Submit a MyPers incident

and select OUTBOUND RETIREMENTS as the queue





## **Questions?**







## **United States Air Force Reserve**

Integrity - Service - Excellence

## **ARC DEERS Project Office**



MSgt McCoy-Pawloski SSgt Witkowski ARPC/DPTTB 6 Nov 2019

## **U.S. AIR FORCE**





- DEERS Project Office vs Service Project Office
- What We Do
- What We See
- Did you Know
- How FSS can HELP Members
- NDAA 2018 (TSP 800034A & 800037A)
- How data flows
- AFI 36-3026
- Authoritative Source
- Retirements/Former Members/Honorary Retirees
- Helpful Links



#### ARC DEERS Project Office

- Located at HQ ARPC
- Pre/Post Tricare eligibility (review)
- Ensures transactional work flows from myPers to NGB/A1Q or ARPC/DPX/OL
- Troubleshoot DMDC in-house cases
- Emergency Consumables
- Former Spouse Determination

#### Service Project Office

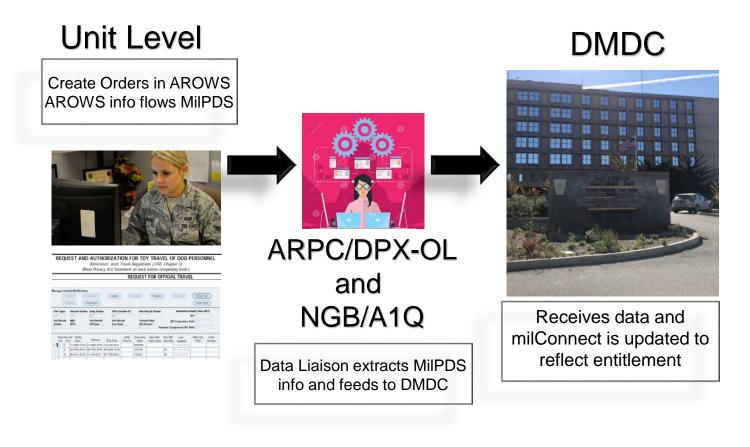
- Located at NGB/A1P AFRC/A1R
- Does NOT have access to DEERS
  - Cannot process transactional work
- Handles policies/guidance
- RAPIDS system move requests
- Funding requests
  - Movement of RAPIDS
  - New Equipment



- The **primary function** of the DEERS Project Office is to provide guidance to Site Security Managers/Verifying Officials at local ID card sites on policies and record discrepancies/resolutions
- Our office is the Liaison contact between AFRC, NGB and DMDC
- Our office reviews and determines sufficiency of supporting documentation for eligibility for benefits
- Assist/advise NGB and AFRC with our processes and programs
  - Review discrepancies for clarification
- Grant Site Security Managers access to RAPIDS
  - We do not grant VO access
- Emergency consumables
  - Emergency CACs (DPO submits request to DMDC)
- Troubleshooting for DMDC
  - Terminate Records erroneously built in DEERS
- Lock/Unlock DEERs Records for Sponsor and or dependents
- Former Spouse Determinations Air Reserve Component (ARC ONLY)
  - Former Spouse(s) must apply
    - IAW 36-3026, Para 21.16
    - Not at the Unit (chapter 25)



## How data flows...in a perfect world





- Member's contacting us stating the FSS told them to call us
  - · Primarily we should be speaking to the FSS
    - Trained Personnelist
- Gaining members incorrectly
  - DAS and EDSCA should match
  - Gaining a member with a one day break in service
- AROWS
  - LIMMOB and AROWS do not match
  - · IPRs are not verifying that AROWS clerks have created the correct executive orders
  - · IPRs are not verifying that the data from AROWS has flowed to MilPDS
  - AROWS clerks are changing start date
    - If a M4S is changed; then the order MUST be cancelled and a new order created the next order (in a timely manner)



 Per Section 511 of the NDAA, Title 10 USC 12304(b) deployed personnel are now eligible to receive pre and post Tricare when their Executive Orders (80034A and 80037A) and they are in Support of 12304(b) (INVOLUNTARY). Members deploying under 12301(D) will not receive pre/post Tricare because this status is (VOLUNTARY) unless supporting an approved named contingency e.g., Operation Freedom Sentinel, and Operation Iraqi Freedom, etc



Data (otherwise known as AROWS) is the ONLY authoritative source for updating DEERS. If an order is not reflecting correctly; it CANNOT be manually updated because it becomes an unverified segment and if not verified by data then DMDC will not execute benefits to the member. Manually manipulated data cannot flow to provide proper benefits. It will cause Tricare to view gaps in coverage.



IAW DoDM 1000.13, V1, Para 2 Registration and Enrollment. In accordance with Reference (c), sponsorship and enrollment information about the ID Card applicant shall be registered in the Defense Enrollment Eligibility Reporting System (DEERS) prior to card issuance.

a. For uniformed services personnel and DoD Civilians, all submissions to DEERS must be made electronically via authorized data feed (i.e. Military Personnel Data Service MilPDS).

#### AFI 36-3026 para 1.20

**1.20. Pre-Deployment – National Guard/Reserve Alert Notification Period.** National Guard or Reserve sponsor notification of activation in support of a special operation, mobilization orders generated, and entered into service-specific systems for update to the DEERS database. The notification date determines the start date of the Alert Notification Period and the effective date determines the start date of the AD condition. The Alert Notification Period condition can last from 90 days up to 180 days, and ends the day before the AD condition starts in DEERS. This Alert Notification Period condition enables the sponsor and family members to obtain TRICARE benefits for up to 180 days prior to the start of the service member's mobilization orders.

1.20.1. The Guard/Reserve Alert Notification Period is not generated from the RAPIDS application to the DEERS database, thus, **RAPIDS users are not authorized to manually update contingency orders to the DEERS database**. Manually updating contingency orders in DEERS does not allow for automatic update of the Contingency Operation title and prohibits the automatic update of 180 days of TAMP benefits at the time of the sponsor's demobilization.



#### Title 5 Employee

- Each unit will have a Trusted Agent State HRO (ANG)
- Trusted Agent will upload data into TASS (Trusted Agent Sponsorship System)
- Data will flow (almost immediately to DEERS)
- Unlike GS/WG Civilians which flow over from DCPDS

#### Active Duty to ARC

- Entitled to Tricare Benefits for 180 days of TAMP
- Members not gained in a timely manner
  - IAW 36-3205, para 2.4, ARC Gaining MPF must gain member the day after the member's DOS
- If the member is assessed properly; allow 10 business days for data to flow from MilPDS to DEERS
  - TA- 180/Reserve Segment will populate in DEERs

#### Separations

- FSS is not coordinating with SSM/VOs to terminate member's record in DEERS nor is member returning their ID Card once they are no longer authorized to carry.
  - IAW 36-3026, para 1.7, Penalties of Misuse. Any person willfully altering, damaging, lending, counterfeiting or using ID Cards in an unauthorized manner is subject to fine, imprisonment or both according to Title 18 USC
  - 1.19. Notify the ID card issuing activity when there is any change in their status which may affect their eligibility to ID Card benefits.



- Quality Life Event (QLE)
  - 90 days from the QLE to enroll in Tricare
    - Birth of child
    - Marriage
    - Divorce
  - If the 90 days elapse; member/family will be REQUIRED to wait until open season
    - Became effective Jan 2019
    - Open Season 12 Nov 10 Dec 2019
    - NO EXCEPTIONS
- Joint Spouse Marriages (JSM)
  - IAW 36-3026, para 4.2 (Dual Entitlement for Children)
    - Tutorial found on VOIS Adding Joint Spouse Marriage in DEERS
  - ARC DEERS Project Office is not authorized to make these updates.
  - Sponsor/dependent must be in your presence for the SSM/VO to update DEERS correctly.



### **Retirements**

Retirements

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- DO NOT create ID Cards w/o supporting documentation
  - Reserve Retiree (EK orders)
  - AGR Retiree (AA orders)
  - RRPA Pay no Medical (EL Orders)
  - Age 60 (EL orders)
- Former Members
  - DID NOT retire! Discharged but had 20 years of Sat Service
    - Never entitled to BLUE ID
    - They are entitled to a DD Fm 2765 (Tan Teslin)
    - Not entitled to Tricare while awaiting Pay
    - Entitled to pay at Age 60 must APPLY for retirement
      - Not entitled to Longevity Pay
    - Not entitled to Tricare Retiree Dental
  - Brief members they must apply for Retirement or they could become a Former Member
- Honorary Retiree

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- Honorary Retirees served a minimum or eight years
- At least 37 years of age
- Were unable to continue a military career in the Reserve Components, therefore; they cannot qualify for retirement
- NDAA 1991, Unless a member serves 20 years of Sat Service and is awaiting pay at age 60, they are no longer entitled to an ID Card
- Confiscate ID Cards. ALL Records are LOCKED in DEERS. They cannot be issued any type of ID Card
- SSM can confirm status with DPO



### **How FSS Can HELP Members**

- Active Duty to ARC Accession -- (Servicing MPF)
  - Subject line: Active Duty to ARC
  - SURF (DAS/EDSCA must match)
  - DD Form 4 (ANG)
  - AF Form 100/DD214
- New Accession (Leaving for Basic) -- (Servicing MPF)
  - Submit a myPers incident including:
  - Subject line: BASIC TRAINING MEMBER'S NAME
  - SURF (DAS/EDSCA must match)
  - Drivers License (color copy)
  - Social Security Card
  - Birth Certificate
  - DD Form 4
  - INCLUDE Basic Training Order
- Pre/Post Tricare -- (Servicing MPF)
  - Submit a myPers incident including:
    - Orders (include ALL modifications)
    - LIMMOB (ensure member is demobilized



• DEERS/RAPIDS request for FSS

https://mypers.af.mil/app/dynamicforms/display/form/442

- SSM Request
- ARC Gains
- Pre/Post Tricare
- ARC Actions
- Tricare Updates
- DEERS/RAPIDS request for members

https://mypers.af.mil/app/dynamicforms/display/form/441



- AFI 36-3026, Vol 1 & 2
- Dodi 1000.13
- milConnect at https://www.dmdc.osd.mil/milconnect/
- ID Card Office Online at
  - Rapids Site Locator
- Tricare at https://www.tricare.mil/
- As a reminder, many MilPDS/IPR/Tricare guides are available on myPers

## **Questions?**

### WINGS OF HERITAGE, SHAPING THE FUTURE



# End of Day 1

# Please fill out Critiques!

- What are your expectations?
- How can we better serve you?

# See you tomorrow....